Bishop Aldhelm's CE Primary School

Loved by God; United in Learning

Harnessing potential, enabling opportunities, growing the future

ADVERT

Bishop Aldhelm's C.E. Primary School

'life – enhancing opportunities' SIAMS 2023

'harmonious school of which the community is proud' Ofsted 2022

'an exciting and creative curriculum' SIAMS 2023

'high expectations' Ofsted 2022

ROLE:	**Casual Teaching Assistant Level 2**
SCHOOL:	**Bishop Aldhelm's CE Primary School**
HOURS:	**As required (term time only)**
SALARY:	**Grade D Hourly rate of £13.26 - £13.47**
CLOSING DATE:	**N/A**
INTERVIEW DATE:	**A member of Headship Team will be in contact to arrange an interview date should your application be successful.**
START DATE:	**TBC**

ADVERT

Bishop Aldhelm's Primary is a school with high expectations and standards. We are seeking to appoint a dynamic, committed and inspiring Casual Teaching Assistant to join our hard-working, dedicated, happy team of staff and children and provide support to whole classes, groups of children and individual children, tailored to their educational needs, as required.

JOB/PERSON SUMMARY:

You will need to:

- Be creative in your approach
- Work well as part of a team as well as independently and be able to use your initiative
- Have excellent communication skills with children, staff and parents
- Have experience with working with children with additional needs.

We can offer you:

- Fantastic children who are a pleasure to work with
- A supportive and caring staff team who look out for each other
- Access to regular CPD
- Access to a wide range of resources.

We have a very focused curriculum aimed to achieve high standards. We are looking to recruit colleagues who could enhance our provision and who are committed to making the 'school experience' engaging, enjoyable and meaningful for primary – aged children.

Your precise deployment will depend on the children's needs and will vary over time thus flexibility and an appreciation that the role is focused on securing pupil progress rather than necessarily being based in one classroom on a constant basis are essential qualities.

In February 2022 OFSTED judged our school to be Good, confirming all judgements from our July 2015 inspection. In November 2023 we received a very successful SIAMS Inspection.

SIAMS
https://s3-eu-west-1.amazonaws.com/sh2-bishopaldhelms-poole-sch-uk/media/downloads/siamsreportbishopaldhelmschurchofenglandprimaryschool144873211123.pdf

OFSTED
https://s3-eu-west-1.amazonaws.com/sh2-bishopaldhelms-poole-sch-uk/media/downloads/final10212152bishopaldhelmschurchofenglandprimaryschool144873finalpdf.pdf

At Bishop Aldhelm's our vision is 'Loved By God; United in Learning.' Loved by God reflects our theological underpinning with our vision centred on Psalm 23. 'The Lord is our shepherd, we have everything we need.' is the foundation of our Bishop Aldhelm's values of love, courage, unity and inspiration.

United in Learning reflects our educational underpinning. As with 'Loved By God', 'United in Learning' applies to all members of our school community. As a staff team, we work towards 5 pillars that enhance our professional culture: effective communication, culture of challenge, everyone's a learner, collective responsibility, psychological safety. By focusing on these 5 pillars throughout our practice, we benefit the learning and experiences for all at Bishop Aldhelm's.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

Visits to the school are warmly encouraged and can be arranged by contacting the Headship Team via the school office.

Please visit our school website at www.bishopaldhelms.poole.sch.uk where details about this post can be viewed (About Us - Vacancies).

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Mrs Heidi Moxam at recruitment@bishopaldhelms.poole.sch.uk.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE GREENWAY PARTNERSHIP

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.