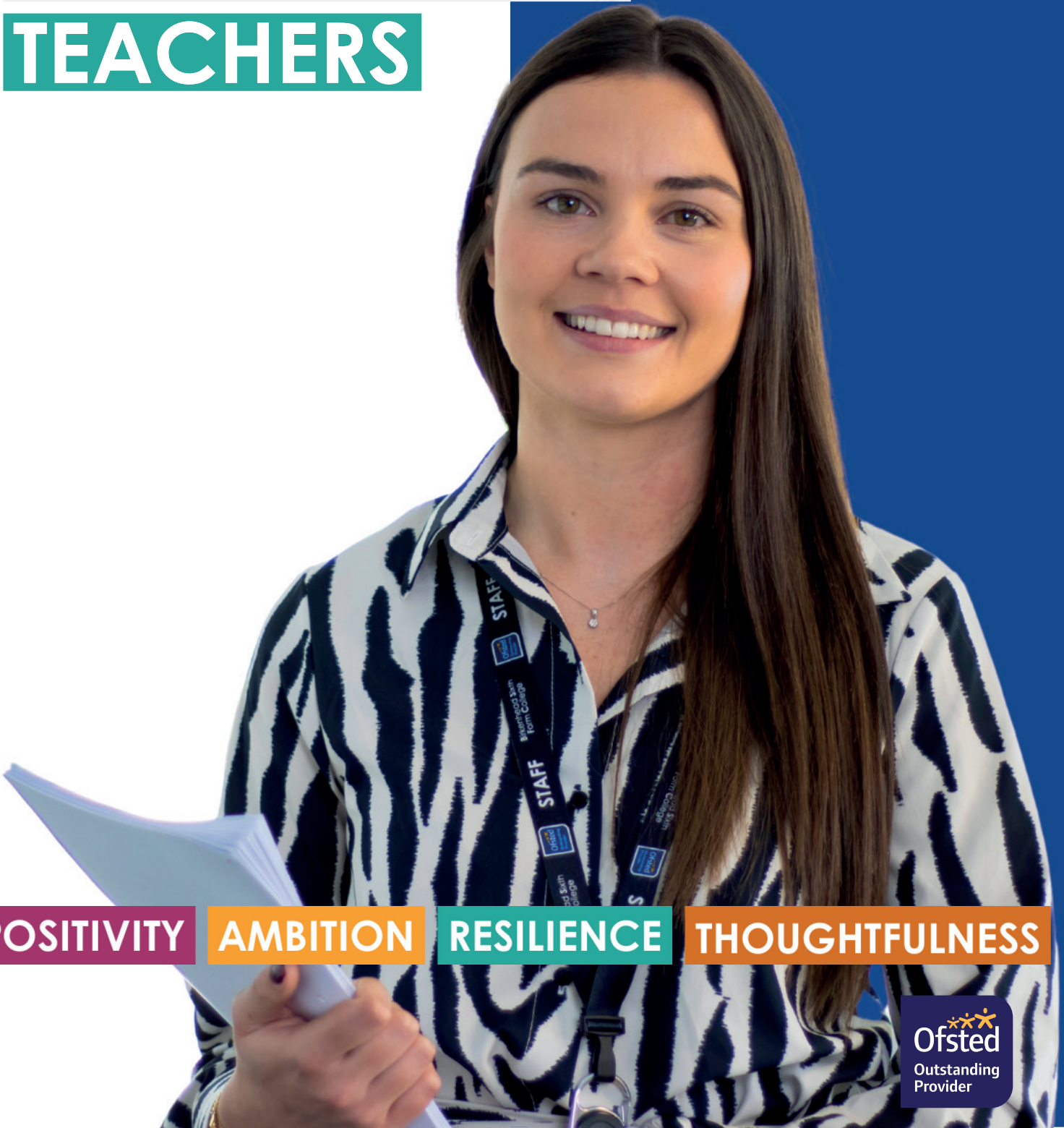


APPLICANT INFORMATION TEACHERS



POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

WELCOME

I was a teacher and Head of Department for 20 years — and I loved it.

However, I was often frustrated working in colleges where senior management felt somewhat adrift from the realities of the classroom. I clearly remember being on the receiving end of one initiative or fad after another — constantly asked to jump through hoops simply because something was in vogue or an external body was pushing a particular agenda.

As I moved through the ranks, I've never lost sight of the fact that everything we do must begin and end with the classroom — and with supporting what happens in it. I can't promise to shield you from all the nonsense, but I can protect you from most of it.

We'll support you to enjoy working in a high-performing, demanding environment where the focus is on the love of teaching and academic success. We're not afraid to do the right thing — and our success is proof that bold confidence in this approach pays off.

This is a teacher-centred institution. It's a place where you'll thrive, do your best work, and help change the lives of young people.



Mike Kilbride MBE
Principal



Ofsted
Outstanding
Provider

The logo features three stylized human figures in orange above the text. The background is a dark blue rounded rectangle. The text is white and bold.

At Birkenhead Sixth Form College, we believe in creating an environment where both staff and students can truly flourish. We do not burden our teachers with tasks that have no impact, and we actively strip away the unnecessary demands that can get in the way of great teaching. You won't be asked to complete reams of pointless paperwork or sit through meetings that add no value. Instead, your time and energy will go towards what you came into education to do: teach your subject and support your students.

I speak from experience. I joined the College 13 years ago after working in a secondary school where I was juggling break duties, form time, and teaching three different subjects across two key stages – all of which left little time to focus on the subject I was most passionate about. Coming to Birkenhead Sixth Form College and being able to teach Psychology – and only Psychology – was a breath of fresh air. I could finally give students the best of me as a subject specialist.

But my journey didn't stop there. The College has also provided me with the opportunities and support to grow as a professional. From Head of Psychology to Assistant Principal, and now as Deputy Principal, my progression has been shaped by a culture that actively supports ambition and development.

This is not unique as we very much adopt the approach of internal development and promote from the talented teachers we have at the College. Whether you're an experienced teacher or at the very start of your career as an ECT, we offer support and professional growth tailored to your needs and career plans.

Thank you again for considering this opportunity. We look forward to helping you discover whether our College could be the right place for the next step in your teaching career.



Rob Myatt
Deputy Principal

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“

No reports, no break duties, no tutor groups - **just time to focus on what you love: teaching.**

”

Jon Thorpe, Head of English Literature



OUR VALUES

The College is committed to its core values of **Positivity**, **Ambition**, **Resilience** and **Thoughtfulness**, and these values shape everything we do.

POSITIVE

We are positive about what we can do and what others can do.

AMBITIOUS

We work to release the innate human drive for success.

RESILIENT

We will not give up when faced with difficulties.

THOUGHTFUL

We treat everyone with respect & consideration.

PERFORMANCE TABLES

A LEVEL

2024 Wirral & Liverpool A Level progress table (non fee paying)

School / College	Progress score & description
University of Liverpool Math School	0.76 well above average
Birkenhead Sixth Form College	0.39 well above average
Archbishop Beck Catholic College	0.32 above average
King David High School	0.26 above average
St Anselm's College	0.24 above average
Calday Grange Grammar School	0.23 above average
Notre Dame Catholic College	0.21 average
North Liverpool Academy	0.16 average
The Studio School Liverpool	0.16 average
Weatherhead High School	0.08 average
Wirral Grammar School for Boys	0.05 average
West Kirby Grammar School	0.05 average
The Blue Coat School	0.01 average
St John Plessington Catholic College	-0.01 average
Calderstones School	-0.01 average
St Edward's College	-0.04 average
Liverpool College	-0.06 average
The Belvedere Academy	-0.06 average
Birkenhead High School Academy	-0.08 average
Upton Hall School	-0.08 average
St Hilda's CofE High School	-0.12 average
Archbishop Blanch CofE High School	-0.12 average
West Derby School	-0.13 average
The Oldershaw School	-0.14 average
St Margaret's CofE Academy	-0.15 average
Dixons Broadgreen Academy	-0.20 average
Holly Lodge Girls' College	-0.24 average
Bellerive FCJ Catholic College	-0.12 below average
Gateacre School	-0.25 below average
Wirral Grammar School for Girls	-0.26 below average
Hilbre High School	-0.28 below average
Childwall Sports & Science Academy	-0.32 below average
St Francis Xavier's College	-0.33 below average
Cardinal Heenan Catholic High School	-0.33 below average
Alsop High School	-0.35 below average
Liverpool Life Sciences UTC	-0.36 below average
Broughton Hall Catholic High School	-0.42 below average
Co-op Academy Bebington	-0.44 below average
St Mary's Catholic College	-0.44 below average
South Wirral High School	-0.46 below average
St Julie's Catholic High School	-0.51 below average
The City of Liverpool College	-0.56 below average
The Mosslands School	-0.69 well below average
St John Bosco Arts College	-0.69 well below average
The Academy of St Nicholas	-0.94 well below average

BTEC

2024 Wirral & Liverpool BTEC progress table

School / College	Progress score & description
Weatherhead High School	0.51 well above average
Liverpool Life Sciences UTC	0.50 well above average
Birkenhead Sixth Form College	0.49 well above average
St John Plessington Catholic College	0.44 above average
St John Bosco Arts College	0.16 above average
Childwall Sports & Science Academy	0.32 average
The Studio School Liverpool	0.31 average
King David High School	0.24 average
Gateacre School	0.16 average
Wirral Grammar School for Boys	0.21 average
The Belvedere Academy	0.20 average
St Edward's College	0.20 average
St Hilda's CofE High School	0.15 average
Liverpool College	0.14 average
Notre Dame Catholic College	0.13 average
Upton Hall School FCJ	0.10 average
Archbishop Beck Catholic College	0.10 average
St Julie's Catholic High School	0.09 average
Bellerive FCJ Catholic College	0.09 average
St Margaret's Catholic High School	0.05 average
Broughton Hall Catholic High School	-0.05 average
St Francis Xavier's College	-0.07 average
St Anselm's College	-0.08 average
Wirral Metropolitan College	-0.08 average
South Wirral High School	-0.11 average
The City of Liverpool College	-0.14 average
The Oldershaw School	-0.18 average
West Derby School	-0.25 average
The Academy of St Nicholas	-0.21 below average
Archbishop Blanch CofE High School	-0.26 below average
Dixons Broadgreen Academy	-0.28 below average
St Mary's Catholic College	-0.34 below average
Hilbre High School	-0.34 below average
The Mosslands School	-0.37 below average
Cardinal Heenan Catholic High School	-0.38 below average
Holly Lodge Girls' College	-0.44 below average
Co-op Academy Bebington	-0.54 well below average
Birkenhead High School Academy	-0.59 well below average

The College continues to be
OUTSTANDING

2016



2024



All staff have **very high** aspirations of what students can achieve.”

Ofsted, April 2024

“Teachers have significant experience and are experts in their subjects”

“Teachers support students exceptionally well”

“Teachers’ formal assessments are highly effective in preparing students for their examinations”

“Teachers make learning interesting and lively”

OUR

AWARDS



Ofsted
Outstanding
Provider

Birkenhead Sixth Form College's status as an Outstanding education provider was reconfirmed in Ofsted's latest inspection report, released in June 2024.

Our sixth form experience stands out for its unique approach that nurtures academic excellence and personal growth.



MOST INSPIRATIONAL SIXTH FORM

MOST INSPIRATIONAL SIXTH FORM
Educate North



COLLEGE OF THE YEAR 2023
Educate North



BEACON AWARD FOR SOCIAL MOBILITY AND WIDENING PARTICIPATION
Association of Colleges / TES



AWARD FOR SOCIAL MOBILITY
Educate North



SIXTH FORM COLLEGE OF THE YEAR
TES



OUTSTANDING GCSE RESIT PROVISION
TES



SOCIAL MOBILITY AWARD
Sixth Form Colleges Association

NATIONAL

STANDING

We are ranked in the

TOP

3

Sixth Form Colleges
in the country

www.compare-school-performance.service.gov.uk

POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

TEACHING

HOUSE STYLE



Instructional Learning

We don't do fads, we follow the evidence and so we adopt an instructional based style.



Cognitive Load

The volume and pace of learning is managed by us according to the theory of cognitive load.



Meaningful Assessment & Purposive Practice

We focus on students making progress.



Engagement

We require students to be engaged throughout a lesson and will check to make sure they remain on task and demonstrate their learning.





Positive Challenges

We manage how we question students but we always require an answer. 'I don't know' is never allowed, let's find out what they do know.



Homework

All of it completed, from all of the students, all of the time.



Never Tardy

We start all our lessons on time and we do not finish early.



In Command

We are always polite and always in charge.

WHY

TEACH HERE?



You have your own classes

We do not have shared teaching groups so you have full ownership of your class and can revel in their success.



Timetabled tailored to post 16 study

90 minute lessons allowing you to go into greater depth and cover more content with students, you will see all your classes on a Friday setting them up for the weekend.



Not burdened by target grades for students

We focus on the process of good teaching and grades take care of themselves.



Unrivalled I.T. facilities

Each classroom has two computer screens one that is projected and another screen freed up for your use during the lesson. Most have state of the art 86 inch interactive screens.



Sophisticated tracking and monitoring systems

Support you with managing student attendance, student work and punctuality.





More time with your classes whilst overall teaching time per week is lower

You will teach each class for 5 1/2 hours a week on 4 different days, maximum of 22 hours teaching timetable per week for a full time teacher.



We focus on the process of good teaching and the grades take care of themselves

A full time teacher will teach a maximum of 4 classes - this means the total number of students you will teach is lower than other insitutions. Enabling you to focus and attend more to your students.



Freed up to focus

You can focus on teaching your subject and you will be freed up from all the other elements of education that can distract you away from this. For example, you will not have a tutor group, there is no break time or lunchtime duties and no report writing.



Opportunity to be an examiner in your subject

We encourage teachers to take up examining roles and facilitate for marking to be completed onsite to help with demands of marking.

TEACHING

FACILITIES

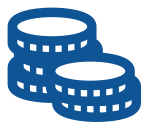


State of the art teaching facilities: each classroom has two computer screens, one that is projected and another freed up for your use during the lesson. Most classrooms have 86 inch interactive screens.



BENEFITS

OF TEACHING HERE



Pension Contributions

Teachers are auto-enrolled into the Teachers Pension Scheme.



Free Car Parking

Convenience and peace of mind when travelling to work, without the stress of paying for parking.



Family Friendly

Fantastic policies to support our staff with parenting and caring responsibilities.



Learning & Development

Fantastic opportunities for education specific professional development.



Social Events

Opportunity to take part in lots of College social events such as the Christmas Party and end of term celebrations.



College Clothing

Optional College branded clothing is available, taking away the pressure of deciding what to wear each day.



Book Club

Join the College book club and you will be given a free copy of the selected book.



Trips

Opportunity to support College trips to places such as New York, Spain and London.



Cycle to Work Scheme

Spread the cost of a bike.



Gym

Free on site gym for staff to use.



Do Your Possible

Staff days outs in summer to meet new people and try new activities.

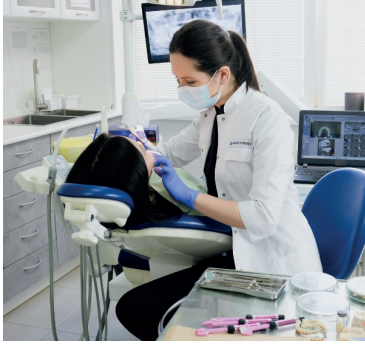
COURSE

SUMMARY

Entry Requirements: Five GCSEs including Maths and English Language: a minimum of three GCSEs at Grade 4 and two GCSEs at Grade 5 are required, plus additional entry requirements for individual subjects.

Course	A Level	BTEC Extended Certificate equivalent to 1 A Level	Additional entry requirements are a minimum of the following GCSE Grades:
Art (Fine Art)	✓		Grade 4 in Art and Design or related Design Technology subject
Biology	✓		Grade 5 in Maths higher paper and either Grade 6 in Biology and two Grade 5s in Chemistry and Physics or two Grade 6s in Combined Science
Business	✓	✓	Business A Level requires a Grade 5 in Maths. A Level and BTEC qualifications are available in this subject. The type of qualification studied will be finalised at enrolment taking into account overall GCSE performance
Chemistry	✓		Grade 6 in Maths and either Grade 6 in Chemistry and two Grade 5s in Biology and Physics or two Grade 6s in Combined Science
Computer Science	✓		Grade 6 in Maths
Dance	✓		Applicants will be required to attend a technical class
Drama & Theatre Studies	✓		
Economics	✓		Grade 6 in Maths
English Language	✓		
English Literature	✓		Two Grade 5s in English Literature and English Language
Environmental Science	✓		Grade 5 in Maths Grade 5 in Biology or at least one Grade 5 in Combined Science
Film	✓		
French	✓		Grade 6 in French
Geography	✓		Grade 5 in Maths and Grade 5 in Geography
Graphics	✓		Grade 4 in Art and Design or related Design Technology subject
Health & Social Care		✓	
History	✓		
IT		✓	
Law	✓	✓	Law A Level requires a Grade 5 in English Language. A Level and BTEC qualifications are available in this subject. The type of qualification studied will be finalised at enrolment taking into account overall GCSE performance
Maths	✓		Grade 6 in Maths and at least one other Grade 6 and one Grade 5
Further Maths	✓		Grade 7 in Maths and take Maths A Level alongside Further Maths
Media Studies	✓		
Music: Digital Production		✓	
Performing Arts		✓	Applicants will be required to attend a technical class
Physical Education	✓		Grade 4s in Sciences or PE Theory Paper
Physics	✓		Grade 6 in Maths and either Grade 6 in Physics and two Grade 5s in Biology and Chemistry or two Grade 6s in Combined Science
Politics	✓		
Psychology	✓		
Religious Studies	✓		
Science (Applied Science)		✓	Grade 4 in a science subject
Sociology	✓		
Spanish	✓		Grade 6 in Spanish
Sport		✓	
Statistics	✓		Grade 5 in Maths (higher paper)
Textiles	✓		Grade 4 in Art and Design or related Design Technology subject

SUPRA CURRICULAR PROGRAMMES



- Oxbridge Programme
- Health Professionals Programme
- Medicine, Dentistry and Veterinary Programme
- Tomorrow's Teachers Programme
- HE+ Programmes
- Widening Participation Programmes
- Extended Project Qualifications (EPQ)



POSITIVITY

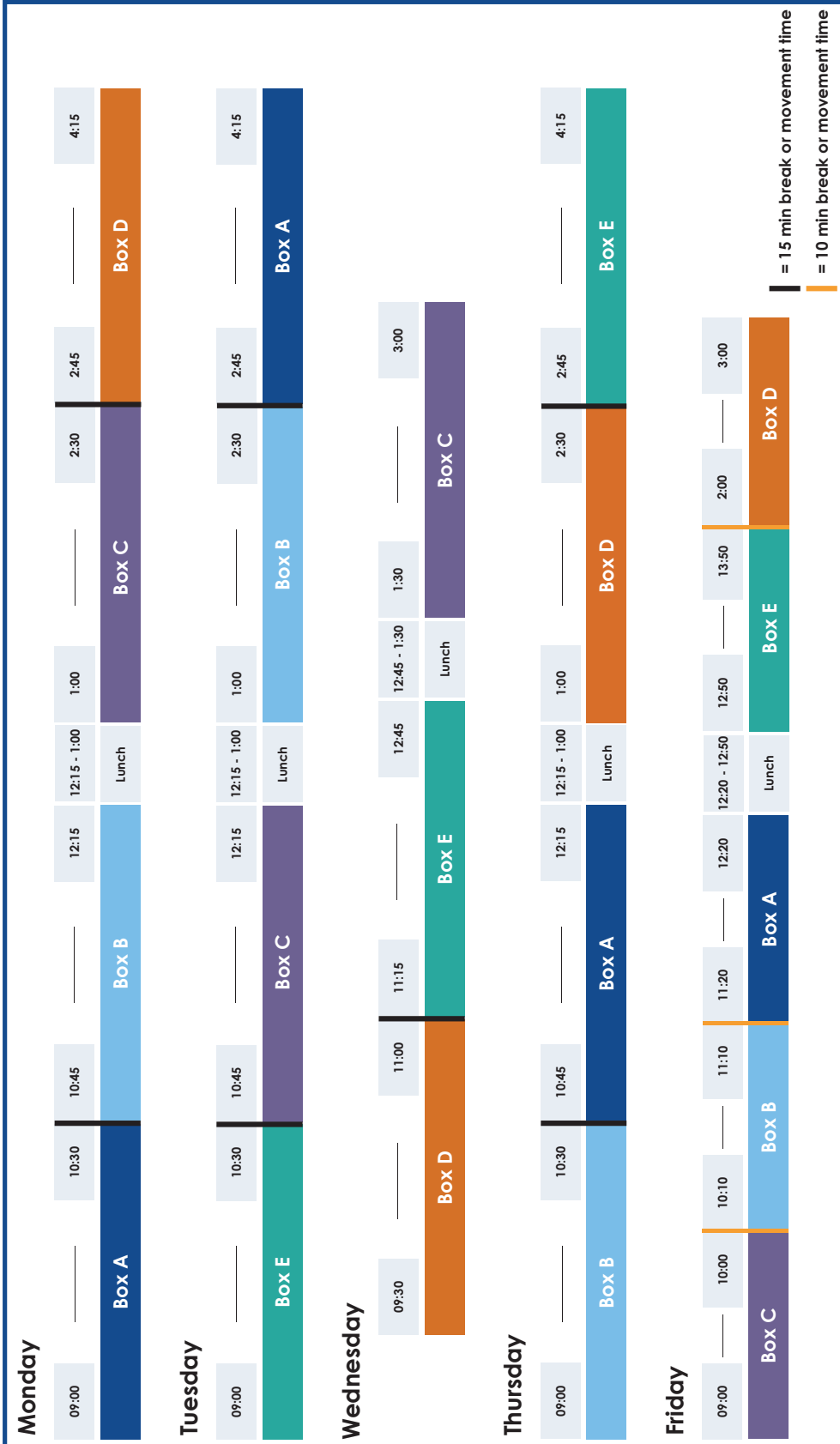
AMBITION

RESILIENCE

THOUGHTFULNESS

COLLEGE

TIMETABLE



STAFF TERM DATES

AUTUMN TERM 2025

Open	Wednesday 20 August	47 days
	Summer BH – Monday 25 August 2025	
Close	Friday 24 October	
HALF-TERM MONDAY 27 OCTOBER – FRIDAY 31 OCTOBER		
Open	Monday 3 November	34 days
COLLEGE CLOSED – FRIDAY 5 DECEMBER		
Close	Friday 19 December	
CHRISTMAS HOLIDAY MONDAY 22 DECEMBER – FRIDAY 2 JANUARY Christmas Day BH – Thursday 25 December 2025 Boxing Day BH – Friday 26 December 2025 New Year's Day BH – Thursday 1 January 2026		
		Total 81 days

SPRING TERM 2026

Open	Monday 5 January	30 days
Close	Friday 13 February	
HALF TERM MONDAY 16 FEBRUARY – FRIDAY 20 FEBRUARY		
Open	Monday 23 February	25 days
Close	Friday 27 March	
SPRING BREAK MONDAY 30 MARCH – FRIDAY 10 APRIL Good Friday BH – Friday 3 April 2026 Easter Monday BH – Monday 6 April 2026		
		Total 55 days

SUMMER TERM 2026

Open	Monday 13 April	29 days
	Early May BH – Monday 4 May 2026	
Close	Friday 22 May	
HALF-TERM MONDAY 25 MAY – FRIDAY 29 MAY Spring BH – Monday 25 May 2026		
Open	Monday 1 June	30 days
Close	Friday 10 July	
		Total 59 days
		YEAR TOTAL 195 days

“

Teaching at BSFC
is different to other
institutions because you
are a **trusted specialist in
your subject.**

”

*Emma Williams,
Head of Biology*



OUR

CAMPUS

Our College campus has undergone a £4 million investment programme, now boasting 80 state-of-the-art classrooms, exceptional teaching facilities for staff, and outstanding study facilities for students.



POSITIVITY

AMBITION

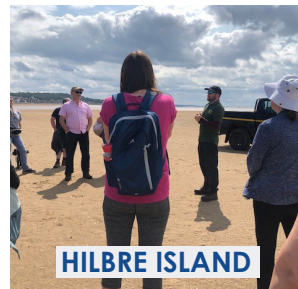
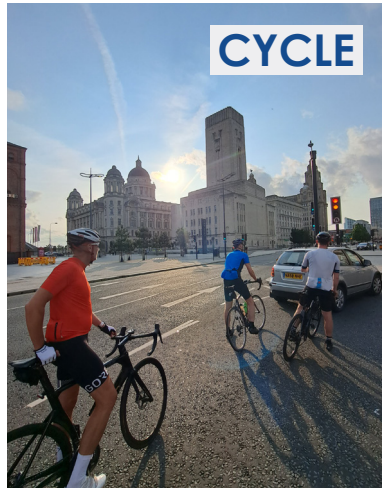
RESILIENCE

THOUGHTFULNESS

DO YOUR POSSIBLE

At the end of the summer term, the College holds the annual staff 'Do Your Possible' day. It's a chance for staff to try new activities, visit new places and get to know each other.

There are new activities to try each year and staff are invited to make suggestions.





LIVERPOOL TOUR



HACKING



AFTERNOON TEA ON CRUISE



YORKSHIRE 3 PEAKS



LIVERPOOL TOUR



CHESTER ZOO



CYCLE



YORKSHIRE 3 PEAKS

“

The classrooms are modern, the technology works, and everything is set up to make teaching smooth and effective.

It makes a huge difference.

”

*Chloe Bagnall,
Geography Teacher*



POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

Birkenhead Sixth Form College
Park Road West, Claughton
Wirral, CH43 8SQ

0151 652 5575
www.bsfc.ac.uk
email@bsfc.ac.uk

