



From the Director of Education

WELCOME BACK

I hope you had a great summer

There are lots of exciting things happening this term and some great opportunities.

Please sign up for our Conference on **Friday 21st September** or make sure your school is represented. Our focus on 'Community and Living Well' will provide imaginative resources to help you think about interacting with your local and global community and how your children can make wiser and healthier decisions (*see page 2*).

FREE PROFESSIONAL DEVELOPMENT

We are offering free places on the Church of England NPQH, including the costs of supply! This is funded by the Maurice and Hilda Laing Charitable Trust. Details [here](#). Note that funded places are also available in qualifying districts (Carlisle, Eden & Allerdale), through DfE. (*see page 5*)

Please see also details of our free event for staff new to Church Schools on the 1st November. (*see page 4*)

Peer Support Network

Last year 29 schools had a brilliant experience as part of the network. If you want to be part of this [here is the link](#). We are delighted that Ruth Houston, former head at Kirkby Stephen Grammar School will be leading the network. We are also very grateful for the work Jan Allon-Smith undertook to establish the network in Carlisle. Jan will continue with a project also sponsored by the Laing Trust to support heads of some small schools.

Admissions

Thank you for the replies received so far. If you would like to reply the deadline is the 14th September. (*see page 7*) Guidance will follow in October on the process of revising admissions arrangements.

Following approval of a Diocesan Vision for Education we will be looking at our future focus and priorities. One early outcome is new diocesan guidance on headteacher appointments—[see here](#). This reflects the national Church of England Vision and we commend it to governing bodies. You may want to use these ideas in other appointments.

We will also be reviewing our rural schools strategy. See details of a regional conference arranged by the Church of England Office. (*see page 5*) Let me know if you are interested as we are looking to take a minibus with travel costs met by the diocese!

On the back page is part of my favourite Psalm to encourage you at the beginning of this term.

SCHOOLS' CONFERENCE AUTUMN 2018

This conference is open to all school leaders, staff, clergy and governors.



'Community & Living Well'

Friday 21st September 2018

Newton Rigg, Penrith

9.00am—3.30pm

Please [click here](#) for a reservation form or contact
education@carlisediocese.org.uk



Key Speakers

- Bishop Stephen Conway, Bishop of Ely and lead Bishop for Education for the Church of England
- Jill Rowe - Oasis Trust, Ethos and Formation Director. She is also a writer and is passionate about the transformation of people and communities.

Seminars



HEARTSMART is a creative new approach that schools use to build character, emotional health and resilience in children through PSHE / SMSC lessons and Collective Worship. It also reaches beyond the school gates to engage parents and impact communities through HEARTSMART Creative. Find out more at heartsmartprimary.com



LifeSavers is a financial education programme for primary schools giving children the knowledge, skills and attitude to manage money well. LifeSavers equips teachers to teach financial education, supports schools to set up savings clubs and provides resources to engage parents and families.



Global neighbours School Accreditation Scheme equips young people with knowledge, skills and confidence to act against inequality and work toward a world free of poverty.

Information from Teach Beyond, Archbishop of York Young Leaders Award, Peer Support Network, Carlisle Diocese Reach Team, Rock UK, Word on Wood, St Mary's CE School, Dalton



God for All: By 2020 every person in Cumbria of all ages and backgrounds will have had an opportunity to discover more of God and God's purpose for their life

We once again welcome new colleagues into our church school family

Beckermest CE School	Claire Birkett	Langdale CE School	Rachel Underwood
High Hesket CE School	Amy Harvey	St Matthew's CE School, Westnewton	Helen Harrison
Ireby CE School	Michael John	Wiggonby CE School	Acting Head—Andrew Brooks

Halloween in schools

Whilst it has become common practice within the UK culture to celebrate Halloween it remains something the Board of Education would not be in favour of in Church schools. Christians have a wide variety of views on the issue and these are reflected within the paper regarding Halloween that was produced by my predecessor, Bert Thomas in 2010. An updated version of this is available on the website via the following [link](#). However, it must be recognised that Halloween provides us with an opportunity for further teaching of the Christian faith, particularly for schools and churches to work together, offering an alternative celebration to traditional Halloween ones. World Vision have joined forces with Scripture Union to offer some useful, inspiring resources based around Patch the Pumpkin. For more information see <https://www.worldvision.org.uk/get-involved/pumpkin-heroes/> or contact deborah.smith@carlisle-diocese.org.uk



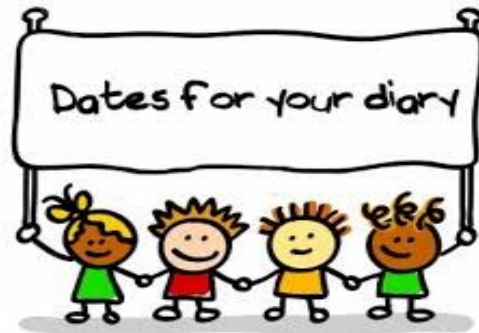
Partnership Agreement

**LAST
OPPORTUNITY**

The deadline for signing up to this year's Partnership Agreement is Friday 14th September 2018.

If you are not fully aware of the benefits including free training, school support and reduced price places at our conferences then please click [here](#) for full details.

Schools with newly appointed governors can particularly benefit from free twilight training places detailed on page 7. For further details please contact Morven Anson on 01768 807769 or to sign up return the completed form to education@carlisle-diocese.org.uk



New Staff Event with Afternoon Tea

Thursday 1st November

4.30pm - 6.30pm in the Old Kitchen at Rydal Hall, Grasmere, LA22 9LX

As a new member of staff to a church school this is an ideal opportunity to find out more about Church Schools and the work of Diocese and the Board of Education



New staff wishing to attend should let Morven Anson know on 01768 807769 or e-mail

education@carlisle-diocese.org.uk no later than Friday 19th October



Schools expecting SIAMS 2018-19

The new SIAMS schedule came into force on 1st September 2018. The schedule and SEF document can be accessed via Carlisle Diocese website. Any schools due to be inspected this year will have already received an email from Deborah Smith, Deputy Director, informing them and requesting details of any residential trips they are involved in. Inspections within Carlisle Diocese will take place during the Spring and Summer terms for this year **ONLY**. This is so we can support schools in using the new framework. We have already run a full day's training for head teachers/senior leaders last term. If you missed this I advise you to sign up for the Diocesan module 'Preparing for Diocesan Inspection' on 16th October 6.30pm-8.30pm at Church House. For those schools being inspected this academic year we are offering a **FREE** training session to look specifically at using the new SEF. **This session will take place at Church House, Penrith on Wednesday 26th September 6pm-8pm.** Please contact Morven Anson education@carlisle-diocese.org.uk to confirm attendance.

Understanding Christianity

Several schools have enquired regarding the Understanding Christianity project. We are pleased to say we will be running another round of training this academic year. Full details are in the attached flyer. ([click here](#)) Those schools who have completed the training already (around 50 across the Diocese) have found it has helped develop their teaching of Christianity as well as supported teacher's and pupils' subject knowledge and this has been acknowledged by SIAMS inspectors. We are delivering the course at an incredible £175 per school. You are welcome to bring your whole school staff for the one price. This will provide a set of the core materials and access to the Understanding Christianity website.





Leadership Training



The Church of England Professional Qualification for Headship Applications for 2019/20 are now open and will close on Friday 2nd November 2018.

The Church of England Professional Qualification for Headship (CofEPQH) provides rigorous preparation for senior leaders preparing for their first headship, heads leading both primary and secondary schools for the first time, and heads who have not yet completed the NPQH.

By completing your NPQH with the Church of England not only will you achieve a nationally recognised qualification you be equipped to know how to translate the Church of England Vision for Education into reality within your school and be enlivened in your own vocation.

Registrations of interest and applications are currently being taken for the 2019/20 course, due to start in January 2019. Click [here](#) for more information and frequently asked questions.

Free places for Headteachers in Carlisle Diocese are also available through funds made available by the Maurice and Hilda Laing Charitable Trust. This includes funding for supply cover. Please see [here](#) for details.

To provide a flavour of some of the key themes explored during the programme this autumn there are three complementary CofEPQH taster sessions. The sessions will offer new concepts, some big ideas, and the opportunity to engage in stimulating conversation with colleagues. For more information on the taster webinars [click here](#).

If you are interested in applying or would like further information please contact cefel@churchofengland.org or Deborah Smith deborah.smith@carlisle-diocese.org.uk

'It has been extremely valuable to be able to spend time reflecting on my own management style and to develop my leadership skills and knowledge whilst engaging with current research. It has also been really beneficial to build relationships with colleagues who are also involved in the programme.'

Diocese of Leeds—Rural and Small Schools Conference:

Embracing Change—Flourishing Leaders

19 November 2018 —Allerton Castle, Yorkshire

Following the March 2018 publication of [Embracing Change](#), the Church of England's report on rural and small schools a series of 4 national events have been launched in Autumn 2018.

The day conference will gather key leaders from across the region to reflect on important questions, be inspired by fresh thinking and commit to ongoing innovation through networking and collaboration. Alongside a range of inspirational case studies and panel sessions, there will be opportunities for schools to join the Foundation's Peer Support Network, fully funded for 2 years.

This conference is for leaders working in Rural and Small Schools and will be of interest to Headteachers/ School Leaders, Governors, Clergy, & Local Business Leaders. The conference series and ongoing networking has been generously subsidised and tickets are priced at just £30 for 2 people per school. For full details click [here](#).



SCHOOL NEWS

News from Trinity School—Caroline Kennedy, School Chaplain

Lunchtime Christian Union groups are growing. Meetings are both relaxed and lively. Students who are committed Christians and those without any commitment seem to enjoy coming to think through challenges and play games. The groups have now moved to our designated Prayer/Quiet Space in the library, and there will be an official opening of this in the Autumn. Thanks go to the NISCU workers who come in to school regularly to run the CU, and to take part in assemblies.

We hope that our Prayer Space will be a wellspring in school: a place where students can express their feelings, experience silence, find encouragement, think critically, grow in hope, understand and glimpse their gifts, bring their questions. A place they can own and access easily. Easier to get to than the Cathedral, it will be a closer to home place during the day. The beauty, history and space of the Cathedral continues to be a vitally important place for us to visit and learn about. Links with the Cathedral and its staff remain strong and are to be developed further. Many of our students have gone there to light candles and spend quiet time after bereavements, and this is something we want to keep as a valuable offering to students in a Church School, as well as building on our Year 7 visits and their Welcome Service held in the Cathedral itself. We also want to encourage students to see the Cathedral as a space they can visit themselves outside school hours.

Caroline Kennedy, School Chaplain

Cumbria Bible Challenge

2018-19 final orders



- Free challenge pack for each pupil (including stickers!)
- Free accompanying lesson & monthly collective worship resources via www.godforall.org.uk/cumbria-bible-challenge.html

Sarah Hulme, Children, youth and family evangelism enabler.

E: sarah.hulme@carlisle-diocese.org.uk Mob: 07584684310





All governing bodies should have received a consultation document regarding the **Diocese of Carlisle Model Admissions Policy**. There is still time to respond to this document and all responses should be sent to Morven Anson at education@carlisle-diocese.org.uk no later than Friday 14th September 2018.



Governor Training Autumn 2018

Date	Course	Venue	Time
11/10/18	Module 1 - Church Schools - An Introduction to the basic Church/School links	Leven Valley CE School	6.30—8.30pm
16/10/18	Module 2 - Preparing for Diocesan Inspection (SIAMS)	Church House, Penrith	6.30—8.30pm
30/10/18	Module 3 - Distinctive Christian Character	Eaglesfield Paddle CE Primary Academy	6.30—8.30pm
7/11/18	Module 4 - RE and Collective Worship	Leven Valley CE School	6.30—8.30pm
21/11/18	Module 1 - Church Schools—An Introduction to the basic Church/School links	Church House, Penrith	6.30—8.30pm
27/11/18	Module 2 - Preparing for Diocesan Inspection (SIAMS)	Eaglesfield Paddle CE Primary Academy	6.30—8.30pm



A gentle reminder that Foundation Governors are usually appointed by the Diocesan Board of Education (DBE) after consultation with the PCC in which the school is situated. When nominating Foundation Governors the PCC is asked to ensure that the nominated person completes a Foundation Governor nomination form and ensures that it is returned to the Diocesan Director of Education. **The governor is not appointed and may not serve on the governing body until s/he has received formal notification from the Diocesan Director.** This applies equally to Foundation

Governors who have reached the end of their term and wish to be re-appointed. The most up to date nomination form can be found [here](#) and if you have any queries contact Morven Anson on 01768 807769 or e-mail education@carlisle-diocese.org.uk



Click [here](#) for the SACRE summer newsletter which includes Cumbrian and National updates, resources and CPD and forthcoming events.

Grow Wild is the national outreach initiative of the Royal Botanic Gardens, Kew. It is encouraging millions of people to transform spaces and change lives through native UK plants and fungi. Schools can sign up to receive wild flower seed kits for autumn planting [here](#).



Click [here](#) for information for Headteachers about the 2018 Real Advent Calendar, a prize competition and free Advent resources. The Real Advent Calendar is a great way to engage young people with the real story of Christmas, support



Christian Aid have devised a toolkit to plan and celebrate harvest in schools, including assembly plan, activity sheets and collective worship ideas. Click [here](#) for more details.

First World War centenary 2018

To commemorate the centenary of the First World War the Church of England Education Office have partnered with [Oasis INSPIRE](#) to encourage pupils to become agents of peace. INSPIRE aims to remember the sacrifice of all those who gave their lives in violent conflict by working to build peace in our communities. All schools are encouraged to research, discuss and engage in activities that explore the armistice and what it means to build peace.

You can get involved by exploring the values of peace through the [INSPIRE Peace Charter](#), holding a remembrance and peace service on Friday 9 November and by using these [lesson resources](#) specially created for Church of England schools.

The Church of England has also launched [prayer and worship materials](#) and further school resources can be found on the [Bible Society website](#) and on Hope's [Remembrance 100 website](#).





THE GOOD SHEPHERD

Multi Academy Trust

The Good Shepherd Multi Academy Trust are currently advertising for a part-time Chief Executive Officer (CEO)

As the trust has grown and developed one of the aims has been to have its own CEO to focus on this expansion. This appointment is the next step up in the Trust's exciting journey.

Details can be found on the Trust website [here](#).

Mike Mill

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Email:director.education@carlisle-diocese.org.uk

Deborah Smith

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Morven Anson

Administrative Assistant Tel:01768 807769

Email: education@carlisle-diocese.org.uk



A Protected People

The LORD watches over you –
the LORD is your shade at your right hand;
the sun will not harm you by day,
nor the moon by night.
The LORD will keep you from all harm –
he will watch over your life;
the LORD will watch over your coming and going
both now and for evermore.

Psalm 121:5-8

Of course, like other psalms, they have a reach beyond their original setting, down through the ages, even to us who journey not to the temple but to God himself. Indeed, with its final promise that 'the LORD will watch over your coming and going both now and for evermore', something of those extended implications are already being worked out in the psalm itself.

That word 'watch' or 'keep' – which appears six times in the psalm – echoes the priestly blessing in Numbers 6:24: 'the LORD bless you and *keep* you'. The promise originally given to those on a journey through the wilderness is here reapplied to God's pilgrim people in subsequent generations.

With some exceptions, the relative comfort and ease with which we undertake journeys today – in air-conditioned cars, high-speed trains, and planes which cross continents and oceans – means that some of the force of the psalm might be lost on us. Here's a prayer which anticipates a long journey over difficult terrain where ankles can easily get twisted, where bandits might lie in wait, not to mention the heat of the day and the anxieties which come with the night.

For them, the promise of help comes from the Lord, 'the maker of heaven and earth', the keeper of Israel who doesn't slumber or sleep. As they make their way to Jerusalem – and as they walk the path of life – he will not let their feet slip.

For us, too, the journey will involve challenges, even ominous or scary moments. But we, too, travel with others. And we claim the same promise, so amazingly comprehensive in its scope, which reaches into the whole of life – 'Life in all its fullness'.