

The Trade Union (Facility Time Publication Requirements) Regulations 2017 Report for 1 April 2023 to 31 March 2024

Trade Union Facility Time Reporting

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force in April 2017, which put in place provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials.

As part of those regulations, Active Learning Trust is required to publish the following information relating to trade union officials and facility time:

Table 1

Relevant Union Officials

Number of employees who are trade union representatives	Full time equivalent (FTE)
10	8.77 FTE

Table 2

Percentage of time spent on facilities time

% Time	Number Employees
0%	8
1-50%	2
51-99%	0
100%	0

Table 3

Percentage of pay bill spent on facilities time

Provision	Return
Total cost facilities time	£6,181.46
Total Pay Bill (Gross) – including employer pension and NI contributions	£50,723,633.39
% Pay bill spent on facilities time	0.01%

Table 4

Percentage total paid facilities time on paid union activities

Time spent on paid trade union activities as a % total paid facilities time hours	0%
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The Active Learning Trust has a Trade Union Recognition Agreement and meets regularly with both teaching and non-teaching unions to discuss and consult on matters relating to staffing, pay and pensions. We recognise the importance of having good working relationships with the unions and the great work that school-based representatives can do. For our staff, having access to a representative from outside the school when they need one is also important