

Publication of Executive Pay

The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100k as if they were an employee.

In accordance with the requirements stated above, in the Academy Trust Handbook 2025 Section 2.29, all employees whose benefits exceeded £100k are shown below:

Total Benefits	Year ended 31 August 2025 (number of staff)
£100,001 - £110,000	0
£110,001 - £120,000	0
£120,001-£130,000	1