**BEARWOOD**
**Primary and Nursery School**
**Headteacher Mrs Laura Bennett**
**Deputy Headteacher Mrs Natasha Guarguaglini**
**Assistant Headteacher Mr Khalil Hassanali**

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*Learning, Enjoying & Succeeding Together*

20th January 2023

Dear Parents/Carers

**Notification of Industrial Action during February and March 2023**

As you will be aware from the recent media coverage, National Education Union (NEU) members have voted to take industrial action in our area on 1st February 2023, 2nd March 2023, 15th March 2023 and 16th March 2023.

The action (a series of one day strikes) is not against the school itself but is part of nationwide industrial action organised by the union.

There is no requirement for unions to inform us of which members of staff will take action, as there is no obligation on members of unions to obey a strike call. However, in the interest of your child's safety and welfare, I asked that teaching colleagues, although they are not required to do so, advise me as to whether they intend to take strike. If we have a high number of staff taking action it could possibly lead to either partial or full closure of the school. Our main concern is the safety of our students.

This letter is being sent to you to give you a warning that the school and the Trust will need to consider in due course the action we may have to take. Given that union members are not required to confirm that they will be taking part in industrial action, the notification to you may be very late.

We will continue to update you with news via the school's website and by letter. Information about school closures will also be available on the school website: https://www.bearwood.poole.sch.uk

Thank you in advance for your understanding and continued support

Yours sincerely

**Mrs Laura Bennett**
**Headteacher**