

Vision Statement

“Striving to Achieve our B.E.S.T. – Belief, Effort, Success and Teamwork” is Awsworth Primary & Nursery School Ethos. The Local Governing Board promises to enable children to Achieve their *BEST* and invest in their futures. It will do this by **Believing** in the aspirational development of pupils to **Engage** in wider opportunities which can lead them towards global citizenship within the world. Our **Strategic Plan** will drive us toward our Vision with the actions we **Take** and the impact they have will be evaluated on our school and our community annually.

3-year Strategic Plan

2023 - 2024	2024 - 2025	2025 - 2026
BUILDING FINANCIAL RESILIANCE Generating an Income using school Assets and Facilities; Operating a Profitable Nursery; Transportation (EMET); Facilitate a healthy Carry-Forward; Develop Sustainability; Supporting Parents via Pupil Premium access.		
BUILDING a SCHOOL for the FUTURE Improve Learning Environments; Health & Safety; Assessing the impact of decreasing pupil numbers; Creating Stronger Partnership with Village Community; Designing an Effective Leadership format		
Succession of LGB Focus Training to ensure governance requirements are fully met and enabling leadership; Planting success for members to support the school	Strengthening of LGB / SLT Working with staff to understand attainment and progress; Understanding roles and responsibilities, establishing working partnership.	
LGB Engagement with Community Governor engagement at special school events, Surveys, etc.	Further Development of Cultural Capital Developing community resources from alumni groups, DoE, Prince’s Trust, Career Day, Secondary school Partnerships, British Values & Diversity,	
Improved Communication Busy Bees Newsletter; Open Days; Develop staff/parent partnership in Home Learning	School Development Plan Leadership & Mgmt.; Behaviour & Attitudes; Personal Well-being; Quality of Education; Early Years provision	Results/ Data Are we aspiring to Ofsted 3 outstanding Benchmarking/ improvement in attainment and results/ SEF
Inspection Ofsted readiness, Deep Dive Curriculum, Progression, Subject Leadership (Autumn 2026)	Leadership Development & Evaluation Annual review of Strategic Plan; Measure success against planned outcomes	Personal Development & Wellbeing of Pupil OPAL, Improvement to playground, Breaktimes, Lunch time, development of unused areas; inclusion RRSA, SEND