

POST YEAR 11 DESTINATIONS

We are delighted to provide you with the destination survey of the 2023 school leavers.

This report is a result of the meticulous tracking of 2,975 young people by our teams to provide a complete and accurate overview of young people's destinations. We ensure the information is up-to-date and correct at the time of the national 'census' date of 31st October.



This is the collective data for Tameside and is critical in informing future decision-making and ensuring we provide the right offer for young people's future needs.

We also provide each academy, school or other educational establishment with a detailed report about the young people from their establishment that can be viewed alongside this borough-wide summary report.

This information is an important measure of progress linked to the Raising of the Participation Age (RPA). Responsibility for the follow-up of young people leaving school rests with the Local Authority, who sub-contract this activity to Positive Steps.

Finally, thank you to all of our partners in schools, colleges, training providers and other agencies who have supported us in gathering this information to ensure that it is as accurate as possible.

Paul Axon

Chief Executive

GLOSSARY OF TERMS

EET (Education, Employment and Training) includes full-time education, full-time training and full-time employment with or without training.

Full-time education includes sixth forms, six form colleges and colleges of further education

Full-time training covers government– supported training without employed status

Full-time employment with training includes apprenticeships, jobs leading to NVQ training and other jobs with locally recognised training

Full-time employment without training is employment where no formal training is provided

In Learning includes full-time education; apprenticeship; full-time training; and full-time employment with training

NEET (Not in Education, Employment or Training)

NEET Available - currently not engaged in EET and actively seeking opportunities

NEET Not available - currently not engaged in EET and not seeking opportunities for a variety of reasons including asylum seeker, caring for child, cultural restrictions, custody, illness, and pregnancy.

Moved Away - Those who have left the area and where definitive information about their destination pathway is not available

Unable to contact Those who appear to have remained in the local area but there is no means of contacting them: not at known address; phone number missing or unobtainable; have not responded to emails or SMS messages

This report was produced from data collected and processed by the Positive Steps Careers Guidance Team.

We would like to thank all the training providers, schools, colleges, employers, Career Advisers, young people and parents who have contributed to providing the information that is contained in this report.

DIRECTOR'S OVERVIEW



Welcome to this year's Moving On Report. It is an essential overview of the progress of Tameside's young people in education, training, and employment. This is the first report since I became the Director of Education and Guidance in February 2023 and it's been a really productive period working alongside my new team. The landscape of opportunities changes every year, as do the needs of our young people. Our skilled team of Career Advisers, Career Coaches, and Youth Engagement Workers are adept at working flexibly and thinking creatively to meet new challenges and demands.

Our cohort of young people increased by 126 this year, and so it is good to see that the participation rate has increased. We have worked hard this period to reduce the number of young people who we have previously been unable to contact. This is resulted in a reduction of more than half in the 'unable to contact' group, with SEND/EHCP 'unable to contact' also reducing by more than 50% this year.

We have seen a decrease in young people in Apprenticeships this year, and we are keen to work to increase this over the next year. We are committed to working with Greater Manchester leaders to get a good understanding of post-16 technical skills and pathways to ensure the best possible IAG is provided to the young people we work with and to achieve parity between academic and technical pathways.

While I am confident that we are making good progress on addressing the impacts left by the pandemic, this year has brought its own challenges. There has been a reduction in local provision for those who do not want full-time education but are not yet ready for work, and an increase in withdrawals due to attendance and behaviour not meeting expected standards. We are working hard alongside our commissioners, partners, schools, and families, and we are confident that we can rise to meet these challenges and offer appropriate support for our young people.

We recently ended delivery on our ESF funded 'Connect To Your Future' programme. The programme brought a more intensive level of support to the young people who need it most. The offer perfectly complemented our Local Authority NEET provision and meant that our young people had more than one option for support, depending on their challenges, needs, and aspirations. Thanks to the hard work and dedication of our team and their clients, I am delighted that the project met, and in some areas exceeded its targets.

We are pleased to have recently relaunched our website. Our website now has a more user-friendly interface, richer information, and offers an interactive 'digital front door' for young people and those who work to support them to thrive.

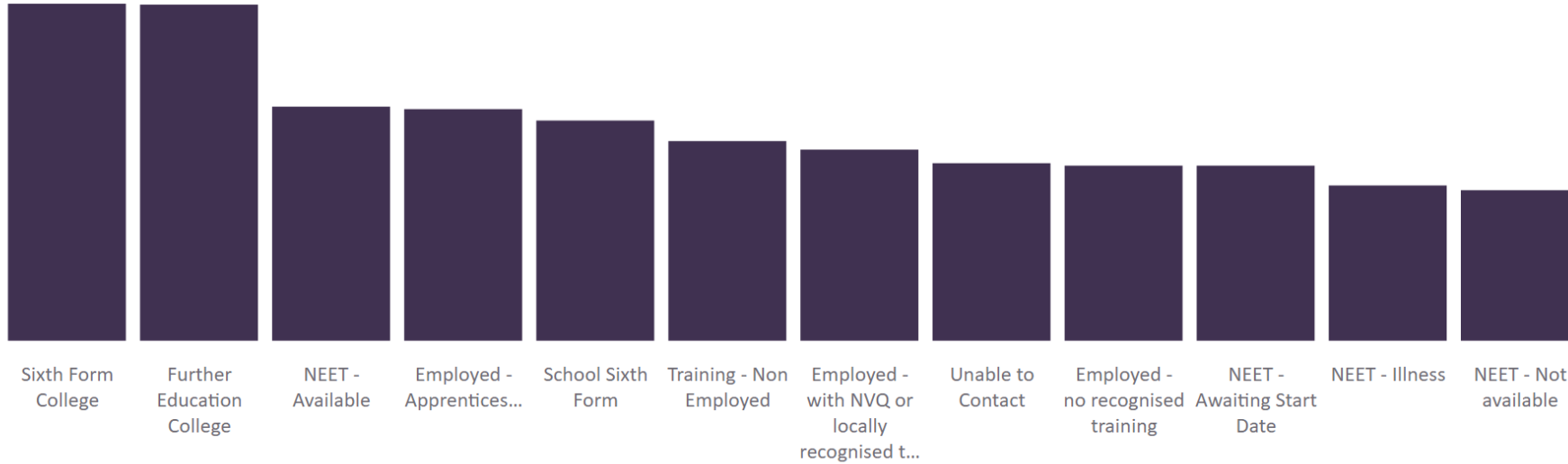
I am sure that you will find the report informative and useful. However, comments and questions are always welcome. Thank you for your ongoing support. We have some exciting plans for the next year, and we look forward to working with you on them.

Donna Marshall

Director

Education & Guidance Services

Post Year 11 Destinations



	2023	
	Number	Percentage
Further Education College	1,317	44.3%
School Sixth Form	50	1.7%
Sixth Form College	1,352	45.4%
Re-Engagement	4	0.1%
Training - Non Employed	28	0.9%
Employed - Apprenticeship	69	2.3%
Employed - with NVQ or locally recognised training	22	0.7%
Employed - no recognised training	14	0.5%
NEET - Available	74	2.5%
NEET - Awaiting Start Date	14	0.5%
NEET - Declined Support	1	0.0%
NEET - Illness	8	0.3%
NEET - Not available	7	0.2%
Unable to Contact	15	0.5%
Total	2,975	100.0%

Number & Percentage in Learning

2,842

95.5%

Number & Percentage of NEET

104

3.5%

	2022	
	Number	Percentage
Further Education College	1,507	52.9%
School Sixth Form	26	0.9%
Sixth Form College	1,010	35.5%
Re-Engagement	7	0.2%
Training - Non Employed	33	1.2%
Employed - Apprenticeship	93	3.3%
Employed - with NVQ or locally recognised training	33	1.2%
Employed - no recognised training	18	0.6%
NEET - Available	69	2.4%
NEET - Awaiting Start Date	3	0.1%
NEET - Declined Support	7	0.2%
NEET - Illness	6	0.2%
NEET - Not available	2	0.1%
Unable to Contact	35	1.2%
Total	2,849	100.0%

Numbers & Percentage in Learning

2,709

95.1%

Number & Percentage of NEET

87

3.1%

HEADLINES

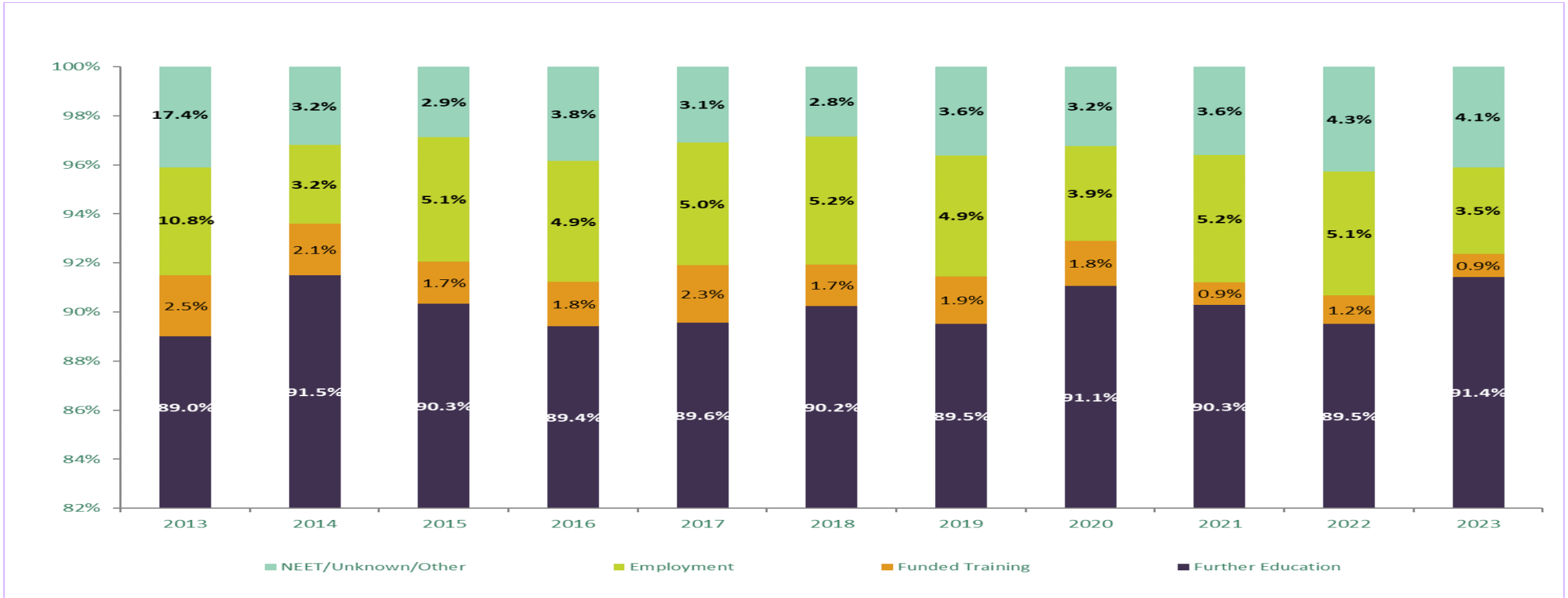
The participation rate has risen slightly this year from 95.1% to 95.5%, which is pleasing to see, given that the cohort numbers have increased again this year by over 100.

There has been a significant rise in the number of those progressing to Sixth Form colleges as well as School Sixth Forms, however a decrease in FE progressions.

The NEET rate has risen very slightly this year, However, this is not surprising when cohort numbers have risen and there is a lack of alternative provision in the borough.

This year the Unable to Contact number has reduced from 1.2% to 0.5%. This is testament to the staff who have worked tirelessly and innovatively to engage the young people in the borough.

MAIN DESTINATION TYPES FOR YEAR 11 LEAVERS 2013 TO 2023

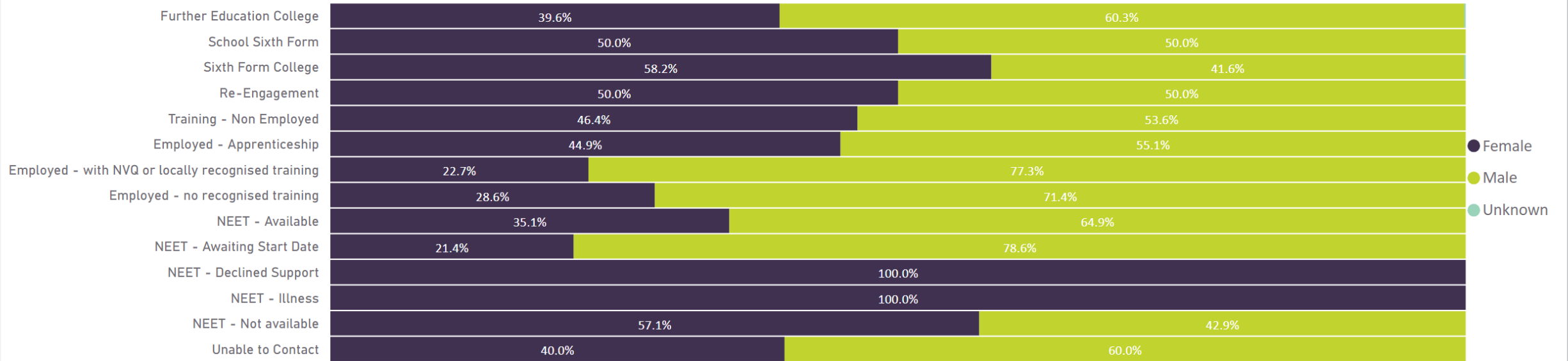


	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Further Education	89.0%	91.5%	90.3%	89.4%	89.6%	90.2%	89.5%	91.1%	90.3%	89.5%	91.4%
Funded Training	2.5%	2.1%	1.7%	1.8%	2.3%	1.7%	1.9%	1.8%	0.9%	1.2%	0.9%
Employment	4.4%	3.2%	5.1%	4.9%	5.0%	5.2%	4.9%	3.9%	5.2%	5.1%	3.5%
NEET/Unknown/Other	4.1%	3.2%	2.9%	3.8%	3.1%	2.8%	3.6%	3.2%	3.6%	4.3%	4.1%

HEADLINES

In 2023, there has been a rise in the number of those in further education, and this remains the most common post 16 pathway. Funded training has reduced, and employment has decreased also.

Destinations by Gender



	Female	
	Number	Percentage
Further Education College	521	36.3%
School Sixth Form	25	1.7%
Sixth Form College	787	54.8%
Re-Engagement	2	0.1%
Training - Non Employed	13	0.9%
Employed - Apprenticeship	31	2.2%
Employed - with NVQ or locally recognised training	5	0.3%
Employed - no recognised training	4	0.3%
NEET - Available	26	1.8%
NEET - Awaiting Start Date	3	0.2%
NEET - Declined Support	1	0.1%
NEET - Illness	8	0.6%
NEET - Not available	4	0.3%
Unable to Contact	6	0.4%
Total	1,436	100.0%

Number & Percentage in Learning

1,384
96.4%

Number & Percentage of NEET

42
2.9%

Male
Number Percentage

Number Percentage

794 **51.7%**
25 **1.6%**
563 **36.7%**
2 **0.1%**
15 **1.0%**
38 **2.5%**
17 **1.1%**

Number & Percentage of NEET

10 **0.7%**
48 **3.1%**
11 **0.7%**
0 **0.0%**
0 **0.0%**
3 **0.2%**
9 **0.6%**

Number & Percentage in Learning

1,454
94.7%

Number & Percentage of NEET

62
4.0%

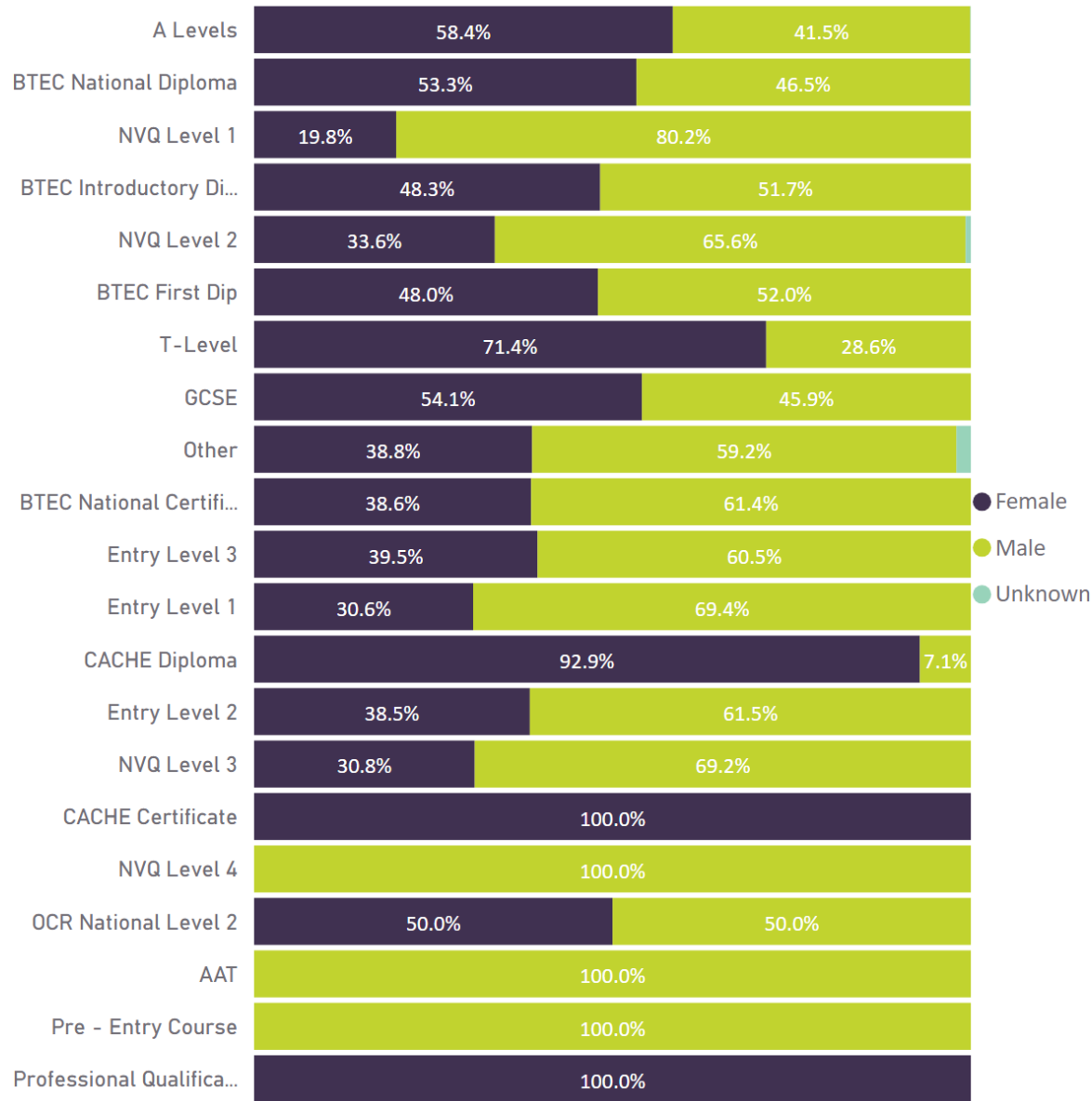
HEADLINES

This year we see a higher proportion of males than females have progressed into Further Education with those progressing into School Sixth Forms being equal, however there are more females entering into Sixth Form College.

A slightly higher number of males than females entered an apprenticeship or employment after leaving school.

There is a higher rate of male NEET school leavers in the borough than female.

FE Course Choice by Gender



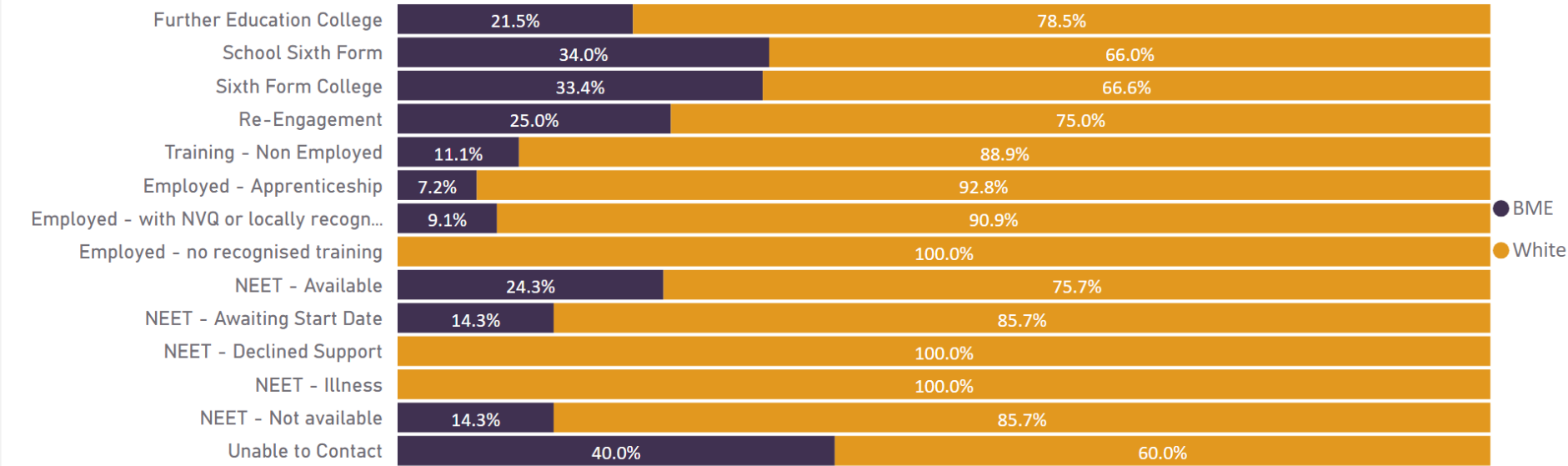
HEADLINES

A higher proportion of females than males chose an A Level pathway this year. T Levels were also favoured by females over males.

There were more males than females this year progressing onto a range of NVQ courses.

	Female		Male		Unknown	
	Number	Percentage	Number	Percentage	Number	Percentage
A Levels	563	42.1%	400	28.8%	1	25.0%
AAT	0	0.0%	1	0.1%	0	0.0%
BTEC First Dip	47	3.5%	51	3.7%	0	0.0%
BTEC Introductory Diploma	70	5.2%	75	5.4%	0	0.0%
BTEC National Certificate	17	1.3%	27	1.9%	0	0.0%
BTEC National Diploma	367	27.5%	320	23.1%	1	25.0%
CACHE Certificate	10	0.7%	0	0.0%	0	0.0%
CACHE Diploma	13	1.0%	1	0.1%	0	0.0%
Entry Level 1	11	0.8%	25	1.8%	0	0.0%
Entry Level 2	5	0.4%	8	0.6%	0	0.0%
Entry Level 3	17	1.3%	26	1.9%	0	0.0%
GCSE	33	2.5%	28	2.0%	0	0.0%
NVQ Level 1	69	5.2%	279	20.1%	0	0.0%
NVQ Level 2	44	3.3%	86	6.2%	1	25.0%
NVQ Level 3	4	0.3%	9	0.6%	0	0.0%
NVQ Level 4	0	0.0%	2	0.1%	0	0.0%
OCR National Level 2	1	0.1%	1	0.1%	0	0.0%
Other	19	1.4%	29	2.1%	1	25.0%
Pre - Entry Course	0	0.0%	1	0.1%	0	0.0%
Professional Qualification	1	0.1%	0	0.0%	0	0.0%
T-Level	45	3.4%	18	1.3%	0	0.0%
Total	1,336	100.0%	1,387	100.0%	4	100.0%

Destinations by Ethnicity

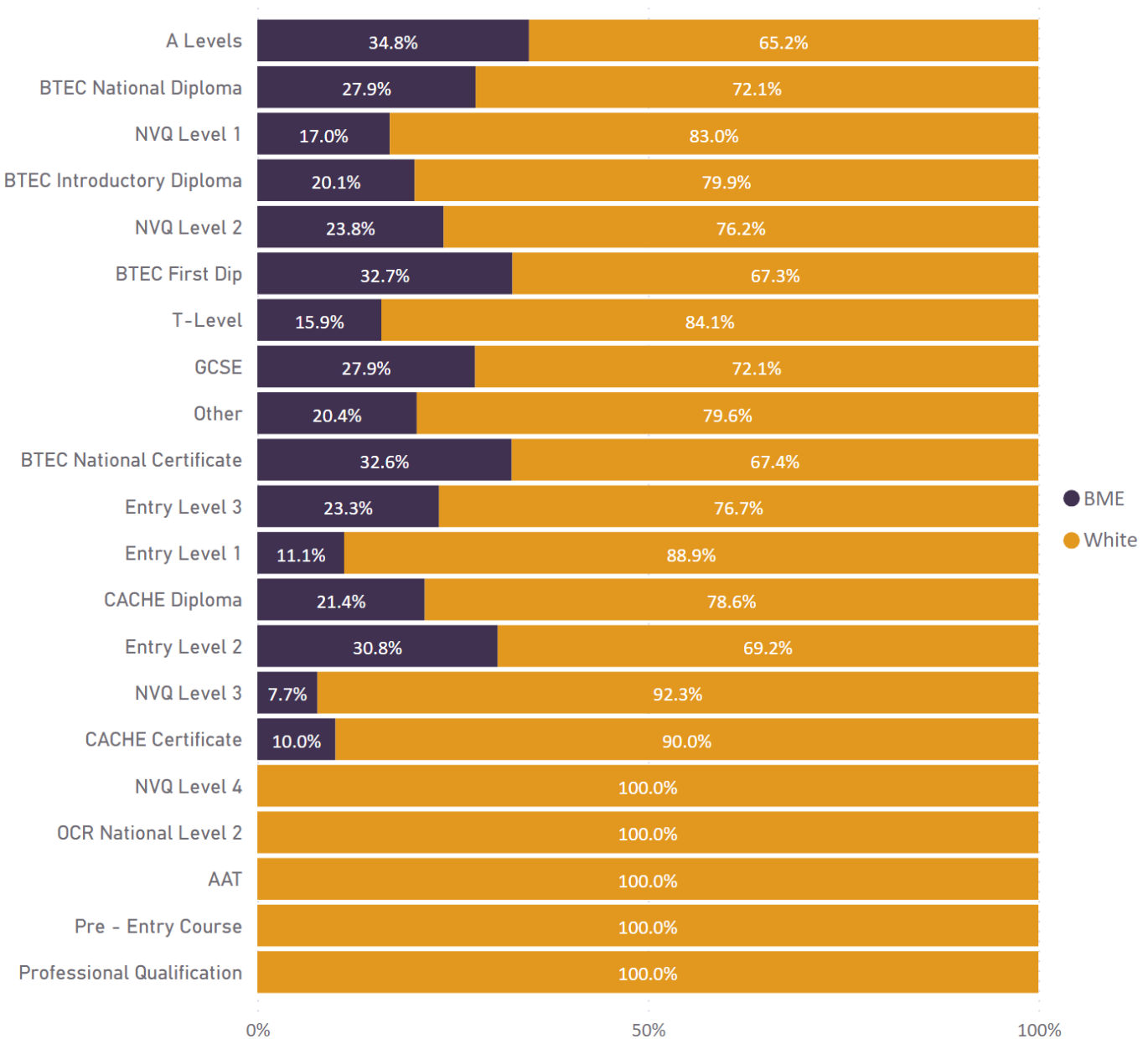


HEADLINES

We can see excellent participation rates across all ethnicities and backgrounds.

	Asian - Bangladeshi		Asian - Indian		Asian - Pakistani		Black/Black British		Mixed Race		Other		Unknown		White	
	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Further Education College	48	38.7%	3	13.6%	65	33.9%	36	31.0%	49	45.0%	74	36.3%	8	36.4%	1,031	47.3%
School Sixth Form	0	0.0%	0	0.0%	3	1.6%	3	2.6%	3	2.8%	5	2.5%	3	13.6%	33	1.5%
Sixth Form College	72	58.1%	19	86.4%	117	60.9%	74	63.8%	48	44.0%	112	54.9%	9	40.9%	899	41.2%
Re-Engagement	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	0	0.0%	3	0.1%
Training - Non Employed	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.5%	0	0.0%	24	1.1%
Employed - Apprenticeship	1	0.8%	0	0.0%	2	1.0%	0	0.0%	1	0.9%	1	0.5%	0	0.0%	64	2.9%
Employed - with NVQ or locally recognised training	1	0.8%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	20	0.9%
Employed - no recognised training	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	0.6%
NEET - Available	2	1.6%	0	0.0%	3	1.6%	3	2.6%	6	5.5%	3	1.5%	1	4.5%	56	2.6%
NEET - Awaiting Start Date	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	1.8%	0	0.0%	0	0.0%	12	0.6%
NEET - Declined Support	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
NEET - Illness	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	0.4%
NEET - Not available	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	0	0.0%	6	0.3%
Unable to Contact	0	0.0%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	4	2.0%	1	4.5%	9	0.4%
Total	124	100.0%	22	100.0%	192	100.0%	116	100.0%	109	100.0%	204	100.0%	22	100.0%	2,180	100.0%

Course Choice by Ethnicity

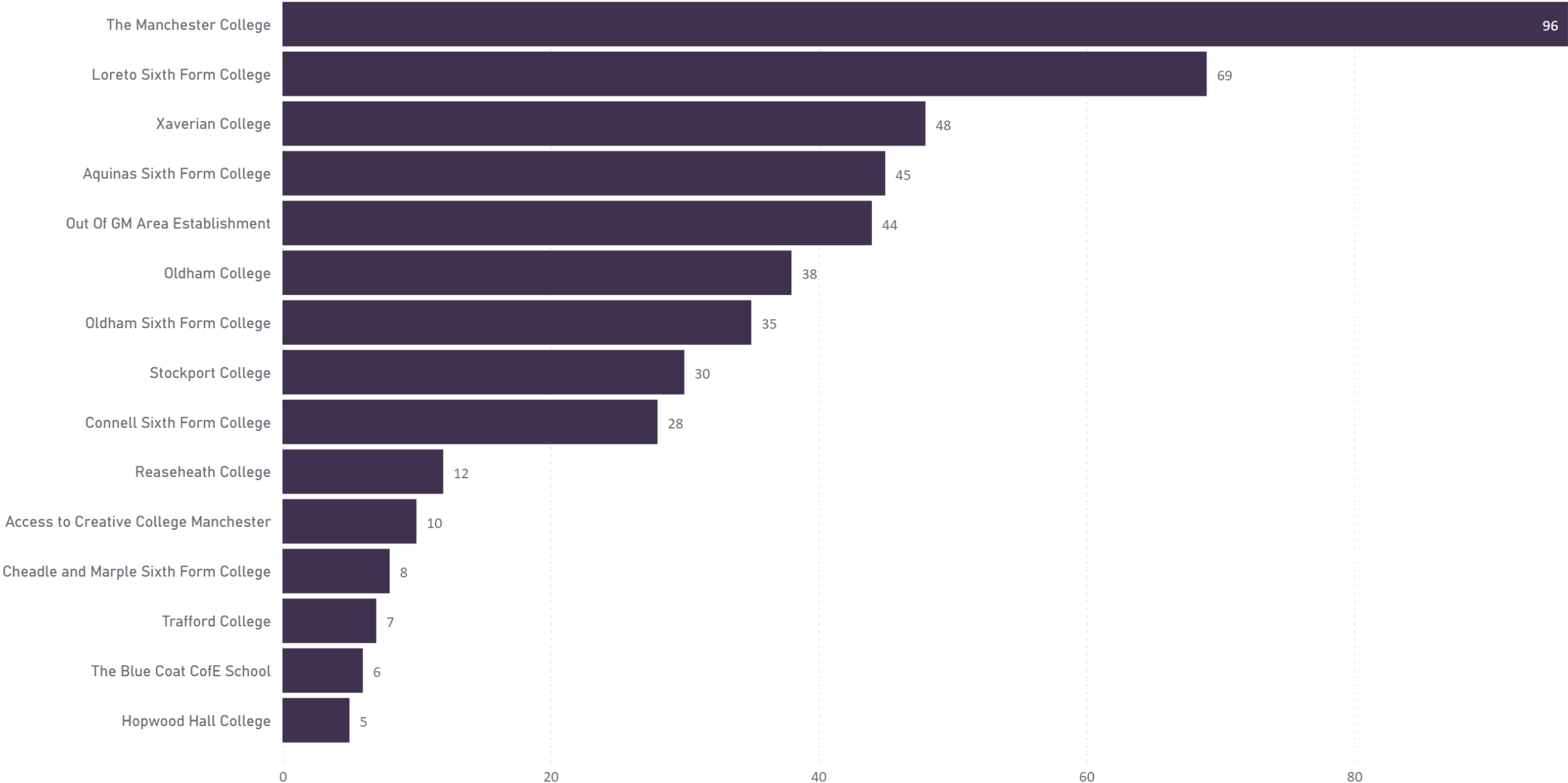


HEADLINES

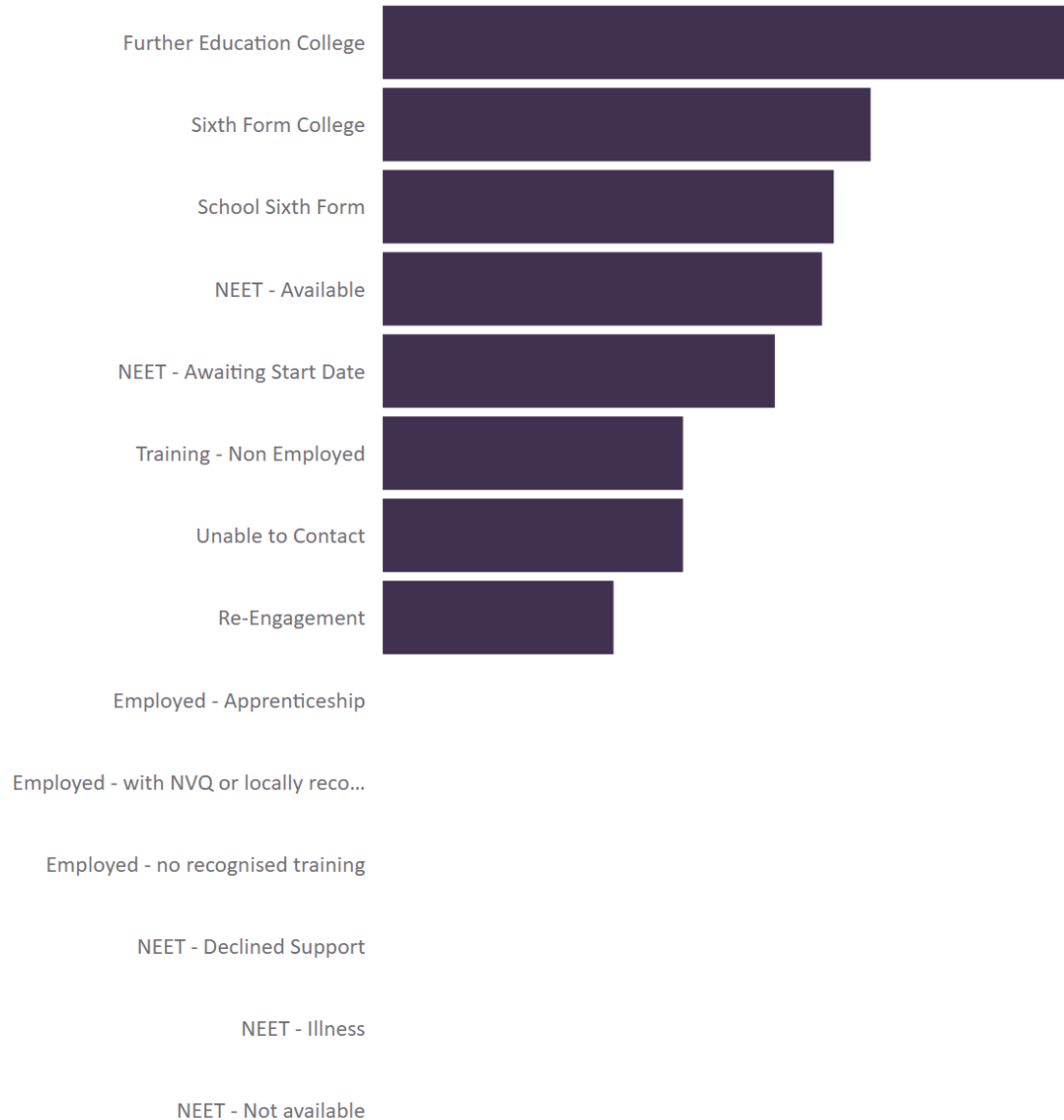
A levels remain the most popular choice for both BME and white young people with BTEC National Diploma the second most popular option.

	BME		White	
	Number	Percentage	Number	Percentage
A Levels	335	44.5%	628	31.9%
AAT	0	0.0%	1	0.1%
BTEC First Dip	32	4.3%	66	3.4%
BTEC Introductory Diploma	29	3.9%	115	5.8%
BTEC National Certificate	14	1.9%	29	1.5%
BTEC National Diploma	192	25.5%	495	25.1%
CACHE Certificate	1	0.1%	9	0.5%
CACHE Diploma	3	0.4%	11	0.6%
Entry Level 1	4	0.5%	32	1.6%
Entry Level 2	4	0.5%	9	0.5%
Entry Level 3	10	1.3%	33	1.7%
GCSE	17	2.3%	44	2.2%
NVQ Level 1	59	7.8%	289	14.7%
NVQ Level 2	31	4.1%	99	5.0%
NVQ Level 3	1	0.1%	12	0.6%
NVQ Level 4	0	0.0%	2	0.1%
OCR National Level 2	0	0.0%	2	0.1%
Other	10	1.3%	39	2.0%
Pre - Entry Course	0	0.0%	1	0.1%
Professional Qualification	0	0.0%	1	0.1%
T-Level	10	1.3%	53	2.7%
Total	752	100.0%	1,970	100.0%

Attendance of FE out of Borough



Special Educational Needs or Disabilities (SEND) Destinations



HEADLINES

It is pleasing to see a slight increase in FE progression this year for students with SEND. The NEET rate has also reduced slightly from last year. This year we also have 5 students awaiting a start date compared to none this time last year.

	Number	Percentage
Further Education College	93	69.9%
School Sixth Form	9	6.8%
Sixth Form College	13	9.8%
Re-Engagement	1	0.8%
Training - Non Employed	2	1.5%
Employed - Apprenticeship	0	0.0%
Employed - with NVQ or locally recognised training	0	0.0%
Employed - no recognised training	0	0.0%
NEET - Available	8	6.0%
NEET - Awaiting Start Date	5	3.8%
NEET - Declined Support	0	0.0%
NEET - Illness	0	0.0%
NEET - Not available	0	0.0%
Unable to Contact	2	1.5%
Total	133	100.0%

Number & Percentage in Learning

118

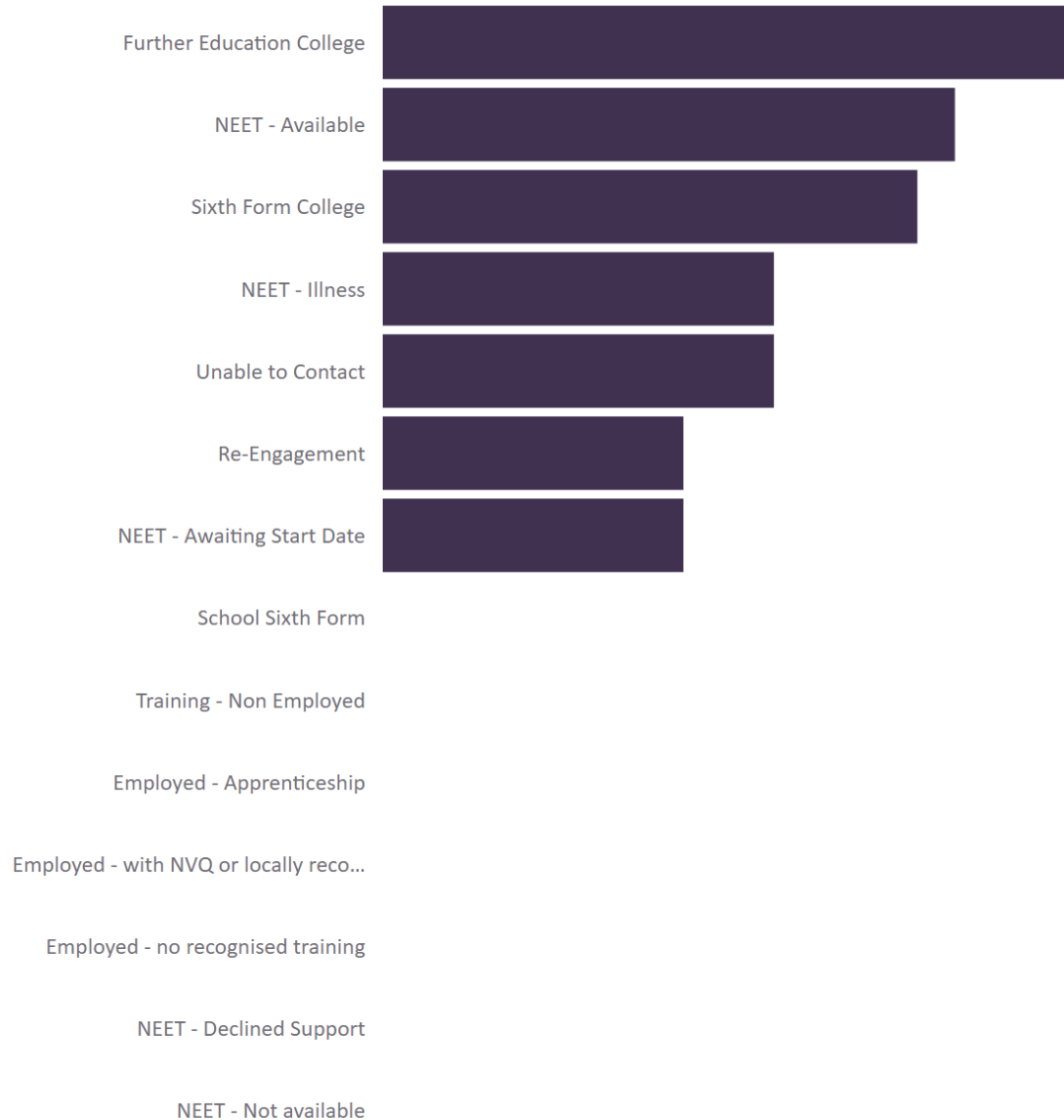
88.7%

Number & Percentage of NEET

13

9.8%

'Children Looked After' Destinations



HEADLINES

Participation rates have decreased this year, however this year we have an increasing number of school leavers who are NEET – Illness so unable to study or work. More collaborative work with agencies and support services will improve this.

It is worth remembering that small targeted cohort numbers can alter the percentages dramatically.

	Number	Percentage
Further Education College	19	48.7%
School Sixth Form	0	0.0%
Sixth Form College	6	15.4%
Re-Engagement	1	2.6%
Training - Non Employed	0	0.0%
Employed - Apprenticeship	0	0.0%
Employed - with NVQ or locally recognised training	0	0.0%
Employed - no recognised training	0	0.0%
NEET - Available	8	20.5%
NEET - Awaiting Start Date	1	2.6%
NEET - Declined Support	0	0.0%
NEET - Illness	2	5.1%
NEET - Not available	0	0.0%
Unable to Contact	2	5.1%
Total	39	100.0%

Number & Percentage in Learning

26

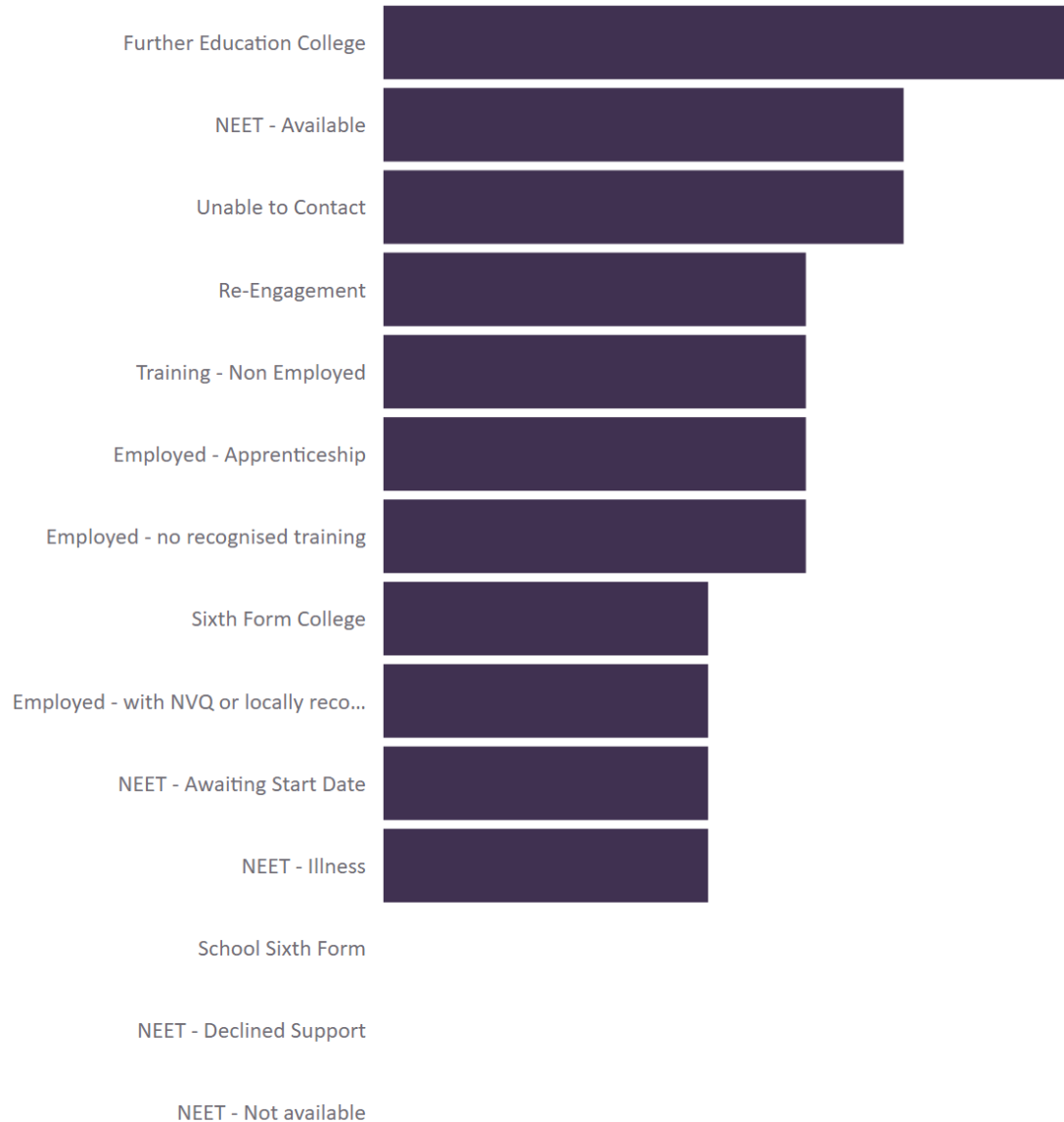
66.7%

Number & Percentage of NEET

11

28.2%

Electively Educated at Home Destinations



HEADLINES

Comparisons for those Electively Home Educated are very difficult due to small numbers, however, it is pleasing that participation in FE has again increased on last year.

The cohort size that Positive Steps works with has increased this year by 12 young people, whilst this sees an increase in the Electively Home Educated destinations cohort it is positive news to show that an increased number of young people are engaging with Positive Steps.

The NEET rate has also decreased slightly, which is pleasing as we have a higher number of young people to support.

	Number	Percentage
Further Education College	13	39.4%
School Sixth Form	0	0.0%
Sixth Form College	1	3.0%
Re-Engagement	2	6.1%
Training - Non Employed	2	6.1%
Employed - Apprenticeship	2	6.1%
Employed - with NVQ or locally recognised training	1	3.0%
Employed - no recognised training	2	6.1%
NEET - Available	4	12.1%
NEET - Awaiting Start Date	1	3.0%
NEET - Declined Support	0	0.0%
NEET - Illness	1	3.0%
NEET - Not available	0	0.0%
Unable to Contact	4	12.1%
Total	33	100.0%

Number & Percentage in Learning

21
63.6%

Number & Percentage of NEET

6
18.2%