**Teacher of Modern Foreign Languages (MFL) – French -** (Permanent Contract)

**Required for September 2024**

**Salary: MPS/UPS**

**Full-Time or Part-Time**

**NOR 1,230 including 240 in Sixth Form**

An excellent opportunity has arisen to join a very successful and forward-thinking Modern Foreign Languages Department within a high performing school. In 2023 approximately two thirds of students completed the GCSE. In addition, we achieved a 100% success rate in A level French.

From September 2024 Bishop Challoner Catholic College will be a partner school within a local Language Hub. The Language Hub’s programme is an exciting initiative funded by the Department for Education and managed by the National Consortium for Languages Education to re-energise language learning across England and to improve learning opportunities and outcomes for all pupils. Being a partner school provides Bishop Challoner with a fantastic and exciting opportunity to transform languages education.

Applicants will have had experience of teaching across the ability range at KS3 and KS4 and must be passionate, well organised, and hardworking, with high expectations of students and colleagues. Successful candidates will be given the opportunity to develop teaching resources and other assessment materials. ECTs are welcome to apply.

For the right candidate we will welcome applicants that would like to be considered for a part-time role. **Please make it clear in your application if part-time is what you wish to be considered for.**

Bishop Challoner Catholic College is a highly successful, heavily over-subscribed mixed 11-19 Catholic comprehensive school in the South of Birmingham.  We were designated one of the first 100 Teaching Schools in the country and we are also a lead school for the Central Maths Hub, the Central Midland Science Learning Partnership, the Schools Sports Partnership and the Birmingham and Central Midlands Computing Hub. The school has recently been designated as a Microsoft Showcase School in recognition of its excellence in innovation and the effective use of technology. From September 2024 we will be launching our SCITT which will recruit and train the next generation of inspirational teachers. This is a measure of the high achievements of the school and its excellence in training and developing staff.

Bishop Challoner Catholic College provides a clear and structured professional growth model for teachers. We offer the Best Practice Network training programme for ECTs, supplemented by carefully designed in-school training. All teachers take part in a choice of CPD Pathways which run throughout the year, led by Lead Teachers to develop understanding of research and practice in an area of your choice. Our Performance Management process is characterised by a focus on Professional Growth, using the process to identify and map out a long-term career plan, so you can be confident that you are getting the support to develop professionally in a way that supports your personal goals.

We provide a first class INSET programme at Bishop Challoner Catholic College, which supports the professional development of teachers at all stages in their careers. All teachers have access to professional shadowing opportunities, coaching, innovations CPD, and are encouraged to take up CPD opportunities through our designations. This might include training through our Maths Hub, Science Learning Partnership, or Computing Hub, or to complete an NPQ with our Training School.

Bishop Challoner Catholic College is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It has policies and procedures to ensure that this occurs. All short-listed applicants will be subject to an online search **(Safer Recruitment Guidelines).** The successful applicant will be required to undertake an enhanced DBS check.

For an application pack, please visit our website [www.bishopchalloner.org.uk/vacancies](http://www.bishopchalloner.org.uk/vacancies) or contact Louise Furlong, Safeguarding and Recruitment Administrator on 0121 444 4161. Please note that we do not accept CV’s and that all applications must be on the CES support application form.

Email completed applications to Louise Furlong at: [recruitment@bishopchalloner.bham.sch.uk](mailto:recruitment@bishopchalloner.bham.sch.uk) by the closing date.

**Closing date for applications is 12pm, Monday 13th May 2024.**

**Interviews will be held the week beginning 13th May 2024.**

Contact [recruitment@bishopchalloner.bham.sch.uk](mailto:recruitment@bishopchalloner.bham.sch.uk) for more details or to discuss your application.