# **Aston Tower Multi- Academy Trust**

(A Company Limited by Guarantee)

## Annual Report and Financial Statements Year ended 31 August 2018

Company Registration Number 10034419 (England and Wales)

Feltons
Chartered Accountants

Birmingham B1 3JR

### Report and Financial Statements Year ended 31 August 2018

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### Trustees' report

### Reference and Administrative Details

Members

Ms Dorothy Alison Graham

Miss Barbara Grayson

Mrs Celine Benoit-Powles (from 1/3/16 to 22/11/2017)

Ms Alexandra Smith Mr Amjad Hussain

Trustees

Ms Dorothy Alison Graham

Mr Amjad Hussain

(from 1/3/16) Chair of Trustees

(from 1/3/16) Vice Chair of Trustees & Parent

Governor

Mr Aaron Bedward

(from 1/3/16 to 6/2/18) Trustee & Community

Governor

Ms Rahala Begum

Mrs Celine Benoit-Powles

(from 25/5/16) Trustee & Community Governor (from 1/3/16 to 22/11/2017) Trustee & Community

Governor

Ms Amanda Bishop Dr Carolyn Blackburn (from 26/9/17) Trustee & Community Governor (from 1/3/16 to 24/9/18) Trustee & Community

Governor

Miss Barbara Grayson Mrs Ruhena Khanam Mr Jonathan Moore

(from 1/3/16) Trustee & Community Governor (from 1/3/16) Trustee & Parent Governor (from 1/3/16) Accounting Officer & Chief

**Executive Officer** 

Mrs Jacinth Ryan Mr Avtar Shergill Ms Alexandra Smith Mrs Deborah Ward

(from 24/9/18)Trustee & Community Governor (from 23/4/18) Trustee & Community Governor (from 30/1/17) Trustee & Community Governor (from 1/3/16) Staff Trustee & Strategic Business

Manager

Company secretary

Mrs Deborah Ward

Senior management team

**Executive Headteacher** 

Deputy Headteacher Assistant Headteacher

Assistant Headteacher

Assistant Headteacher **Business Manager** 

Company name

Jonathan Moore

Oliver Wilson (to 11/4/18) Mrs Suki Rai-Moore Mrs Devinder Kaur Mrs Dawn Saxena

Mrs Deborah Ward

Aston Tower Multi-Academy Trust

Principal and registered

office

Aston Tower Community Primary School

**Upper Sutton Street** 

Aston

Birmingham B6 5BE

Company registration

number

10034419

Independent auditor

**Feltons** 

8 Sovereign Court 8 Graham Street Birmingham B1 3JR

Bankers

Lloyds Bank

114-116 Colmore Row Birmingham B3 3DP

Solicitors

Browne Jacobson Victoria Square House Victoria Square Birmingham B2 4BY

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### Trustees' report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates an academy for pupils aged 3 to 11 serving a catchment area in Aston, Birmingham. It has a pupil capacity of 485 and had a roll of 436 in the school census on 4<sup>th</sup> October 2018.

### Structure, Governance and Management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Aston Tower Multi-Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Aston Tower Multi-Academy Trust.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### Trustees' indemnities

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim.

#### Method of recruitment and appointment or election of Trustees

Members of the MAT are appointed by existing members. The members appoint the Trustees of the MAT by way of a vote. The total number of Trustees including the Chief Executive Officer who are employees of the company shall not exceed one third of the total number of Trustees. There shall be a minimum of two parent Trustees unless there are Local Governing Bodies which include at least two Parent Members. Local Governing Body members would be appointed by the Board of Trustees.

Parent trustees are elected by the parents of registered pupils at the academy. A parent trustee must be a parent of a pupil at the academy at the time when she/he is elected.

Community trustees may be appointed by the board of trustees provided that the person who is appointed as a community trustee is:

- · a person who lives or works in the community served by the academy; or
- a person who, in the opinion of the board of trustees, is committed to the government and success of the academy.

Staff Trustees are elected by employees of the academy trust.

### Trustees' report

### Co-Opted Trustees

The Trustees may appoint Co-Opted Trustees. A "Co-Opted Trustee" means a person who is appointed to be a Trustee by being Co-opted by Trustees who have not themselves been so appointed. The Trustees may not co-opt an employee of the Trust as a Co-Opted Trustee if, thereby the number of Trustees who are employees of the Trust, would exceed one third of the total number of Trustees including the Chief Executive Officer.

The term of office for any Trustee shall be 4 years, save that this time limit shall not apply to the Chief Executive Officer. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reappointed or re-elected.

The above selection procedures are adhered to when a vacancy arises.

#### Policies and Procedures Adopted for the Induction and Training of Trustees

The board of trustees has a service level agreement with the trustee support department of school and governor support to provide training, advice and support to the board of trustees.

Newly elected trustees attend induction training for new trustees, and in addition select specific training provided by trustee support in accordance with their needs.

One of the trustees is appointed as link trustee, attends relevant training and provides information to trustees following such training.

The Executive Headteacher is the leader for professional development in school, and he/she ensures that trustees are provided with opportunities to receive training in accordance with their role, and the school's training plan.

### Organisational structure

On 1<sup>st</sup> April 2016, Aston Tower Community Primary School formed Aston Tower Multi-Academy Trust with a Master Funding Agreement (MFA) and a separate Supplemental Funding Agreement. Aston Tower Community Primary School is currently the only school within Aston Tower Multi-Academy Trust.

The Trustees of Aston Tower Multi-Academy Trust govern the activities of the Trust and act as the Governing Body of Aston Tower Community Primary School. From 1<sup>st</sup> September 2017 to 31<sup>st</sup> August 2018 the Board of Trustees held 5 meetings. Details of the Trustees who served during the period are included in the Reference and Administrative details on page 1. The Board of Trustees has established committees and appoints Trustees to serve on each of the committees annually. The committees for the period of the report were:

- Finance & Premises
- · Pupil Welfare and Achievement
- Staffing and Performance Management

The written terms of reference of the committees include the monitoring of the preparation and management of the Academy's budget and implementation of the Academy's financial management policies, including risk assessment.

The day-to-day management of Aston Tower Community Primary School is delegated by the Board of Trustees to the Executive Headteacher who is supported by the Senior Leadership Team. The Executive Headteacher is responsible for authorising expenditure within agreed budgets and appointing staff within the existing establishment; appointments for posts on the leadership team always include at least one member of the Board of Trustees.

### Trustees' report

### Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration for all staff is determined in accordance with our performance management framework and Pay Policy. Following reviews at the end of the performance management cycle, the Executive Headteacher makes recommendations for pay progression to the Staffing and Performance Management Committee who then approve the annual determination of salaries. External advisers make recommendations regarding Headteacher and Assistant Headteacher (Mrs S Rai-Moore) to the Board.

### Related parties and other Connected Charities and Organisations

None

### Objectives and activities

### Objects and aims

The strategic goal of Aston Tower Multi-Academy Trust is to provide a broad and balanced curriculum to all pupils in accordance with the funding agreement between the academy trust and the Department for Education

### Objectives, strategies and activities

Aston Tower Multi-Academy Trust holds the values of excellence and equality and promotes a commitment to diversity and promotes a positive ethos through:

- Achieving excellence
- Promoting positive relationships within a learning, caring and inclusive school community
- · Supporting children and young people
- · Promoting positive healthy attitudes and behaviours
- Enabling all children and young people to achieve the very best academically and personally
- Encouraging enterprising attitudes and behaviours
- · A strong sense of community
- Good interpersonal relationships
- · Appropriate pastoral care for pupils and staff
- An atmosphere that encourages citizenship
- Pupil participation in decision making.

To ensure that standards are continually raised the Trust expects:

- A whole school approach to self-evaluation
- Established and clear assessment and monitoring policies and procedures which ensure all staff are accountable for the progress of all children
- Tracking of individual progress of all children, including the identification of vulnerable groups and those receiving pupil premium funding
- Evaluation of trends and proactivity in meeting needs
- · Thorough planning to meet all individual needs
- Setting of individual, group, class and whole school targets that are challenging and aspirational
- Setting of appropriate interventions and individual plans for children with special educational needs and disabilities, children with specific needs and more able children working with appropriate agencies
- Commitment to continued professional development and outstanding performance of all staff through a well-established and rigorous performance management process
- Challenge from the CEO/Executive Headteacher and Trustees to ensure rigour.

### Trustees' report

### Public benefit

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the general guidance on public benefit published by the Charity Commission on their website at www.gov.uk/topic/running-charity/managing-charity in exercising their powers or duties.

Aston Tower Multi-Academy Trust is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

### **Strategic Report**

#### **Achievements and Performance**

### **Key Performance Indicators**

### **KEY STAGE 1 RESULTS 2018**

Subject	Percentage of pupils meeting expected standard	Percentage of pupils achieving Greater Depth
Reading	73%	33%
Writing	72%	16%
Mathematics	79%	23%

### **KEY STAGE 2 SATS RESULTS 2018**

Subject	Progress Score
Reading	0.8
Writing	1.8
Mathematics	2.6

### **EYFS PROFILE RESULTS 2018**

Percentage of pupils reaching a Good	78%
Level of Development	

### YEAR 1 PHONICS CHECK 2018

Percentage of pupils achieving the pass	73%
rate	

### Trustees' report

### YEAR 2 PHONICS CHECK RE-TAKE 2018

Percentage of pupils achieving the pass	100%
rate	

Pupil attendance for the year was 95.6%.

Ofsted Grading: Good

- Direct costs as a percentage of total costs were 64.7% (2017: 66.3%)
- Support costs as a percentage of total costs were 35.3% (2017: 33.7%)
- Total payroll costs as a percentage of recurring income were 82.4% (2017: 81.7%)

### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### **Financial Review**

The financial results of Aston Tower Multi-Academy Trust are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the ESFA and requirements as laid down by the Academy's Financial Handbook.

The principal funding source is grant income from the ESFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the Academy.

During the year ended 31 August 2018 total resources expended were £2,730,023 and the surplus of income over expenditure was £437,950 which included depreciation of £167,401.

### **Reserves Policy**

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the board of trustees' general policy to continue to build reserves which can be used for future educational purposes.

The academy had total funds at 31 August 2018 of £4,113,257 which included £67,307 restricted funds not available for general purposes of the academy trust, £856,109 of free reserves defined as unrestricted funds available for general purposes and £4,908,841 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £923,416.

In addition, the deficit on the restricted pension fund of £1,719,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

### Trustees' report

#### Reserves Policy (continued)

The trustees regularly review the level of reserves and aim to maintain them at a minimum of 2 months of expenditure. Budgeted expenditure for 2018/19 is £3,221,749 and hence the minimum target is £536,958 Unrestricted reserves at 31 August 2018 therefore represent 3.2 months.

#### **Investment Policy**

Any surplus funds are invested with Lloyds Bank in a deposit account.

These investments are carried out in accordance with the powers vested in the board of trustees.

### **Principal Risks and Uncertainties**

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

### **Plans for Future Periods**

Aston Tower Multi-Academy Trust aims to expand by the end of 2018/19 with a minimum of one additional school joining the Trust. The Trust's objective is for Aston Tower Community Primary School to at least retain its Ofsted grading of good at the next inspection and to move to outstanding.

For the period 1st September 2018 to 31st August 2019 the Trust's priorities are as follows:

- To maintain good and outstanding performance at Aston Tower Community Primary School
- Accelerate progress in reading
- · Recruit and retain high quality staff
- Ensure succession planning in governance

### Auditor

Insofar as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 13 December 2018 and signed on the board's behalf by:

Dorothy Alison Graham - Chair of Trustees

#### Governance statement

### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Aston Tower Multi-Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Aston Tower Multi-Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The **board of trustees** has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Ms Dorothy Alison Graham (Chair) (1/3/16)	5	5
Mr Amjad Hussain (Vice-Chair) (1/3/16)	3	5
Mr Aaron Bedward (1/3/16-6/2/18)	0	2
Ms Rahala Begum (5/5/16)	3	5
Mrs Celine Benoit-Powles (1/3/16-22/11/17)	0	1
Ms Amanda Bishop (26/9/17)	2	4
Dr Carolyn Blackburn (1/3/16-24/9/18)	0	0
Miss Barbara Grayson (1/3/16)	5	5
Mrs Ruhena Khanam (1/3/16)	3	5
Mr Jonathan Moore (Executive Headteacher and	5	5
Accounting Officer (1/3/16)		
Mr Avtar Shergill (23/4/18)	1	1
Mrs Alexandra Smith (30/1/17)	5	5
Mrs Deborah Ward (Staff) (1/3/16)	5	5

A review of governance was undertaken during the year which found that the composition of the Trust governance structures would continue to be modified or adjusted to ensure the needs of the Trust are met going forward. This will be kept under review and regularly monitored to ensure it is fit for purpose.

Subsequent to this the following actions were taken:

- Succession planning
- Trustee visits

The trust intends to conduct its next self-evaluation/external review in Summer Term 2019.

### Governance statement (continued)

The Finance and Premises committee is a sub-committee of the main board of trustees. Its purpose is to provide guidance and assistance to the Headteacher and Trustees in all matters relating to budgeting and finance and to clearly define financial responsibility. It also reports on the Trust's finances to the Full Trust Board.

Trustee	Meetings attended	Out of a possible
Miss Rahala Begum (5/5/16)	1	3
Ms Dorothy Alison Graham (1/3/16)	3	3
Mr Jonathan Moore (1/3/16) (Executive Headteacher	3	3
and Accounting Officer)		
Mrs Alexandra Smith (30/01/17)	3	3
Mrs Deborah Ward (1/3/16) (Staff)	3	3

### Review of value for money

As accounting officer the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Review of contracts resulting in the cleaning service being taken in-house which will provide year on year savings. A new contract for the supply of multi-function printers has been negotiated which will again result in year on year savings.
- Successful CIF bids which has resulted in the removal of asbestos from the school which will give lower maintenance costs in future years and the replacement of windows which will result in energy savings. This will allow resources to be redirected to other areas of the budget.
- Purchasing procedures are in place to ensure budgets are linked to the School Development Plan and budget holders assess need and obtain goods and services which provide best value in terms of suitability, efficiency, time and cost. Procedures are in place to ensure budget holders do not exceed their budget limits.

### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Aston Tower Multi-Academy Trust for the year to 31 August 2018 and up to the date of approval of the annual report and financial statements.

### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### Governance statement (continued)

#### The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and premises committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Feltons to provide a responsible officer (RO) service. The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems including:

- testing of payroll systems
- · testing of purchase systems
- · testing of control accounts / bank reconciliations

On a termly basis the RO reports to the board of trustees, through the finance and premises committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. Feltons have delivered their schedule of work as planned during the period.

### **Review of Effectiveness**

As accounting officer, Jonathan Moore, (the Executive Headteacher) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of Feltons in their RO role.
- the work of the external auditor;
- the work of the leadership team within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance committee.

Approved by order of the members of the board of trustees on 13 December 2018 and signed on its behalf by:

Dorothy Alison Graham Chair of Trustees Jonathan Moore
Accounting Officer

### Statement of Regularity, Propriety and Compliance

As accounting officer of Aston Tower Multi-Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

TD Moor Jonathan Moore – Accounting Officer

13 December 2018

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 13 December 2018 and signed on its behalf by:

Dorothy Alison Graham - Chair of Trustees

# Independent Auditor's Report on the Financial Statements to the Members of Aston Tower Multi-Academy Trust

### **Opinion**

We have audited the financial statements of Aston Tower Multi-Academy Trust (the 'academy trust') for the period ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2018, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
  - have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
  - the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting
- for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditor's Report on the Financial Statements to the Members of Aston Tower Multi-Academy Trust (continued)

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Independent Auditor's Report on the Financial Statements to the Members of Aston Tower Multi-Academy Trust (continued)

### Responsibilities for the financial statements

As explained more fully in the trustees' responsibilities statement (set out on page 12), the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees

Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.

Independent Auditor's Report on the Financial Statements to the Members of Aston Tower Multi-Academy Trust (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Veltons

**David W Farnsworth FCA (Senior Statutory Auditor)** 

For and on behalf of Feltons, Statutory Auditor 8 Sovereign Court 8 Graham Street Birmingham B1 3JR

13 December 2018

Independent Reporting Accountant's Assurance Report on Regularity to Aston Tower Multi-Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 25 April 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the Aston Tower Multi-Academy Trust during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Aston Tower Multi-Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Aston Tower Multi-Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Aston Tower Multi-Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Aston Tower Multi-Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Aston Tower Multi-Academy Trust's funding agreement with the Secretary of State for Education dated 23 March 2016 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- · Consideration of the applicable legislation and the academy trust's funding agreement
- · Review and evaluation of the academy trust's system of internal controls
- · Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- · Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Independent Reporting Accountant's Assurance Report on Regularity to Aston Tower Multi-Academy and the Education and Skills Funding Agency (continued)

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Feltons

David W Farnsworth FCA (Reporting Accountant)

For and on behalf of Feltons, Statutory Auditor 8 Sovereign Court 8 Graham Street Birmingham B1 3JR

13 December 2018

# Statement of financial activities for the year ended 31 August 2018 (including income and expenditure account)

	Notes	Unrestricted funds	Restricted pension fund	Restricted general funds £	Restricted fixed asset funds	Total 2018 £	Total 2017 £
Income from :							
Donations and capital grants	2	-	-	-	682,895	682,895	8,802
Funding for the academy trust's educational operations	3	55,384		2,428,544	-	2,483,928	2,556,913
Other trading activities	4	330	<b>(</b>		2	330	522
Investments	5	820	-	-:	-	820	3,147
Total		56,534	-	2,428,544	682,895	3,167,973	2,569,384
Expenditure on :							
Charitable activities: Academy trust's educational operations	6	47,569	80,000	2,435,053	167,401	2,730,023	2,678,040
Total		47,569	80,000	2,435,053	167,401	2,730,023	2,678,040
Net income/(expenditure) before transfers		8,965	(80,000)	(6,509)	515,494	437,950	(108,656)
Transfers between funds	14	-	-	(4,902)	4,902	-	1
Net income/(expenditure) after transfers		8,965	(80,000)	(11,411)	520,396	437,950	(108,656)
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	14, 22	.=	332,000		-	332,000	48,000
Net movement in funds		8,965	252,000	(11,411)	520,396	769,950	(60,656)
Reconciliation of funds							
Total funds brought forward	14	847,144	(1,971,000)	78,718	4,388,445	3,343,307	3,403,963
Total funds carried forward		856,109	(1,719,000)	67,307	4,908,841	4,113,257	3,343,307

All of the Academy's activities derive from continuing operations during the above two financial periods.

Company number: 10034419
Balance sheet as at 31 August 2018

		2018		2017	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		4,728,949		4,379,643
Current assets					
Debtors	12	310,139		142,961	
Cash at bank and in hand		1,411,006 1,721,145		951,996 1,094,957	
Liabilities					
Creditors: amounts falling due within one year	13	617,837		160,293	
330 mm 310 yaa.					
Net current assets			1,103,308		934,664
Net assets excluding pension liability			5,832,257	•	5,314,307
Defined benefit pension scheme liability	22		(1,719,000)		(1,971,000)
Total net assets			4,113,257		3,343,307
Funds of the academy trust :					
runds of the academy trust.					
Restricted funds					
Fixed asset fund	14	4,908,841		4,388,445	
General fund Pension reserve	14 14	67,307		78,718	
Total restricted funds	14	(1,719,000)	3,257,148	(1,971,000)	2,496,163
. Stat. 1554 I State Tallian			2,20.,0		_,,
Unrestricted income funds	14		856,109		847,144
Total funds			4,113,257	• •	3,343,307

The financial statements on pages 19 to 40 were approved by the trustees, and authorised for issue on 13 December 2018 and are signed on their behalf by:

Dorothy Alison Graham - Chair of Trustees

# Statement of cash flows for the year ended 31 August 2018

	Notes	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	18	292,002	(33,692)
Cash flows from investing activities	19	167,008	375
Change in cash and cash equivalents in the reporting period		459,010	(33,317)
Cash and cash equivalents at 1 September 2017		951,996	985,313
Cash and cash equivalents at 31 August 2018	20	1,411,006	951,996

### Notes to the financial statements for the year ended 31 August 2018

#### 1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Aston Tower Multi-Academy Trust meets the definition of a public benefit entity under FRS 102.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 1. Statement of accounting policies (continued)

### Income (continued)

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

### · Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

### Notes to the financial statements for the year ended 31 August 2018 (continued)

### 1. Statement of accounting policies (continued)

#### Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Long leasehold buildings

- straight line over 50 years

Fittings and equipment

- 10% straight line

Computer hardware

- 33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

### **Financial instruments**

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 1. Statement of accounting policies (continued)

### Financial instruments (continued)

Financial liabilities - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

### Notes to the financial statements for the year ended 31 August 2018 (continued)

#### 1. Statement of accounting policies (continued)

### Pension benefits (continued)

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### **Fund accounting**

Unrestricted income funds represent resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency or Department for Education.

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds	Total 2017/18 £	Total 2016/17 £
Capital grants	-	_	682,895	682,895	8,802
			682,895	682,895	8,802
2017 total			8,802	8,802	

### 3. Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds	Total 2017/18 £	Total 2016/17 £
DfE/ESFA grants					
General Annual Grant (GAG)	-	1,950,489	-	1,950,489	1,933,453
Other DfE Group grants		337,129		337,129	341,411
		2,287,618		2,287,618	2,274,864
Other government grants					
Local authority grants	-	140,926		140,926	214,880
	-	140,926	-,	140,926	214,880
Other income from the academy					
trust's educational operations	55,384	-	_	55,384	67,169
	55,384	140,926	=	196,310	282,049
	55,384	2,428,544		2,483,928	2,556,913
2017 total	67,169	2,489,744		2,556,913	

### 4. Other trading activities

Other trading activities	Unrestricted funds £	Restricted funds	Total 2017/18 £	Total 2016/17 £
Hire of facilities	330	=	330	522
	330	-	330	522
2017 total	522_		522	

Notes to the financial statements for the year ended 31 August 2018 (continued)

5. Investment income		Unrestricted funds £	Restricted funds	Total 2017/18 £	Total 2016/17 £
Short term deposits		820		820	3,147
2017 total		3,147		3,147	
6. Expenditure	Staff costs £	Non pay ex Premises £	openditure Other £	Total 2017/18 £	Total 2016/17 £
Academy's educational operations Direct costs Allocated support costs	1,560,244 496,740 2,056,984	98,919 188,893 287,812	106,168 279,059 385,227	1,765,331 964,692 2,730,023	1,775,455 902,585 2,678,040
2017 total	2,098,422	234,958	344,660	2,678,040	
Net income/(expenditure) for the pe	riod includes :				
Operating leases	- plant and mad	chinery		<b>2017/18</b> <b>£</b> 5,917	<b>2016/17</b> £ 5,567
Operating leases Depreciation Fees payable to auditor	<ul><li>plant and made</li><li>audit</li><li>other services</li></ul>			£	£
Depreciation	- audit		Other restricted funds £	£ 5,917 167,401 7,725	£ 5,567 103,777 7,500
Depreciation Fees payable to auditor	- audit - other services Unrestricted funds	Restricted pension fund	restricted funds	£ 5,917 167,401 7,725 2,250  Total 2017/18	£ 5,567 103,777 7,500 3,375 Total 2016/17
Depreciation Fees payable to auditor  7. Charitable activities  Educational operations Direct costs	- audit - other services  Unrestricted funds £  8,942	Restricted pension fund	restricted funds £ 1,756,389	£ 5,917 167,401 7,725 2,250  Total 2017/18 £	£ 5,567 103,777 7,500 3,375  Total 2016/17 £

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 7. Charitable activities (continued)

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	Total 2017/18 £	Total 2016/17 £
Analysis of support costs					
Support staff costs	-	80,000	416,740	496,740	485,991
Depreciation	-	-	68,482	68,482	36,240
Technology costs	-	-	2,057	2,057	2,450
Premises costs	-	-	126,327	126,327	141,822
Other support costs	38,627	-	221,114	259,741	223,142
Governance costs	-	-	11,345	11,345	12,940
Total support costs	38,627	80,000	846,065	964,692	902,585
2017 total	43,286	72,000	787,299	902,585	

### 8. Staff

### a) Staff costs

Staff costs during the period were:

Stall costs dufing the period were.	Total 2017/18 £	Total 2016/17 £
Wages and salaries	1,400,328	1,418,679
Social security costs	119,647	135,506
Pension costs	379,908	368,635
	1,899,883	1,922,820
Agency staff costs	121,395	175,602
Staff restructuring costs	33,666	( <del>2</del>
	2,054,944	2,098,422
	Total 2017/18 £	Total 2016/17 £
Staff restructuring costs comprise :		
Severance payments	33,666	¥
	33,666	

### b) Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £33,666 (2017: £nil). Individually, the payments were: £21,776 made on 31/12/17, £6,600 on 31/3/18, £2,790 on 31/5/18, £1,500 on 31/10/17 and £1,000 on 31/12/17.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 8. Staff (continued)

### c) Staff numbers

The average number of persons employed by the academy during the year was as follows:	2017/18 Number	2016/17 Number
Teachers	15	15
Administration and support	45	42
Management	6	6
	66	63
d) Higher paid staff  The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :	2017/18 Number	2016/17 Number
£80,001 - £90,000	1	1

### e) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £451,857 (2017: £437,722).

### 9. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from a employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

£85,000 - £90,000 (2017 : £80,000 - £85,000)
£10,000 - £15,000 (2017 : £10,000 - £15,000)
£50,000 - £55,000 (2017 : £45,000 - £50,000)
£10,000 - £15,000 (2017 : £5,000 - £10,000)

During the year ended 31 August 2018, travel and subsistence expenses totalling £40 (2017 : £nil ) were reimbursed or paid directly to one (2017 : no ) trustee.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 10. Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

### 11. Tangible fixed assets

	Leasehold land and buildings £	Fittings and equipment	Computer hardware £	Asset under construction £	Total £
Cost or valuation					
At 1 September 2017	4,459,020	30,176	37,199	-	4,526,395
Additions	-	·=	4,902	511,805	516,707
Transfer of assets	(7,649)	7,649			=
At 31 August 2018	4,451,371	37,825	42,101	511,805	5,043,102
Depreciation At 1 September 2017 Charge for the year At 31 August 2018	126,122 149,691 275,813	4,276 3,782 8,058	16,354 13,928 30,282	<u>-</u>	146,752 167,401 314,153
Net book values					
At 31 August 2018	4,175,558	29,767	11,819	511,805	4,728,949
At 31 August 2017	4,332,898	25,900	20,845		4,379,643

Leasehold property was valued at 1 April 2016 by The Valuation Office Agency – DVS and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Cost o	r valua	tion a	t 31	August

2018 is represented by :	Leasehold land and buildings £	Fittings and equipment	Computer hardware £	Asset under construction £	Total £
Valuation in 2016 Cost	4,451,371 -	25,289 12,536	28,180 13,921	- 511,805	53,469 538,262
	4,451,371	37,825	42,101	511,805	5,043,102

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 12. Debtors

12.	Debtors		
		Total	Total
		2018	2017
		£	£
	Debtors from operations	<del>-</del> 1	1,373
	VAT recoverable	206	198
	Prepayments and accrued income	306,574	136,560
	Other debtors	3,359	4,830
	•	310,139	142,961
13.	Creditors		
		Total	Total
		2018	2017
		£	£
	(a) Amounts falling due within one year :	-	
	Accruals and deferred income	617,837	160,293
	Accordate and defende modifie	617,837	160,293
	•	017,007	100,200
	Deferred income		
	Deferred income at 1 September 2017	31,151	31,258
	Resources deferred in the year	43,547	31,151
	•	Đ	
	Amounts released from previous years	(31,151)	(31,258)
	Deferred income at 31 August 2018	43,547	31,151

At the balance sheet date the academy trust was holding funds received in advance from the Education and Skills Funding Agency for universal infant free school meals and from Birmingham City Council for early years funding.

### 14. Funds

. runue	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	78,718	1,950,489	(1,956,998)	(4,902)	67,307
Pupil Premium	=	337,129	(337,129)	=	-
Other grants		140,926	(140,926)		<del>-</del>
	78,718	2,428,544	(2,435,053)	(4,902)	67,307
Restricted fixed asset funds					
Transfer on conversion	4,361,828	=	(161,613)	-	4,200,215
DfE/ESFA capital grants	8,802	682,895	-	-	691,697
Capital expenditure from GAG	17,815		(5,788)	4,902	16,929
	4,388,445	682,895	(167,401)	4,902	4,908,841
Pension reserve	(1,971,000)	-	(80,000)	332,000	(1,719,000)
Total restricted funds	2,496,163	3,111,439	(2,682,454)	332,000	3,257,148

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 14. Funds (continued)

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Unrestricted funds					
Other income	847,144	56,534	(47,569)		856,109
Total unrestricted funds	847,144	56,534	(47,569)		8.56,109
Total funds	3,343,307	3,167,973	(2,730,023)	332,000	4,113,257

The specific purposes for which the funds are to be applied are as follows:

### Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education and Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

#### Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

#### Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by The Education and Skills Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

### Comparative information in respect of the preceding period is as follows:

	Balance at 1 September	luarura	F	Gains,	Balance at 31 August
	2016	Income	Expenditure	transfers	2017
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	51,157	1,933,453	(1,894,318)	(11,574)	78,718
Pupil Premium	=	341,411	(341,411)	-	-
Other grants		214,880	(214,880)		
	51,157	2,489,744	(2,450,609)	(11,574)	78,718
Restricted fixed asset funds					
Transfer on conversion	4,462,777	-	(100,949)	-	4,361,828
DfE/ESFA capital grants	-	8,802	1=1	=	8,802
Capital expenditure from GAG	9,069		(2,828)	11,574	17,815
	4,471,846	8,802	(103,777)	11,574	4,388,445
Pension reserve	(1,947,000)	<u>.</u>	(72,000)	48,000	(1,971,000)
Total restricted funds	2,576,003	2,498,546	(2,626,386)	48,000	2,496,163

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 14. Funds (continued)

, _ ,	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
Unrestricted funds					
Other income	827,960	70,838	(51,654)		847,144
Total unrestricted funds	827,960	70,838	(51,654)		847,144
Total funds	3,403,963	2,569,384	(2,678,040)	48,000	3,343,307

### A current year 12 months and prior year 12 months combined position is as follows :

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	51,157	3,883,942	(3,851,316)	(16,476)	67,307
Pupil Premium	-	678,540	(678,540)	-	_
Other grants		355,806	(355,806)	=	_
	51,157	4,918,288	(4,885,662)	(16,476)	67,307
Restricted fixed asset funds					
Transfer on conversion	4,462,777		(262,562)	1-	4,200,215
DfE Group capital grants	.,,	691,697	-	-	691,697
Capital expenditure from GAG	9,069		(8,616)	16,476	16,929
	4,471,846	691,697	(271,178)	16,476	4,908,841
	7				
Pension reserve	(1,947,000)		(152,000)	380,000	(1,719,000)
Total restricted funds	2,576,003	5,609,985	(5,308,840)	380,000	3,257,148
Unrestricted funds					
Other income	827,960	127,372	(99,223)		856,109
Total unrestricted funds	827,960	127,372	(99,223)		856,109
Total funds	3,403,963	5,737,357	(5,408,063)	380,000	4,113,257

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 15. Analysis of net assets between funds

Fund balances at 31 August 2018 are represented by:	Unrestricted funds £	Restricted pension funds	Restricted general funds £	Restricted fixed asset funds	Total funds £
Tangible fixed assets	-	_	-	4,728,949	4,728,949
Current assets	856,109	-	685,144	179,892	1,721,145
Current liabilities	-		(617,837)	=	(617,837)
	856,109	-	67,307	4,908,841	5,832,257
Pension scheme liability	-,	(1,719,000)	-	-	(1,719,000)
Total net assets	856,109	(1,719,000)	67,307	4,908,841	4,113,257

Comparative information in respect of the preceding period is	Unrestricted funds £	Restricted pension funds	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	X <b>—</b> 8	-	-	4,379,643	4,379,643
Current assets	847,144	=	239,011	8,802	1,094,957
Current liabilities			(160,293)		(160,293)
	847,144	-	78,718	4,388,445	5,314,307
Pension scheme liability	-	(1,971,000)	-		(1,971,000)
Total net assets	847,144	(1,971,000)	78,718	4,388,445	3,343,307

# 16. Capital commitments 2018 2017 £ £ Contracted for but not provided in the financial statements 488,000

### 17. Commitments under operating leases

At 31 August 2018 the total of the Academy	Other	
Trust's future minimum lease payments under non- cancellable operating leases was:	Total 2018	Total 2017
	£	£
Amounts due within one year	5,355	3,435
Amounts due between one and five years	7,446	391
	12,801	3,826

Notes to the financial statements for the year ended 31 August 2018 (continued)

18.	Reconciliation of net income/(expenditure) to net cash flow from operating activities	Total 2017/18 £	Total 2016/17 £
	Net income/(expenditure) for reporting period (as per the SoFA) Adjusted for :	437,950	(108,656)
	Depreciation (note 11)	167,401	103,777
	Capital grants from DfE and other capital income	(682,895)	(8,802)
	Interest receivable (note 5)	(820)	(3,147)
	Defined benefit pension scheme cost less contributions payable (note 22)	31,000	31,000
	Defined benefit pension scheme finance cost/(income) (note 22)	49,000	41,000
	Decrease / (increase) in debtors	(167,178)	(82,276)
	Increase / (decrease) in creditors	457,544	(6,588)
	Net cash provided by / (used in) operating activities	292,002	(33,692)
19.	Cash flows from investing activities	Total 2017/18 £	Total 2016/17 £
	Interest received	820	3,147
	Purchase of tangible fixed assets	(516,707)	(11,574)
	Capital grants from DfE Group	682,895	8,802
	Net cash provided by / (used in) investing activities	167,008	375
20.	Analysis of cash and cash equivalents		
		At	At
		31 August	31 August
		2018 £	2017 £
	Cash at bank and in hand	1,411,006	951,996
		1,411,006	951,996

### 21. Member's liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 22. Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, goverened by the Teachers Pension Scheme Regulations 2014. Membership is automatic for full time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 22. Pension and similar obligations (continued)

The employer's pension costs paid to TPS in the year amounted to £129,288 (2017: £138,374).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £202,000 (2017 : £179,000), of which employer's contributions totalled £171,000 (2017 : £149,000) and employees' contributions totalled £31,000 (2017 : £30,000). The agreed contribution rates for future years are 20.0% for employers and between 5.5% and 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 24 years.

Principal actuarial assumptions			At 31 August 2018	At 31 August 2017
Rate of increase in salaries			3.80%	4.20%
Rate of increase for pensions in payment / inflation			2.30%	2.70%
Discount rate for scheme liabilities			2.65%	2.60%
Inflation assumption (CPI)	F:		2.30%	2.70%
Commutation of pensions to lump sums			50.00%	50.00%
Sensitivity analysis	As	Discount	CPI	In life
	disclosed	rate	rate	expectancy
	£'000s	+ 0.1% pa £'000s	+ 0.1% pa £'000s	+ 1 year £'000s
Present value of total obligation	3,076	3,004	3,135	3,174
Projected service cost	177	173	181	183
	£'000s	- 0.1% pa £'000s	- 0.1% pa £'000s	- 1 year £'000s
Present value of total obligation	3,076	3,150	3,018	2,981
Projected service cost	177	181	173	172

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 22. Pension and similar obligations (continued)

### **Local Government Pension Scheme (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31	At 31
	August 2018	August 2017
Retiring today		
Males	21.9	21.8
Females	24.4	24.3
Retiring in 20 years		
Males	24.1	24.0
Females	26.7	26.6

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	859,000	723,000
Government bonds	98,000	84,000
Other bonds	50,000	44,000
Property	110,000	84,000
Cash/liquidity	51,000	57,000
Other	189,000	152,000
Total market value of assets	1,357,000	1,144,000

The actual return on scheme assets was £13,000 (2017: £153,000).

	2017/18 £	2016/17 £
Amount recognised in the statement of financial activities		
Current service cost (net of employee contributions)	202,000	180,000
Net interest cost	49,000	41,000
Total amount recognised in the SoFA	251,000	221,000

Notes to the financial statements for the year ended 31 August 2018 (continued)

### 22. Pension and similar obligations (continued)

### **Local Government Pension Scheme (continued)**

Changes in the present value of defined benefit obligations		
were as follows :	2017/18	2016/17
	£	£
At 1 September 2017	3,115,000	2,760,000
Current service cost	202,000	180,000
Interest cost	81,000	61,000
Changes in financial assumptions	(351,000)	85,000
Benefits paid net of transfers in	(2,000)	(1,000)
Contributions by participants	31,000	30,000
At 31 August 2018	3,076,000	3,115,000

Changes in the fair value of academy's share of scheme assets were as follows :	2017/18 £	2016/17 £
At 1 September 2017	1,144,000	813,000
Interest income	32,000	20,000
Return on assets less interest	(19,000)	133,000
Employer contributions	171,000	149,000
Contributions by participants	31,000	30,000
Benefits paid net of transfers in	(2,000)	(1,000)
At 31 August 2018	1,357,000	1,144,000
		· · · · · · · · · · · · · · · · · · ·
Net pension scheme liability	(1,719,000)	(1,971,000)

### 23. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 9.