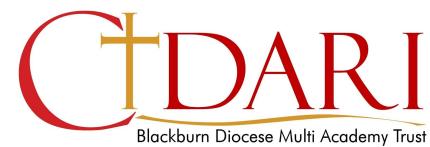


# Parental Code of Conduct

**Cidari | All Academies | Public**

Version 2.0 Published 1st September 2019



## Vision Statement

Distinctive Academies empowered to work together for excellence through shared Christian values.

## Mission

We work closely and collaboratively as a family of Academies and other partners to ensure that we offer a strong caring ethos and a clear moral purpose. We encourage all in our Trust to see themselves as part of a family with a shared vision, identity and purpose whilst maintaining their individuality and distinctiveness.

We are committed to achieving excellence in all aspects of education and see it as the right of every child to achieve their full potential and to flourish academically, socially, spiritually and emotionally.

## Code of Conduct

Cidari Multi Academy Trust (The Trust) values our strong relationship with parents and carers. Together this helps us achieve the very best for the children in a mutually supportive partnership between parents, class teachers, support staff and the school community.

As a partnership, our parents understand the importance of a good working relationship to equip their children with the necessary skills for adulthood. For these reasons we continually welcome and encourage parents or carers to participate fully in the life of our school.

To truly create the best outcomes for children requires the relationship between home and school to be based on the principles of care, integrity, trust and mutual respect. The maintenance of this relationship is important to ensure that a child or children are safe (please read our safeguarding policy) and not open to undue distress and anxiety.

## Key Governance Principles

Academies are private places even though they serve a public function. Parents of pupils who are on the roll of a Cidari Academy have an implied license to enter the academy premises. This means parents of enrolled pupils can have access to the premises at certain stated times, for example, a playground at the beginning and end of the school day. The individual academy and Trust can set out the conditions and terms of this licence. The Multi Academy Trust and the Academy has the power to withdraw the license if a parent is using abusive or insulting language or intimidating behaviour that presents a risk to staff, pupils – be this physical or emotional risk. Under section 547 of the Education Act 1996 it is a criminal offence to trespass or cause nuisance on school premises, including all buildings and outdoor areas of the school site.

Cidari Multi Academy Trust (The Trust) is the employer and manager of all employees, facilities, property, estates and assets across our family of Academies. All staff employed within our Academies are employees of The Trust, and through a Board of Directors the Trust (Cidari Education Ltd) is the legal entity as a limited company (company number 08822760). Each Academy has its own local complaints policy (available on their websites) which must be followed in full prior to any potential escalation to other organisations, agencies or Government departments.

## Guidance

As well as following the guidance set out in individual Partnership Agreements and holding the above principles in mind, parents, carers and visitors are reminded:

- To respect the Christian ethos and values of the Trust and our family of Academies
- That Trust employees and parents need to work together for the benefit of their children
- Approaching Academy staff for help to resolve an issue is done in an appropriate manner
- All members of our Academy communities are treated with respect using appropriate language and behaviour.
- Our Academies need to work with a child in order to clarify their version of events in order to bring about an appropriate solution to an issue.
- To correct their child's actions especially where it could lead to conflict, aggressive or unsafe behaviour – both on and off the school premises.
- To use other strategies rather than using 'staff' as threats to admonish their children's behaviour.

In order to support a peaceful, calm and safe school environment the Trust or its Academies will not tolerate parents, carers or visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with any of the academies operation or activities anywhere on Trust premises.
- Any inappropriate behaviour on Trust premises.
- Using loud or offensive language or displaying temper.
- Threatening, in any way, a member of Cidari staff, visitor, fellow parent/carer or pupil.
- Damaging or destroying Trust property.
- Sending abusive or threatening e-mails or text/voicemail/phone messages or other written communications to anyone within the Cidari community or that of its member Academies.
- Defamatory, offensive or derogatory comments regarding the Trust, its Academies or any of the pupils/parent/staff, at the school on Facebook or other social sites. (See Appendix 1).
- The use of physical or verbal aggression towards another adult or child. This includes physical punishment against your own child on Trust premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking, taking illegal drugs or the consumption of alcohol on Trust premises. (Alcohol may only be consumed during authorised events).

- Dogs being brought on to Trust premises (other than guide dogs).
- Failure to comply with formal instructions or guidance relating to visiting or contacting an Academy or the Trust.

Should any of the above occur on Trust premises (including external areas within the site boundary) the Trust may feel it is necessary to take action by contacting the appropriate authorities and/or sadly, consider banning the offending adult from entering Trust property.

Thank you for abiding by this policy across our Trust and family of Academies. Together we create a positive and uplifting environment not only for the children but also all who work and visit our Academies.

Note: Can parents please ensure they make all persons responsible for collecting their children aware of this policy.



## Appendix 1

### Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools/Academies, Headteachers, school staff, and in some cases other parents or pupils.

The Department for Education/Government, Cidari Board of Directors and Local Governing Committees of our Academies consider the use of social media websites being used in this way as unacceptable. Any concerns you may have about the Trust, Academy or your child/children must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, where they will be dealt with fairly, appropriately and effectively for all concerned.

### Libellous or Defamatory posts

In the event that any pupil or parent/carer of a child/children at a Cidari Academy is found to be posting libellous or defamatory comments on social media sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

### Cyber Bullying

We take very seriously the use of cyber bullying by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying.

The Trust will also consider its legal options to deal with any such misuse on social networking and other sites.

## Contact information

Cidari Multi Academy Trust

Clayton House

Walker Park

Blackburn

BB1 2QE

Phone: 01254 958888