

## Employee Benefits Over £100k – Academic Year 2023-24

In line with the requirements of the Academy Trust Handbook, the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the Trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work they have also been included in this disclosure where payment exceeds £100k as if they were an employee.

Employee Benefits in £10k Bandings*	Number of Employees
£100,001 to £110,000	5
£110,001 to £120,000	5
£120,001 to £130,000	2
£130,001 to £140,000	2
£140,001 to £150,000	2
£150,001 to £160,000	0
£160,001 to £170,000	2
£170,001 to £180,000	1

\*Please note the figures include salary and employers' pension contributions.