



Armfield Academy

Armfield Academy School Community Cohesion and Partnership Policy	
Review date:	March 2024
Next review:	July 2025
Person responsible:	G. Kidd

Armfield Academy School Community Cohesion and Partnership Policy

Introduction

At Armfield Academy, we recognise the importance of fostering a strong sense of community cohesion and building effective partnerships with various stakeholders including our feeder primary schools in South Blackpool. Our commitment to community cohesion extends beyond the walls of our school, encompassing families, local residents, businesses, and other organisations. This policy outlines our approach to promoting community cohesion and establishing meaningful partnerships to enhance the educational experiences and outcomes of our students.

Aims

To create a welcoming and inclusive environment where all members of the school community feel valued and respected.

To promote understanding, tolerance, and respect for diversity among students, staff, and stakeholders.

To encourage active participation and engagement of parents, guardians, and the wider community in the life of the school.

To collaborate with local partners and organisations to provide enriching opportunities and resources for students.

To share success and achievement through the use of social media, targeted advertising and local press.

To empower students to become responsible citizens who contribute positively to the South Blackpool community.

Strategies and Actions

Promoting Inclusivity and Diversity:

Implementing an inclusive curriculum that reflects the diversity of our community.

Organising cultural events, assemblies, and celebrations to promote understanding and appreciation of different cultures, religions, and backgrounds.

Providing training for staff on diversity awareness and inclusive teaching practices.

Parent and Community Engagement:

Establishing regular communication channels with parents and guardians through newsletters, emails, and parent-teacher meetings.

Organising workshops, seminars, and information sessions for parents on topics such as parenting skills, child development, and academic support.

Encouraging parents and community members to volunteer in school activities and events.

Partnerships with Local Organisations:

Collaborating with local Blackpool businesses, charities, and community groups to provide work experience opportunities, career guidance, and mentorship programs for students.

Forging partnerships with cultural institutions, museums, and libraries to enhance learning experiences through field trips and educational programs.

Engaging with local authorities and agencies to address community issues and promote youth development initiatives.

Student Leadership and Community Service:

Empowering students to take on leadership roles through student councils, peer mentoring programs, and community service projects.

Encouraging students to participate in volunteering activities and initiatives that benefit the local community.

Recognising and celebrating student achievements in community service and citizenship.

Monitoring and Evaluation

Regular review of the effectiveness of community cohesion and partnership initiatives through surveys, feedback from stakeholders, and data analysis.

Assessing the impact of partnerships on student attainment, attendance, behaviour, and overall well-being.

Making adjustments to strategies and actions based on evaluation findings to ensure continuous improvement.

Responsibilities

The senior leadership team is responsible for overseeing the implementation of the community cohesion and partnership policy.

Community lead role to encourage staff members to actively support and promote community cohesion initiatives within their respective roles.

Parents, guardians, and community members are encouraged to actively engage with the school and contribute to the development of partnerships and community cohesion efforts.

Review and Revision

This policy will be reviewed annually by the school leadership team in consultation with staff, parents, students, and relevant stakeholders. Any revisions or updates will be communicated to the school community in a timely manner.

Conclusion

At Armfield Academy, we are committed to creating a school community that celebrates diversity, fosters inclusion, and values collaboration. By working in partnership with our

stakeholders, we aim to provide a supportive and enriching educational environment that prepares our students to thrive as responsible and engaged citizens in an ever-changing world.