



## Stamford Park Trust







Data Protection and Freedom of Information Policy

May 2021

## 1 Introduction

- 1.1. As an organisation, the trust is subject to requirements set out in legislation and monitored by the Information Commissioner's Office under the EU's General Data Protection Regulations (GDPR) and the Data Protection Act 2018.
- 1.2. As a public authority, the trust is also subject to requirements set out in legislation and monitored by the Information Commissioner's Office under the Freedom of Information Act 2000.
- 1.3. The trust is registered with the Information Commissioner's Office as a Data Controller (registration reference Z4694881). A copy of the register entry can be viewed at the Information Commissioner's Office website at <u>www.ico.org.uk</u>.
- 1.4. Under the EU's General Data Protection Regulation (GDPR) the data protection principles set out the main responsibilities which the Trust must comply with. Article 5 of the GDPR requires that personal data shall be:
  - *"a)* Processed lawfully, fairly and in a transparent manner in relation to individuals;
  - b) Collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further rprocessing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
  - c) Adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
  - d) Accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal dta that are inaccurate, having regard to the purposes for which they are processd, are erased or recitifed without delay;
  - e) Kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and orgasnisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals; and
  - f) Processed in a manner that ensures appropriate security of the personal data, including proptection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures."
- 1.5. The Freedom of Information Act 2000 requires that the trust provide general access to some classes of information through a publication scheme, and provides any person with the right to make a request for information not already published or protected by exemption (for example, personal information protected under the Data Protection Act). The Act also sets out procedures for dealing with requests, such as time limits for compliance and fees which may be charged.

## 2 Our Commitment

2.1. The trust is committed to the principles of the Freedom of Information Act 2000. The Information Commissioner's Office have produced an extensive selection of documents to support organisations, and the trust will make reference to the following in meeting our

obligations:

- a. The Guide to Freedom of Information (<u>https://ico.org.uk/for-organisations/guide-to-freedom-of-information/</u>)
- b. *Model Publication Scheme* (<u>https://ico.org.uk/media/for-</u> organisations/documents/1153/model-publication-scheme.pdf)
- c. Definition document for the governing bodies of maintained and other state-funded schools in England (<u>https://ico.org.uk/media/1235/definition-document-schools-in-england.pdf</u>)
- d. Receiving a Request and Request Handling Flowchart <u>https://ico.org.uk/for-organisations/guide-to-freedom-of-information/receiving-a-request/</u>)
- e. *Refusing a Request* (<u>https://ico.org.uk/for-organisations/guide-to-freedom-of-information/refusing-a-request/</u>)
- 2.2. The trust is committed to the principles of the General Data Protection Regulations and the Data Protection Act 2018. The Information Commissioner's Office have produced an extensive selection of documents and codes of practice to support organisations, and the Trust will make reference to the following in meeting our obligations:
  - a. *Guide to the General Data Protection Regulations* (<u>https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/</u>)
  - b. Subject Access Requests (<u>https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/right-of-access/</u>)
  - c. Data Sharing Code of Practice (<u>https://ico.org.uk/media/for-organisations/documents/1068/data\_sharing\_code\_of\_practice.pdf</u>) Please note: This code has not been updated since the Data Protection Act 2018 became law. The ICO are working on updating the code and have launched a call for views. The updated code will explain and advise on changes to data protection legislation where these changes are relevant to data sharing. It will address key aspects of the new legislation including transparency, lawful bases for processing, the new accountability principle and the requirement to record processing activities.
  - d. Data Sharing Checklist (<u>https://ico.org.uk/media/for-organisations/documents/1067/data\_sharing\_checklists.pdf</u>)
  - e. *Privacy by Design* (<u>https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/accountability-and-governance/data-protection-by-designand-default/</u>)
  - f. Data Protection Impact Assessments (<u>https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/accountability-and-governance/data-protection-impact-assessments/</u>)
  - g. *Privacy Notices* (<u>https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/right-to-be-informed/</u>)

- 2.3. The links provided in this policy are not meant to be exhaustive; the Trust will always seek the guidance of the ICO when considering data protection obligations.
- 2.4. Any queries regarding the Trust's obligations, procedures and practices under GDPR, the Data Protection Act 2018 and the Freedom of Information Act 2000 should be directed to:

Carolyn Wright Data Protection Officer Stamford Park Trust c/o Ashton Sixth Form College Darnton Road Ashton-under-Lyne OL6 9RL

Or by email to <u>info@stamfordparktrust.ac.uk</u>, marked for the attention of Carolyn Wright, Data Protection Officer. The DPO can also be emailed directly at <u>Carolyn.wright@stamfordparktrust.ac.uk</u> or contacted by telephone on 0161 330 2330.