



## **1st Staff Student Dress Code**

At 1st Staff, we value individual identity and self-expression. However, to support a safe, respectful, and distraction-free learning environment, students are expected to dress in a way that is appropriate, practical, and safe—whether receiving education at home, in the community, or in one of our settings.

Clothing should allow students to engage fully in learning activities and meet basic standards of decency, hygiene, and safety.

### **Minimum Dress Requirements**

Students must ensure that:

- Clothing adequately covers the torso, midriff, and lower body (see visual guidance provided).
- Tops include shoulder straps (no strapless tops).
- Any rips, slashes, or holes in clothing are below mid-thigh.
- Footwear is safe and secure. Flip-flops, sliders, and high heels are not permitted.
- See-through or mesh garments are worn with appropriate opaque clothing underneath.
- Hats, caps, or hoods are not worn indoors, unless for medical, cultural, or religious reasons (with prior agreement).
- When learning at home, students must wear daywear—not pyjamas, dressing gowns, or similar loungewear.

### **Prohibited Clothing and Accessories**

Clothing, accessories, or visible body art must not:

- Promote, depict, or reference violence, illegal activities, weapons, or substance use.
- Display pornography, nudity, or sexual content.
- Include offensive, discriminatory, or obscene language, gestures, or imagery.
- Feature hate speech, hate symbols, or gang affiliation.
- Present a risk to health or safety (e.g., excessive or sharp jewellery, overly loose items that may catch or entangle).
- Include indoor sunglasses or fashion eyewear that obstructs eye contact unless medically required.

### **Enforcement and Support**

1st Staff reserves the right to determine whether a student's clothing complies with this dress code. If a student arrives in attire that is deemed inappropriate or unsafe:

- They may be asked to change into alternative clothing.
- Parents/carers will be contacted to bring appropriate attire or to collect the student.
- Students will not be able to participate in tuition until the issue is resolved.

We encourage families to support their children in making respectful and responsible clothing choices. If any student requires reasonable adjustments to the dress code (e.g., for religious, cultural, or medical reasons), they or their parent/carer should speak to a member of staff in advance so arrangements can be made.

