



Conflicts of Interest Policy (Exams)

Armfield Academy

Conflicts of Interest Policy (Exams)

Centre name	Armfield Academy
Centre number	46451
Date policy first created	07/04/2026
Current policy approved by	Samantha Sherwood
Current policy reviewed by	Samantha Sherwood
Date of review	07/04/2026
Date of next review	01/04/2027

Key staff involved in the policy

Role	Name
Head of centre	Mark Kilmurray
Senior leader(s)	Samantha Sherwood Leona Parkinson Bradley Renouf Marc Height Leyla Cooke Rachel Hurst
Exams officer	Laura Harvey
Other staff (if applicable)	Sian Ward (Exams and Data Officer) Coran Sharp (Assistant SENCO)

This policy is reviewed and updated annually to ensure that conflicts of interest at Armfield Academy are managed in accordance with current requirements and regulations.

Reference in the policy to **GR** relates to relevant sections of the current JCQ document **General Regulations for Approved Centres**.

Introduction

It is the responsibility of the head of centre to ensure that Armfield Academy has in place for inspection a written conflicts of interest policy that must be reviewed and updated annually. This policy confirms that Armfield Academy:

Manages conflicts of interest **by informing the awarding bodies**, before the published deadline for entries for each examination series, of:

- any members of centre staff who are taking qualifications at their own centre which include internally assessed components/units
- any members of centre staff who are teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units, **and**

maintains internal records of all instances where:

- exams office staff have members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) being entered for examinations and assessments either at the centre itself or other centres
- centre staff are taking qualifications at their own centre which **do not** include internally assessed components/units
- centre staff are taking qualifications at other centres (GR 5.3)

Purpose of the policy

The purpose of this policy is to confirm how Armfield Academy manages conflicts of interest under normal delivery arrangements in accordance with the regulations.

General principles

A process is in place to Collect any declaration of interest from all centre staff to identify and manage any potential conflicts of interest.

Declaration process

A Google Form is distributed to all Armfield Academy staff in February of each academic year. All staff must complete the form whether they do or do not present a conflict of interest. The information is collected by Laura Harvey and Samantha Sherwood. Outcomes from the information gathering exercise are discussed and processes put in place, specific to that examination series.

Managing conflicts of interest

For internal recording purposes, a conflict of interests log is maintained and any potential conflict declared by centre staff is centrally recorded on the log. The relevant awarding bodies are informed, where required, of specific conflicts of interest before the published deadline for entries for each examination series by identifying and following the individual awarding body's administrative process. The agreed measures put in place to minimise any potential risk to the integrity of the qualifications affected are recorded on the log to mitigate any potential risk, and the member of staff is informed of these measures.

Additional information:

Roles and responsibilities

The role of the head of centre is to ensure:

- conflicts of interest are managed according to the requirements in *General Regulations for Approved Centres* (5.3)
- internal records are maintained and that the records include details of the measures taken to mitigate any potential risk to the integrity of the qualifications affected
- the records are available where they may be requested by a JCQ Centre Inspector and/or awarding body staff
- the records are retained until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- that entering members of centre staff for qualifications at this centre is as a last resort in cases where the member of centre staff is unable to find another centre
- that proper protocols are in place to prevent the member of centre staff having access to examination materials prior to the examination and that other centre staff are briefed on maintaining the integrity and confidentiality of the examination materials
- that during the examination series the member of centre staff is treated in the same way as any other candidate entered for that examination, does not have access to examination materials and does not receive any preferential treatment

Additional responsibilities:

The role of the exams office/officer

To ensure the process for collecting declarations of interest is undertaken.

To identify and follow the awarding body's administrative process for submitting details of members of staff who are:

- taking qualifications which include internally-assessed components/units at their own centre
- teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally-assessed components/units

To retain the records of the measures taken to mitigate any potential risk to the integrity of the qualifications affected until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later.

Additional responsibilities:

Changes 2025/2026

In terms of JCQ regulations for 2025/2026, no changes are applicable to this policy.

(Updated) The **General principles** section content has been reformatted and will require the user to edit and repopulate this section.

Centre-specific changes

Upon review in April 2026, no centre-specific updates were required to this document.