

ACADEMY@WORDEN

PUPIL PREMIUM 2018/19

Spending Plan

Academy@Worden will receive approximately £139912 funding for pupil premium in 2018-19

Our overall objective for pupil premium will continue to be to narrow the disadvantage gap by addressing inequalities and raising attainment of students in receipt of the pupil premium.

	Objectives	
1	Improving literacy and numeracy through a range of interventions and whole school strategies.	
2	Improve literacy through coordinated use of the Accelerated Reader programme for pupils in Years 7-10.	
3	Use teaching assistants to provide additional learning opportunities and individualised support.	
4	Provide further CPD to improve teaching and learning and marking and feedback.	
5	Provide a programme of personalised revision, including revision guides for Year 10 and 11 students making greater use of gap analysis.	
6	Use outside agencies to monitor and quality assure provision.	
7	Provide a counselling service for students.	
8	Provide effective careers advice and guidance through the employment of a Careers advisor.	
9	Provide mentoring support for Y7-11 students through access to a Learning Mentor and other staff in the academy.	
10	Provide a buddy programme for new Y7 students and develop skills of older students through taking on this responsibility.	
11	Improve punctuality and attendance by providing PP students with a free breakfast and other support.	
12	Improve attendance by consolidating initiatives to support students with the lowest attendance.	
13	Provide a 'Nurture Group' facility and support for students with emotional difficulties.	
14	Provide additional classes for underperforming students before, during, after school and in school holidays.	
15	Provide resources, uniform and ICT equipment for students who require assistance.	
16	Increase the involvement of parents and carers to ensure they understand their role in maximising the achievement of their child(ren).	
17	Develop Individual Learning Plans for students with additional needs.	
18	Purchase specialist resources and develop Education, Health and Care Plans for students with additional needs.	
19	Further develop the team of staff Pupil Premium Champions to ensure action is taken to narrow the attainment gap across all subject areas.	
20	Further develop the rewards and incentive system, including developing opportunities to celebrate success.	

21	Provide support for students to improve handwriting.	
22	To provide opportunities for students to visit universities, colleges and employers in order to raise aspirations.	
23	To provide training in revision techniques for students and other provision for improving performance in examinations.	
24	To provide support for students with behavioural issues through access to specialist Staff and the 'Behaviour Improvement Programme'.	
25	To raise attainment in Maths through the Mathematics Mastery Programme.	
26	Continue to strengthen assessment and reporting systems by increasing assessment points and improving the quality of available data and its analysis.	
27	To provide opportunities for students to be involved in sport and extra-curricular activities and competitions.	
28	To provide case studies of PP students provision to show journeys of PP students at the Academy.	
29	To raise attainment in all subjects by providing a 'Revision Hub' at lunch times in a computer suite.	
30	To raise attainment through the introduction of internal assessment re-sits and the 'Academic Improvement Programme'.	
31	Provide early intervention by requiring year 7 pupils to complete an initial 'All About Me' profile.	
33	Identify individual barriers to learning and provide the necessary intervention and resources to minimise these.	
34	Provide access to GCSE Pod for pupils in Y7-11 to help raise achievement at GCSE.	