Archbishop Temple
Church of England High School

Person Specification for
TECHNICIAN 3

SKILLS/ATTRIBUTES	Essential	Desirable	EVALUATION METHOD
Qualifications and experience			
Experience of working in a comparable role.	X		Application Form / Interview / Reference
Possess a minimum of 4 GCE/GCSEs (Grades A-C) or equivalent, which should include English Language and Mathematics, or equivalent work experience of at least 2 years.	X		Application Form
Have additional relevant qualifications, for example COSHH		X	Application Form
Experience of working and collaborating within a team	X		Application Form / Interview
Proven track record of working independently and being self-motivated	X		Application Form / Interview / Reference
Knowledge and skills			
Ability to follow instructions, procedures and risk assessments accurately.	X		Application Form / Interview
Understanding of the importance of safe working practices when handling equipment, materials and potentially hazardous substances	X		Application Form / Interview / Reference
Excellent communication, interpersonal and organisational skills	X		Application Form / Interview / Reference
Ability to use IT packages including word processing, spreadsheets and other school software.	X		Application Form / Interview
Knowledge of laboratory apparatus, chemical handling and storage, workshop tools, machinery or practical curriculum resources.		X	Application Form / Interview
Ability to recognise hazards, report concerns promptly and work within the limits of own competence and training.	X		Application Form / Interview

Personal characteristics			
An interest in practical learning and in encouraging pupils' curiosity, independence and confidence		X	Application Form / Interview / Reference
Reliable, flexible and conscientious, with a proactive approach to supporting teaching and learning.	X		Application Form / Interview / Reference
Ability to work flexibly across Science and Design & Technology and respond to the operational needs of both departments.	X		Application Form / Interview / Reference / Task
Reacts positively to challenges	X		Application Form / Interview / Reference
Is committed to safeguarding the welfare of pupils and staff	X		Application Form / Interview / Reference
Commitment to the school's Christian vision and values of Faith, Nurture and Service, and to helping every pupil flourish.	X		Application Form / Interview
Desire to work in an educational environment	X		Application Form / Interview
Commitment to attendance and punctuality at work	X		Application Form / Interview / Reference