



**THE WHITE HILLS
PARK TRUST**

Relationships Education, Relationships and Sex Education (RSE) and Health Education Policy

Primary Schools

July 2026

Version control

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Introduction

Children need the knowledge and skills that will enable them to make informed and ethical decisions about their well-being, health and relationships. High quality, evidence-based teaching of relationships, sex and health education, (RSHE) can help prepare children for the opportunities and responsibilities of adulthood. RSHE can also promote their moral, social, mental and physical development. High-quality RSHE teaching will enable children to develop positive characteristics including resilience, self-worth, self-respect, honesty, integrity, courage, kindness and trustworthiness. The effective delivery of the RSHE curriculum will support the prevention of harms by helping children to understand and identify when things are not right.

At The White Hills Park Trust, we believe that every young person has the right to receive high-quality Relationships Education, Relationships and Sex Education and Health Education that enables them to:

- Understand the skills and knowledge that form building blocks of all positive relationships, supporting children from the start of their education to grow into kind, caring adults who have respect for others and know how to keep themselves safe.
- Be prepared for more complex RSHE curriculum content at secondary school.
- Understand that families of many forms provide a nurturing environment for children.
- Understand how to keep themselves and others safe and to recognise how to recognise and report risks and abuse, including online.
- Understand that bullying can include the use of derogatory terms relating to sex, race, disability or sexual orientation.
- Know how to seek advice and raise concerns.
- Understand that being a victim of abuse is never the fault of the child.

Our curriculum is rooted in dignity, inclusion, safeguarding and evidence-informed practice. It reflects our commitment to ensuring every child leaves our schools equipped not only with academic success but with the knowledge, character and confidence to lead healthy, safe and fulfilling lives.

Roles and Responsibilities

The Trust Board has overall responsibility for ensuring that this policy complies with statutory requirements, reflects current legislation and guidance, and supports the Trust's strategic commitment to safeguarding, inclusion and high-quality education. Trustees will receive appropriate assurance that the policy is implemented effectively across all Trust schools.

Local Governing Bodies will provide appropriate oversight and challenge, ensuring that the school fulfils its statutory duties, reflects the needs of its community and monitors the effectiveness of the RSHE provision.

The Headteacher is responsible for ensuring that RSHE is delivered effectively within the school, that the curriculum meets the requirements of the statutory guidance, and that teaching is age-appropriate, evidence-informed and inclusive. The Headteacher will ensure that appropriate arrangements are in place for staff training, quality assurance, parental engagement, safeguarding, the management of requests to withdraw from sex education, and the monitoring and evaluation of curriculum impact.

The Senior Leader with responsibility for RSHE will oversee the planning, coordination, implementation and review of the curriculum. They will ensure that curriculum content is sequenced appropriately, reflects local safeguarding needs, supports pupils with SEND, is informed by pupil voice and parental engagement, and remains responsive to emerging risks, including those relating to online safety, sexual harassment, exploitation and violence against women and girls.

Teaching staff are responsible for delivering RSHE professionally, objectively and sensitively, creating a safe learning environment where pupils can ask questions, explore issues respectfully and know how to access support. Staff will maintain appropriate professional boundaries, follow the school's safeguarding procedures at all times and report any concerns in accordance with Keeping Children Safe in Education.

All staff have a responsibility to promote respectful relationships, model the Trust's values, contribute to a positive and inclusive culture, and recognise that safeguarding is everyone's

responsibility. Any disclosures or concerns arising from RSHE lessons will be managed in line with the school's safeguarding and child protection procedures.

Parents and carers are recognised as the primary educators of their children and are important partners in RSHE. Schools will work collaboratively with parents by providing clear information about the curriculum, making teaching materials available where appropriate, consulting on policy development and respecting parents' statutory right to request withdrawal from designated elements of sex education, in accordance with national guidance.

Pupils are expected to participate respectfully in lessons, contribute positively to discussion, demonstrate respect for the views and experiences of others, and seek support from trusted adults where they have questions or concerns. Through the curriculum, pupils will be supported to become informed, responsible and respectful citizens who understand how to keep themselves and others safe.

Relationship to other Policies and Publications

[Relationships and sex education \(RSE\) and health education - GOV.UK](#)

[Keeping children safe in education 2026: part one information for all school and college staff](#)

<https://www.gov.uk/government/publications/working-together-to-safeguard-children-2>

[SEND code of practice: 0 to 25 years - GOV.UK](#)

[Early years foundation stage \(EYFS\) statutory framework - GOV.UK](#)

[National curriculum in England: citizenship programmes of study - GOV.UK](#)

[Behaviour in schools - GOV.UK](#)

[Technical guidance for schools in England | EHRC](#)

[Alternative provision - GOV.UK](#)

[Mental health and behaviour in schools - GOV.UK](#)

[Promoting children and young people's mental health and wellbeing - GOV.UK](#)

[Domestic Abuse Statutory Guidance](#)

[Preventing bullying - GOV.UK](#)

[Teaching online safety in schools - GOV.UK](#)

[Guidance | EHRC](#)

[Advice template](#) (Promoting Fundamental British Values as part of SMSC in Schools)

[Guidance for Schools and Colleges: Gender Questioning Children - Department for Education - Citizen Space](#) (Currently in draft, to be finalised after consultation)

Arnold Mill PSHE and Citizenship Policy (Found on the school website)

Policy Development

This policy has been developed in consultation with staff, learners and parents. The consultation and policy development process involved the following:

- Review – a member of staff or working group pulled together all relevant information including relevant national and local guidance
- Staff consultation
- Parent/stakeholder consultation (including access to curriculum materials)
- Student consultation
- Local governing Body consultation
- Education Standards Consultation
- Trust Board approval of the RSHE policy

Managing Difficult Questions

The White Hills Park Trust recognises that pupils may ask sensitive or challenging questions during RSHE lessons. Staff will establish clear ground rules that promote respectful discussion and create a safe, inclusive learning environment where pupils feel able to ask questions without fear of judgement. Questions will be answered honestly, accurately and in an age-appropriate manner, drawing on evidence-based information and the statutory curriculum. Staff will exercise professional judgement and will not provide personal opinions or information that falls outside the planned curriculum or is inappropriate for the age or maturity of the class.

Where a question requires a more individual response or raises a safeguarding concern, the member of staff will respond in accordance with the school's safeguarding and child protection procedures and, where appropriate, refer the pupil to appropriate sources of support.

Staff will make clear that confidentiality cannot be guaranteed where there is a concern that a child may be at risk of harm. Anonymous question boxes or similar approaches may be used to encourage pupils to raise questions safely, enabling teachers to address misconceptions while ensuring that responses remain accurate, inclusive and consistent with statutory guidance.

Delivery of RSE and RSHE (Primary)

RSHE will be taught through a whole school approach to wellbeing and positive relationships. The curriculum will be supported by other school policies including behaviour and safeguarding.

Sex education is not compulsory in primary schools, but it is recommended that children in years 5 and 6 are taught sex education, in line with content about conception and birth, which forms the national curriculum for science.

RSHE is taught within the personal, social, health and economic (PSHE) education curriculum as well as within Science lessons. Teaching is carefully sequenced and age-appropriate, ensuring that content builds progressively from Early Years to Year 6. More informal Relationships Education will be covered through assemblies, circle-time, story-telling and play based learning and specific social aspects of Relationships Education will be covered within mandatory, age-appropriate PSHE sessions (See PSHE and Citizenship Policy). Here, weekly differentiated planning for Foundation 1 and 2, KS1 and KS2 comes from the SCARF programme of study. Biological aspects of Relationships Education are taught within PSHE and the Science Curriculum and in Upper Key Stage 2, Relationships and Sex Education is delivered through Science lessons and SCARF Sex Education sessions. Children will be encouraged to recognise and apply the knowledge and skills they learn to other contexts both within, and outside of, the school setting.

At Arnold Mill, in Foundation, RSHE will be delivered by teachers and support staff, in KS1 and KS2, RSHE will be delivered in the main by class teachers, with support from relevant outside speakers. For the puberty sessions in Year 6 we will endeavour to ensure that male pupils have access to an appropriate male member of staff who can give information and answer questions. When necessary, outside agencies are asked to support staff and children. We ensure that both male and female pupils receive information on the emotional and physical

changes of the onset of puberty in both genders. We consult with pupils on whether they prefer this information to be taught in single gender or mixed gender groups. There may be occasions where groups of children, particularly those with additional learning needs, are taught RSHE in smaller groups or individually in order to maximise their learning.

Teachers create a safe and respectful learning environment by establishing clear ground rules and using appropriate teaching strategies to support discussion of sensitive topics.

Across all Key Stages, pupils will be supported with developing the following skills:

- Communication, including how to manage changing relationships and emotions
- Recognising and assessing potential risks
- Assertiveness
- Seeking help and support when required
- Informed decision-making
- Self-respect and empathy for others
- Recognising and maximising a healthy lifestyle
- Managing conflict
- Discussion and group work

These skills are taught within the context of family life.

Application of this Policy for Special Schools

This policy is implemented in a way that reflects the individual strengths, needs and developmental stages of pupils with special educational needs and disabilities (SEND). The Trust is committed to ensuring that all pupils have equitable access to a high-quality RSHE curriculum that prepares them for adulthood, promotes independence, and enables them to build safe, healthy and respectful relationships.

Learning is carefully adapted through personalised planning, appropriate communication approaches, visual supports, structured repetition and practical teaching strategies to ensure pupils can access and retain key knowledge and skills. The curriculum places a strong emphasis on personal safety, consent, privacy, recognising healthy and unhealthy relationships, online safety, emotional regulation, self-advocacy and understanding how to seek help from trusted adults.

Teaching is delivered at a pace and level appropriate to each pupil's cognitive, emotional and communication needs, whilst maintaining high expectations and preserving pupils' dignity. Staff work closely with parents, carers and, where appropriate, external professionals to ensure that learning is consistent, meaningful and responsive to individual needs. As with all Trust schools, any safeguarding concerns arising through RSHE are managed in accordance with statutory safeguarding guidance and the school's child protection procedures.

Safeguarding:

Relationships Education and RSHE play a vital role in safeguarding children. Through this curriculum, pupils learn to recognise risks, including inappropriate behaviour, and understand how to report concerns. This includes teaching about safe and unsafe touch, appropriate and inappropriate behaviour, and how to seek help from a trusted adult. Pupils are also taught how to stay safe online, including recognising risks and knowing how to respond to concerns.

Relationships Education is a key part of the school's safeguarding curriculum. It supports pupils to recognise safe and unsafe situations, understand appropriate and inappropriate behaviour, and know how to seek help.

At Arnold Mill, we are aware that sometimes disclosures may be made during PSHE and Citizenship and RSHE sessions. Where this happens, the school's safeguarding procedures, and where appropriate the Confidentiality Policy, will be followed immediately. The Safeguarding lead will be informed and the incident will be logged on CPOMS, when necessary.

Sometimes, it is clear that certain children may need time to talk one-to-one after the session ends. Staff will acknowledge it is important to allow the time and appropriate staffing for this to happen. If a disclosure occurs, the school's disclosure and/or confidentiality policy

is followed.

Where PSHE and Citizenship subjects cover Relationships Education, staff and planning will ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. School will ensure that we comply with the relevant provisions of the Equality Act 2010, (please see The Equality Act 2010 and Schools: Departmental advice). All planning will ensure that teaching is sensitive and age appropriate in approach and content and will fall in line with the other policies mentioned above.

Relationships Education is a key part of the school's safeguarding curriculum. It supports pupils to recognise safe and unsafe situations, understand appropriate and inappropriate behaviour, and know how to seek help.

Families and People Who Care for Me

Curriculum content:

1. That families are important for children growing up safe and happy because they can provide love, security and stability.
2. The characteristics of safe and happy family life, such as commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.
3. That the families of other children, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.
4. That stable, caring relationships are at the heart of safe and happy families and are important for children's security as they grow up.
5. That marriage and civil partnerships represent a formal and legally recognised commitment of two people to each other which is intended to be lifelong.
6. How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.

Caring Friendships

Curriculum content:

1. How important friendships are in making us feel happy and secure, and how people choose and make friends.
2. That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. Pupils should learn skills for developing caring, kind friendships.
3. That not every child will have the friends they would like at all times, that most people feel lonely sometimes, and that there is no shame in feeling lonely or talking about it.
4. The characteristics of friendships that lead to happiness and security, including mutual respect, honesty, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences, and support with problems and difficulties.
5. That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened.
6. How to manage conflict, and that resorting to violence is never right.
7. How to recognise when a friendship is making them feel unhappy or uncomfortable, and how to get support when needed.

Respectful, Kind Relationships.

Curriculum content:

1. How to pay attention to the needs and preferences of others, including in families and friendships. Pupils should be encouraged to discuss how we balance the needs and wishes of different people in relationships and why this can be complicated.
2. The importance of setting and respecting healthy boundaries in relationships with friends, family, peers and adults.
3. How to communicate effectively and manage conflict with kindness and respect; how to be assertive and express needs and boundaries; how to manage feelings, including disappointment and frustration.

4. Pupils should have opportunities to discuss the difference between being assertive and being controlling, and conversely the difference between being kind to other people and neglecting your own needs.
5. That they can expect to be treated with respect by others, and the importance of respecting others, including those who are different (for example, physically, in character, personality or backgrounds), or make different choices, or have different preferences or beliefs.
6. Practical steps they can take and skills they can develop in a range of different contexts to improve or support their relationships.
7. The conventions of courtesy and manners.
8. The importance of self-respect and how this links to their own happiness. Pupils should have opportunities to think about how they foster their own self-esteem and build a strong sense of their own identity, including through developing skills and interests.
9. The different types of bullying (including online bullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult), and how to get help.
10. What a stereotype is, how stereotypes can be unfair, negative, destructive or lead to bullying and how to challenge a stereotype.
11. How to seek help when needed, including when they are concerned about violence, harm, or when they are unsure who to trust.

Online Safety and Awareness

Curriculum content:

1. That people should be respectful in online interactions, and that the same principles apply to online relationships as to face-to-face relationships, including where people are anonymous. For example, the importance of avoiding putting pressure on others to share information and images online, and strategies for resisting peer pressure.
2. How to critically evaluate their online relationships and sources of information, including awareness of the risks associated with people they have never met. For example, that people sometimes behave differently online, including pretending to be someone else, or

pretending to be a child, and that this can lead to dangerous situations. How to recognise harmful content or harmful contact, and how to report this.

3. That there is a minimum age for joining social media sites (currently 13), which protects children from inappropriate content or unsafe contact with older social media users, who may be strangers, including other children and adults.

4. The importance of exercising caution about sharing any information about themselves online. Understanding the importance of privacy and location settings to protect information online.

5. Online risks, including that any material provided online might be circulated, and that once a picture or words has been circulated there is no way of deleting it everywhere and no control over where it ends up.

6. That the internet contains a lot of content that can be inappropriate and upsetting for children, and where to go for advice and support when they feel worried or concerned about something they have seen or engaged with online.

Being Safe

Curriculum content:

1. What sorts of boundaries are appropriate in friendships with peers and others (including online). This can include learning about boundaries in play and in negotiations about space, toys, books, resources etc.

2. The concept of privacy and its implications for both children and adults; including that it is not always right to keep secrets if they relate to being safe.

3. That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe contact, including physical contact.

4. How to respond safely and appropriately to adults they may encounter (in all contexts, including online), including those they do and do not know.
5. How to recognise when a relationship is harmful or dangerous, including skills for recognising who to trust and who not to trust.
6. How to report abuse, concerns about something seen online or experienced in real life, or feelings of being unsafe or feeling bad about any adult and the vocabulary and confidence needed to do so.
7. How to ask for advice or help for themselves or others, and to keep trying until they are heard. Where to get advice e.g. family, school and/or other sources.

Health and Wellbeing Education (Primary)

In our primary schools we teach the benefits and importance of physical activity, good nutrition and sufficient sleep to promote good learning and support emotional awareness.

General Wellbeing

Curriculum content:

1. The benefits of physical activity, time outdoors, and helping others for health, wellbeing and happiness. Simple self-care techniques, including the importance of rest, time spent with friends and family, as well as hobbies, interests and community participation.
2. The importance of promoting general wellbeing and physical health.
3. The range and scale of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) that they might experience in different situations. Pupils should understand that worrying and feeling down are normal, affect everyone at different times, and are not in themselves a sign of a mental health condition.
4. How to recognise feelings and use varied vocabulary to talk about their own and others' feelings.
5. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate.
6. That isolation and loneliness can affect children, and the benefits of seeking support.

7. That bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing and how to seek help for themselves or others.

8. That change and loss, including bereavement, can provoke a range of feelings, that grief is a natural response to bereavement, and that everyone grieves differently.

9. Where and how to seek support (including recognising the triggers for seeking support), including who in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online).

10. That it is common to experience mental health problems, and early support can help.

Wellbeing Online

Curriculum content:

1. That for almost everyone the internet is an integral part of life. Pupils should be supported to think about positive and negative aspects of the internet.

2. Pupils should be supported to discuss how online relationships can complement and support meaningful in-person relationships, but also how they might be in tension, and the reasons why online relationships are unlikely to be a good substitute for high quality in-person relationships, looking at the pros and cons of different ways of using online connection.

3. The benefits of limiting time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.

4. How to consider the impact of their online behaviour on others, and how to recognise and display respectful behaviour online.

5. Why social media, some apps, computer games and online gaming, including gambling sites, are age restricted.

6. The risks relating to online gaming, video game monetisation, scams, fraud and other financial harms, and that gaming can become addictive.

7. How to take a critical approach to what they see and read online and make responsible decisions about which content, including content on social media and apps, is appropriate for them.

8. That abuse, bullying and harassment can take place online and that this can impact wellbeing. How to seek support from trusted adults.

9. How to understand the information they find online, including from search engines, and know how information is selected and targeted.

10. That they have rights in relation to sharing personal data, privacy and consent.

11. Where and how to report concerns and get support with issues online.

Physical Health and Fitness

Curriculum content:

1. The characteristics and mental and physical benefits of an active lifestyle.

2. The importance of building regular physical activity into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, moderate and/or vigorous physical activity.

3. The risks associated with an inactive lifestyle, including obesity.

4. How and when to seek support including which adults to speak to in school if they are worried about their health.

Healthy Eating

Curriculum content:

1. What constitutes a healthy diet (including understanding calories and other nutritional content).

2. Understanding the importance of a healthy relationship with food.

3. The principles of planning and preparing a range of healthy meals.

4. The characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).

Drugs, Alcohol, Tobacco and Vaping.

Curriculum content:

1. The facts about legal and illegal harmful substances and associated risks, including smoking, vaping, alcohol use and drug-taking. This should include the risks of nicotine addiction, which are also caused by other nicotine products such as nicotine pouches.

Health Protection and Prevention

Curriculum content:

1. How to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body.
2. About safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.
3. The importance of sufficient good quality sleep for health, the amount of sleep recommended for their age, and practical steps for improving sleep, such as not using screens in the bedroom. The impact of poor sleep on weight, mood and ability to learn.
4. About dental health and the benefits of good oral hygiene, including brushing teeth twice a day with fluoride toothpaste, cleaning between teeth, and regular check ups at the dentist.
5. About personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.
6. The facts and scientific evidence relating to vaccination and immunisation. The introduction of topics relating to vaccination and immunisation should be aligned with when vaccinations are offered to pupils.

Personal Safety Curriculum

Content:

1. About hazards (including fire risks) that may cause harm, injury or risk and ways to reduce risks.
2. How to recognise risk and keep safe around roads, railways, including level crossings, and water, including the water safety code.

Basic first aid

Curriculum content:

1. How to make a clear and efficient call to emergency services if necessary, including the importance of reporting incidents rather than filming them.
2. Concepts of basic first aid, for example dealing with common injuries and ailments, including head injuries.

Developing Bodies

Curriculum content:

1. About growth and other ways the body can change and develop, particularly during adolescence. This topic should include the human lifecycle, and puberty should be discussed as a stage in this process.
2. The correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples. Pupils should understand that all of these parts of the body are private and have skills to understand and express their own boundaries around these body parts.
3. The facts about the menstrual cycle, including physical and emotional changes, whilst the average age of the onset of menstruation is twelve, periods can start at eight, so covering this topic before girls' periods start will help them understand what to expect and avoid distress.

Parents/Carers Right to Withdraw

Parents do not have the right to withdraw their child from relationships and health education, nor can they be withdrawn from topics taught as part of the science curriculum including topics related to puberty or sexual reproduction.

The headteacher must automatically grant a request to withdraw a pupil from Sex Education, but not the content taught as part of the science curriculum.

Headteachers and leaders in schools will discuss the request to withdraw with parents and carers, and if appropriate, with the student, to understand the request.

The school will provide appropriate education during the period of withdrawal.

Parents will be offered the chance to borrow resources should they wish to deliver RSHE at

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home.

The school will communicate clearly with parents about the content of RSE and provide opportunities to view resources and ask questions.

They may pass any such information on to an interpreter if they wish, or request a meeting with relevant staff to discuss the content.

Equality

We will comply with the relevant requirements of the Equality Act 2010, including the Public Sector Equality Duty (PSED) when delivering the RSHE curriculum.

For children with special educational needs and disabilities (SEND), teaching will be adapted and personalised.

Diversity, Equity and Inclusion Statement.

The White Hills Park Trust is committed to fostering a diverse, inclusive and equitable learning environment where every student is valued and respected.

Religion and Belief

The White Hills Park Trust is sensitive and respectful of the religious background of our students, and we will comply with the relevant provision of the Equality Act 2010, under which religion or belief are protected characteristics.

RSHE Curriculum Content at Arnold Mill Primary School

RSHE is a developmental process which begins in the early years and continues through to adulthood.

At Key Stage 1, we begin the process through P.S.H.E and the Science curriculum and explore the following themes:

- Male and female/body parts

- Similarities and differences
- Gender stereotypes
- How did I get here – which body parts help grow a baby (KS1 does not cover birth)
- Growing up
- Friends and Family
- Feelings
- Inappropriate behaviour
- Understanding personal space and that they can say “no” if they feel uncomfortable.
- Understanding that not all online content is real and how to stay safe online

In Key Stage 2, RSHE will be delivered to all pupils in the school at an appropriate level through the following themes:

Lower Key Stage 2

- Life Stages
- Growing and changing
- Changing bodies-periods (To be built on in UKS2)
- Basic reproduction – the role of the sperm and egg (To be built on in UKS2)
- Keeping safe
- Feelings

- Healthy relationships
- Understanding personal boundaries and how to say no, including in friendships and online situations (To be built on in UKS2)
- Male and female/body parts (To be built on in UKS2)
- Puberty (To be built on in UKS2)
- Marriage – same and different sex
- Similarities and differences
- Risks about online gaming, social media and scams
- Online relationships and safety, including keeping personal information private, recognising that people online may not be who they say they are, and knowing what to do if something causes concern.
- Understanding that not all online content is real and how to stay safe online

Upper Key Stage 2

- Reproduction (How babies are made)
- Reproduction (How babies are born)
- Keeping yourself clean and healthy
- Choices and consequences
- Gender and sexuality
- Understanding respectful behaviour in relationships, including the importance of consent in an age-appropriate way.
- Online relationships and safety, including keeping personal information private,

recognising that people online may not be who they say they are, and knowing what to do if something causes concern.

- Understanding that not all online content is real and how to stay safe online

Teaching will follow current Department for Education guidance regarding age-appropriate content.

Content and delivery will be matched to the age, maturity, understanding and needs of the pupils in each year group and has been informed by the changes to the new RSHE age-limit guidance May 2024. We use various methods at the beginning of each year to assess children's current knowledge, understanding, and skills in order to ensure that the content is relevant.

In order to promote common understanding amongst the children, we make use of the correct terminology to discuss sexual body parts in school. Whilst we acknowledge that children have different family names for sexual parts, we teach and encourage the use of the scientific names.

The words we will use include: penis, vagina, vulva, testicles, breasts, nipples. This language is reflected in the resources used to deliver RSHE. Children will be introduced to some of this terminology in key stage 1.

Training and Resources

Staff are trained on the delivery of RSHE as part of their induction and it is included in our continuing professional development calendar. Staff receive training on how to manage sensitive discussions and respond to disclosures appropriately.

Leaders will attend any training deemed relevant, and work as part of the White Hills Park Trust groups and networks for staff peer-to-peer support and training.

The Headteacher will also invite visitors from outside the school, such as school nuRSHEs or sexual health professionals, to provide support and training to staff teaching RSHE.

Resources are chosen following consultation with national and local guidance on appropriate

RSHE resources to ensure that they reflect the needs of children within the school.

We are currently using the following resources to support our delivery of RSHE:

- Coram Life Education's 'SCARF', which is used across school and incorporates the Life Education Programme of Study.
- DFE Statutory guidance for Relationships Education, Relationships and Sex Education (RSE) and Health Education (Updated May 2024)

Safe Learning Environment

All RSE teaching takes place in a safe, respectful environment where pupils feel confident to ask questions. Ground rules are established and pupils are supported to respect others' views.

Monitoring Arrangements

The delivery of RSHE is monitored by the PSHE coordinators through:

Planning scrutinies, learning walks, book and evidence folder scrutinies and questionnaires. This includes evaluating pupils' knowledge, understanding and confidence in applying what they have learned to keep themselves safe.

Pupils' development in RSHE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by The Trust, Headteacher and staff annually. At every review, this policy will be shared with parents before being published.