



The Oaks Childcare

Community Interest Company

Breakfast and After School Care

Big Oaks • Little Oaks • Mini Oaks • Burghfield Oaks • Silchester Oaks

Registration Pack

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Information about your Child

It is important that we have up-to-date information about your child including their dietary needs, medical/health needs, parent/carer contact information. Please ensure that the attached **registration form** is returned to us as accurately and completely as possible and that you notify us immediately about any changes to this information.



Welcome

The Oaks is a group of eight clubs providing a fun, safe place for children of different ages to play and have breakfast, or to spend time after their day at school.

The Oaks was started over 15 years ago and has evolved from a single club, run by volunteer parents, to six clubs run by a committee over four sites with over 250 children being looked after by a professional team of up to 30 staff.

In 2015, we changed our legal status and became Oaks Childcare Clubs Community Interest Company (CIC). Our CIC status means that legally, both now and in the future, we commit to using any money left over after running costs for the benefit of the schools where we operate, our employees and the children and families who use the services.

Our staff are qualified experts in Playwork, and our clubs provide a relaxed environment for safe and happy play. We offer healthy snacks, opportunities for children to read or play along or with others and a comfortable and stimulating environment, inside and outside. We provide supervision for safety, and offer a wide range of activities for your child to choose from.

Our objectives are:

- ✔ To provide the necessary facilities for the daily care and recreation of children out of school hours, to aid them in their development and growth
- ✔ To advance the learning and development of the children, and our employees in the provision of such care, education and recreational facilities.

The Clubs are:

Early Little Oaks provides a Breakfast Club at **The Community Centre (Mortimer)** for St John's children. It runs from **7.30am to 9am** and provides a healthy breakfast as well as free playtime before ensuring that the children are safely within their classrooms.

Little Oaks provides after school care for **Mortimer St Johns children on the school premises** from **3.10pm to 6.00pm**.

Early Big Oaks provides a Breakfast Club at **Mortimer St Mary's School** within **The Oaks building** for all **St Mary's children**. It runs from **7.30am to 9.00am** and provides a healthy breakfast as well as free playtime before the children walk across the field to the school playground to be collected for registration.

Big Oaks provides after school care for **Mortimer St Mary's children, in the Oaks building and school grounds** from **3.30pm to 6.30pm**.

Early Burghfield Oaks provides a Breakfast Club at **Burghfield St Mary's School** within the **school hall**. It runs from **7.30am to 8.45am** and provides a healthy breakfast as well as free playtime before the children get ready to go to their classrooms via the playground.

Burghfield Oaks provides after school care for **Burghfield St Mary's children on the school premises** from **3.15pm to 6.00pm**.

Early Silchester Oaks provides a Breakfast Club at **Silchester Primary School** within the school hall. It runs from **7.30am to 8.45am** and provides a healthy breakfast as well as free playtime before the children get ready to go to their classrooms via the playground.

Silchester Oaks provides after school care for **Silchester Primary children on the school premises** from **3.15pm to 6.00pm**.

A healthy snack is served at all the afterschool clubs around 4.30pm each afternoon.



Useful Information

CONTACT DETAILS

We hope that your child or children will be very happy with us at The Oaks.

To register and for general enquiries, please contact Nicole Graham our Office Manager using email: office@theoakschildcare.co.uk | Tel 0118 933 2960 10am – 2pm weekdays.

If you need to make any changes to sessions once registered, please contact Nicole.

Early Little Oaks & Little Oaks

Early Big Oaks

Big Oaks

Burghfield Oaks

Early Burghfield Oaks

Early Silchester Oaks and Silchester Oaks

Deborah Clarke – 07968 439041

Jackie Rozentals – 07826 462650

Graham Field – 07826 462650

Liza Severnini – 07918 828246

Jess Bushnell – 07748 478 101

Julie Vincent – 07789 846579

Arrival and Collection

Arrivals and departures from the club are recorded in the daily register. Please ensure that you sign this as your child arrives or departs. Please also ensure that your child arrives only after the start time (7.30am for breakfast clubs) and is collected before the club closing time (6.00pm latest for Burghfield Oaks, Little Oaks and Silchester Oaks, and 6.30pm latest for Big Oaks)

Further information is provided in our Arrivals and Collections policy (see page 11).

Invoicing/Childcare Vouchers

Invoicing of regular sessions is in **advance** and payment of fees must be made monthly **within two weeks** of invoicing. All booked sessions must be paid for even if your child does not attend for any reason.

Payment can be made by BACS transfer or childcare vouchers. If you wish to use childcare vouchers, please contact us with the voucher company details.

Further information regarding our fees is provided in our fees policy (see page 10).

Notice/Session Changes

We require four weeks' notice, in writing, for any permanent reduction or changes to the sessions that your child attends the club, including if they are leaving. This is to allow us to manage staff ratios and rotas fairly and responsibly. Where there is a waiting list for any session for which you are giving notice, we will waive the notice period for that session.



Useful Information

Communication

We recognise that our breakfast and after school clubs are bridging space between home and school. Good communication between parents and our Playleaders/ Playworkers is essential for a smooth transition between these environments.

We share information through newsletters and meetings if requested, as well as informal chats as you drop off/collect your child. Parents are always welcome at the club and our staff/Office Manager are available to discuss any aspect of your child's care. Please also feel free to leave comments for the staff and management in our suggestion book next to the daily register.

In each club, you will find a display board with important club information including our Ofsted registration, first aid, fire drill and insurance details.

Further information including copies of the club's policies, procedures and regulatory certificates can be made available on request.

You may also be asked to consent/counter sign an accident form or a form to provide permission for administering prescription information.

We will occasionally ask you to complete a Parent Survey. Your responses greatly help us to understand what you need from The Oaks, and to ensure that your children enjoy and benefit from attending our clubs.

Please feel free to speak with the Playleader Office Manager to discuss any aspect of your child's care.

Privacy, Confidentiality and Parental Access to Records

All staff respect the confidentiality of parents and children. Any details you provide are kept securely and only staff who work with the children or at the club will have access to their file. Parents may view these details on request.

When information regarding their child is shared with parents, it is done in a sensitive manner in a quiet area of the school or in the office. Discussions about a child are not held in front of him/her. In usual circumstances, staff will only pass on information about a child to another professional after gaining the consent of the child's parents.

Where there is a serious incident involving health and safety or safeguarding, we will not seek consent to share whatever information is required by us to deal with the incident and to comply with our legal and professional responsibilities. You will be kept fully informed of any serious incidents involving your child. For further information please refer to our Safeguarding, Site Safety and Health, Hygiene and Safety policies.

The Oaks CIC is aware of its obligations under the General Data Protection Regulation (GDPR) and is committed to processing your data securely and transparently. The law on data protection allows us to process your data for certain reasons only:

- 1. In order to carry out our responsibilities in the contract we have with you, with our employees or with an agency;**
- 2. In order to carry out legally required duties as an employer or sponsor;**
- 3. So that we can carry out our Legitimate Business Interests.**

Feedback/Complaints

We are committed to communicate with parents/carers openly and regularly and we welcome all comments on our service, regardless of whether they are positive or negative. Please refer to our **Working with Parents policy** for more information.

You are welcome to provide feedback to us at any time. We aim to deal with any issues or comments as quickly and positively as possible. We are aware of how important our three-way relationship (staff-parent/carer-child) is to the child's wellbeing. If you do have a complaint that you would like dealt with formally, then please refer to our **Complaints Policy**.



Registration Form

CONFIDENTIAL

School: [Mortimer St John's](#) [Mortimer St Mary's](#) [Burghfield St Mary's](#) [Silchester Primary](#)

Sessions Required

| | Mon | Tue | Wed | Thurs | Fri | Occasional |
|--------------|-----|-----|-----|-------|-----|------------|
| Breakfast | | | | | | |
| After School | | | | | | |

Desired Start Date

Child's Information

First Name Surname DOB

School Year and Class (if known)

Do they have a sibling already attending any of the Oaks clubs? If yes, please specify who and which club:

Parent / Carer Information: PRIMARY CONTACT

Legal Responsibility Y N Relationship to Child

First Name Surname

Child's Home Address Postcode

Mobile Phone Alternative No. (work/home)

Email Address Please send invoices to this email
(select ONE email for invoices only)

SECONDARY PARENT/ CARER

Legal responsibility Y N Relationship to Child

First Name Surname

Mobile Phone Alternative No. (work/home)

Email Address Please send invoices to this email
(select ONE email for invoices only)

Two further contacts MUST be provided in order of priority in case primary or secondary contacts can not be reached.

EMERGENCY

1. Name Contact Number

Alternative Contact No. Relationship to Child

2. Name Contact Number

Alternative Contact No. Relationship to Child

PASSWORD

Needed for an alternative authorised person to collect your child

Signature of Parent / Carer

Date



Child's Name

DOB

Are there any medical conditions or recurring complaints which our staff should be aware of including allergies e.g. food, skin contact etc.?

Are there any medications that our staff should know about or have in case of an emergency?
If yes, please also complete the Request to Administer Medication form included in this pack

Does your child have any special educational needs or physical disabilities?

Is there any other information that staff caring for your child should be made aware of?

EMERGENCY INFORMATION

Primary Emergency Contact:

Name

Contact Number

Relationship to child

In the event that my child is involved in a serious incident while at the club, please use the emergency contact details above.

In the event that my child requires immediate medical treatment before I will be able to get to them, I hereby authorise the Oaks Staff/Office Manager to consent to emergency medical treatment on my behalf. I understand this authorisation will remain valid unless I contact the Oaks Staff/Office Manager to withdraw it.

Signature of Parent / Carer

Date



Child's Name

Photographs

I / We give permission for my/our child to be photographed by The Oaks, for the following reasons (please tick all that apply):

To record the child's daily routine for professional development or statutory frameworks (e.g. to accompany an Oaks member's course work or for EYFS)

For the Oaks' photo album

For the Oaks' promotional literature (*which will not include any names*)

For the Oaks' website (*which will not include any names*)

For other organisations' promotional literature (such as schools) (*which will not include any names*)

DVDs

Please tick the ratings that you are happy for your child to view at club, please note that we only show children's movies and those appropriate and of interest to the age group of the club, and alternative activities are available.



U - Universal, meaning the film, video or DVD is suitable for anyone. Examples include Trolls, Finding Dory and Despicable Me movies



PG - Parental Guidance, which means that some parts of the film might not be ideal for younger children. Examples include Moana, Frozen and Paddington

Parent / Carer Name

Signature of Parent / Carer

Date



Child's Name

We respect the privacy of the children attending the The Oaks Club and the privacy of their parents or carers. The personal information that we collect about you and your child is used only to provide appropriate care for them, maintain our service to you, and communicate with you effectively. Our legal basis for processing the personal information relating to you and your child is so that we can fulfil our contract with you.

Any information that you provide is kept secure. Data that is no longer required* is erased after your child has ceased attending our Club.

We will use the contact details you give us to contact you via phone and email (and post if necessary), so that we can send you information about your child, our Club and other relevant news, and also so that we can communicate with you regarding payment of our fees.

We will only share personal information about you or your child with another organisation if we:

- Have a safeguarding concern about your child
- Are required to by government bodies or law enforcement agencies
- Engage our childcare IT system supplier (Connect Software Solutions Ltd) to process data on our behalf (eg to record details of your child's bookings and to issue invoices)
- Have obtained your prior permission.

You have the right to ask to see the data that we have about yourself or your child, and to ask for any errors to be corrected. We will respond to all such requests within one month. You can also ask for the data to be deleted, but note that:

- We will not be able to continue to care for your child if we do not have sufficient information about them
- Even after your child has left our care, we have a statutory duty to retain some types of data for specific periods of time* so can't delete everything immediately.

If you have a complaint about how we have kept your information secure, or how we have responded to a request to access, update or erase your data, you can refer us to the Information Commissioner's Office (ICO).

Please sign and date below to confirm that you have read this Privacy Notice and that you give your permission for us to contact you regarding relevant matters.

Signed

Date

Name

** We do need to retain certain types of data (such as records of complaints, accidents, and attendance) for set periods of time after your child ceases to be in our care, but we delete as much personal data as we can as soon as possible.*



Request to Administer Medicine

CONFIDENTIAL

In accordance with our Administering Medicine policy, please complete this form if there is regular medication that your child will need at club.

PLEASE COMPLETE ONE FORM PER MEDICATION REQUIRED

Child's Name

DOB

Address

Postcode

Parent / Carer Contact Number

Name of Medicine

Medicine Dosage

Times to be taken

Any additional comments or requirements

I understand that:

- I am responsible for providing and disposing of medication safely, and for advising of administration and storage requirements
- The medication must be in date, clearly labelled with contents, dosage and, for prescription medicine, labelled with the child's name, medicine and dosage in accordance with the information provided to us
- Oaks staff will only be permitted to administer medication to your child if you have completed this form in full
- Under no circumstances will members of staff administer medication against the will of a child.
- We will only administer medication containing aspirin if prescribed by a doctor

Parent's Signature

Date:

Parent's Name:



PLEASE COMPLETE IF YOUR CHILD IS LIKELY TO BRING A DEVICE TO CLUB

INFORMATION FOR PARENTS:

Our policy is that children are not allowed to use personal electronic devices during club sessions including mobile phones.

During the club they have access to a variety of indoor and outdoor games, including use of our own gaming equipment such as Xboxes etc.

If your child does have a device with them, it should be stored with the rest of their belongings such as coats and bags. You can request that phones/devices are collected by club staff at the start of the session and returned when you collect your child. If they are given to us, they will usually be kept in the food preparation areas that are not used by children.

Whether your child's device is given to us or kept in their bag, we cannot be responsible for electronic devices.

Please sign here to acknowledge that you have read and understood our policy and that you accept responsibility for your child's device while on club premises.

Thank you

Your Child's Name

Your Name

Your Signature

Date



Fees

Our Clubs exist to provide a high quality, safe and stimulating environment for children. In order to ensure the continued high standards and sustainability of the Clubs, we must ask that parents/carers respect our policy in terms of fees.

The level of fees will be set by the Directors and reviewed regularly in light of market rates, the Clubs' financial positions, future strategic plans and any other broader economic or social consideration deemed relevant. We are a not for profit organisation and timely payments are critical to the continued operation of the Clubs.

Invoicing of regular sessions is in advance and payment of fees should be made monthly within two weeks of invoicing. All booked sessions must be paid for even if the child does not attend for any reason. Payment can be made by BACS transfer or childcare vouchers.

Ad-hoc sessions are invoiced in the following month and the same payment terms and methods apply.

A £5 late payment charge will be applied if the payment deadline is not met.

We require four weeks' notice, in writing, for any permanent reduction or changes to the sessions that your child attends, including if they are leaving. This is to allow us to manage staff ratios and rotas fairly and responsibly. Where there is a waiting list for any session for which you are giving notice, we will waive that notice period for that session.

If fees are paid persistently late or remain unpaid without explanation, the Clubs will no longer accept bookings for that child and their place will be released.

We will consider requests for alternative payment arrangements on a case by case basis. Parents/carers wishing to negotiate this or any other alteration to the standard fees policy should arrange a meeting with the Treasurer or Office Manager at the earliest possible opportunity.



Arrival and Collection

Daily Register

It is the responsibility of the Playleader to ensure that an accurate record is kept of all children in the Club and that any arrival and departure to and from the premises is recorded in the register. It is the responsibility of parents/carers to ensure that their child's arrival at breakfast club and departure from after school club is recorded in the register. The register will be kept in an accessible location on the premises at all times.

Medicine

If the parent/carer wants their child to be given medicine during the day by a member of staff, they must be aware of the Administering Medicine Policy and have completed the Request to Administer Medicine form.

Sickness/Absences

It is very important that you notify the club in advance if your child will not be attending a booked session due to illness or alternative arrangements.

We are not part of the school and will not be aware if, for example, your child is off sick or being picked up directly from school.

Our staff will always try to understand the causes of prolonged absences and give support when necessary

Arrivals

On arrival at breakfast club, parents/carers should record the child's attendance in the daily register including their name and time of arrival. When children arrive at after school club at the end of lessons or school-run clubs, a member of staff will record the child's attendance in the daily register including the time of arrival.

If a booked child is not present to register at after school club, a call will be made to the parent/carer to check/confirm that the child should not be at club that day. They will not be marked absent until we have confirmation from parent/carer that they should not be attending that session.

Collection

› Children can be collected from **Little Oaks** any time **between 3.10pm and 6.00pm** when Little Oaks closes.

› Children can be collected from **Burghfield Oaks** any time between **3.15pm and 6.00pm** when Burghfield Oaks closes.

› Children can be collected from **Big Oaks** any time **between 3.30pm and 6.30pm** when Big Oaks closes.

› Children can be collected from **Silchester Oaks** any time between **3.15pm and 6.00pm** when Silchester Oaks closes.

It is very important that you collect your child on time and notify us in advance of any changes to collection arrangements.

Upon departure, the register will be signed by either staff (if breakfast club) or parents/carers (at after school clubs) to show that the child has left the premises, and the time recorded.



Arrival and Collection

Alternative arrangements

Anyone collecting the child must know the password provided to us and provide suitable identification on request. If the child is to be collected by someone other than the primary or secondary parent/carer this must be notified to a member of staff in advance. In the event of someone arriving to collect the child who is not the primary, secondary or emergency contact, and has not been notified/introduced to us in advance, the child will not be released until parental permission has been received.

It is important that at all times one of the primary, secondary, emergency contacts or additionally notified contacts is able to collect within one hour of a phone call or, at the very latest, by club closure times.

Alternative permission and arrangements for children leaving the Club alone, or with older siblings (aged 11+), at the end of session or during a session will be discussed between the Play Leader and parents/carer based on the understanding of the child's age, maturity and previous experience. Written consent to alternative arrangements will need to be given to us by the parent/carer before any alternative arrangements can commence. No child under age of 8 will be allowed to leave the club unaccompanied.

If the parent/carer or emergency contact is going to be late to collect their child, staff must be informed of this on arrival or as soon as the parent/carer is aware of a delay.

Late Collections

In the event of a child not being collected by the closing time of the Club as above, the following steps will be taken:

- 1 - The Playleader will contact the primary and secondary contact.
- 2 - If no reply, the emergency contact number will be used.
- 3 - We will not allow a child to leave with any other adult unless the parent/carer gives permission to the club directly.
- 4 - Late collections will be monitored and discussed with parents/carers if repeated.
- 5 - If parent/carer is late in collecting their child without prior arrangement or warning or is persistently late, they will be liable to pay a cost:

£10.00 for the first 15 minutes after Club closure, increasing by a further £5.00 for each 5 minute period thereafter.

If the child is not collected by 6.30pm from Little Oaks, Silchester Oaks or Burghfield Oaks and 7.00pm from Big Oaks, there has been no communication from the parent/carer or designated adult and we have taken every reasonable action to make contact, the following procedure will be followed:

- › Social Services will be contacted who will decide on further action to be taken.
- › A notice will be displayed on the front door indicating what action has been taken.



Arrival and Collection

Little Oaks Breakfast Club - Walking Policy

Little Oaks Breakfast club is held at Mortimer Community Centre so the children are walked to over to school in time for school start.

- ✓ Any size group will at least have two adults to accompany children, and more for larger groups according to our staffing ratios.
- ✓ All staff will be wearing recognisable work wear, including high visibility vest /coats
- ✓ All children will have high visibility vests
- ✓ Risk assessments will be done regularly on the route to the school, park or other areas.
- ✓ When crossing the road children, usually walking in pairs, will line up safely off the road with one member of staff at front and one at back. We only cross the road at designated road crossing points, such as a zebra or pelican crossing.
- ✓ Children will be taught about road safety so that they know when and how to cross the road safely.
- ✓ Staff will make sure children's back packs are worn carefully.
- ✓ Staff will not go into the road to stop traffic except when escorting children from Little Early Oaks to St John's School.
- ✓ Staff will always carry a mobile phone.
- ✓ At least one member of staff will be first aid trained.
- ✓ All staff will follow these procedures.



Information about your Child

It is important that we have up-to-date information about your child including their dietary needs, medical/health needs, parent/carer contact information. Please ensure that the attached **registration form** is returned to us as accurately and completely as possible and that you notify us immediately about any changes to this information.