

## **Promoting the Protected Characteristics at Aldrynton Primary School**

We strive to make sure that our children understand that...

we are all different at Aldrynton

we celebrate our differences

we are all equal in our differences

The Equality Act became law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation. Everyone in Britain is protected. This is because the Equality Act protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine Protected Characteristics:

- 1.Age
- 2.Marriage or civil partnership
- 3.Pregnancy and maternity
- 4.Disability
- 5.Race
- 6.Religion or belief
- 7.Sex
- 8.Sexual orientation
- 9.Gender reassignment

At Aldrynton, we aim to promote these in our school values and work to embed them into our school curriculum.

## Under the Equality Act we are all protected from discrimination...

- when you are in the workplace
- when you use public services like healthcare (for example, visiting your doctor or local hospital) or education (for example, at your school or college)
- when you use businesses and other organisations that provide services and goods (like shops, restaurants, and cinemas)
- when you use transport (like buses, trains, planes)
- when you join a club or association (for example, your local rugby club, swimming club, gymnastics club)
- when you have contact with public bodies like your local council or government departments.



We do not teach about all the protected characteristics in every year group. We use the Jigsaw curriculum which is planned and delivered so that pupils develop age appropriate knowledge and understanding during their time at Aldryngton Primary School.