



Health and Safety Policy

Introduction

The effective management of health and safety is an important factor in delivering corporate objectives and is consistent with the Trust's core values. This policy describes how The White Hills Park Trust will manage health and safety and has three sections:

- ◆ A1: Statement of corporate commitment
- ◆ A2: Definition of roles and responsibilities
- ◆ A3: Health and safety management system arrangements

Effective health and safety management enables service delivery by preventing ill health and injury to employees and service users and by maintaining a healthy workforce. Developing and maintaining good health and safety standards is an important corporate objective and all employees are expected to adopt a positive attitude towards these arrangements and be active in implementing them.



Signed By:

Paul Heery
Chief Executive
Officer

James Macdonald
Trust Operations
Director

Colin Strawbridge
Trust Head of
Property & Estates

AN Other

AN Other

AN Other

AN Other

This policy statement

- ◆ sets out the White Hills Park Trust's commitment to high standards of health and safety management and explains the arrangements in place to establish an effective and robust health and safety management system;
- ◆ requires the establishment of a health and safety management system designed to eliminate or minimise risks to employees and others who could be exposed to health and safety hazards associated with its activities;
- ◆ aims to ensure that all staff and members are clear about who does what, when and how in order to effectively control the risk of harm and other related business losses; and
- ◆ is supported by a series of guidance documents intended to assist employees to fulfil the objectives and requirements of the policy

The White Hills Park Trust's policy applies to all employees, activities, equipment and properties that operate under the control of the Trust. Further details on the policy and arrangements that support it are available on the Trust Staff (L) Drive. A hard copy is available from the Trust Head of Property and Estates.

Statement of General Policy

The White Hills Park Trust will take all reasonable steps to prevent accidents and cases of work-related ill-health and provide adequate control of health and safety risks arising from work activities by ensuring the provision of:

- ◆ Safe and healthy workplaces and conditions;
- ◆ Safe and well maintained plant, equipment and machinery;
- ◆ Safe storage and use of hazardous substances and materials;
- ◆ Safe systems and methods of work; and
- ◆ Information, instruction, training and supervision.

The White Hills Park Trust will maintain effective management systems to enable compliance with legal and good practice requirements on health, safety and welfare and to enable sensible risk management with pragmatic solutions, through:

- ◆ Assessment and control of significant risks to all those who may be affected;
- ◆ Effective planning, with clear objectives, monitoring and review of compliance with policy and legal requirements with the aim of continually improving performance;
- ◆ Integration of health and safety with other business functions;
- ◆ Worker involvement, participation and consultation; and
- ◆ Provision of sufficient resources to meet the commitments in this policy.

The White Hills Park Trust will ensure that employees understand their roles, responsibilities and accountabilities. Employees are required to actively support the Trust's efforts by working with due regard for the safety of themselves and others who may be affected by their actions. The White Hills Park Trust will require compliance in this from contractors, partners, volunteers and co-operation from clients and other visitors who use facilities and premises. This policy will be reviewed on annual basis and changes will be brought to the attention of employees. This Policy has the support of Directors and their Leadership Teams and will be implemented within their Departments.