



'An Academy to be Proud of'

Executive Headteacher | Mr C. Lickiss BSc (Hons), NPQH
Headteacher | Mr M. Kilmurray BA (Hons), NPQH
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Dear Parent/Carer

As we are now approaching the end of our first full 2 weeks back and I thought it an opportune time to share with you how things are in school; to thank you for your support and acknowledge just how resilient our students have been and how very proud we are of them.

There have been many changes in school: one-way systems; year group bubbles, controlled entry and exit points, staggered starts, finishes, breaks and lunchtimes. The clear majority of students have worked with us, being compliant and accepting of these new routines. Where students have struggled, our fantastic team of pastoral staff have worked tirelessly with them, offering support and guidance. Firm words and sanctions, when needed, have also played a part in ensuring that safety protocols are not breached.

Moving forward after Easter please can you ensure your child wears full school uniform, this includes a face mask/covering. As the weather improves there will be no hoodies or jumpers allowed in school. We **MUST** ensure the Armfield standards continue. Pupils will return home to complete their uniform if they do not arrive in the full attire on the first day back. There is still an expectation that full PE kit is worn PE days too. We know this is a new routine to build in, but we would value your support with it. If you are struggling to get any uniform or PE kit. Please let me know, send your child in with a note and we will endeavour to support any new items. A few reminders. Hair should not be dyed a vivid colour and excessive and brightly coloured nail extensions are not permitted. Jewellery is limited to a watch and one small stud in each ear. In accordance with Health and Safety regulations no other piercings are allowed, including lip, nose, tongue, septum and eyebrow. Shoes should be all black and leather (no trainers). The safety and smartness of all students is our priority.

Our reward system, which recognises effort above and beyond our standard expectations, is up and running. At the time of writing, over 10,000 points have been awarded to students, clearly demonstrating students' positive engagement and behaviour. Staff continue to work hard to deliver high quality and engaging lessons, managing to get our pupils back into routines and learning quickly.

Alongside our reward point system sits our consequence system. Students are always given the chance to put things right and pastoral staff and form tutors monitor carefully the number a student receives. We will contact you if your child disrupts the learning of others within their teaching groups. Sanctions within the year group bubbles remain the same: reports, phone calls and emails as well as detentions at break and after school. Our aim is to support restorative conversations and help students to identify why they behaved the way they did. Our pastoral staff have a wealth of experience and have the understanding and insight to know which form of monitoring and sanction works best for them as an individual.





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Please continue testing your young person, twice weekly over the holidays. If you have any issues regarding this, please email masstesting@armfield.fcat.org.uk.

I understand that these are unknown and strange times for all of us. Keeping routines and familiar systems in place for students, where we can, have been our priority. Our school attendance is sitting above the national average as we are now working under the Government's directive that attendance of school returns to being compulsory. It is of massive importance that your youngster attends school every day. However, if they are unwell, please ensure any absence is reported to the school office.

Thank you so much for your continued support in helping us equip students with clear standards and expectations.

Kind regards

Leona Parkinson

Assistant Headteacher

