

Student Welfare and Ethos Committee – Terms of Reference

Membership

The committee shall consist of up to 11 members of the governing board. The headteacher is, ex-officio, a member of the committee.

Non-voting participants may be invited to meetings by the committee as and when required.

The committee will elect a chair from within its own membership.

The committee shall have such associate members, non-voting, as the governing board shall appoint. The committee may make recommendations for these appointments.

The committee may have associate members with voting rights appointed by the governing board. The committee may make recommendations for these appointments.

The membership of the committee shall be reviewed and determined annually by the governing board.

Quorum

The quorum shall be a minimum of 4 governors, including the headteacher, but excluding any associate members. Staff must not be in the majority.

Meetings

The clerk to the committee shall be responsible for convening meetings of the committee. Procedures of any meetings held must be minuted and these minutes presented for the next meeting of the governing board.

The committee shall meet at least once a term and otherwise as required.

Responsibilities

The main function of the committee is to advise the headteacher and governing board on matters concerning the school curriculum, in particular:

1. To develop and review policies identified within the school's policy review programme and in accordance with its delegated powers (e.g. sex education and student behaviour/discipline).
2. To ensure that the requirements of children with special needs are met, as laid out in the Code of Practice, and receive termly reports from the headteacher/SENDCo and an annual report from the SEN Governor.

3. To monitor and evaluate provision for all groups of vulnerable children (e.g. looked after children) and ensure all their needs have been identified.
4. To ensure that all children have equal opportunities.
5. To contribute to the review of the Behaviour Policy and Attendance Policy to make recommendations to the governing board.
6. To receive regular reports from the headteacher on student behaviour and discipline matters.
7. To contribute to the review of the anti-bullying policy.
8. To promote the key features of church school distinctiveness, including the worship life of the school and spirituality within our school community.
9. To take a lead role in monitoring and evaluating the impact of the school's Christian vision, including the impact of worship, in enabling all members of the school community to flourish.
10. To maintain the Christian foundation of the school, and ensure worship reflects the school's Christian vision and ethos, whilst being inclusive of all faiths and world views.
11. To promote the school as an inclusive school, respecting people of all faiths and world views, within the context of the school as a church school

Engagement

12. To monitor the school's publicity, public presentation and relationships with the wider community.
13. To identify and celebrate student achievement

Reviewed: 5th November 2025

Adopted: 3rd December 2025

Next Review: Autumn 2026