



Succession Planning Statement

Adopted by Board: 19 March 2019
Review Period: 3yr
Review Date: March 2022
Person responsible for policy: Clerk

Succession Planning Statement

Directors

1. BePART Educational Trust has the responsibility for all aspects of the Trust's membership, including the appointment and reappointment of directors.
2. It is the responsibility of the Clerk to alert the Trust Board when a Director's four year term of office is nearing expiry. Subject to remaining eligible to be a particular type of director, any Director may be re-appointed or re-elected.
3. When considering the filling of vacancies on the Trust Board or any sub-committee, the Trust's current and desired skill mix will be considered, and regard will be given to:
 - a. Conversion from Co-opted Trustee to External Director.
 - b. Seeking suitable candidates for External Director from a range of sources.

The Chair and Vice-Chair

1. As stated in the Articles of Association the Members present and entitled to vote at the meeting shall elect by ordinary resolution one of their number to be Chair.
2. The Trustees shall each school year elect a Chair and Vice-Chair from among their number.
3. The position of Vice Chair may be used in the context of succession planning although it is recognised that it will not always be the case or the intention that the Vice Chair succeeds the Chair.