

# BISHOP CHALLONER CATHOLIC COLLEGE



# JOB VACANCY

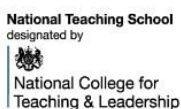
## Teacher of A Level Law (Full-Time Permanent Contract) Required for September 2021

Principal - Dr J Coughlan

Institute Road, Kings Heath, Birmingham, B14 7EG

Tel: 0121 444 4161 • Fax: 0121 441 1552

[www.bishopchalloner.org.uk](http://www.bishopchalloner.org.uk) • email: [enquiry@bishopchalloner.bham.sch.uk](mailto:enquiry@bishopchalloner.bham.sch.uk)



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## JOB ADVERT



**NOR 1,260 including 275 in Sixth Form**

**Required for September 2021**

### **Teacher of A level Law - (Full-Time Permanent Contract)**

An excellent opportunity has arisen to join a very successful and forward thinking Social Science Department within a high performing school. A level Law results at Bishop Challoner are excellent with a 100% success rate in 2017, 2018 and 2019. In 2019 over 60% of entries were at grades A\* to C.

We are looking for an enthusiastic, suitably qualified individual to teach on our A Level Law provision. Applicants will have had experience of teaching across the ability range at KS5 and must be passionate, well organised, and hardworking, with high expectations of students and colleagues. Successful candidates will be given the opportunity to develop teaching resources and other assessment materials. An ability to teach BTEC in Applied Law and A level Government and Politics is desirable but not essential. **NQTs are welcome to apply and we also welcome applicants with more experience and applicants from FE**

We provide a first class INSET programme at Bishop Challoner, which supports the professional development of teachers at all stages in their careers.

Bishop Challoner is a very successful, heavily over-subscribed mixed 11-19 Catholic comprehensive school in the South of Birmingham. We were designated one of the first 100 Teaching Schools in the country and we are also a lead school for the Central Maths Hub, the Central Midland Science Learning Partnership, the Schools Sports Partnership and most recently, the Central Computing Hub. This is a measure of the high achievements of the school and its excellence in training and developing staff. This will allow exciting opportunities for any newly appointed members of staff.

Bishop Challoner is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It has policies and procedures to ensure that this occurs. The successful applicant will be required to undertake an enhanced DBS check.

For an application pack please contact Lorraine Houldcroft, PA to Headteacher on 0121-444-4161 or visit our website [www.bishopchalloner.org.uk/vacancies](http://www.bishopchalloner.org.uk/vacancies) or click on APPLY NOW button on the TES website - please note all applications have to be on the CES application form.

Email applications to Lorraine Houldcroft: [l.houldcroft@bishopchalloner.bham.sch.uk](mailto:l.houldcroft@bishopchalloner.bham.sch.uk)

Closing date for applications is at **12 noon on Monday 21st June**

## JOB DESCRIPTION



**Post:** Teacher of A level Law (Full Time Permanent Contract)

**Reports to:** Head of Sixth Form

**Start Date:** September 2021

### The Role

- As a classroom teacher, to provide outstanding teaching and learning opportunities to allow our students to achieve the highest academic standards.
- To design an engaging and challenging curriculum that inspires our students to develop a love for the subject and its wider application.

### Key responsibilities

- To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and students make progress
- To provide a nurturing classroom environment that helps our students to develop as learners
- To help to establish and maintain effective behaviours for learning in the classroom
- To contribute to the effective working of our school.

### Teaching and Learning responsibilities

- Use regular assessment to monitor student progress and establish appropriate interventions when necessary
- To produce and contribute towards assessments and reports relating to individual students
- Maintain regular and productive communication with students, parents and carers
- Where relevant direct and supervise support staff assigned to lessons, e.g. Teaching Assistants
- Implement and adhere to the school's behaviour management policy, ensuring the health and well-being of students is maintained at all times
- Prepare students for external examinations
- Where appropriate enrich the curriculum with trips and visits to enhance the learning experience of all students
- Ensure that all teaching is conducted in a safe environment with due consideration being given to health and safety requirements and risk assessments being conducted as necessary.

### Wider responsibilities

- Support the school's values and ethos by implementing policies, practices and procedures
- Help create a vibrant school community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help develop a school and department culture and ethos that is committed to achievement
- To be active in issues of pupil welfare and support
- Covering lessons and providing other support as required.
- Be a Form Tutor (where allocated).
- A willingness to contribute to the school's extra-curricular programme.

# PERSON SPECIFICATION



Qualities and Attributes	Essential	Desirable	Evidenced By
<b>Teaching</b>			
Qualified Teacher/Lecturer Status	✓		Application
Honours Degree or equivalent	✓		Application
<b>Knowledge/Understanding</b>			
Thorough working knowledge and understanding of the course requirements at A level	✓		Application/ Interview
An excellent understanding of assessment for learning and the use of student tracking systems in raising standards	✓		Application/ Interview
ICT proficient	✓		Application/ Interview
Previous experience of teaching at KS5	✓		Application
An ability to teach BTEC Applied Law or A level History/Government & Politics		✓	Application
<b>Management</b>			
A commitment to high standards of achievement and evidence of where this has been achieved	✓		Application/ Interview
Innovative with the ability contribute to the development of the curriculum	✓		Application/ Interview
Excellent classroom management	✓		Application/Interview
<b>General / Personal Qualities and Characteristics</b>			
An effective team player but can think and work independently	✓		Application/ interview
Ability to enthuse pupils and staff	✓		Application/ Interview
Strong interpersonal skills and sense of humour	✓		Interview
A willingness, where necessary, to support/coach colleagues	✓		Application/ Interview
Ability to work under pressure and meet deadlines	✓		Application/ Interview
Support the Catholic Ethos of the school	✓		Application/Interview

## DEPARTMENT DETAILS



### Teacher of A level Law - (Full Time Permanent Contract)

#### Welcome

I would like to thank you for your interest in applying for the above post. You now have the opportunity to join a thriving and very successful Social Science Department built upon relationships of mutual respect between students and staff alike. Having had the chance to read our recruitment pack and find out a little bit more about our school and our department, I very much look forward to receiving your application.

#### Staffing

The Social Science Department is made up of the A level subjects Law, Sociology and Psychology. It consists of a team of 3 specialist and extremely supportive colleagues.

#### Social Sciences at Bishop Challoner

A level Law is an extremely popular subject in the 6<sup>th</sup> form at Bishop Challoner. In September 2021 we will have 2 A level Law classes in Year 13 and 2 A level Law classes in Year 12. A level Law is taught in a spacious classroom with an interactive whiteboard and access to ICT facilities.

From September 2022 we are looking at the feasibility of introducing a BTEC in Applied Law and an A level in Government and Politics. Although not an essential requirement of this role, an ability to support this planned provision would be welcome.

In September 2021 we will also have 2 A level Psychology classes in Year 13 and 2 A level Psychology classes in Year 12. As with A level Law, Psychology is taught in a spacious classroom with an interactive whiteboard and access to ICT facilities. We also have one A level Sociology class in Year 13 and one A level Sociology class in Year 12.

#### Results

A level results in Law have been consistently high year on year with a 100% success rate in 2017, 2018 and 2019. In 2019 over 60% of our students achieved grades A\* - C

#### Aims, Philosophy and Ethos

At the core of our A level teaching is the drive to inspire, motivate and support students in their learning and also to inspire an understanding of the wider applications of their subject. We believe that through an engaging curriculum we can encourage our students to reflect on the world in a meaningful and critical way and increase their cultural capital through the exploration of their learning.

Throughout the major curriculum reforms of GCSE's and A-levels, this philosophy has been central to our ethos. Despite our successes, the Department is always reflecting on practice and looking at opportunities to improve the experience of our students.

Through this philosophy, we will aim to:

- Ensure that teaching and learning in Law lessons is of a high quality and meets the needs of our students
- Provide high challenge and expectations for all abilities and allow students opportunities to celebrate their success and recognise individual achievement.
- Instil a life-long love of the law and develop resilience when faced with challenging legal scenarios.

- Give students the opportunity to experience the workings of the Law Courts and how the judicial process operates in the UK.
- Develop and refine our students' use of the correct application of legal terminology
- Ensure that the study of A level Law provides our students with opportunities for personal growth, developing moral and social awareness.
  
- Contribute fully to the life and work of the School.
- Enhance students' creativity and enjoyment of the subject
- Where possible provide enrichment activities, e.g. debating, inviting into school legal professionals and visiting the Law Courts
- Utilise the latest pedagogical research, in order to inform teaching strategies and lesson design.

**At Key Stage 5** we follow the OCR A level Law specification.

I hope you have enjoyed reading through our pack of information and that you feel inspired to apply.

I look forward to receiving your application

Best wishes

Gerrard Hetherton  
Senior Vice Principal

[g.hetherton@bishopchalloner.bham.sch.uk](mailto:g.hetherton@bishopchalloner.bham.sch.uk)