

School Uniform and Appearance Policy

Our School Uniform is important to us. It is one way in which we identify ourselves as a school family and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes a genuine sense of readiness to work and a focused frame of mind.

Smartness and high standards of appearance are expected at all times.

At Banks St Stephen's CE Primary School, we believe that a school uniform is important, because it:

- looks smart
- is cost effective
- contributes to a sense of belonging
- fosters a feeling of pride

Our School Uniform

- Pale Blue Shirt/Blouse with top button fastened and shirt tails tucked into trousers/skirt
- V-necked school jumper or cardigan (with or without school logo)
- Charcoal Grey school trousers or skirt/pinafore (skirts/pinafores should be knee length)
- School tie
- Grey or White socks
- Tights should be without pattern and grey. Socks should not be worn over tights.

Footwear

Plain, black, smart, sturdy shoes.

(Boots, trainers, pumps, fabric or high heels are not acceptable. For information, if you are unsure of the suitability of footwear, please ask a member of staff).

Acceptable footwear is at the discretion of the Headteacher.

Outdoor clothing

Outdoor wear should be a warm coat preferably with a hood. Casual outer garments such as non-school jumpers, hoodies, cardigans, leather or denim jackets etc. are not acceptable.

Scarves and hats may be worn during cold weather but these should not be worn in the school buildings.

Bags and belongings

- Every student should have a school reading bag for school equipment.

P.E. and Games Kit

All students

Pale Blue T shirt with/without school logo

Black shorts

Trainers and Pumps

Optional:

Track suit bottoms when weather is cold

Waterproof jacket

Goggles for swimming (only allowed after parental permission form received by school)

Girls:

One piece swimming costume, towel and hat.

Boys:

Swimming trunks or swimming shorts - no Bermuda shorts or PE shorts, towel and hat

Football boots - staff will notify when these are required

If a lesson is due to be outdoors any **non-participating students** must have a complete change of clothing, for example, trainers or football boots, tracksuit bottoms, T-shirt and a sweatshirt. They will be involved in the lesson in other ways to ensure that they are supervised at all times. As the weather can be unpredictable, this ensures that your son/daughter still has a clean/dry uniform for school use. Consequently if you send your child into school with a note explaining why they cannot participate then a change of clothing/footwear as detailed above will also be required.

Fashion Items / Other

Earrings: No pupil should wear ear rings at all in school. If pupils attend school with ear rings they will be asked to remove them or cover them with plasters and parents will be contacted.

No **jewellery** except for a watch. If a student needs to wear a piece of jewellery for medical or religious reasons, it should be removed or covered up during physical activity or during practical learning. Jewellery worn for medical or religious reasons will only be allowed once approval has been sought and agreed in writing in advance.

Hair should not obscure a student's vision. Extreme hairstyles, gel or colourings are not allowed. Boys should have hair no shorter than grade 2. If parents are unsure as to the suitability of a hairstyle, they should check with the staff in school first. Long hair (on both boys and girls should always be tied back, especially during PE lessons or practical activities. Hair accessories should be small, plain and blue. No flowers or bows should be worn. Shaved patterns in hair or eyebrows will not be permitted.

Make up is not allowed at any time. **Nail varnish or false nails** are not allowed.

Non-Compliance with the School Uniform Policy

As a school, we place high priority on preparedness for work. Whilst the uniform policy is agreed by the Governing Body, the day to day implementation of it is the responsibility of the Headteacher, supported by the school staff.

The lists above are not exhaustive, and the final decision of suitability or not of the appearance of students lies with the Headteacher.

The Headteacher may speak to a student for breach of the Uniform and Appearance Policy. The Headteacher may also contact parents for breach of the policy.

If a student presents recurring issues with their uniform parents will be asked to attend a meeting in school. For minor breaches of the uniform policy (for example, ties not done up correctly, shirts not tucked in) the student will be required to rectify the problem.

In the situation where a student is in school in incorrect uniform, parents will be contacted and asked to rectify the situation, by, for example, bringing to school the appropriate school uniform.

Students may be required, in the case of inappropriate uniform/footwear, to wear uniform/shoes provided by the school in order to allow them to carry on with normal lessons.

Where uniform is not being worn correctly due to a short term medical issue (e.g. short term problems with footwear) students will be required to bring a note into school explaining the reasons.

External exclusion may be considered where breaches of the Uniform and Appearance Policy are 'persistent and defiant'.

This policy will be reviewed on an annual basis.

Date: September 2018