

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**  
**TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	H Redding I Hanahoe (appointed 16 March 2025) J Bull B Dudas
<b>Trustees</b>	C Jones, Chair M Steer, Chief Executive S Chessum (resigned 29 November 2024) C McGuckian D Nicol I Hanahoe (resigned 15 March 2025) A Jeram (resigned 23 January 2025) J Stirratt (resigned 18 November 2024) A Clifford (appointed 23 January 2025) P Hayward (appointed 1 February 2025) N King (appointed 23 January 2025)
<b>Company Registered Number</b>	07928028
<b>Company name</b>	LIFE Academies Trust
<b>Registered and Principal Office</b>	Biggleswade Academy Mead End Biggleswade Bedfordshire SG18 8JU
<b>Company Secretary</b>	S J Spruth
<b>Accounting Officer</b>	M Steer
<b>Senior Leadership Team</b>	M Steer, Academy Principal and CEO R Wilson, Vice Principal D Huckle, Associate Principal H Cuthell, Associate Principal E Lopes, Associate Principal

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

<b>Independent Auditors</b>	Price Bailey LLP Chartered Accountants Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT
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<b>Bankers</b>	Lloyds Bank plc PO Box 1000 Andover BX1 1LT
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<b>Solicitors</b>	Stone King LLP 16 St John's Lane London EC1M 4BS
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**LIFE ACADEMIES TRUST**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees present their Annual Report together with the financial statements and Auditor's Report of LIFE Academies Trust ("the Charitable Company" or "the Trust") for the year to 31 August 2025. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' Report under company law.

Up until September 2024, the Trust operated one through school academy (2-13) serving catchment areas in Biggleswade (Central Bedfordshire). From September 2024 the new age range is 2-11. The Academy had a roll of 895 in the census from Summer 2025 (1170, Summer 2024).

**Structure, Governance and Management Constitution**

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents. The Trustees of LIFE Academies Trust are also the Directors of the Charitable Company for the purposes of company law. Within this report the terms Trustee and Director are interchangeable.

The operation of the Academy and employment of staff are the responsibility of the Trustees. The Trust retains control of Academy budgets and finances, and monitors these through its Finance, Risk, Resources and Audit Committee. Within this Report, the term Trustee refers to a member of the Board of Trustees. Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

**Members' Liability**

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

**Trustees' and Officers' Indemnities**

The Trust has opted to be covered under the Government's Risk Protection Arrangements (RPA) scheme to protect Trustees, Governors and Officers, from claims arising from negligent acts, omissions or errors whilst performing Trust business.

**Method of Recruitment and Appointment or Election of Trustees**

The arrangements are as set out in the Articles and Funding Agreement.

Trustees are appointed for a fixed term. The Chief Executive Officer (CEO) is an ex officio member of the Board of Trustees. Parent Trustees and the staff Trustees are elected to office or appointed if there are insufficient candidates offering themselves for election. Co-opted Trustees are elected by the existing Trustee cohort and their appointment is ratified by the Members of the Trust. The Articles of Association make provision for not less than three Trustees and not subject to a maximum (including two Parents and others) plus the CEO.

**Policies and Procedures Adopted for the Induction and Training of Trustees and Governors**

The Trust is committed to providing adequate opportunities for Trustees and Governors to undertake and receive suitable training so as to enable them to perform their role effectively. To this end the Trust provides internal training led by Trust and School staff and also links with a number of local training providers.

All new Trustees and Governors have an induction programme, according to their need, which includes introductory sessions, mentoring, formal training courses, and a tour of their School. This process will involve a meeting with the Chair of Trustees or Chair of the LGB as necessary, selected students and staff. All Trustees and Governors are provided with a handbook plus copies of policies and procedures documents that are appropriate to the role they undertake as Trustees and Governors with particular emphasis on the committee work that they will undertake.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Organisational Structure**

The governance of the Trust is defined in the Memorandum and Articles of Association together with the Funding Agreement with the Department of Education.

The Trustees meet on at least six occasions per year and are responsible for the strategic direction of the Trust. The Trustees are responsible for setting strategic policy, adopting an annual plan and budget, monitoring The Trust by the use of those budgets and making major decisions about the direction of The Trust, capital expenditure, senior staff appointments and executive pay. They will also ensure the appropriateness of annual budgets and capital expenditure projects for their Academy and monitoring performance against that budget and authorised capital limits. Trustees are members of one or two sub-committees, the terms of reference for which are reviewed annually, who report to the Trustees.

The Senior Leadership Team (SLT) controls the Academy at an executive level implementing policies and reporting to the Trustees. The SLT is responsible for the day-to-day operation of the Academy, in particular organising staff, resources and students. They are responsible for the authorisation of spending in accordance with the agreed spending limits within financial regulations and agreed budgets and for the appointment of staff, below senior leadership level i.e. Vice Principal and above, following vetting and safeguarding recruitment processes.

The CEO is the designated Accounting Officer and has overall responsibility for the day-to-day financial management of the Trust. The CEO manages the Trust on a daily basis supported by a Senior Leadership Team. The Senior Leadership Team meets frequently to discuss emerging matters and to help to develop strategies for future development to be put to the Trustees as required for approval.

**Arrangements for setting pay and remuneration of key management personnel**

Key management personnel include Trustees and those staff to whom the Trustees have delegated significant authority and responsibility in the day-to-day running of the Trust.

Pay and remuneration of key management personnel is decided by a variety of contributory factors, such as the school group size, ISR, the pay scales for each role and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Trust's appointment and pay policies.

All amendments to key management's pay and remuneration is approved by the appropriate sub-committee and ratified by the Trustees.

**Trade Union Facility Time**

The Trust had one employee that was trade union representative (NEU), and supported the training of another (NEU) to cover a period of maternity leave. Additional time to support trade union activity was arranged on an ad hoc basis.

**Related Parties and other Connected Charities and Organisations**

Owing to the nature of the Trust's operations and the composition of the Trustees being drawn from local public and private sector organisations, it is inevitable that from time to time transactions will take place with organisations in which a Trustee may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procedures. Any transaction where the Trustee may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle described in the Academies Trust Handbook.

The Trust did not cooperate with any related party during the academic year in pursuit of its charitable activities and does not have a formal sponsor.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

## **Objectives and Activities**

### **Objects and Aims**

The principal object and aim of the Trust was the operation of an academy school to provide free education and care for pupils of different abilities between the ages of 2 and 11. Specifically to enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values.

### **Objectives, Strategies and Activities**

During the year the Trust has worked towards these aims by:

- ensuring that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- raising the standard of educational achievement of all pupils;
- developing resilient, resourceful students;
- adapting and applying skills for flexible life-long learning;
- improving the effectiveness of the school by keeping the curriculum and organisational structure under continual review;
- providing value for money for the funds expended; and
- conducting the Trust's business in accordance with the highest standards of integrity.

Through their mission:

- to promote the best habits of independent thought and learning in the pursuit of excellence;
- to provide a broadly-based education designed to enable all pupils to discover their strengths, and to make the most of their talents within the Academy and beyond;
- to engender respect for individuality, difference, the importance of teamwork and the contribution that each pupil makes to the life of the school and the community;
- to provide supporting pastoral care that nurtures physical health, emotional maturity and spiritual richness;
- to foster self-confidence, enthusiasm, perseverance, tolerance and integrity.

The success in fulfilling aims can be measured by:

- Good or better pupils' outcomes against national data;
- Rising admissions;
- A positive reputation;
- To develop morally good, socially successful young people with a lifelong love of learning.

### **Public Benefit**

In setting our objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

### **Strategic Report**

#### **Achievements and Performance**

The Trust continued its mission to ensure that students achieved their potential in public examinations; encouraged a wide range of extra-curricular activities; developed and retained suitable staff and guided students in suitable progression when they left their School.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

Specific achievements were as follows:

- The near completion of two CIF bids relating to a full upgrade of the water systems and a reworking of the electric and lighting infrastructure.
- The continued remodelling of the outdoor area at the Kitelands site for Early Years and Reception age children, the remodelling process of Mead End for children in Years 1 to 2
- Continued implementation of the Character Development programme
- Continued support and training on the whole school curriculum projects of Maths Mastery and Reading for Mastery
- Phonics, Yr4 Times Table check results and Key Stage 2 are in line with national expectations

**Key Performance Indicators (KPI)**

The Trustees receive regular information at each committee meeting to enable them to monitor the performance of the Trust compared to aims, strategies and financial budgets.

As funding is based on pupil numbers this is a KPI. Pupil numbers (reception to year 6) for 2024/25 were 636 against a budget of 633. A further KPI is staffing costs as a percentage of total recurring income. For 2024/25 this was 84% against set parameters of 80%. This was above the set parameter but agreed in advanced with the Trustees to support the learning of the pupils through a nurture-based classroom resource and a cognition and learning facility and other interventions which required us to retain additional staff. This parameter was also impacted due to National Insurance increases and above inflation pay awards. The Trustees are confident that staffing levels are closely monitored to agreed Full Time Equivalent and staffing structures all approved by them.

The Finance, Risk, Resources and Audit Committee also monitor premises costs to General Annual Grant (GAG) income, capitation spend for curriculum departments to GAG income, total income less grants and cash flow on a regular basis to ensure that the budget is set and managed appropriately.

**Progress through Key Stage One to Key Stage Two**

KS2 2023/24: No progress measures

It will not be possible to calculate KS1-KS2 progress measures for academic year 2023/24. This is because there is no KS1 baseline available to calculate primary progress measures for these years due to Covid-19 disruption.

**Going Concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Financial Review**

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education and Skills Funding Agency (ESFA). For the year ended 31 August 2025 the Trust received £6,205,476 (2024: £8,950,515) of GAG and other income including capital funding. A high percentage of this income is spent on wages and salaries and support costs to deliver the Trust's primary objective of the provision of education. During the year the Trust spent a total of £7,335,666 (2024: £8,810,669) on general running costs and capital expenditure.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trust brought forward from 2023/24, £1,754,374 of restricted funds excluding pension reserve and £1,023,953 of unrestricted. The carry forward for 2024/25 is £1,574,168 of restricted funds excluding pension reserve and £1,012,310 of unrestricted.

	Restricted General Funds	Unrestricted Funds	Fixed Asset Fund	Pension Reserve	Total
Incoming Resources	5,309,254	388,964	507,258	-	6,205,476
Resources Expended	(5,451,116)	(212,363)	(1,371,856)		(7,035,335)
LGPS Charge				(310,000)	(310,000)
Depreciation			(421,331)		(421,331)
Employer Contributions Paid				431,000	431,000
Total Resources Expended	(5,451,116)	(212,363)	(1,793,187)	121,000	(7,335,666)
Assets Purchased from GAG	(38,344)	(188,244)	226,588		-
Actuarial Gains				(121,000)	(121,000)
Surplus / (Deficit) for the year	(180,206)	(11,643)	(1,059,341)	-	(1,251,190)
Balance at 1 September 2024	1,754,374	1,023,953	11,285,107	-	14,063,434
Balance at 31 August 2025	1,574,168	1,012,310	10,225,766	-	12,812,244

With pupil numbers remaining lower against our previous 2023 cohort as there are no longer Year 7 and Year 8 pupils at the Academy, future funding will be lower, and the Local Authority's Growth Funding formula disadvantages us.

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Trust is recognising a £Nil balance on the pension deficit. The actuarial valuation obtained calculated a net asset position for the Trust. As there is insufficient certainty as to whether the Trust would ever be able access the future economic benefit associated with this calculation, the asset has not been recognised on the Balance Sheet at 31 August 2025.

### **Reserves Policy**

The Trustees are aware of the requirement to balance current and future needs and always aim to set a balanced budget with annual income balancing annual expenditure. The Trustees monitor estimated year-end carry forward figures via the monthly reports from the CFO. The budget plan identifies how any carry forward will be allocated in the plan for the following academic year, including the identification of any funds earmarked for a specific project or purpose.

The Trustees have determined that the appropriate level of reserves to be held for non-earmarked expenditure should equate to 2% of total funds to provide sufficient working capital to cover delays in the spending and receipt of grants and to provide a cushion for unexpected emergencies. The Trustees have deemed it necessary to hold reserves in excess of this until the Schools for the Future project has been completed to enable us to fund a restructure, which will result in redundancies, and building alterations required which are not covered by the Local Authority.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £1,012,310 (2024: £1,023,954) of which £322,183 is designated for the remainder of the Kitelands Road project. This has been built up from a mixture of locally raised income and balances transferred from the predecessor schools. The Trusts policy is to maintain 2% of total funds in reserves which at the year end equated to £256,245 and therefore the Trust holds reserves in excess of its current policy level.

The Trust's balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2025 was £2,586,478 (2024: £2,778,327).

The cash balance of the Trust has been very healthy all year, ending the year with a balance of £3,640,700 (2024: £4,189,942). A significant proportion of this cash is held against specific projects and is not available to meet normal recurring expenditure.

### **Investment Policy**

An Investment Policy was approved by the Trustees in September 2025.

The aim of the policy is to ensure funds that the Trust does not immediately need to cover anticipated expenditure are invested to maximise the Trust's income but with minimal risk. The aim is to research where funds may be deposited applying prudence in ensuring there is minimum risk. The Trustees do not consider the investment of surplus funds as a primary activity, rather as good stewardship and as and when circumstances allow.

### **Principal Risks and Uncertainties**

The Trustees maintain a risk register identifying the major risks to which the Trust are exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Trustees at each Finance, Risk, Resources and Audit Committee (FRRAC) meeting. The principal risks facing the Trust are outlined below; those facing the Trust at an operational level are addressed by its systems and by internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the DfE, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As a Trust, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity.

The Trustees assess the other principal risks and uncertainties facing the Trust as follows:

- the Trust has considerable reliance on continued Government funding through the DfE and whilst there has been a small injection of additional funding this will not be enough to counteract the rise of the minimum wage, teachers' pension contribution rise, above inflation pay awards and any other additional costs that the Government may choose to introduce;
- failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks;
- reputational - the continuing success of the school is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student progress and outcomes are closely monitored and reviewed;

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

- safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline;
- staffing - the success of the Schools is reliant on the quality of its staff and the Trustees monitor and review policies and procedures and recruitment to ensure continued development and training of staff as well as ensuring there is clear succession planning;
- fraud and mismanagement of funds - the Trustees have appointed SBM Services to carry out a programme of internal scrutiny which includes independent and external checks on financial systems and records as required by the Academy Trust Handbook. All finance staff receive training to keep up to date with financial practice requirements and develop their skills in this area;
- financial instruments – the Trust only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low.

The Trust has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness.

### **Estates Management**

The Trustees carefully consider those risks impacting on Trustees' responsibilities to ensure the trust's estate is safe, well maintained and complies with relevant regulations. A bi-annual External Health & Safety Audit ensures we comply with all relevant regulations and any areas identified are addressed. The Trustee responsible for Health & Safety visits termly to meet with the SLT responsible for Health & Safety. A system is in place to schedule works required to ensure the estate is safe and well maintained.

### **Review of Value for Money**

FRRAC reviews spend levels of the Trust and items with a value exceeding £5,000 are subject to a tender process.

### **Fundraising**

The Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. During the year no complaints or issues have arisen as a result of the fundraising events. All fundraising undertaken during the year was monitored by the Trustees.

### **Measures taken to improve energy efficiency**

As the trust has not consumed more than 40,000 kWh of energy in this reporting period, it qualifies as a low energy user under these regulations and is not required to report on its emissions, energy consumption or energy efficiency activities.

### **Plans for Future Periods**

The Trust has 3 main areas of future focus:

1. To establish the future direction and development of the Trust, once the Central Bedfordshire Council's Schools for the Future Programme is complete.
2. Fully utilising all opportunities to network with, learn from and co-develop plans and strategies for educational improvement and development with high quality local and regional MAT providers- our practice reflects the very best available at all times.
3. Continue to focus on school improvement following the latest Ofsted within the Academy and the Early Years settings.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Auditors**

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 17 December 2025 and signed on its behalf by:

**C Jones**  
Chair of Trustees

**LIFE ACADEMIES TRUST**  
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**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that LIFE Academies Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Guide.

The Board of Trustees have delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between LIFE Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees have formally met 7 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
C Jones, Chair	6	7
M Steer, Chief Executive	7	7
S Chessum	1	2
C McGuckian	5	7
D Nicol	6	7
J Stirratt	0	2
I Hanahoe	4	4
A Jeram	0	3
A Clifford	3	4
P Hayward	3	4
N King	2	4

**Review of year**

Trustees met with the CEO and other members of the Senior Leadership Team at scheduled meetings, approximately each half term. The primary focus for each meeting is identified via the 'Annual Trustee Calendar', with further items added by the Chair of Trustees or the CEO in response to the school calendar.

All minutes and associated documents were shared via a collaborative website Governor Hub.

All Trustees completed a number of mandated online learning modules on areas such as Monitoring and Evaluation, Progress and Attainment Data, Governors and Ofsted and Monitoring Performance Data and Targets and are provided with weekly updates via the Central Bedfordshire 'Essential Governor' and national updates from the National Governor Association.

- Safeguarding and KCSiE
- GDPR
- The Academies Trust Handbook

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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

In addition, each Trustee is expected to use the result of their personal audits to create their own personalised development programme. Trustees should undertake courses that:

- aid the strategic priorities of the Board
- support the effectiveness of the committees they sit on

Trustees have visited the school frequently as part of their monitoring of the SDP and to support in the process of the school moving to the status of a primary school as part of the Local Authority's Schools for the Future initiative. As part of the SDP, these visits were considered a valuable opportunity for Trustees to be able to work closely with staff members across the school. Designated Trustees also attend termly meetings with the Academy DSP, Health and Safety Lead, SENDCo, Formal visits were minuted and fed back to the CEO for acknowledgement or follow up. The impact of these visits included: recognising and celebrating the success of pupils and staff, monitoring policies in action, informing decision making and finding out what resources are needed and prioritise them. As part of the Schools of the Future initiative, Trustees have supported the Principal in a staff restructure consultation, a catchment consultation and in meeting with the Local Authority elected leaders to support the build work required at the school.

Data was made available to Trustees through termly meetings with verbal and written presentations followed by question and answer sessions with the CEO, members of the senior management team and SENDCo. As a result Trustees were able to benchmark their data against similar schools, the Local Authority and schools nationally to ensure the schools standards and expectations are high and are able to be closely scrutinised. Particular scrutiny is placed on pupils' progress across all ability groups including vulnerable groups and on the effective use of the Pupil Premium, although due to the pandemic, DfE provided national data is limited.

Trustees reviewed all relevant policies on a scheduled basis to ensure that all guidance is current and up to date.

Specific attention is paid to ensure that the school complies with the Department of Education mandatory policy list and the Local Authority recommended list.

The school is in a balanced financial position; staff are used efficiently to maximise learning impact and understand the need for prudent spending and this is monitored by Trustees through monthly Finance, Risk, Resources and Audit meetings.

**Conflicts of interest**

The Trust manages conflicts of interest through a robust procurement policy and by maintaining an up-to-date and complete register of interests. Relevant details from this register are shared across the organisation as appropriate. The Trust continues to collect enhanced data in relation to close family members of Members, Trustees and Key Management Personnel.

There are no conflicts of interest at this time.

**Governance reviews**

A full and comprehensive governance review was undertaken in the autumn term and through use of the trustee calendar, further reviews are scheduled to take place annually.

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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

**Committees**

The Finance, Risk, Resources and Audit Committee (FRRAC) is a sub-committee of the main Board of Trustees.

During the year the following issues were dealt with by the Committee:

In addition to reviewing the strategic overview of the Academy and holding the CEO to account against the key performance indicators, the Committee actively supported in all areas of the Local Authorities Schools for the Future initiative.

During the year the following changes to the Committee took place:

- James Stirratt resigned 18/11/24
- Sally Chessum resigned 29/11/24
- Ashley Clifford appointed 23/1/25
- Natalie King appointed 23/1/25
- Amanda Jeram resigned 23/1/25
- Paula Hayward appointed 1/2/25
- Ian Hanahoe resigned 15/3/25

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
C Jones, Chair	3	4
M Steer	4	4
D Nicol	4	4
A Jeram	0	1
C McGuckian	1	2
A Clifford	1	2
N King	1	2
I Hanahoe	1	1

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**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money**

As Accounting Officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Ensuring a continual focus on best value and understands the value of our assets and how they can be used effectively to support student achievement.
- Robustly supporting fair competition through quotations and tenders, overseen by the FRRAC in accordance with its Financial Regulations. This ensures that goods and services are secured in the most economic, efficient and effective way. The Trust has introduced a formal process to ensure that there is no automatic renewal of cyclic contracts and Service Level Agreements in excess of £500. Specific areas of saving this year have included IT contracts and maintenance expenditure.
- Operating within an environment of continual change and is responsive to national directives and policy changes, plus to local demands from our wider community. As such we acknowledge that there will always be valuable lessons to be learnt and a constant need to review our procedures and systems to ensure that value for money is at the heart of everything we do to enhance the learning opportunities for our pupils. This statement refers to many examples of what we consider to be good practice to help us secure value for money at every opportunity. This in turn supports the work towards our School Development Plan that sets out clearly our specific objectives and the future direction of the academy. The SDP overview can be viewed on the Trust's website.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in LIFE Academies Trust for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.



**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Capacity to handle risk (continued)**

**The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the FRRAC of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines; and
- identification and management of risks.

**Internal scrutiny/audit**

The Board of Trustees has decided to buy-in an internal audit service from SBM Services.

This option has been chosen because SBM Services have a strong track record and breadth of service provision. They also have a positive expertise in these areas and has been working closely with the Trust for over 5 years.

The Internal Auditor's role includes giving advice on financial and other matters and performing a range of checks on the Trust's financial and other systems. In particular, the checks are carried out in the current period included:

- Financial Governance
- Managing Business & Personal Interests
- VAT

On an annual basis, the Internal Auditor reports to the Board of Trustees through the FRRAC on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the internal auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the Committee consider actions and assess year on year progress.

The Internal Auditor has delivered their schedule of work as planned and there were no material control issues arising as a result of the Internal Auditor's work.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Review of effectiveness**

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework;
- the work of the external Auditors; and
- correspondence from the DfE

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Risk, Resources and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the FRRAC and the Accounting Officer, the Board of Trustees is of the opinion that the Trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 17 December 2025 and signed on their behalf by:

**C Jones**  
Chair of Trustees

**M Steer**  
Accounting Officer

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of LIFE Academies Trust, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the Trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the Board of Trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

**M Steer**  
Accounting Officer

Date:  
11 December 2025

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education (DfE), United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on its behalf by:

**C Jones**  
Chair of Trustees

Date: 17 December 2025

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LIFE ACADEMIES TRUST**

**Opinion**

We have audited the financial statements of LIFE Academies Trust (the 'Trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the DfE (Department for Education).

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the DfE (Department for Education).

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LIFE ACADEMIES TRUST (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LIFE ACADEMIES TRUST (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Academy Trust and the sector in which it operates and considered the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations. This included those regulations directly related to the financial statements, including financial reporting and tax legislation and academy sector regulations including GDPR, employment law, health and safety and safeguarding.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of any large or unusual transactions to determine whether they were significant to our assessment.
- We reviewed minutes of Trustee meetings and other relevant sub-committees of the Board and agreed the financial statement disclosures to underlying supporting documentation.
- We have reviewed any correspondence with the ESFA / DfE and the procedures in place for the reporting of incidents to the Trustees including reporting of any serious incidents to the Regulator if necessary.
- We have made enquiries of the Accounting Officer and senior management team to identify laws and regulations applicable to the Trust. We assessed details of any breaches where applicable in order to assess the impact upon the Trust.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LIFE  
ACADEMIES TRUST (CONTINUED)**

**Use of our report**

This report is made solely to the Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Tom Meeks FCCA**  
for and on behalf of  
**Price Bailey LLP**

Chartered Accountants  
Statutory Auditors  
Causeway House  
1 Dane Street  
Bishop's Stortford  
Hertfordshire  
CM23 3BT

Date:

18 December 2025



**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LIFE  
ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 11 June 2024 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by LIFE Academies Trust during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to LIFE Academies Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to LIFE Academies Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than LIFE Academies Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of LIFE Academies Trust's Accounting Officer and the Reporting Accountant**

The Accounting Officer is responsible, under the requirements of LIFE Academies Trust's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LIFE  
ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance;
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Trust complies with the framework of authorities;
- Evaluation of the general control environment of the Academy Trust, extending the procedures required for financial statements to include regularity, propriety and compliance;
- Discussions with and representations from the Accounting Officer and other key management personnel; and
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Reporting Accountant  
**Price Bailey LLP**

Date:

18 December 2025

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	16,097	72,785	507,258	596,140	1,920,107
Other trading activities	5	212,462	-	-	212,462	254,737
Investments	6	82,010	-	-	82,010	74,186
Charitable activities	4	78,395	5,236,469	-	5,314,864	6,701,485
<b>Total income</b>		<b>388,964</b>	<b>5,309,254</b>	<b>507,258</b>	<b>6,205,476</b>	<b>8,950,515</b>
<b>Expenditure on:</b>						
Charitable activities	7	212,363	5,330,116	1,793,187	7,335,666	8,810,669
<b>Net income / (expenditure)</b>		<b>176,601</b>	<b>(20,862)</b>	<b>(1,285,929)</b>	<b>(1,130,190)</b>	<b>139,846</b>
Transfers between funds	17	(188,244)	(38,344)	226,588	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(11,643)</b>	<b>(59,206)</b>	<b>(1,059,341)</b>	<b>(1,130,190)</b>	<b>139,846</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	25	-	(121,000)	-	(121,000)	(34,000)
<b>Net movement in funds</b>		<b>(11,643)</b>	<b>(180,206)</b>	<b>(1,059,341)</b>	<b>(1,251,190)</b>	<b>105,846</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		1,023,953	1,754,374	11,285,107	14,063,434	13,957,588
Net movement in funds		(11,643)	(180,206)	(1,059,341)	(1,251,190)	105,846
<b>Total funds carried forward</b>		<b>1,012,310</b>	<b>1,574,168</b>	<b>10,225,766</b>	<b>12,812,244</b>	<b>14,063,434</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 28 to 54 form part of these financial statements.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	13	8,495,932	8,706,095
<b>Current assets</b>			
Debtors	14	1,877,207	2,309,232
Cash at bank and in hand	22	3,640,700	4,189,942
		<u>5,517,907</u>	<u>6,499,174</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(1,191,631)	(1,122,965)
<b>Net current assets</b>		<u>4,326,276</u>	<u>5,376,209</u>
<b>Total assets less current liabilities</b>		<u>12,822,208</u>	<u>14,082,304</u>
Creditors: amounts falling due after more than one year	16	(9,964)	(18,870)
<b>Total net assets</b>		<u><u>12,812,244</u></u>	<u><u>14,063,434</u></u>
<b>Funds of the Trust</b>			
<b>Restricted funds:</b>			
Fixed asset funds	17	10,225,766	11,285,107
Restricted general funds	17	1,574,168	1,754,374
<b>Total restricted funds</b>	17	<u>11,799,934</u>	<u>13,039,481</u>
<b>Unrestricted income funds</b>	17	<u>1,012,310</u>	<u>1,023,953</u>
<b>Total funds</b>		<u><u>12,812,244</u></u>	<u><u>14,063,434</u></u>

The financial statements on pages 25 to 54 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

**C Jones**  
Chair of Trustees

Date: 17 December 2025

The notes on pages 28 to 54 form part of these financial statements.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	2025 £	As restated 2024 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	19	(885,367)	(1,443,375)
<b>Cash flows from investing activities</b>	21	351,588	1,908,170
<b>Cash flows from financing activities</b>	20	(15,463)	(15,456)
<b>Change in cash and cash equivalents in the year</b>		(549,242)	449,339
Cash and cash equivalents at the beginning of the year		4,189,942	3,740,603
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<u>3,640,700</u>	<u>4,189,942</u>

The prior year cashflow statement has been restated to correctly reflect the cash inflows in relation to capital grants, and the cash outflows in relation to the purchase of fixed assets and loan repayments.

The notes on pages 28 to 54 form part of these financial statements.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The functional currency of the financial statements is Pounds Sterling. The level of rounding is to the nearest £.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trust derives the majority of its income from local and national Government grant funding which is secured for a number of years, under the terms of the Academy Funding Agreement with the Secretary of State for Education. This will ensure that the Trust can continue operating for a period of at least 12 months following the date of this Report.

**1.3 Company Status**

The Trust is a Company limited by guarantee. The Members are the Trustees named on page 1. In the event of the Trust being wound up, the liability in respect of the guarantee is limited to £10 per Member. The Trust's registered office is Biggleswade Academy, Mead End, Biggleswade, SG18 8JU.

**LIFE ACADEMIES TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.4 Income**

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

**1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.6 Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Long-term leasehold property	-	2%
Leasehold improvements	-	20%
Furniture and equipment	-	20%
Computer equipment	-	20%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.13 Pensions**

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

If pension scheme assets are more than liabilities, a surplus is recognised only to the extent that the Trust is able to recover the surplus either through reduced contributions or through refunds from the scheme. Any change in the restriction of a surplus is an actuarial gain or loss and is recognised in other recognised gains and losses.

**1.14 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the LGPS defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the Actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

At the Balance Sheet date the pension scheme assets were more than the liabilities, resulting in a surplus. It was necessary to determine the extent to which this surplus was capable of being recovered either through reduced contributions in the future or through refunds from the scheme. A refund is only available on ceasing to participate in the scheme, which is not practicably possible whilst the Trust continues in operation due to the requirement to provide access to the scheme to relevant employees and would not be possible if the Trust were to cease operations as these operations would be transferred to another academy trust that would take over any asset. With regard to reductions in contributions, the Trust is pooled with other trusts in the setting of its contribution rates under the scheme. In addition the Trust considers there to be a minimum funding requirement in respect of its contributions. Consequently the Trust does not consider that it is able to recover the surplus through reduced contributions in the future and has therefore restricted the surplus recognised for these funds to £Nil.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**3. Income from donations and capital grants**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	16,097	72,785	-	88,882	120,234
Capital grants	-	-	507,258	507,258	1,799,873
<b>Total 2025</b>	<u>16,097</u>	<u>72,785</u>	<u>507,258</u>	<u>596,140</u>	<u>1,920,107</u>
<b>Total 2024</b>	<u>5,014</u>	<u>115,220</u>	<u>1,799,873</u>	<u>1,920,107</u>	

In 2024, income from donations was £120,234 of which £115,220 was restricted and £5,014 was unrestricted.

In 2024, income from capital grants was £1,799,873 of which all was in relation to restricted fixed asset funds.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Trust's provision of education**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	2,990,130	2,990,130	4,575,404
UFSM	-	105,639	105,639	94,458
Pupil Premium	-	191,078	191,078	209,378
PE and Sports Grant	-	21,890	21,890	21,890
Teachers' Pay Grant	-	77,272	77,272	77,272
Rates Relief	-	22,819	22,819	21,151
Mainstream Schools additional grant	-	-	-	148,559
Other DfE grants	-	48,519	48,519	55,763
Teachers pension grant	-	94,443	94,443	39,351
Core Schools Budget Grant	-	163,267	163,267	-
	-	3,715,057	3,715,057	5,243,226
<b>Other Government grants</b>				
Local Authority grant	-	1,521,412	1,521,412	1,328,956
<b>Other income</b>				
Catering income	78,395	-	78,395	129,303
<b>Total 2025</b>	<u>78,395</u>	<u>5,236,469</u>	<u>5,314,864</u>	<u>6,701,485</u>
<b>Total 2024</b>	<u>129,303</u>	<u>6,572,182</u>	<u>6,701,485</u>	

In 2024, income from DfE/ESFA grants was £5,243,226 of which all was restricted.

In 2024, income from Other Government grants was £1,328,956 of which all was restricted.

In 2024, Other income was £129,303 of which all was unrestricted.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Hire of facilities	62,218	62,218	73,334
Preschool fees	125,497	125,497	170,484
Other income	24,747	24,747	10,919
<b>Total 2025</b>	<u>212,462</u>	<u>212,462</u>	<u>254,737</u>
<b>Total 2024</b>	<u>254,737</u>	<u>254,737</u>	

In 2024, all income from trading activities was unrestricted.

**6. Investment income**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest	82,010	82,010	74,186
<b>Total 2024</b>	<u>74,186</u>	<u>74,186</u>	

In 2024, all investment income was in relation to unrestricted funds.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £	Total 2024 £
Direct costs	3,989,069	-	168,515	4,157,584	4,828,248
Allocated support costs	813,685	2,111,926	252,471	3,178,082	3,982,421
<b>Total 2025</b>	<u>4,802,754</u>	<u>2,111,926</u>	<u>420,986</u>	<u>7,335,666</u>	<u>8,810,669</u>
Total 2024	<u>5,567,880</u>	<u>2,246,323</u>	<u>996,466</u>	<u>8,810,669</u>	

In the prior year, included in direct costs were £4,605,881 of staff costs and £222,367 of other costs. Included in support costs were £961,999 of staff costs, £2,246,323 of premises costs and £774,099 of other costs.

**8. Charitable activities**

	2025 £	2024 £
Direct costs	4,157,584	4,828,248
Support costs	3,178,082	3,982,421
	<u>7,335,666</u>	<u>8,810,669</u>

	2025 £	2024 £
<b>Analysis of support costs</b>		
Support staff costs	813,685	961,999
Depreciation	421,331	348,679
Technology costs	44,173	46,555
Premises costs	1,690,595	2,062,654
Other support costs	125,438	445,969
Governance costs	82,860	116,565
<b>Total support costs</b>	<u>3,178,082</u>	<u>3,982,421</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2025 £	2024 £
Operating lease rentals	10,570	10,769
Depreciation of tangible fixed assets	421,331	348,679
Loss on disposal of fixed assets	32,886	135
Fees paid to Auditors for:		
- audit	13,810	12,670
- other services	9,395	8,115
	<u>13,810</u>	<u>8,115</u>

**10. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	2025 £	As restated in 2024 £
Wages and salaries	3,624,377	4,155,184
Social security costs	351,665	349,745
Pension costs	784,868	864,909
	<u>4,760,910</u>	<u>5,369,838</u>
Staff restructuring costs	2,890	109,358
Agency staff costs	38,954	88,684
	<u>4,802,754</u>	<u>5,567,880</u>

Prior year staff costs have been restated to show the full cost of agency staff in the prior year separately from salary costs.

Staff restructuring costs comprise:

	2025 £	2024 £
Redundancy payments	-	82,528
Severance payments	2,890	1,318
Other restructuring costs	-	25,512
	<u>-</u>	<u>25,512</u>



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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff (continued)**

**b. Severance payments**

The Trust paid 1 severance payments in the year (2024 - 1), disclosed in the following bands:

	2025 No.	2024 No.
£0 - £25,000	1	1
	<u>1</u>	<u>1</u>

**c. Staff numbers**

The average number of persons employed by the Trust during the year was as follows:

	2025 No.	2024 No.
Teachers	36	46
Management	5	5
Administration and support	119	137
	<u>160</u>	<u>188</u>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	3	2
In the band £70,001 - £80,000	1	-
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-
	<u>1</u>	<u>-</u>

**e. Key management personnel**

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £503,962 (2024: £484,510). Included in this figure is £45,621 (2024: £41,611) of employers national insurance and £102,154 (2024: £90,406) of employers pension.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**11. Trustees' remuneration and expenses**

One Trustee has been paid remuneration or has received other benefits from an employment with the Trust. The CEO only receives remuneration in respect of services they provide undertaking the role of CEO under their contract of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025	2024
		£	£
M Steer	Remuneration	90,000 - 95,000	85,000 - 90,000
	Pension contributions paid	25,000 - 30,000	20,000 - 25,000

During the year, retirement benefits were accruing to 1 Trustee (2024 - 2) in respect of defined contribution pension schemes.

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £Nil).

**12. Trustees' and Officers' insurance**

The Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**13. Tangible fixed assets**

	Long-term leasehold property £	Leasehold improvement s £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>					
At 1 September 2024	9,659,181	495,409	1,045,499	449,782	11,649,871
Additions	-	188,739	31,715	23,600	244,054
Disposals	-	-	(156,943)	(1,904)	(158,847)
At 31 August 2025	9,659,181	684,148	920,271	471,478	11,735,078
<b>Depreciation</b>					
At 1 September 2024	1,802,489	-	738,416	402,871	2,943,776
Charge for the year	165,010	100,298	139,937	16,086	421,331
On disposals	-	-	(124,057)	(1,904)	(125,961)
At 31 August 2025	1,967,499	100,298	754,296	417,053	3,239,146
<b>Net book value</b>					
At 31 August 2025	7,691,682	583,850	165,975	54,425	8,495,932
At 31 August 2024	7,856,692	495,409	307,083	46,911	8,706,095

**14. Debtors**

	2025 £	2024 £
Trade debtors	5,170	29,039
VAT recoverable	47,562	46,887
Prepayments	84,414	67,607
Accrued income	1,740,061	2,165,699
	1,877,207	2,309,232

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**15. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Salix loan	8,900	15,457
Trade creditors	799,193	231,112
Other taxation and social security	77,429	75,143
Accruals and deferred income	306,109	801,253
	<u>1,191,631</u>	<u>1,122,965</u>
	2025 £	2024 £
<b>Deferred income</b>		
Deferred income brought forward	81,772	120,954
Resources deferred during the year	93,279	81,772
Amounts released from previous periods	(81,772)	(120,954)
<b>Deferred income carried forward</b>	<u>93,279</u>	<u>81,772</u>

At the balance sheet date the majority of deferred income related to amounts received in advance in relation to trips, Universal Infant Free School Meals (UIFSM) income and lettings income, as well as fees received in advance in relation to the preschool.

**16. Creditors: Amounts falling due after more than one year**

	2025 £	2024 £
Salix loan	9,964	18,870

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2025 £	2024 £
Repayable by instalments	574	2,898

The amount provided for in other loans are three Salix loans provided to the Trust by the Department for Education. One loan is repayable within six years and the total outstanding is £6,876 (2024 - £8,029). The loan is repayable in instalments every six months and bears no interest. The second Salix loan is repayable within one year and the total outstanding is £6,551 (2024 - £19,652). The loan is repayable in instalments every six months and bears no interest. The final Salix loan is repayable within five years and the total outstanding is £5,437 (2024 - £6,645). The loan is repayable in instalments every six months and bears no interest.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**17. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/(out) £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>						
Designated funds	750,000	-	(109,962)	(317,855)	-	322,183
General funds	273,953	388,964	(102,401)	129,611	-	690,127
<b>Total</b>	<b>1,023,953</b>	<b>388,964</b>	<b>(212,363)</b>	<b>(188,244)</b>	<b>-</b>	<b>1,012,310</b>
<b>Restricted general funds</b>						
GAG	1,754,374	2,990,130	(3,131,992)	(38,344)	-	1,574,168
Other Government grants	-	1,521,412	(1,521,412)	-	-	-
Other DfE and ESFA	-	724,927	(724,927)	-	-	-
Trips donations	-	72,785	(72,785)	-	-	-
Pension reserve	-	-	121,000	-	(121,000)	-
	<b>1,754,374</b>	<b>5,309,254</b>	<b>(5,330,116)</b>	<b>(38,344)</b>	<b>(121,000)</b>	<b>1,574,168</b>
<b>Restricted fixed asset funds</b>						
Fixed assets	8,706,096	-	(454,217)	244,054	-	8,495,933
DFC	-	17,466	-	(17,466)	-	-
CIF	2,510,666	489,792	(1,301,979)	-	-	1,698,479
Schools for the Future	68,345	-	(36,991)	-	-	31,354
	<b>11,285,107</b>	<b>507,258</b>	<b>(1,793,187)</b>	<b>226,588</b>	<b>-</b>	<b>10,225,766</b>
<b>Total Restricted</b>	<b>13,039,481</b>	<b>5,816,512</b>	<b>(7,123,303)</b>	<b>188,244</b>	<b>(121,000)</b>	<b>11,799,934</b>
<b>Total funds</b>	<b>14,063,434</b>	<b>6,205,476</b>	<b>(7,335,666)</b>	<b>-</b>	<b>(121,000)</b>	<b>12,812,244</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant (GAG)**

This represents funding from the DfE to cover the costs of recurrent expenditure. Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2025. The transfers between funds represents additions purchased through GAG funding.

**Other Government grants**

This represents various small grants from local and national government bodies for the provision of specific services to pupils of the Academy.

**Other DfE and ESFA**

This represents non-GAG funding received from the DfE which is restricted in nature.

**Trip Donations**

This represents contributions made by parents to the running of educational visits for the pupils of the Academy and the associated costs of running the trips.

**Pensions reserve**

This fund represents the Trusts share of the deficit on the Local Government Pensions Scheme (LGPS) transferred to the Trust on conversion from a state controlled school.

**Restricted fixed asset fund**

Restricted fixed asset fund are resources which are to be applied to specific capital purposes imposed by the DfE where the asset acquired or created is held for a purpose. Additions acquired during the year have been transferred to this fund.

**Devolved formula capital (DFC)**

The trust is to use the DFC allocation to maintain and improve its buildings and facilities.

**Condition Improvement Fund (CIF)**

The academy is required to use CIF funding for the specific project as detailed within the funding agreement. Transfers made from this fund to the restricted fixed asset fund represent the value of fixed assets purchased using the funding.

**Schools for the Future**

This represents grant income received to buy furniture, fixtures and IT equipment as part of the schools transition to a primary school.

**Unrestricted**

This represents income received that does not have restrictions.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

**Designated Funds**

The designated fund relates to funds which are designated for the development and expansion of the Academy at the Kitelands Road location. The transfer to general funds represents an adjustment to the committed spend on the project, now that the actual cost is known.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	1 September 2023 £	Income £	Expenditure £	Transfers in/(out) £	Gains/ (Losses) £	31 August 2024 £
<b>Unrestricted</b>						
Designated	-	-	-	750,000	-	750,000
General	1,606,550	463,240	(492,021)	(1,303,816)	-	273,953
<b>Total</b>	1,606,550	463,240	(492,021)	(553,816)	-	1,023,953
<b>Restricted general funds</b>						
GAG	1,225,673	4,575,404	(4,046,703)	-	-	1,754,374
Other						
Government grants	-	1,328,956	(1,328,956)	-	-	-
Other DfE/ESFA	-	667,822	(667,822)	-	-	-
Trips donations	-	115,220	(115,220)	-	-	-
Pension reserve	(47,000)	-	81,000	-	(34,000)	-
	1,178,673	6,687,402	(6,077,701)	-	(34,000)	1,754,374
<b>Restricted fixed asset funds</b>						
Fixed assets	8,470,883	-	(348,679)	583,892	-	8,706,096
DFC	-	17,830	(17,830)	-	-	-
CIF	2,701,482	1,683,622	(1,874,438)	-	-	2,510,666
Schools for the Future	-	98,421	-	(30,076)	-	68,345
	11,172,365	1,799,873	(2,240,947)	553,816	-	11,285,107
<b>Total Restricted</b>	12,351,038	8,487,275	(8,318,648)	553,816	(34,000)	13,039,481
<b>Total funds</b>	13,957,588	8,950,515	(8,810,669)	-	(34,000)	14,063,434



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**17. Statement of funds (continued)**

**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	8,495,932	8,495,932
Current assets	1,012,310	2,093,733	2,411,864	5,517,907
Creditors due within one year	-	(519,565)	(672,066)	(1,191,631)
Creditors due in more than one year	-	-	(9,964)	(9,964)
<b>Total</b>	<b>1,012,310</b>	<b>1,574,168</b>	<b>10,225,766</b>	<b>12,812,244</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	8,706,095	8,706,095
Current assets	1,023,953	2,401,051	3,074,170	6,499,174
Creditors due within one year	-	(646,677)	(476,288)	(1,122,965)
Creditors due in more than one year	-	-	(18,870)	(18,870)
<b>Total</b>	<b>1,023,953</b>	<b>1,754,374</b>	<b>11,285,107</b>	<b>14,063,434</b>

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**19. Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	2025 £	As restated 2024 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(1,130,190)	139,846
<b>Adjustments for:</b>		
Depreciation	421,331	348,679
Capital grants from DfE and other capital income	(507,258)	(1,799,873)
Interest receivable	(82,010)	(74,186)
Increase in debtors	(32,288)	(30,120)
Increase in creditors	533,162	53,144
Pension adjustment	(121,000)	(81,000)
Loss on disposal	32,886	135
<b>Net cash used in operating activities</b>	<b>(885,367)</b>	<b>(1,443,375)</b>

The prior year cashflow statement has been restated to correctly reflect the cash inflows in relation to capital grants, and the cash outflows in relation to the purchase of fixed assets and loan repayments.

**20. Cash flows from financing activities**

	2025 £	As restated 2024 £
Repayments of borrowing	(15,463)	(15,456)

**21. Cash flows from investing activities**

	2025 £	As restated 2024 £
Interest received	82,010	74,186
Purchase of tangible fixed assets	(701,993)	(102,662)
Capital grants from DfE Group	971,571	1,936,646
<b>Net cash provided by investing activities</b>	<b>351,588</b>	<b>1,908,170</b>

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**22. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand and at bank	3,640,700	4,189,942
	<u>3,640,700</u>	<u>4,189,942</u>

**23. Analysis of changes in net debt**

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	4,189,942	(549,242)	3,640,700
Debt due within one year	(15,457)	6,557	(8,900)
Debt due after one year	(18,870)	8,906	(9,964)
	<u>4,155,615</u>	<u>(533,779)</u>	<u>3,621,836</u>

**24. Capital commitments**

	2025 £	2024 £
<b>Contracted for but not provided in these financial statements</b>		
CIF Projects	1,812,868	2,599,277
Schools for the Future Projects	31,354	68,345
Kitelands Road External Works	322,183	-
	<u>2,166,405</u>	<u>2,667,622</u>

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**25. Pension commitments**

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Barnett Waddingham LLP. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £95,513 were payable to the schemes at 31 August 2025 (2024 - £Nil) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented on 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

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**25. Pension commitments (continued)**

The employer's pension costs paid to TPS in the year amounted to £478,518 (2024 - £500,445).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above, the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £535,000 (2024 - £525,000), of which employer's contributions totalled £431,000 (2024 - £415,000) and employees' contributions totalled £104,000 (2024 - £110,000). The agreed contribution rates for future years are 22.1 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**Principal actuarial assumptions**

	2025	2024
	%	%
Rate of increase in salaries	3.6	3.8
Rate of increase for pensions in payment/inflation	2.6	2.8
Discount rate for scheme liabilities	6.1	5.1

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**25. Pension commitments (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025 Years	2024 Years
Retiring today		
Males	21.6	21.1
Females	24.2	23.9
Retiring in 20 years		
Males	22.7	22.1
Females	25.8	25.5

**Sensitivity analysis**

As at 31 August 2025 the Trust had a defined benefit obligation of £4,992,000 (2024 - £5,879,000). The sensitivity analysis detailed below would increase/(decrease) the closing defined benefit obligation in the following way:

	2025 £000	2024 £000
Discount rate +0.1%	(94)	(122)
Discount rate -0.1%	97	126
Mortality assumption - 1 year increase	126	163
Mortality assumption - 1 year decrease	(123)	(158)
CPI rate +0.1%	96	6
CPI rate -0.1%	(93)	(5)

**Share of scheme assets**

The Trust's share of the assets in the scheme was:

	At 31 August 2025 £	At 31 August 2024 £
Equities	4,365,000	3,645,000
Corporate bonds	1,314,000	1,058,000
Property	1,097,000	882,000
Cash and other liquid assets	248,000	294,000
<b>Total market value of assets</b>	<b>7,024,000</b>	<b>5,879,000</b>

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**25. Pension commitments (continued)**

The actual return on scheme assets was £619,000 (2024 - £628,000). The scheme's assets are valued at £7,024,000 (2024 - £6,167,000), due to this resulting in assets exceeding liabilities a surplus exists. The surplus has been capped by an asset ceiling calculated by the actuary based on application of the scheme rules which state the trust only has a limited entitlement to future economic benefit resulting from this actuarial valuation. The value of this is £2,032,000 (2024 - £288,000) which has restricted the value of the assets recognised in the accounts to £4,992,000 (2024 - £5,879,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2025 £	2024 £
Current service cost	329,000	338,000
Interest income	(321,000)	(279,000)
Interest cost	295,000	270,000
Administrative expenses	7,000	5,000
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>310,000</b>	<b>334,000</b>

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
<b>At 1 September</b>	5,879,000	5,027,000
Current service cost	329,000	338,000
Interest cost	295,000	270,000
Employee contributions	104,000	110,000
Actuarial (losses)/gains	(1,325,000)	95,000
Benefits paid/(received)	(290,000)	39,000
<b>At 31 August</b>	<b>4,992,000</b>	<b>5,879,000</b>

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2025 £	2024 £
<b>At 1 September</b>	5,879,000	4,980,000
Interest income	321,000	279,000
Actuarial (losses)/gains	(1,446,000)	61,000
Employer contributions	431,000	415,000
Employee contributions	104,000	110,000
Benefits paid/(received)	(290,000)	39,000
Administrative expenses	(7,000)	(5,000)
<b>At 31 August</b>	<b>4,992,000</b>	<b>5,879,000</b>

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**26. Operating lease commitments**

At 31 August 2025 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	7,356	10,570
Later than 1 year and not later than 5 years	2,488	11,533
	<u>9,844</u>	<u>22,103</u>

**27. Members' liability**

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

**28. Related party transactions**

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account (2024 - none), other than certain Trustees' remuneration and expenses already disclosed in note 11.