



The Active Learning Trust
ACTIVE LEARNERS · ACTIVE LEADERS · ACTIVE CITIZENS

Parents and Carers Privacy Notice

To be reviewed on an annual basis by the Trust Board

History of Document

Issue No	Author	Date Reviewed	Approved by Trust Board	Comments
1	DPO	24/5/18	-	1 st issue
2	DPO	23/11/20	17/12/20	Withdrawal of consent, international transfers
3	DPO	June 22	14/7/22	Many updates

Overview

This school is an academy within the Active Learning Trust (“the Trust”), a multi academy trust with 21 academies. The Trust is a charitable company limited by guarantee (registration number 07903002) whose registered office is Littleport & East Cambridgeshire Academy, Camel Road, Littleport, Ely, England, CB6 1EW.

Under data protection law, individuals have a right to be informed about how the Active Learning Trust (“Trust”) uses personal data that it holds about them. The Trust complies with this right by providing ‘privacy notices’ (sometimes called ‘fair processing notices’) to individuals where it processes their personal data.

The Trust is committed to protecting the privacy of the individuals whose data it processes and to undertake all data processing in a lawful, open and transparent way.

Data Controller

The Trust is the Data Controller for all the academies within the Trust for the purposes of data protection law. This means that it is responsible for deciding how it holds and uses personal data about parents/carers of children at its schools.

The Trust’s Data Protection Officer is Mrs Caroline Driver, email: dataprotection@activelearningtrust.org. As Data Protection Officer, they are responsible for informing and advising the Trust about its data protection obligations and monitoring its compliance with these obligations. They also act as a parents/carers first point of contact if they have any questions or concerns about data protection.

The term “parent” is widely defined in education law to include the natural or adoptive parents (regardless of whether parents are or were married, whether a father is named on a birth certificate or has parental responsibility for the pupil/student, with whom the pupil/student lives or whether the pupil/student has contact with that parent), and also includes non-parents who have parental responsibility for the pupil/student, or with whom the pupil/student lives. It is therefore possible for a pupil/student to have several “parents” for the purposes of education law.

This privacy notice also covers other members of pupils’/students’ families who the Trust may process data about from time to time, including, for example, siblings, aunts and uncles and grandparents.

What is Personal Data?

Personal data means any information relating to a living individual who can be identified (directly or indirectly) in particular by reference to an identifier (e.g. name, NI number, employee number, email address, physical features). It can be factual (e.g. contact details or date of birth), an opinion about an individual's actions or behaviour, or information that may otherwise impact that individual in a personal or business capacity.

Data protection law divides personal data into two categories: ordinary personal data and special category data. Any personal data that reveals racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, physical or mental health conditions, sexual life or sexual orientation, or biometric or genetic data that is used to identify an individual is known as special category data. (The rest is ordinary personal data).

Categories of Parents/Carers Personal Data that the Trust processes

- Personal information (such as name, address, home and mobile number, email address, emergency contact details and relationship marital status);
- Financial details such as bank account or credit card details and other financial details such as eligibility for free school meals or other financial assistance;
- The relationship with a child including any Court Orders that may be in place.
- Images captured by CCTV footage at a school's premises and in any school - owned modes of transport etc

From time to time and in certain circumstances, the Trust might also process personal data about parents/carers, some of more sensitive personal data for example:

- Characteristics, such as ethnicity, languages spoken and eligibility for certain benefits information
- Family circumstances
- Physical and mental health, including medical conditions
- Support received, including care packages, plans and support providers

Collecting Parents/Carers Personal Data

The Trust collects information about parents/carers before pupils/students join the school and update it during pupils'/students' time on the roll as and when new information is acquired.

Whilst the majority of information about parents / carers provided to the Trust is mandatory, some of it is provided on a voluntary basis. In order to comply with UK GDPR, the Trust will inform parents/carers whether they are required to provide certain information or if they have a choice in this. Where appropriate, parents / carers will be asked for consent to process personal data where there is no other lawful basis for processing it, for example where permission is sought to use a child's data for photographs and school trips.

The Trust may also obtain information from other sources which may include information from local authorities or other professional or bodies, including a Court, which might raise concerns about a child.

Why the Trust collects Personal Data

The Trust processes parent / carer personal data under the following lawful bases:

- Consent has been provided to use personal data. (Article 6.1 (a). Whilst the majority of processing of personal data will not require a Parent's/Carer's consent, the Trust will inform a Parent/Carer if their consent is required and seek that consent before any processing takes place. A parent/carer has the right to withdraw consent at any time. This will be made clear when requesting consent and an explanation will be provided how to go about withdrawing consent.
- To satisfy the Trust's legal obligations-(Article 6.1 (c) for example:
 - to raise or address concerns about safeguarding to government agencies including the police
 - to provide reports and other information required by law in relation to the performance of a parent's/carer's child
 - to provide or obtain additional services including advice and/or support for a child's family
- To protect the vital interests of the data subject or another person. This is applicable where a person's life could be at risk and the Trust needs to share or make available information to help them. This could involve sharing serious allergy information with other employees, paramedics (or other medical professionals), or other information requested by the police or social services, to assist them in their enquiries to protect that person. (Article 6.1 (d);

- Performance of a task carried out in the public interest or in the exercise of official authority vested in the Controller (Article 6.1 (e) for example:
 - To confirm a parent's/ carer's identity
 - To communicate matters relating to the school and Trust to a Parent/Carer
 - To safeguard a Parent/Carer, Pupils/Students and other individuals
 - To enable payments to be made to you by the school
 - To ensure the safety of individuals on the school site
 - To aid in the prevention and detection of crime on the school site

Why Special Category Personal Data is Processed

Special category personal data may be processed for the following reasons:

- Where the processing is necessary for reasons of substantial public interest, including for purposes of equality of opportunity and treatment, where this is in accordance with the Trust's Data Protection Policy.
- Where the processing is necessary in order to ensure a Parent's/Carer's health and safety on the school site, including making reasonable adjustments for any disabilities that they have.
- Where explicit written consent has been provided.

Storing Personal Data

Personal Data that the Trust collects is stored in line with the Trust's Records Retention Policy. The personal information the Trust collects and stores is essential for the Trust's operational use. It only keeps personal information for as long as it needs to, and where it is necessary to comply with any legal, contractual, accounting or reporting obligations. After this period, the Trust deletes or securely destroys personally identifiable data.

A significant amount of personal data is stored electronically, for example, on the student information management database, SIMS. Some information may also be stored in hard copy format. Data stored electronically may be saved on a cloud based system which may be hosted in a different country. Appropriate steps will be taken to keep the data secure.

Sharing Personal Data

The Trust routinely shares parent/carer information with schools that pupils/students attend after leaving the Trust.

From time to time, parent/carer information is also shared with other third parties including the following:

- Department for Education (DfE) and the Education and Skills Funding Agency, in compliance with legal obligations of the school to provide information about students and parents as part of statutory data collections. The DfE may share information that the Trust is required to provide to them with other organisations. For further information about the Department's data sharing process, please visit: <https://www.gov.uk/guidance/data-protection-how-we-collect-and-share-research-data>. Contact details for the Department can be found at <https://www.gov.uk/contact-dfe>
- The local authority to assist them in the exercise of their responsibilities in relation to education and training, youth support and safeguarding purposes. The local authority may share information that the Trust is required to provide to them with other organisations. For further information about the local authority's data sharing process, please visit their website.
- A pupil's/student's home local authority (if different);
- The Trust's Leadership and Central teams;
- Police and law enforcement agencies;
- NHS health professionals including the school nurse, educational psychologists,
- Education Welfare Officers;
- Courts, if ordered to do so;
- Teaching Regulation Authority;
- Prevent teams in accordance with the Prevent Duty on schools;
- Other schools, for example, if the Trust negotiates a managed move and consent has been provided to share information in these circumstances;
- The Trust's legal advisors;
- The Trust's insurance providers
- Contractors, such as payment processing providers to enable payments to be made by a Parent/Carer to the school

In the event that personal data about parents/carers is shared with third parties, the Trust will provide the minimum amount of personal data necessary to fulfil the purpose for which the Trust is required to share the data.

How long the Trust keeps Personal Data

The Trust has a Records Retention Policy which explains how long it keeps information. A copy of this policy can be requested from the school.

The Trust will only retain personal information for as long as necessary to fulfil the purposes which it was collected it for, including for the purposes of satisfying any legal, accounting, insurance or reporting requirements. To determine the appropriate retention period for personal data, the Trust considered the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of the personal data, the purposes for which personal data is processed and whether the Trust can achieve those purposes through other means, and the applicable legal requirements.

In some circumstances the Trust may anonymise personal information so that it can no longer be associated with a Parent/Carer, in which case the Trust may use such information without further notice to a Parent/Carer. Once an individual is no longer a parent/carer of a child at the school the Trust will retain and securely destroy Parents/Carers personal information in accordance with its Records Retention Policy or applicable laws and regulations.

Data Protection Rights

A Parent/Carer has the following rights under the data protection laws:

- To be told how their personal information is being processed (this privacy notice)
- To request access to their personal of the information. This is known as making a 'Subject Access Request' (SAR). If a parent/carer makes a subject access request, and if the Trust holds information about them, it will:
 - Provide a description of it
 - Advise why it holds and processes it, and how long it will keep it for
 - Explain where it got the personal data from
 - Advise who it has been, or will be, shared with
 - Confirm if any automated decision-making is being applied to the data, and any consequences of this
 - Provide a copy of the information in an intelligible form within a month, unless an extension is necessary on the ground of the complexity of the request
- To have personal data rectified, if it is inaccurate or incomplete

- To request the deletion or removal of personal data where there is no compelling reason for its continued processing.
- To restrict the Trust's processing of their personal data (i.e. permitting its storage but no further processing).
- To object to processing being used for public interest or direct marketing purposes (including profiling) and processing for the purposes of scientific/historical research and statistics
- To withdraw consent to processing, although the Trust may still continue to process personal data if a lawful basis other than consent applies
- To have personal information, which a parent/carer has provided, transmitted electronically to another organisation
- Not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect - unless a parent/carer has agreed or in other limited circumstances
- Complain if they are not happy with the way their personal data has been handled, and to escalate this to the Information Commissioner if they remain dissatisfied.

Transferring Personal Data Internationally

The Trust mainly stores data in the UK or the European Economic Area (EEA), however some of its service providers may store personal data outside these areas (usually in the USA). Where this is the case, the Trust has a contract with these service providers which ensures they process data securely and in line with UK data protection laws.

The Trust currently transfers personal data outside the EEA as it stores personal data on cloud systems based in the EEA that have backup systems that may sometimes be located outside the EEA. Some software providers (data processors) also use cloud storage located outside the EEA.

Complaints/Concerns

The Trust takes any complaints about its collection and use of personal information very seriously.

If a Parent/Carer thinks that the collection or use of personal information is unfair, misleading or inappropriate, or have any other concern/complaint about the Trust's data processing, they should raise this with the Trust's Data Protection Officer in the first instance at email - dataprotection@activelearningtrust.org

Alternatively, a Parent/Carer can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113 (local rate)
- Call 01625 545 745 (national rate)
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact

If a Parent/Carer would like to discuss anything in this privacy notice, please contact the Trust's Data Protection Officer at email - dataprotection@activelearningtrust.org