



Arnold Mill Primary School

Head Teacher Mrs J Oldfield B.Ed (Hons)
Cross Street Arnold Nottingham NG5 7AX
Telephone (0115) 966 7930
office@arnoldmill.notts.sch.uk

Dear Parent/Carers,

At Arnold Mill Primary and Nursery School, we are committed to creating an inclusive and welcoming environment for every student, parent, and staff member. It is our firm belief that diversity should be celebrated and cherished as a fundamental strength of our school community.

Embracing equality goes beyond mere tolerance; it means actively fostering an environment where all individuals feel valued, respected, and supported. We recognise that our students come from diverse backgrounds, encompassing various races, ethnicities, cultures, religions, abilities, and sexual orientations. Our goal is to celebrate these differences and promote understanding, empathy, and unity among our children.

In order to reinforce the importance of equality, we have implemented various initiatives throughout the academic year. Here are some of the ways we are promoting a culture of inclusivity:

1. **Curriculum Integration:** We are continuously working to integrate diverse perspectives and experiences into our curriculum. This includes incorporating literature, history, and discussions that explore different cultures, histories, and identities.
2. **Awareness Campaigns:** We organise awareness campaigns and events throughout the year to raise understanding and appreciation for various cultures, ethnicities, and identities. These events provide opportunities for students to engage in meaningful conversations, ask questions, and learn from one another.
3. **School Council and Pupil Voice groups:** We encourage the student-led council and group to focus on promoting inclusivity, diversity, and social justice. Students are encouraged to express their ideas, share their experiences, and collaborate on projects that foster a sense of belonging for all.
4. **Professional Development:** Our dedicated staff participate in ongoing professional development opportunities that enhance their cultural competency, enabling them to better support and meet the needs of our diverse student body.
5. **Communication and Parent Involvement:** We value open and honest communication with parents and actively seek your input and involvement in promoting inclusivity. We encourage you to share your ideas, suggestions, and experiences with us, as your perspectives contribute greatly to our ongoing efforts.

It is essential that we work together to nurture an inclusive environment where every student feels safe, supported, and accepted for who they are. By celebrating diversity, we are preparing our students to thrive in a multicultural and interconnected world.

We invite you to join us in our commitment to fostering equality for all within our school community. Your support, understanding, and open dialogue are invaluable in creating a positive and empowering educational experience for our children. We know that children aren't born with prejudices, they are learnt or experienced. That is why we need to work in partnership. Derogatory comments will not be tolerated in school and should not be acceptable in your homes. Together we can build a stronger community and look forward to continuing our journey towards a more inclusive future.

Thank you for your ongoing support and dedication to our school community.

Warm regards,

A handwritten signature in black ink, reading 'J Oldfield'. The signature is written in a cursive, flowing style.

Jackie Oldfield
Head Teacher