

Schools' Summer Newsletter April 2018

From the Director of Education

DIOCESAN BOARD OF EDUCATION

Dear Colleagues

I hope that you had a blessed and restful Easter holiday. The summer term more than others brings its challenges but also more opportunities for visits, residential and sports events and the promise, at least, of better weather.

New Headteachers

Congratulations and welcome to Julie Priestley who has recently been appointed as substantive headteacher at St Michael's CE School, Dalston. She has been acting headteacher since January and previously deputy headteacher there.

Headteacher Retirements

The following headteachers have announced their intention to retire in the summer. We would like to thank them for their committed service to their schools, communities and the Diocese. We wish them many blessings in this new phase of their lives.

Barbara Mayer from Beckermeth CE School after 8 years as head.

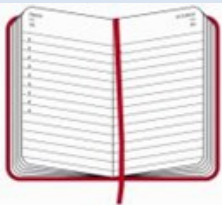
Carole Satterthwaite from St Matthew's CE School, West Newton after 37 years at the school.

Margaret Taylor from High Hesket CE School after 12 years at the school.

I wanted to remind you, or let you know, that Nancy Lush will be leaving us on 30th April following more than six years as our Administrative Assistant. Nancy has been a terrific support to us in that time. Her calmness, cheerfulness and efficiency has kept us all sane.

I am delighted that we have made an appointment for Nancy's replacement and Morven Anson will be joining us from 23rd April. Morven has project management and team leadership experience having previously worked for Cumbria Fire and Rescue and Carlisle City Council. Most recently she has renovated and run a pub / restaurant and is an experienced school governor.

Michael Mill



Dates for your Diary

Schools' Summer Conference - Making School Leadership Count Thursday 14th June at Roundthorn Country House, Penrith. The focus is on all school leaders and in particular it would be advantageous for every school to have a governor representative. Click [here](#) for more information and a booking form.

Schools' Autumn Conference - Community and Living Well -

Friday 21st September at Newton Rigg. Please save the date. Confirmed so far are Bishop Stephen Conway, Jill Rowe from The Oasis Trust and input on the success of the diocesan Peer Support Network.

Healthy Pupils Capital Fund – VA schools

We will be receiving a limited sum of HPCF funding in 2018/19 for VA schools. This is to be used for capital projects which improve children's and young people's physical and mental health by improving and increasing availability to facilities for physical activity, healthy eating, mental health and wellbeing and medical conditions.

VA schools can bid for funding via their building consultant and schools have received information about the process. **Bids to be sent to [Dorothy MacLeod](#) by 16th May 2018.**



Event for New Staff

Please can you draw this event to the attention of any new staff who have joined your school this academic year. This after school session takes place from 4.30 - 6.00pm on **Tuesday 3rd July in the Library at Rydal Hall**, Ambleside, LA22 9LX. Afternoon tea will be provided.

This session will be an opportunity to find out a bit more about how church schools work in Cumbria and to meet members and officers of the Board of Education. It will also be a chance to meet new colleagues from other schools and to find out about the kind of support that we offer.



New staff wishing to attend should let [Morven Anson](#) know on 01768 807769 or e-mail: education@carlisle-diocese.org.uk no later than Friday 15th June.

Church of England Vision for Education

Thank you for your responses to the consultation on the 'Vision for Education'. The final document ([link](#)) was unanimously approved by the Diocesan Synod in March - which was followed by a round of applause led by Bishop James. It is very pleasing to see this support for all our work from every part of the diocese.

The next task is to produce a strategic document which looks at the priorities we will now have and how we and other partners can bring the fullness of the vision into reality on the ground in each and every community. This work has already started, and will be led by the Board of Education.

Andrew Towner, Chair of The Diocesan Board of Education

SIAMS Update

We recently held a day's conference to introduce headteachers and senior leaders to the new SIAMS framework that will come into force from September 2018. The new framework is significantly different from the current framework. There is a renewed focus on schools having a clear Christian vision, with all involved being able to articulate the vision. We encourage schools to consider how you might articulate your unique Christian vision. You will find it helpful to focus on the following 3 questions:

1. Who are we as a school?
2. Why are we here?
3. How should we live?

Further input on the new framework will be given at the [Diocesan conference on 14th June](#) looking specifically at SIAMS from a leadership and governance perspective. Can we encourage all schools to have senior leader and governor representation at this day?

We are currently reviewing the evening training module that we offer to reflect the requirements of the new framework. If you are interested in bespoke training within your school for staff and Governing Body please get in touch with [Deborah Smith](#) to discuss the possibilities.

Schools due their SIAMS during 2018-19 academic year will be contacted by Deborah Smith, SIAMS Manager, in September 2018. However, we are not intending to carry out any inspections during the Autumn term in order to support schools in becoming more familiar with the framework's requirements.

<https://www.churchofengland.org/more/education-and-schools/church-schools-and-academies/siams-school-inspections/new-siams>

Embracing Change – Rural and Small Schools

We want to highlight this report as it speaks directly into our context. The report, published in March 2018, sets out the context and challenges for small and rural schools whilst promoting a holistic approach by all stakeholders in the rural environment in order to continue to see 'children in our rural communities flourish.' (Nigel Genders, Chief Education Officer) Click [here](#) to read the report.

Relationship and Sex Education

As you're aware the government have issued a call for evidence as they look to develop Relationship and Sex Education (RSE). The Church of England's response to the consultation can be found [here](#). We would encourage you to look for the full consultation and for the governing body to make a response on behalf of your school.



Leavers Services

The 2018 Leavers Services are planned for Wednesday 20th, Thursday 21st and Friday 22nd June. In previous years these have been brilliant events and those who have been part of them have enjoyed them immensely. Please consider attending with your year 6 children. Further details and to book contact [Andrea Armstrong](#), Head Teacher at Kirkbampton CE School.

Partnership Agreement April 2018 - April 2019

Don't forget to sign up to the new Partnership Agreement 2018-19.

If you have any queries please contact education@carlisle-diocese.org.uk

Diocesan Training for the Summer Term

Date	Course	Venue	Time
24/04/18	Module 1 – Church Schools, An Introduction	Church House, Penrith	6.30pm-8.30pm
03/05/18	Module 2 - Preparing for Diocesan Inspection (SIAMS)	Eaglesfield Paddle CE Primary Academy	6.30 pm - 8.30pm
10/05/18	Module 3 - Distinctive Christian Character	Leven Valley CE School,	6.30 pm - 8.30pm
22/05/18	Module 4 - RE and Collective Worship	Church House, Penrith	6.30 pm - 8.30pm

Cumbria SACRE Conference

Monday 25th June sees the Cumbria SACRE RE Conference taking place. The theme of the day is 'What makes RE vital?' The focus of workshops and lectures is on 'Thinking deeply, exploring values and writing well'. Lat Baylock, National RE Adviser is the key note speaker and will be making explicit reference to the Cumbria RE scheme. Click [here](#) for further information.



Jewish Living Exhibition

An exhibition on Jewish life opened at Tullie House, Carlisle on 17th April and is on until 17th May 2018. The exhibition is for all ages and is open to the public and school groups and takes a journey through Jewish life through informative panels and artefacts. For information regarding school visits contact schools@tulliehouse.org

LifeSavers

Life Savers is a financial education programme, being supported by The Church of England Education Office. It helps develop children's ability to manage finances in a healthy way. There are some useful and inspiring resources to be found on the website, including assembly resources for primary schools. <https://www.lifesavers.co.uk/>

LifeSavers
Helping children manage money wisely

Board of Education policy changes

The following changes to the Board's policy were agreed at the last board meeting:

Federations

We will be reissuing the guidance 'Shaping Your School's Future (Collaborative and Structural Partnerships)' from February 2016.

With regard to federation the diocesan policy has been revised as follows and will be reflected in the new guidance:

It is acknowledged that the context of Carlisle diocese where many schools are rural and where there is a roughly even split between VC and VA church schools it is likely that insisting on VA only federations would be a significant barrier to collaboration and such 'mixed' proposals should be looked at sympathetically.

The governing body of a federation comprising only voluntary aided schools must also include such number of foundation governors as to outnumber all the other governors by two. The same will be a requirement of any federations that are to be supported by The Board of Education that contain voluntary aided schools.

In exceptional circumstances the DBE will agree to VA schools being part of a federation consisting of non-VA schools where there will be a majority of foundation governors.

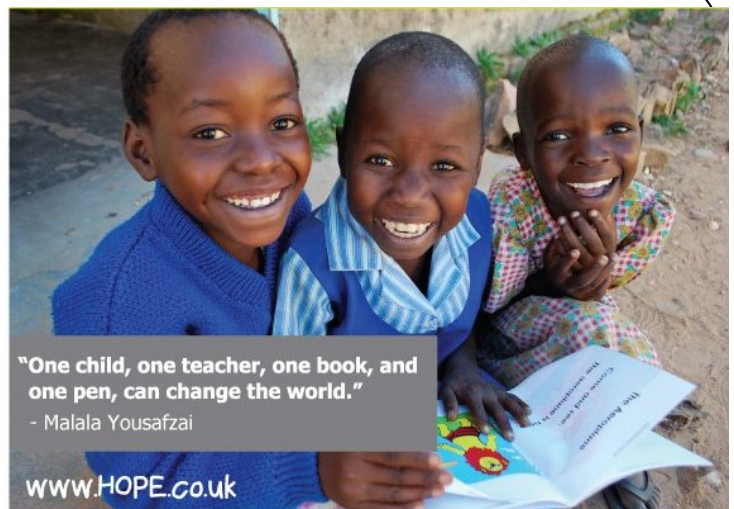
Staff foundation governors

The Board has now agreed that staff employed at a school can now be foundation governor at that school. However, schools must have regard to statutory guidance which limits the number of staff who can be governors – currently one – third.

Please do get back if you require further clarification

Share a Pencil Day

Wednesday 23rd May is to be the second annual Share a Pencil day run by the Hope charity. This is an awareness raising day to highlight the 124 million children worldwide who are without access to education. For more information and to sign up to be involved in the event refer to www.shareapencilday.co.uk



Springs Dance Company

Springs Dance Company's [The Magic Paintbrush](#) workshop explores British Values, including respect, community, democracy, finding our voice, standing up to injustice and creating a brighter world.

[Get Fit Go Green](#) workshops offer energetic, action packed dance workshops that help children think about climate change and improve their fitness. The work links closely to the Christian faith highlighting a sense of stewardship for the planet and for creation, all as part of Jesus' call to love our neighbour.

Mike Mill

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