

### **Gatsby Benchmark 5: encounters with employers and employees**

*“Every pupil should have multiple opportunities to learning from employers about work, employment and the skills that are valued in the workplace. This can be through a range of activities including visiting speakers, mentoring and enterprise schemes.”*

As part of our commitment to a Careers plan that is truly whole School we ensure that each year group has at least one meaningful interaction with an employer or employee in each academic year. This comes through a variety of subject enhancements, speakers, trips and mentoring sessions.

In order to meet benchmark 5 Balshaw’s C.E. High School ensures that:

- There are regular opportunities for workplace and industry representatives to come into School and share their experience with our students.
- Year 11 Apprenticeship Show experience.
- Our Students can meet with representatives of Local Further Education and Higher Education Institutions offering vocational courses in order to understand the range of opportunities available to them.
- The Annual Careers Fayre provides students and parents/carers with the opportunity to discuss the opportunities available in a diverse range of industries.
- Subject areas are supported in providing experiences of industry as part of their curriculum.

At Balshaw’s this results in:

- Students are provided with a wide experience of a variety of different potential careers paths and institutions.
- This leads to a broad range of destinations for our alumni.
- Parents/carers are supported with the information they need to support their young person in making the important choices at key transition points.
- A great range of industry contacts and links that is constantly developing that gives the School the scope to continue to develop its CEIAG offer in the future.