

**The Neale-Wade Academy
Full Governing Board
Minutes
Wednesday 23 May 2018 at 6pm
Hapi Meeting Room**

Present:	A Pugh (Chair), N Jones (Vice Chair), A Welling (Head of School), J Wing (Executive Principal), C Howlett, A Chandler, M Brown, R Watts, K Butcher
In attendance:	D Barnes (Clerk)
Apologies:	K Nightingale, D Williams, J Nickalls

Agenda Item	Notes All relating documents were circulated before the meeting unless stated	Actions & Agreements
1.	<p>Welcome & Apologies for Absence</p> <p>Apologies were received K Nightingale, D Williams, A Carlin, J Nickalls</p>	
2.	<p>Declaration of Pecuniary & Non-Pecuniary Interest</p> <p>No new declarations were indicated.</p>	
3.	<p>Minutes of the Last Meeting</p> <p>The minutes of the last meeting held on 28/03/18 were accepted and signed as a true record.</p>	
4.	<p>Principal's Report</p> <p><i>Good News Stories:</i></p> <p><i>Year 8 Pizza Hut Trip: 30 students attended with AQ in Peterborough- is very good reward for the students, love the idea of being invited to something and feeling rewarded for good behaviour.</i></p> <p><i>St George's Day Parade-Organized by EL went every well, good turn out and lots of energy.</i></p> <p><i>2020 Vision-group of students doing work in the community. MB mentioned how she is working on this project with KN and how they are looking at us becoming a Dementia friendly school</i></p> <p><i>Claire College in Cambridge-Year 10 students had a wonderful day, encouraging student's s to look at and embrace options that will come after they are done at NWA.</i></p> <p><i>Bronze DV Awards-had a sit down with the students to congratulate them</i></p> <p><i>Alumni visits-lots of previous students came in to raise enthusiasm with Year 9 & 10 students, important to allow previous students to share their stories with the students to encourage Post-Secondary education/work experience</i></p> <p>Exclusions:</p> <p>AW talked about how there have been 13 exclusions [REDACTED]</p> <p>[REDACTED]</p> <p>JW talked about how Year 7's continues to be a concern because they are disruptive during lessons. Talked about how we will be having Learning walks for year 7 classes to become aware of issues that arise within the classroom.</p> <p>AW talked about how the Year 7's may also be finding it difficult with having cover teachers in classroom where we try to avoid putting cover teachers with higher year</p>	

1 signed:

levels. AW mentioned that he sees that this may put the students at a disadvantage and we will reassess this when we have more information.

GOVS: Have we got any more information with regard to working with the Primary School students before they arrive in Year 7?

AW we are going to be meeting with Primary School students in their Primary Schools. The students will come in to do the transition days and then we will meet with the students and their parents to go over the policies and expectations of Neale Wade.

AW went on to talk about how it's important to work with the students earlier while they transition into Secondary education. Gave an example of a student who had working in his office, talked about how handwriting skills are not at the correct level for age, and this frustrates the student to the point that he finds it easier to leave lesson than stay in and learn.

CH talked about how it's also phonic knowledge and spelling that can be concerning as well.

GOVS: Do we feel that this sort of issue is not addressed in Primary School?

AW it's not that we feel it isn't addressed, we believe that is it. We just believe it may need to be addressed earlier.

[REDACTED]

[REDACTED]

[REDACTED]

Child Protection and LAC

JW made note of how we get more LAC students do to the fact that we are an Ofsted "Good" School. LAC children will travel further to attend NWA.

[REDACTED]

GOVS: How are the Year 7 LAC students?

CH said that some are causing problems, lots of C2R's lately.

AW mentioned how things can change through the years as they grow up and have consistency and support from the school.

Attendance

JW said that now our attendance figure has raised to 94.3%-which is still a bit low but very close to National Average.

GOVS: Is replacement in place for Attendance Officer?

AW mentioned that we will be holding interviews tomorrow, and how important this role is. Spoke in regards to the amazing job GL has done, how she has been an asset to the team and really cared about the students.

5. Policy and Procedures Updates

Special Educational Needs and Information Report (Local Offer)

GOVS happy for Clerk to amend the documentation and send it out via email

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	JW noted that all the amendments will work to favour SEN children	
6.	<p>ALT Business</p> <p>JW spoke in regards to the Trust seeking out more schools that have “Good” or “Outstanding” ratings.</p> <p>JW mentioned that the Trust is looking at coming to a meeting in July, just waiting on confirmation of this.</p> <p>JW talked about there being a Head’s meeting on June 27-28 which will likely focus on school to school support.</p> <p>GOVS: Will we work on getting a replacement for J Nickalls?</p> <p>JW talked about the fact that the rules for the Governing body may change and we will have wait until after the Trust has attended a meeting to see about a replacement</p> <p>DB to send out information in regards to document’s sent by the Trust about possible new Governing Body breakdown and rules.</p>	DB-sent email of document from ALT
7.	<p>AOB</p> <p>KB mentioned about setting up a Health & Safety walk for some time in the near future.</p> <p>AP mentioned the possibility of it being this Friday 25 May 2018, will send confirmation of this to KB</p> <p>AP noted that next meeting should begin at 5:30 instead of 6pm as there is too much time left between other committee meetings. GOV’S agreed to earlier start time.</p>	
	<p>Date of Next Meeting: Committees –18 July 2018 from 5pm in the HAPI Room</p>	
Meeting closed at 6.40pm		

3 signed: