

Bishop Challoner Catholic College



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Ratified	Principal
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Staff Owner	J Jethwa
Government/DfE Requirement	Statutory

Equality Statement

RACE EQUALITY STATEMENT OF VALUES FOR A CATHOLIC SCHOOL

At Bishop Challoner Catholic College we are committed to creating a welcoming, inclusive and respectful environment.

Christ is the foundation of everything we do and the Gospels provide us with our influence and inspiration. We are therefore committed to promoting:

The uniqueness of the individual

We believe that every person is a unique individual, created in God's image and loved by Him. We are therefore committed to treat every person with equality of esteem and the respect and dignity due to a child of God. Every child is valued and encouraged to achieve their full potential.

The pursuit of excellence

We are called to seek perfection in all aspects of our lives. We celebrate the enrichment of the total community which flows from diversity of age, gender, racial and social origins, abilities, culture and religion. We are therefore committed to ensure that all are to be given every opportunity to develop their talents to the full.

The education of the whole person

We offer young people the experience of life in a community founded on Gospel values and working in harmony. Through this and a variety of educational experiences and interactions we aim to prepare young people for a life working with others in communities which maybe diverse socially, culturally and religiously. We recognize that it is also important to help pupils to understand their own ethnic identity and cultural heritage as well as helping them to understand that of others irrespective of whether the school serves, or is located in, an ethnically diverse community.

The education of all

We have the duty to care for all, with preferential consideration for the poor, and to ensure that we provide for those who are socially, academically, physically or emotionally disadvantaged.

Moral principles

Our belief in the Gospel value commits us to be in the forefront of the movement for social and racial justice and harmony. We believe this is fundamental to the Common Good. We aim to prepare our young people to serve as witnesses to these moral and spiritual values in the wider world.

Consequently, we will strive to ensure that:

Any person recruited to the service of the school, whether as a member of staff or a volunteer, is made fully aware of our aims and objectives and required to support them. Children who are admitted to the school and their families are fully aware of our aims and objectives and undertake to support them.

All of our structures and policies are evaluated and kept under constant review in order to see that no individual is subject in any way to unlawful discrimination, whether intentional or unintentional, and to ensure that all are enabled to reach their full potential.

We expect all members of our community to treat one another with dignity, respect and kindness. We recognize our responsibilities under the Equality Act 2010 and are committed to ensuring that no member of our school community experiences discrimination, harassment or victimization on the grounds of any protected characteristic.