(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

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#### **REFERENCE AND ADMINISTRATIVE DETAILS**

The Right Reverend S Wright, Bishop of Hexham and Newcastle Rev. Canon P Leighton, Vicar General C Craig, Director of Education, Diocese of Hexham and Newcastle (appointed 9 May 2024) Rev. S Lerche, Episcopal Vicar, Education D Fox, Director of Education (resigned 9 May 2024) J Ledger, Financial Secretary (resigned 9 May 2024) F Standfield, Chief Operating Officer, Diocese of Hexham and Newcastle (appointed 9 May 2024)

#### Directors

Y R Coates M Matthews (resigned 29 November 2023) A M Aisbitt D N Allan (appointed 23 October 2023) E E Bradshaw (resigned 17 December 2023) C P Douthwaite P M Frank A D Mitchell (resigned 23 October 2023) S E Monk C A Powell (resigned 31 December 2023) P T Walker (appointed 23 October 2023) C R Wiper

#### Company registered number

07808732

#### Company name

**Bishop Hogarth Catholic Education Trust** 

#### Principal and registered office

Carmel RC College The Headlands Darlington County Durham DL3 8RW

#### **Company secretary**

Prima Secretary Limited

#### REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Senior management team

S McGhee, Chief Executive Officer & Accounting Officer (from 1 September 2024) M P Shorten, Chief Executive Officer & Accounting Officer (to 31 August 2024) N Conway, Deputy Chief Executive Officer T Abbott, Chief Operating Officer D Leane, Chief Financial Officer J Kenshole, Director of Governance M Smith, Director of IT Systems & Services R Thompson, Director of HR

#### Independent auditors

Clive Owen LLP Chartered Accountants Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT

#### Bankers

National Westminister Bank plc 25 High Row Darlington County Durham DL3 7QP

#### Solicitors

Womble Bond Dickinson (UK) LLP The Spark Draymans Way Newcastle Helix Newcastle upon Tyne NE4 5DE

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2024

The Directors present their annual report together with the financial statements and auditors' report of the Charitable Company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Directors' Report and a Trustees' Report under company law.

The Academy Trust operates five secondary and thirty primary Catholic academies in the Diocese of Hexham and Newcastle, covering Darlington, Durham, Hartlepool, Billingham and Stockton-on-Tees. Its academies have a combined pupil capacity of 14,106 and had a roll of 12,319 in the school census on May 2024.

#### Structure, governance and management

#### Constitution

The Academy Trust is a Charitable Company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Bishop Hogarth Catholic Education Trust are also the Directors of the charitable company for the purposes of company law. The charitable company operates as Bishop Hogarth Catholic Education Trust.

Details of the Directors who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Directors' indemnities**

The Academy Trust has purchased insurance to protect Directors from claims arising against negligent acts, errors or omissions occurring whilst on Academy Trust business. Further details are provided in note 12.

#### Method of recruitment and appointment or election of Directors

The Academy Trust has a set of rules and procedures setting out how it is run and how it conducts its business and meetings. These are known as the Articles of Association and set out the Academy Trust's charitable objects. The Articles detail the constitution of the Company and the rules for the appointment and removal of its Members and Governors. Members of the Company form the first governing body and are its first Directors (Trustees). They appoint a governing body to which they delegate their duties (in our case the Trust Directors).

The Members of the Bishop Hogarth Catholic Education Trust are as follows:

- a. The Right Reverend Stephen Wright, Bishop of Hexham and Newcastle
- b. Rev. Canon Peter Leighton, Vicar General, Diocese of Hexham and Newcastle
- c. Rev. Simon Lerche, Episcopal Vicar, Education, Diocese of Hexham and Newcastle
- d. Catherine Craig, Director of Education, Diocese of Hexham and Newcastle
- e. Fiona Standfield, Chief Operating Officer, Diocese of Hexham and Newcastle

The term of office for any Director shall be 4 years. Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected.

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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

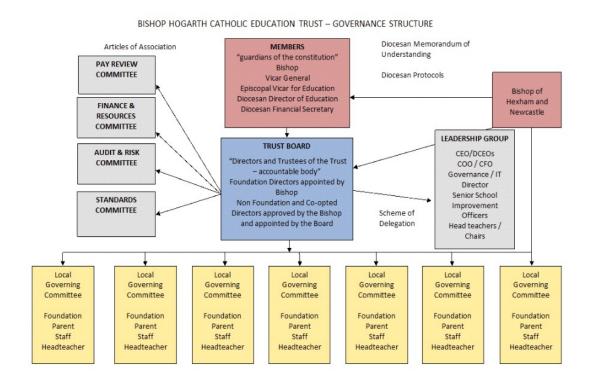
#### Structure, governance and management (continued)

#### Policies adopted for the induction and training of Directors

The training and induction provided for new Directors and Governors depends on their existing experience. Where necessary induction and training is provided on charity, educational, legal and financial matters. All new Directors meet with the Director of Governance and are provided with copies of the Articles of Association, Scheme of Delegation, schedule of meeting dates, Directors Code of Conduct, committee & organisational structure. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role. Induction is tailored specifically to the individual. During induction Directors and Governors are provided access to the NGA Learning Link which provides online learning resources including induction.

#### Organisational structure

Bishop Hogarth Catholic Education Trust is a Multi-Academy Trust and as such is a single legal entity with one governing body (the Board of Directors) which is accountable for all academies in the Trust. The Directors are the Governors. Each Academy within the Academy Trust has its own Local Governing Committee to which the Academy Trust governing body (the Board of Directors) delegates functions to (through the Scheme of Delegation). Local Governing Committees are committees of the Academy Trust's governing body and are accountable to the Board of Directors. Members of the Local Governing Committees are not Governors (although they are referred to as such). The Governance Structure below includes seven Local Governing Committees and one Joint Local Governing Committee.



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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Structure, governance and management (continued)

#### Arrangements for setting pay and remuneration of key management personnel

The pay policy for all staff, including key management personnel, is governed by the Pay Policy 2023-24 and Performance Appraisal Policy adopted by the Academy Trust. These policies include the Academy Trust's commitment that teachers are employed in accordance with the provisions of the School Teachers Pay and Conditions Document. The Academy Trust has also signed an undertaking with the Diocese of Hexham & Newcastle that it will abide by national pay and conditions. The Pay Review Committee deals with all pay and performance matters relating to staff including the Chief Executive Officer Officer, the Deputy Chief Executive Officer Officers, Principals, Headteachers and other members of key management personnel in accordance with the approved Pay Policy. At least three Directors are members of the committee none of whom are employees of the Academy Trust.

#### Trade Union facility time

The Academy Trust pays into a local authority scheme that provides this service.

#### Related parties and other connected charities and organisations

Bishop Hogarth Services Limited is a 100% subsidiary of Bishop Hogarth Catholic Education Trust. The principal activity of the company is that of a general commercial business.

Further details regarding other related parties are stated in note 29 to the Financial Statements

#### Engagement with employees (including disabled persons)

In order to better engage with employees and their representatives the Academy Trust has established the Joint Consultative Committee (JCC) to provide a forum for discussion, consultation and negotiation on the following:

- Employment relation matters
- Policy development
- Working arrangements
- Training and development
- Welfare
- Terms and conditions of employment
- Pay
- Pensions
- Health & Safety
- Equality issues
- Developments in the Academy Trust

The JCC comprises the:

- Chair of Directors
- Chief Executive Officer
- Deputy Chief Executive Officer
- Chief Operating Officer
- Director of Governance
- Director of HR
- Representatives of the Academy Trust's recognised trade unions

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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Structure, governance and management (continued)

#### Engagement with employees (including disabled persons) (continued)

The committee considers key policies, procedures, strategic development issues and budget considerations prior to roll-out for individual and collective consultation with staff.

#### Engagement with suppliers, customers and others in a business relationship with the Academy Trust

The overall vision of the Academy Trust is wider than the provision of education to our pupils. The Academy Trust and our schools recognise that we are part of a community of stakeholders and our vision reflects this ethos:

'Our schools are places of excellence — providing service and witness to children, their families and the wider Catholic community, adding value as a family of schools and enriching the learning and experience of all our young people, so they may achieve their full potential.'

Directors and Governors have a crucial role to play in connecting their school with the wider community of business and other professional people in order to enhance the education and career aspirations of pupils.

The Board encourages each secondary school to have a nominated individual who takes a strategic interest in careers education and guidance and encourages employer engagement. Additionally, each Local Governing Committee is requested to have a link Governor with responsibility for community engagement. The role includes:

- Reviewing staff / parent and student surveys and report issues to governing committee/relevant working groups.
- Monitoring school responses to issues raised in surveys.
- Attending meetings of the School Council and championing its voice on the Governing Committee.
- Undertaking periodic checks of website to ensure all statutory information is published on website.
- Promoting the work of the school and coordinating items for termly governor newsletter to parents.
- Developing a good understanding of the priorities of the school community including the business community.
- Representing the Governing Committee in any community forums or meetings.

Our schools engage with the 8 Gatsby benchmarks to link and involve businesses with our career programmes. The benchmarks include:

- A stable careers programme
- Learning from careers and labour market information
- Addressing the needs of each student
- Linking curriculum learning to careers
- Encounters with employers and employees
- Experiences of workplaces
- Encounters with further and higher education
- Personal guidance

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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Structure, governance and management (continued)

#### **Objectives and activities**

#### **Objects and aims**

The main objectives of the Academy Trust during the year ended 31 August 2024 are as summarised below:

- a. The Academy Trust's objects ("the Objects") are specifically restricted to the advancement of the Catholic religion in the Diocese by such means as the Diocesan Bishop may think fit and proper by, but without prejudice to the generality of the foregoing the establishing, maintaining, carrying on, managing and developing of Catholic schools in the United Kingdom conducted in accordance with the principles, and subject to the regulations and discipline of the Catholic Church.
- b. Subject to the approval of the Diocesan Bishop, during the period that the objects in (a) are being fulfilled and form the majority of the activities of the Company, the advancement of education by the establishing, maintaining, carrying on, managing and developing of schools which are not Catholic in the United Kingdom.

#### **Objectives, strategies and activities**

The Academy Trust has set out the main objectives it wants to pursue in the Trust Strategic Plan 2022-25 that was approved by Directors in February 2023. The Plan sets out the Academy Trust's vision, values, and virtues, together with our priorities as follows:

- 1. To have an unrelenting drive to ensure disadvantaged pupils attain the highest possible outcomes through improving the consistency of evidence led Quality Education across the Academy Trust, so that all schools are striving to be excellent.
- 2. To ensure that all children have an exceptional curriculum from Early Years Foundation to KS5.
- 3. To be at the forefront of Catholic Leadership Culture. BHCET will aim to develop catholic leaders of the future through the principles of catholic social teaching. These will include:
  - Virtues, Virtue Theory and character development
  - Catholic Social Teaching, Subsidiarity, Solidarity and the Common Good
  - Global Leadership, developing a national and international dimension to our Trust offer.
- 4. To provide the support structures of finance, HR, IT and communications. These are essential to being efficient and effective in serving school needs.
- 5. To have ongoing investment in high quality learning environments, addressing 'condition' and 'educational improvements'.
- 6. To minimise the impact the Trust has on the environment ensuring the Academy Trust follows the principles of sustainability.
- 7. To identify and systematically address recruitment, retention, workload and staff well-being issues by aiming to be the employer of choice.

#### Public benefit

The Academy Trust's aims and achievements are set out within this report and have been undertaken to further its charitable purposes for the public benefit. The Directors have complied with the duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission for England and Wales and the Directors have considered this guidance in deciding what activities the Academy Trust should undertake.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report

Achievements and performance

Key performance indicators

#### School Performance

Overall attainment in primary was again up on the previous year and continues to be higher than national, with 65% of year 6 pupils across the Trust's 30 primary schools achieving at least the expected standard in reading, writing and maths at the end of Key Stage 2. Attainment at the expected standard also exceeded national in each subject, with reading exceeding national, writing and maths were also above national.

At the KS2 higher standard, Trust attainment also improved on 2023 with 8% of year 6 pupils across the Trust achieving this threshold in all three subjects, with the Trust now attaining in-line with national. Trust attainment in maths improved but remains slightly below national. In reading, attainment is higher than 2023 and higher than national. In writing, Trust attainment remained above national. Trust averages for both Disadvantaged pupils and Other pupils in this combined attainment measure exceed their national counterparts.

In secondary, the progress 8 score for Trust was higher than 2023 with 4 of 5 schools making better progress than 2023. The disadvantaged gap for the Trust has slightly narrowed this year.

The attainment 8 score for all five Trust schools, was higher than 2023 and better than the national average. Combined attainment in GCSE English and maths at the standard pass (grade 9-4) was up on 2023 and is higher than the national average. 45% of students achieved a strong pass (grade 9-5) in both GCSE English and maths, which is higher than 2023 and the same as national.

The entry rate for the English Baccalaureate (EBacc), at 45%, has continued to improve. Trust EBacc attainment at the standard pass is higher than national.

2024 A Level attainment for the Trust exceeded the England averages at the A\*-B, A\*-C, A\*-D and A\*-E grade thresholds and was in-line with the England average, for A\* attainment. Furthermore, Trust averages continue to exceed North East averages at all grade thresholds.

#### Tees Valley Teaching School Hub

The Tees Valley Teaching School Hub originally designated by the DFE in 2021, was redesignated in summer of 2024 to continue to deliver the commitments set out in the Teacher Recruitment and Retention Strategy. This strategy created a golden thread of high quality evidenced based support training and development available at all stages of a teacher's career. Central to these ongoing reforms, the Teaching School Hub has since its original designation worked with over 270 schools from across the Tees Valley and beyond. Our delivery for academic year 2023-2024 includes:

**Initial Teacher Training** – As a School Direct lead school and working in partnership with Durham University we have provided high quality training and placements to over 40 trainee teachers. In our wider strategic ITT role, we have provided advice information and guidance to support schools, aspiring teachers and providers across the Tees Valley and beyond.

**Early Career Framework (ECF)** – Working in partnership with University College London, we have delivered facilitated training sessions to 379 Early Career Teachers (ECTS) and 247 mentors: 185 ECTs and 127 mentors during their second and final year of ECF training and 194 ECTs and 120 mentors during year 1 of their training.

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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

#### Achievements and performance (continued)

**National Professional Qualifications (NPQ)** – Working in partnership with the School Led Network, the National Institute of Teaching and more recently Best Practice, we have delivered the new suite of leadership and specialist national professional qualifications to over 260 existing and aspiring school leaders including:

- National Professional Qualification for Head Teachers
- National Professional Qualification Senior Leaders
- National Professional Qualification Leading Behaviour and Culture
- National Professional Qualification Leading Teacher Development
- National Professional Qualification Leading Teachers
- National Professional Qualification in Early Years Leadership
- National Professional Qualification in Leading Literacy (available from Autumn term 2023)
- National Professional Qualification SEND (available from Autumn 24)

**Appropriate Body Service** – Working to fulfil the statutory requirements of ECT Induction, we have worked with over 700 ECTs and their schools across the academic year.

As part of our wider responsibilities, we have signposted schools to the DfE accredited curriculum and specialist hubs and other sources of accredited and approved Continuing Professional Development (CPD).

#### **Carmel Professional Training Centre**

The aim of Carmel Professional Training Centre (CPTC) is to foster collaboration, sharing ideas of best practice based on evidence where appropriate, to improve outcomes for students across the region and beyond.

**Carmel Teacher Training Partnership (CTTP)** – Cohort 2023-24: 47 trainees achieved Qualified Teacher Status through our Initial Teacher Training (ITT); 96% of the cohort were employed by September 2024.

47 trainees and 26 STEM/MFL interns were recruited in 2023-24. 15 trainees were supported with STEM/MFL funded subject knowledge enhancement courses. There is an increase in the number of trainees and partnership schools compared to academic year 2022-23 with a wider number of Trusts working with CTTP across the whole of the North East. The 2023-24 cohort gained employment across the region, the UK and beyond. We are working with our new strategic partner, St Marys University, to adapt and deliver their University route in a school-based setting, continuing the approach to Train Local and Teach Local.

**Archimedes NE Maths Hub** – In the 23-24 academic year, we completed ten years as Archimedes NE Maths Hub. Our 41 Local Leaders of Maths Education (LLME) from across our 6 local authorities supported almost 800 staff, from 54% of the schools in our area, from early years to post 16. Our LLME range from headteachers, to teachers within their first 5 years of teaching from all phases. We have led work on developing oracy, teaching maths in mixed age settings and supporting practitioners in understanding A level pedagogy, in addition to our main body of work: supporting schools in their Teaching for Mastery journey. We also ran a suite of SKTM Work Groups from spatial reasoning in EYFS to supporting teaching assistants with secondary maths. In 2023-24 we began to develop our Targeted Support in Mathematics offer (TSM), enabling us to support schools in a more bespoke way, ensuring they can access the main Maths Hub offer and overcome barriers to providing high quality mathematics teaching and learning. We also completed three terms of our work with Middlesbrough PEIA, successfully working with all 8 of the secondary schools in the local authority on improving their mathematics provision.

Our underspend was just less than 1% and by the end of this academic year we will have exceeded the KPIs for both primary and secondary Teaching for Mastery as more than 65% of our secondary schools and 75% of our primary schools will have engaged with the programme.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

#### Achievements and performance (continued)

**Science Learning Partnership (SLP)** – Working in partnership with Cardinal Hume, the SLP continued to provide high-quality science CPD across the Tees Valley. 2023-24 was a very successful final year for the Science Learning Partnership with schools across the region engaging with the programme.

Enthuse Partnerships continue to be extremely important contributors to science engagement. Clusters of schools focus on working together to improve student attainment and engagement in STEM subjects along with developing their awareness and understanding of STEM careers. Bishop Hogarth Catholic Education Trust led the Enthuse partnership for Darlington creating learning opportunities for both staff and young people, facilitated by Cummins Engineering. The Enthuse partnership will continue into the coming year, funded by DeepMind (Google AI) and led by BHCET (Carmel) to provide science CPD through STEM Learning.

**NCCE Computing Hub** – We offer a range of opportunities for computing teachers across all educational phases, from primary to further education (FE). Our initiatives include school engagement, teacher training, curriculum development, and enhancing subject knowledge leading to certification.

- School engagement with the Computing Quality Framework (116/352 schools registered.)
- Teacher engagement through CPD events (48 CPD events approved and delivered Face to face/ Live Remote)
- Student engagement by introducing "I Belong" events aimed at increasing diversity in the computing/digital pipeline and ISAAC discovery/booster sessions intended to increase pupil performance. (3 'I Belong' and one ISAAC)

STEM Learning, the operators of the NCCE contract for the Department for Education (DfE), recognise us as a 'high-performing' hub, based on our performance indicators and professional conduct.

**Behaviour Hub** – During the 2023-24 academic year, Carmel College partnered with five schools through the Behaviour Hub programme - two extended schools and three core schools. The remaining two core schools will continue their partnership from September 2024, with graduation scheduled for December 2024.

As a lead school, Carmel College provides comprehensive support through diagnostic visits, action plan guidance, and regular coaching calls. Our focus areas include:

- Developing effective teacher-pupil relationships
- Supporting vulnerable students through internal inclusion
- Implementing targeted interventions
- Promoting extra-curricular activities
- Enhancing reward and sanction systems

During Behaviour Hub Networking days, we've showcased our successful approaches, particularly:

- Supporting vulnerable learners through inclusion strategies
- Implementing Character Education and Trust Virtues to develop self-regulation
- Using PSHE and PREP programmes effectively
- Operating our Internal Inclusion (P4L) programme
- Maintaining low Fixed Term Suspensions through restorative approaches
- Deploying universal and targeted interventions, including ELSA

While the programme concludes in spring 2025, Carmel is committed to maintaining relationships with graduated schools, facilitating ongoing collaboration and the exchange of best practices. We will participate in the Lead School Conference in November 2024 as part of this commitment.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

#### Achievements and performance (continued)

#### Other significant BHCET projects:

**Diocese RE Curriculum Writing** – The Headteacher at one of our primary schools (St John Vianney Catholic Primary School, Hartlepool) applied for and was successful in the recruitment process to be the lead writer on a secondment basis, part time to develop our diocese primary Religious Education Directory resource. Headteachers from a number of our schools including St John Vianney; St Joseph's, Coundon; Holy Family and St Patrick's have enabled key members of staff to work collaboratively with other diocesan schools to create the framework, assessment, planning and resources that diocesan schools will use to teach from. These resources will be of high quality, engaging and relevant to our Diocesan heritage. This is a very exciting opportunity for our Diocese and our Trust.

**Wider school system support** – Several leaders from the Trust have been supporting school improvement at Trinity Academy in Doncaster as part of the Doncaster Priority Area project. This support focused on leadership as well as maths and English and helped the school towards its Good Ofsted judgement in April 2024 after several previous inadequate/ requires improvement judgements. Leaders from the Trust have also supported Longfield Academy in Darlington, previously judged Inadequate with their Quality of Education, with a positive outcome seen in its recent inspection. In addition, leaders from our Trust have also mentored peers from other Trusts.

#### Going concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

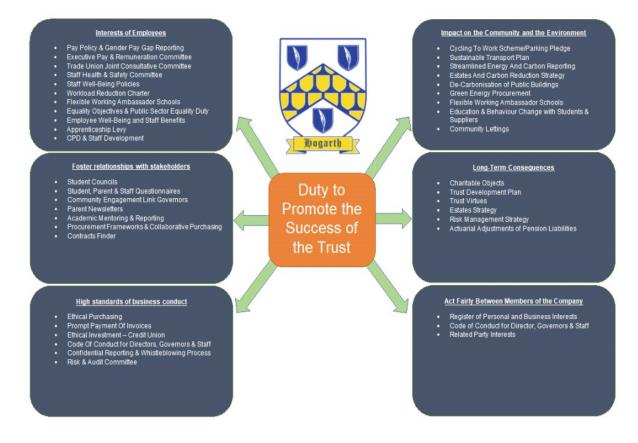
#### Achievements and performance (continued)

#### Promoting the success of the company

Under section 172(1)(a) to (f) of the Companies Act 2006, directors of a company must act in a way most likely to promote the success of the company, and in doing so must have regard to:

- the likely consequences of any decision in the long term
- the interests of the company's employees
- the need to foster the company's business relationships with suppliers, customers and others
- the impact of the company's operations on the community and the environment
- the desirability of the company maintaining a reputation for high standards of business conduct
- the need to act fairly as between members of the company

The following diagram illustrates the Academy Trust's regard to these interest.



#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

#### Achievements and performance (continued)

#### **Financial Review**

Most of the Academy Trust's income is obtained from the Department for Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE/ESFA during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy Trust also received grants for fixed assets from the DfE/ESFA. In accordance with the Charities Statement of Recommended practice, 'Accounting and Reporting by Charities' (SORP 2019), such grants are shown under the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Other major funding streams include those in relation to the activities of the Tees Valley Teaching School Hub and Carmel Professional Training Centre detailed in the Achievements and Performance section above. The Academy Trust also receives funding from local authorities in relation to SEN and Early Years.

Due to the budget pressures on the sector, during the year ended 31 August 2024, total expenditure of £95,711,000 exceeded recurrent grant funding from DfE/ESFA together with other incoming resources. The excess of expenditure over income for the year (before transfers, inherited pension liabilities and actuarial gains, and excluding fixed asset funds) was £113,000.

All of the expenditure shown in the Statement of Financial Activities is in furtherance of the Academy Trust's objectives.

The in-year deficit, excluding the pension reserve and restricted fixed asset funds, was £3,137,000.

At 31 August 2024 net book value of fixed assets was £53,842,000 and movements in tangible fixed assets are shown in note 14 to the Financial Statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy Trust.

The provisions of Financial Reporting Standard (FRS) 102 have been applied in full in respect of LGPS pension scheme, resulting in a deficit of £2,022,000 recognised on the Balance Sheet.

The Academy Trust held fund balances as at 31 August 2024 of £69,957,000. This comprises the deficit pension reserve of £2,022,000, restricted fixed asset funds of £58,282,000, restricted income funds of £2,068,000 and unrestricted funds of £11,629,000.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Strategic report (continued)

#### **Reserves Policy**

The Academy Trust holds revenue reserves split between restricted and unrestricted funds. The attached financial statements detail these funds.

The level of reserves is reviewed by Directors regularly throughout the year. The minimum level of revenue reserves for the ongoing needs of the Academy Trust is reviewed by the Directors on an annual basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments, the nature of reserves and guidance from the Diocese of Hexham & Newcastle.

The Directors are particularly mindful of future uncertainty in both revenue and capital funding and consider it prudent to hold total revenue reserves of  $\pounds$ 13,697,000 split between a capital projects fund of  $\pounds$ 4,564,000 and other revenue reserves of  $\pounds$ 9,133,000.

Bishop Hogarth Catholic Education Trust reached its maximum size of 35 schools in May 2022, the culmination of the Diocesan academy plan. The Academy Trust's reserves reflect the significant balances required to be able to support all pupils irrespective of the level of reserves held by individual schools. The specific examples detailed below will also help our schools attract the maximum number of new pupils during a period of low birth rates locally, regionally and nationally.

Directors have a particular focus on ensuring that the use of reserves includes direct links into school improvement priorities. A tiering system has been developed by the school improvement team to identify schools that require enhanced support. This system involves School Improvement Boards being put in place where rapid improvement is most needed, with associated costs being funded from reserves where required.

The capital projects fund is held to support the aims of the Academy Trust's Estates and Sustainability Strategy 2023-24 (where school condition allocation funding does not meet all needs) and additional risks associated with RAAC, as well as investment in IT (where devolved formula capital funding does not meet all needs). Areas of particular focus include:

- Safe, warm and dry During the Trust's period of rapid expansion we added a number of school buildings to our portfolio that are in poor condition. Three of our schools also made it to the latter stages of DfE's School Rebuilding Programme but were not selected for demolition. These factors, along with the general age of our stock, mean that we must invest significantly to ensure that all of our schools are safe, warm and dry.
- More Efficient and Sustainable We take our responsibility to reduce the impact of our estate on the planet very seriously, and have embedded a new sustainability principle into our central Strategic Plan. We will focus efforts in two areas initially: improving our efficiency (so we use less) and improving the sustainability of what we do use. Potential projects include:
  - <sup>°</sup> Installing solar PV panels onto our school roofing.
  - <sup>o</sup> Other options for clean energy generation on our sites (wind, hydrogen, electricity).
  - <sup>°</sup> Installing LED lighting, upgrading wall and floor insulation, installing double glazed windows, and upgrading boilers and emitters to allow for zonal heating within buildings.
- Facilities of a Comparable Standard Some of our schools, especially our new joiners, do not have the same high standard of facilities as other schools in the Trust. Correcting this will be a multi-year endeavour, however, we will start this year by focusing on the following three areas:
  - Nurseries and afterschool provision
  - Outdoor provision
  - ° Kitchens
- Investment in IT infrastructure ensuring network is safe, secure and provide fast reliable broadband speeds to all schools.
- Investment in IT devices ensuring that pupils and staff have the equipment needed to achieve their potential.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### **Reserves Policy (continued)**

Other revenue reserves are held to cover specific risks identified in relation to:

- Falling pupil numbers due to low birth rates locally, regionally and nationally.
- Uncertainty in future revenue and capital funding, including the:
  - o National Funding Formula (NFF) rates for 25-26 not expected to be confirmed until the end of November 2024.
  - Indicative NFF rates published in early November 2024 suggesting that NFF unit rate increases will be minimal once Core School Budget Grant (CSBG) and other "sticking plaster" grants are rolled into the NFF.
  - o Possibility that CSBG funding will not actually fully fund the September 2024 teachers' pay award if it reduces funding for other core school expenditure.
  - o Risk that future increases to teacher and support staff pay, national insurance and pension contributions are not fully funded.
- Cost pressures from unfunded increases to energy prices and other inflationary increases that have been "baked in" as a result of the cost-of-living crisis.
- Sustainability of faith and associated school transport policy.

The individual school balances detailed in note 19 form the Academy Trust's revenue reserves of £13,697,000 and have fallen by £3,137,000 this year. After deducting the restricted income funds of £4,382,000, the current level of unrestricted reserves are £11,629,000. This is slightly higher than the Academy Trust's target for other revenue reserves. With the ongoing capital requirements and revenue risks detailed above, it is expected that the level of reserves will continue to fall.

#### Investment policy

Where cash flow forecasts identify surplus cash, this may be invested only in the following:

- Interest bearing deposit accounts
- Fixed term deposits
- UK registered banks
- Banks registered with the Financial Services Compensation Scheme
- Credit Unions

Interest rates are reviewed prior to each investment. This policy maximises investment return whilst minimising risks to the principal sum.

#### Principal risks and uncertainties

The Reserves Policy above includes details of a number of principal risks and uncertainties that Bishop Hogarth Catholic Education Trust is subject to and details of steps being taken to mitigate these.

The principal risks and uncertainties are centered on changes in the level of funding from DfE/ESFA. In addition, the Academy Trust is a member of the Local Government Pension Scheme (LGPS), which results in the recognition of a significant deficit on the Academy Trust Balance Sheet.

The Directors have assessed the major risks to which the Academy Trust is exposed, in particular those relating specifically to teaching provision of facilities and other operational areas of the Academy Trust and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school visits) and in relation to the control of finance. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

The Academy Trust has fully implemented the requirements of the Safer Recruitment procedures and all staff have received training in this area in addition to training on Child Protection. The Academy Trust is subject to a number of risks and uncertainties in common with other academies. The Academy Trust has in place procedures to identify and mitigate financial risks.

## Fundraising

The Directors are aware of their duties in respect of fundraising, including the following areas covered in Section 13 of the Charities (Protection and Social Investment) Act 2016 in respect of the Trust's:

- approach to fundraising
- work with, and oversight of, any commercial participators / professional fundraisers
- fundraising conforming to recognised standards
- monitoring of fundraising carried out on its behalf
- fundraising complaints
- protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate.

Directors are also mindful of the Charity Commission publication "Charity fundraising: a guide to Director duties (CC20)" which has been updated to reflect new requirements, including the following 6 principles that underpin the Academy Trust's responsibility for fundraising:

- Planning effectively.
- Supervising your fundraisers.
- Protecting your charity's reputation, money and other assets.
- Identifying and ensuring compliance with the laws or regulations that apply specifically to your charity's fundraising.
- Identifying and following any recognised standards that apply to your charity's fundraising.
- Being open and accountable.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Streamlined energy and carbon reporting

	2024	2023
Energy consumption used to calculate emissions (kWh)	13,155,415	14,085,216
Scope 1 emissions (in tonnes of CO2 equivalent):		
Gas consumption	1,602.67	1,801.12
Owned transport	266.22	270.66
Total scope 1	1,868.89	2,071.78
Scope 2 emissions (in tonnes of CO2 equivalent):		
Purchased electricity	837.05	809.86
Scope 3 emissions (in tonnes of CO2 equivalent):		
Business travel in employee-owned or rental vehicles	21.60	14.27
Total gross emissions (in tonnes of C02 equivalent):	2,727.54	2,895.91
Intensity ratio:		
Tonnes of CO2 equivalent per pupil	0.24	0.23

#### Quantification and Reporting Methodology:-

 We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2024 UK Government's Conversion Factors for Company Reporting.

#### Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

#### Measures taken to improve energy efficiency

In addition to the Estates and Sustainability Strategy 2023-24 extracts included in the Reserves Policy above, we have continued to use Teams meetings and encouraged flexible working where possible to reduce carbon emissions from travelling to work / meetings.

#### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

#### Plans for future periods

The Academy Trust is committed to being an active partner in improving the life chances for an increasing number of pupils in the communities that it serves. Through the Tees Valley Teaching School Hub and the Carmel Professional Training Centre. the Academy Trust will continue to promote school improvement and professional development with partner schools through the provision of a range of programmes, including:

- Initial Teacher Training
- Early Career Framework
- National Professional Qualifications
- Appropriate Body Service
- Other opportunities including those through:
- o Carmel Teacher Training Partnership
- o Archimedes NE Maths Hub
- o Science Learning Partnership
- o NCCE Computing Hub
- o Behaviour Hub

#### Funds held as custodian on behalf of others

The Academy Trust does not hold any funds held as Custodian Trustee on behalf of others.

#### Auditors

Insofar as the Directors are aware:

- there is no relevant audit information of which the Charitable Company's auditors are unaware, and
- that Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Directors' Report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 18 December 2024 and signed on its behalf by:

Y R Coates Chair

#### GOVERNANCE STATEMENT

#### Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that Bishop Hogarth Catholic Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Directors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Directors has delegated the day-to-day responsibility to the Chief Executive Officer Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Bishop Hogarth Catholic Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Board of Directors has formally met 7 times during the year.

Attendance during the year at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
A M Aisbitt	6	7
D N Allen (appointed 23 October 2023)	4	6
E E Bradshaw (resigned 17 December 2023)	0	2
Y R Coates, Chair	7	7
C P Douthwaite	6	7
P M Frank	6	7
M Matthews (resigned 29 November 2023)	0	1
A D Mitchell (resigned 31 October 2023)	0	1
SEMonk	5	7
C A Powell (resigned 31 December 2023)	2	2
P T Walker (appointed 13 October 2023)	5	6
C R Wiper	6	7

The Academy Trust maintains a register which lists for key management personnel (defined as the Members, Directors and Senior Management Team of the Academy Trust), other staff with purchasing influence and members of Local Management Committees any business or personal interest, pecuniary or otherwise, that they, or any member of their immediate family, have which could conflict with the Academy Trust's interests. On their appointment all individuals must complete, sign and return the Register of Interests Questionnaire even if they have no interests to declare. Once a questionnaire has been returned the details are added to the Academy Trust's Register of Interests and is published on its websites. Furthermore, and in line with recognised best practice, the opportunity to declare such an interest appears as a standard agenda item at all meetings of Directors and Local Governing Committees where the current register is included for reference and individuals reminded of their responsibility to inform of any changes to their interests. Where changes are declared then a new questionnaire must be completed and returned to the Clerk. Where a conflict of interest arises at any point it must be declared, and the register updated.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### Governance (continued)

#### Governance reviews

The Board of Directors completed the School Resource Management Self-Assessment Tool Checklist in February 2024. The checklist helped the Trust Board to:

- check we have appropriate financial management and governance arrangements
- check we are meeting the right standards to achieve a good level of financial health and resource management
- dentify areas for change to make sure resources are used to support high-quality teaching and the best education outcomes for pupils

The Finance & Resources Committee is a sub-committee of the main Board of Directors. Its purpose is to:

- 1. assist the decision making of the Board of Directors by enabling more detailed consideration to be given to the best means of fulfilling the Board of Director's responsibility to ensure sound management of the Academy Trust's finances, staffing and resources, including proper planning, monitoring and probity.
- 2. make appropriate comments and recommendations on such matters to the Board of Directors on a regular basis. Key decisions will be referred to the Board of Directors for ratification.

Attendance at meetings in the year was as follows:

Director	Meetings attended	Out of a possible
Y R Coates, Chair	3	4
A M Aisbitt	2	4
S E Monk	4	4
Canon P Douthwaite	4	4
P T Walker (appointed 13 October 2023)	4	4
M Matthews (resigned 29 November 2023)	0	1
C A Powell (resigned 31 December 2023)	1	1

The Audit & Risk Committee is also a sub-committee of the main Board of Directors. Its purpose is to:

- provide assurance to the Board of Directors on the suitability/adequacy of and effectiveness of the Academy Trust's systems of internal financial control and compliance with its financial systems and operational controls,
- advise the Board on its arrangements for risk management and governance processes, and securing
  economy, efficiency and effectiveness (value for money) and that the systems are rigorous and constantly
  reviewed. This assurance extends to the financial controls and risks at individual schools.

Attendance during the year at meetings was as follows:

Director	Meetings attended	Out of a possible
C R Wiper, Chair	2	4
P M Frank	0	4
Y R Coates	2	2
A M Aisbitt	0	4
D N Allan (appointed 23 October 2023)	1	1
A D Mitchell (resigned 31 October 2023	1	1
M Matthews (resigned 29 November 2023)	0	1

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Reengineering the budget setting process timeline and coordinated budgeting support for schools from school improvement, finance and HR colleagues
- Leading on a benchmarking review from a School Resource Management Advisor (SRMA)
- Driving savings with the Procurement Manager on areas including catering services, estates, audit, grounds maintenance and pupil transport

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bishop Hogarth Catholic Education Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties
- identification and management of risks.

The Board of Directors has decided to buy-in an internal audit service from Wbg Services LLP

This option has been chosen because the revised FRC Ethical standard for auditors' states that a firm providing external audit to an entity shall not also provide internal audit services to it, subject to transitional arrangements which permit existing audit arrangements at 15 March 2020.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### The risk and control framework (continued)

The internal auditors' role includes giving advice on financial areas and performing a range of checks on the Academy Trust's financial systems and other systems. In particular, the checks carried out in the current period included work on:

- Health & Safety
- Safeguarding
- Procurement
- Previous audit recommendations

On a termly basis, the auditor reports to the Board of Directors through the Audit and Risk Committee on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The internal auditor has delivered their schedule of work as planned, with no significant control issues arising as a result of the internal auditor's work.

#### **Review of effectiveness**

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk committee and a plan to address recommendations and ensure continuous improvement of the system is in place.

#### Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the Board of Directors is of the opinion that the academy trust has adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Directors on 18 December 2024 and signed on their behalf by:

**Y R Coates** Chair **S McGhee** Accounting Officer

#### STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Bishop Hogarth Catholic Education Trust I have considered my responsibility to notify the Academy Trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Trust Board of Directors are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and ESFA.

**S McGhee** Accounting Officer Date: 18 December 2024

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2024

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial . Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 18 December 2024 and signed on its behalf by:

Y R Coates Chair

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BISHOP HOGARTH CATHOLIC EDUCATION TRUST

#### Opinion

We have audited the financial statements of Bishop Hogarth Catholic Education Trust (the 'Academy Trust') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BISHOP HOGARTH CATHOLIC EDUCATION TRUST (CONTINUED)

#### Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Statement of Directors' Responsibilities, the Directors (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BISHOP HOGARTH CATHOLIC EDUCATION TRUST (CONTINUED)

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Trust. We communicated
  identified laws and regulations throughout the audit team and remained alert to any indications of
  noncompliance throughout the audit. We determined the most significant of these to be the regulations set
  out by the DfE/ESFA. Our audit focuses on financial matters as set out in our regularity opinion. Other key
  laws and regulations included safeguarding, Health & Safety, GDPR and employment law
- Enquiry of trustees and management as to policies and procedures to ensure compliance and any known instances of non-compliance
- Review of board minutes and correspondence with regulators
- Enquiry of trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our Auditors' Report.

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BISHOP HOGARTH CATHOLIC EDUCATION TRUST (CONTINUED)

#### Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor) for and on behalf of Clive Owen LLP Chartered Accountants Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT

Date:

#### (A Company Limited by Guarantee)

#### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BISHOP HOGARTH CATHOLIC EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 16 September 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Bishop Hogarth Catholic Education Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Bishop Hogarth Catholic Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Bishop Hogarth Catholic Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Bishop Hogarth Catholic Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Bishop Hogarth Catholic Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Bishop Hogarth Catholic Education Trust's funding agreement with the Secretary of State for Education dated 28 February 2013 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

#### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BISHOP HOGARTH CATHOLIC EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

#### Approach (continued)

The work undertaken to draw to our conclusion includes:

- Review of governing body and committee minutes;
- Review of termly Internal Assurance reports;
- Completion of self assessment questionnaire by Accounting Officer;
- Review documentation provided to Directors and Accounting Officer setting out responsibilities;
- Obtain formal letters of representation detailing the responsibilities of Directors;
- Review of payroll, purchases and expenses claims on a sample basis;
- Confirmation that the lines of delegation and limits set have been adhered to;
- Evaluation of internal control procedures and reporting lines;
- Review cash payments for unusual transactions;
- Review of credit card transactions;
- Review of registers of interests;
- Review related party transactions;
- Review of borrowing agreements;
- Review of land and building transactions;
- Review of potential and actual bad debts;
- Review an instance of gifts/hospitality to ensure in line with policy;
- Review whistleblowing procedures;
- Review pay policy and factors determining executive pay;
- Review of staff expenses;
- Review other income to ensure is in line with funding agreement;
- Review governance structure and number of meetings held; and
- Review whether there is a risk register in place.

#### Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant **Clive Owen LLP** 

140 Coniscliffe Road Darlington Co Durham DL3 7RT

Date:

## STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Income from:						
Donations and capital grants:	3					
Other donations and capital grants		43	-	5,617	5,660	4,723
Other trading activities		2,422	-	-	2,422	2,322
Investments	6	1,178	124	-	1,302	453
Charitable activities:		,				
Funding for the academy trust's educational operations		3,160	92.057		86,117	80,479
•		3,100	82,957 436	-	436	426
Teaching school hub		-	430	-	430	420
Total income		6,803	83,517	5,617	95,937	88,403
Expenditure on:						
Charitable activities		5,625	84,402	5,684	95,711	85,068
Total expenditure		5,625	84,402	5,684	95,711	85,068
Net (expenditure)/ income		1,178	(885)	(67)	226	3,335
Transfers between funds	19	(3,024)	-	3,024	-	-
Net movement in funds before other						
recognised gains/(losses)		(1,846)	(885)	2,957	226	3,335
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	27	-	2,502	-	2,502	9,536
Asset ceiling restriction		-	(2,241)	-	(2,241)	(4,203)
Net movement in funds		(1,846)	(624)	2,957	487	8,668
funds		(1,846)	(624)	2,957	487	8,66

#### STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Reconciliation of funds:						
Total funds brought forward		13,475	670	55,325	69,470	60,802
Net movement in funds		(1,846)	(624)	2,957	487	8,668
Total funds carried forward		11,629	46	58,282	69,957	69,470

#### (A Company Limited by Guarantee) REGISTERED NUMBER: 07808732

#### BALANCE SHEET AS AT 31 AUGUST 2024

	Note		2024 £000		2023 £000
Fixed assets			2000		2000
Tangible assets	14		53,842		50,608
		-	53,842	_	50,608
Current assets			00,012		00,000
Debtors	15	5,350		5,189	
Investments	16	14,000		-	
Cash at bank and in hand		7,595		22,740	
	-	26,945	—	27,929	
Creditors: amounts falling due within one		()		( )	
year	17	(8,767)		(6,325)	
Net current assets	-		18,178		21,604
Total assets less current liabilities		-	72,020	_	72,212
Creditors: amounts falling due after more					<i>(</i>
than one year	18		(41)		(53)
Net assets excluding pension liability		-	71,979	_	72,159
Defined benefit pension scheme liability	27		(2,022)		(2,689)
Total net assets		-	69,957	=	69,470
Funds of the Academy Trust					
Restricted funds:					
Fixed asset funds	19	58,282		55,325	
Restricted income funds	19	2,068		3,359	
Restricted funds excluding pension asset	19	60,350	-	58,684	
Pension reserve	19	(2,022)		(2,689)	
Total restricted funds			58,328		55,995
Unrestricted income funds	19		11,629		13,475
Total funds		-	69,957	_	69,470
		=		=	

The financial statements on pages 31 to 70 were approved by the Directors, and authorised for issue on 18 December 2024 and are signed on their behalf, by:

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £000	2023 £000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	21	(258)	1,748
Cash flows from investing activities	23	(875)	(4,042)
Cash flows from financing activities	22	(12)	(14)
Change in cash and cash equivalents in the year		(1,145)	(2,308)
Cash and cash equivalents at the beginning of the year		22,740	25,048
Cash and cash equivalents at the end of the year	24, 25	21,595	22,740

The notes on pages 35 to 70 form part of these financial statements

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **1.1** Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Reputing Standard applicable in the UK and Reputing Order (FRS 102), the Accounting and Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### 1.3 Consolidated accounts

The academy has not prepared consolidated financial statements as the results of the subsidiary, Bishop Hogarth Services Limited, are not considered material to the financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 1. Accounting policies (continued)

#### 1.4 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### • Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### • Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### • Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Multi Academy Trust's educational operations, including support costs and those costs relating to the governance of the Multi Academy Trust appointed to charitable activities.

#### • Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 1. Accounting policies (continued)

#### 1.6 Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.7 Tangible fixed assets

All assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	- between 10-50 years straight line
Leasehold land	- over 125 years straight line
Furniture and equipment	- over 5 or 7 years straight line
Computer equipment	- over 3 years straight line
Motor vehicles	- over 4 - 5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### 1.8 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 1. Accounting policies (continued)

#### 1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the multi academy trust; this is normally upon notification of the interest paid or payable by the bank.

#### 1.11 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 1. Accounting policies (continued)

#### 1.12 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the multi academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.13 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The original Local Government Pension scheme valuation for Teesside Pension Fund showed an asset of  $\pounds$ 6,444,000. That asset valuation is highly dependent on a number of assumptions and does not represent the future value of benefits to the trust. As a result, the Directors have considered the potential benefits to the trust. On the basis that the future value of employer contributions in respect of future service cost £1,471,000 does not exceed the employer future service costs £1,477,000 combined with the fact that the last Local Government Scheme actuarial review set the contribution rates from 1 April 2023 and that these will not be revised until April 2026 the Directors have decided to include the pension asset at £NIL.

Depreciation - Depreciation is calculated so as to write off the cost of an asset, less it's residual value, over the economic life of that asset. An estimate of the useful life of assets is detailed in the depreciation accounting policy. The value of depreciation charge during the year was £3,258,000.

#### Goodwin

The case related to male spouse or civil partner of a female member is treated in the same way as a same-sex spouse or civil partner. Survivor benefits will be calculated using service from 1 April 1972, or 6 April 1978 if the marriage or civil partnership took place after the last day of pensionable service. This change will apply for deaths in respect of female members which occurred from 5 December 2005, which is the date that same-sex civil partnerships were introduced. This case was brought against the Teachers' Pension Scheme. Actuaries have estimated that the impact of Goodwin indexation to be less than 0.1% of total liabilities. Based on this estimate it would increase liabilities by £62,004 which has been assessed to be immaterial to the financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 2. Critical accounting estimates and areas of judgement (continued)

Critical areas of judgement:

Land – Land is held under a 125 year lease from Darlington Borough Council, Stockton-on-Tees Borough Council, Hartlepool Borough Council, and Durham County Council. These assets are included on the balance sheet of the Academy Trust due to the significant risks and rewards of ownership belonging to the academy, the lease term being the major part of the economic life of the assets and the assets being of such a specialised nature that only the Academy Trust could use them without major modification.

Some of the Academy Trust buildings are owned by the Diocese of Hexham and Newcastle. The Academy Trust occupies the buildings under a mere licence. The licence delegates aspects of the management of the buildings to the Academy Trust for the time being, but does not vest any rights over the buildings to the Academy Trust. The Diocese of Hexham and Newcastle has given an undertaking to the Secretary of State that they will not give Academy Trust less than two years notice to terminate the occupation of the buildings. Having considered the factual matrix under which the Academy Trust is occupying the buildings the Directors have concluded that the value of the buildings occupied by the Academy Trust at the date of conversion to an academy will not be recognised on the balance sheet of the Academy Trust. In addition, whilst the occupation constitutes a donation in kind to the Academy Trust, the Directors consider that the cost of obtaining a valuation for such a donation outweighs the expense and therefore no such donation and related expense are included in the Statement of Financial Activities. Additions since conversion funded by grant bids or from GAG have been capitalised as leasehold improvements and written off over their economic life.

#### 3. Income from donations and capital grants

Donations	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	fixed asset	funds	funds
	2024	2024	funds	2024	2023
	£000	£000	2024	£000	£000
	43	-	£000	43	144
Capital Grants Total 2023	- 43 	5	5,617 5,617 4,579	5,617 	4,579

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 4. Funding for the Academy Trust's educational operations

Academy's educational operations	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
DfE/ESFA grants				
General Annual Grant (GAG)	-	62,454	62,454	58,991
Other DfE/ESFA grants				
16-19 Core Funding	-	3,388	3,388	3,816
Pupil Premium	-	3,744	3,744	3,632
PE and Sport Premium	-	527	527	528
UIFSM	-	679	679	727
Rates	-	29	29	301
Teachers' pay grant	-	1,110	1,110	31
Teachers' pension grant	-	720	720	227
Other DfE grants	-	1,494	1,494	1,390
Supplementary funding	-	-	-	1,801
MSAG funding	-	2,162	2,162	901
Other Government grants	-	76,307	76,307	72,345
SEN	-	1,848	1,848	1,243
Early Years Funding	-	3,001	3,001	2,196
Local Authority grants	-	908	908	1,046
Other Government grants	-	257	257	382
		201	201	002
Other income from the Academy Trust's	-	6,014	6,014	4,867
academy's educational operations	3,160	16	3,176	2,656
COVID-19 additional funding (DfE/ESFA)				
Other DfE/ESFA COVID-19 funding	-	620	620	611
	-	620	620	611
	3,160	82,957	86,117	80,479
Teaching hub - Grant income		436	436	426
reaching hub - Grant income	-	430	430	420
	3,160	83,393	86,553	80,905
Total 2023	2,625	78,280	80,905	
		=		

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 5. Income from other trading activities

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Income from facilities and services	808	808	977
Non student catering income	37	37	42
Rental and lettings income	6	6	9
Receipts from supply teacher insurance claims	807	807	801
RPA claims	16	16	140
Other	748	748	353
	2,422	2,422	2,322
Total 2023	2,322	2,322	

### 6. Investment income

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2024	2024	2024	2023
	£000	£000	£000	£000
Bank interest	1,178	-	1,178	453
Pension income	-	124	124	-
	1,178	124	1,302	453
Total 2023	453	-	453	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 7. Expenditure

	Staff Costs 2024 £000	Premises 2024 £000	Other 2024 £000	Total 2024 £000	Total 2023 £000
Academy's educational operations:					
Direct costs	59,810	-	7,323	67,133	61,339
Allocated support costs	11,573	8,160	8,525	28,258	23,423
Direct costs- Teaching school hub:					
Direct costs	174	-	143	317	301
Allocated support costs	-	-	3	3	5
	71,557	8,160	15,994	95,711	85,068
Total 2023	65,022	7,828	12,218	85,068	

In 2024 of the total expenditure, £5,850,000 (2023: £2,809,000) was to unrestricted funds and £90,086,000 (2023: £79,837,000) was to restricted funds.

There were no individual transactions exceeding £5,000 for:

- Gifts made by the Academy Trust
- Fixed asset losses
- Stock losses
- Unrecoverable debts
- Cash losses

There were no ex-gratia payments in the year.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 8. Analysis of expenditure by activities

	Direct	Support	Total	Total
	costs	costs	funds	funds
	2024	2024	2024	2023
	£000	£000	£000	£000
Academy's educational operations	67,133	28,258	95,391	84,762
Teaching hub & SCITT	317	3	320	306
	67,450	28,261	95,711	85,068
Total 2023	61,640	23,428	85,068	

### Analysis of direct costs

	Academy's educational operations 2024 £000	Teaching School hub 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Staff costs	59,810	174	59,984	55,298
Educational supplies	3,916	143	4,059	3,590
Examination fees	685	-	685	598
Staff development	357	-	357	242
Technology costs	519	-	519	466
Educational consultancy	842	-	842	574
Staff expenses	60	-	60	48
Supply insurance	832	-	832	684
Other costs	112	-	112	140
	67,133	317	67,450	61,640
Total 2023	61,339	301	61,640	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 8. Analysis of expenditure by activities (continued)

### Analysis of support costs

	Academy's educational operations 2024 £000	Teaching School hub 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Net interest on pension scheme	-	-	-	262
Staff costs	11,573	-	11,573	9,724
Depreciation	3,258	-	3,258	2,370
Staff development	-	-	-	6
Technology costs	815	-	815	840
Staff expenses	161	1	162	101
Supply insurance	3	-	3	-
Transport	62	-	62	53
Maintenance of premises	869	-	869	1,090
Cleaning	782	-	782	722
Other premises costs	782	-	782	822
Energy	2,089	-	2,089	2,206
Rent and rates	9	-	9	293
Insurance	335	-	335	284
Operating lease rentals	94	-	94	71
Catering	3,036	-	3,036	2,659
Legal costs - other	203	-	203	359
Security	55	-	55	58
Other costs	1,631	2	1,633	1,443
RAAC costs	2,426	-	2,426	-
Governance costs	75	-	75	65
	28,258	3	28,261	23,428
Total 2023	23,423	5	23,428	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2024 £000	2023 £000
Operating lease rentals	94	71
Depreciation of tangible fixed assets	3,258	2,370
Fees paid to auditors for:		
- audit	41	35
- other services	5	4

#### 10. Staff

#### a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024	2023
	£000	£000
Wages and salaries	52,302	47,337
Social security costs	5,409	4,804
Operating costs of defined benefit pension schemes	11,684	11,137
	69,395	63,278
Agency staff costs	1,878	1,709
Staff restructuring costs	284	35
	71,557	65,022

Included in operating costs of defined pension schemes is a credit of £282,000 (2023: £988,000 debit) relating to the pension deficit actuarial adjustment.

Staff restructuring costs comprise:

	2024 £000	2023 £000
Severance payments	284	35
	284	35

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 10. Staff (continued)

#### b. Severance payments

The Academy Trust paid 13 severance payments in the year (2023 - 4), disclosed in the following bands:

	2024 No.	2023 No.
£0 - £25,000	9	4
£25,001 - £50,000	3	-
£50,001 - £100,000	1	-

#### c. Special staff severance payments

Included in staff restructuring costs are severance payments totalling £Nil (2023: £Nil).

### d. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2024 No.	2023 No.
Leadership	38	38
Teachers	672	725
Education and Administration Support, including premises, cleaning and catering	988	961
	1,698	1,724

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 10. Staff (continued)

#### e. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	50	31
In the band £70,001 - £80,000	23	29
In the band £80,001 - £90,000	18	3
In the band £90,001 - £100,000	1	4
In the band £100,001 - £110,000	3	1
In the band £110,001 - £120,000	4	-
In the band £160,001 - £170,000	-	1
In the band £180,001 - £190,000	1	-

#### f. Key management personnel

The key management personnel of the Academy Trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,022,000 for 8 staff (*2023*: £837,000 for 8 staff).

#### 11. Directors' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2023 - £NIL).

During the year, no Directors received any benefits in kind (2023 : £NIL).

During the year ended 31 August 2024, no Director expenses have been incurred (2023 - £NIL).

#### 12. Directors' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £10,000,000 It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 13. Shared services

The Academy Trust has provided the following central services to its academies during the year:

- Leadership;
- School improvement;
- Data;
- Finance, Procurement and Payroll;
- HR;
- Governance;
- IT;
- Facilities.

The Academy Trust charges for these services on the following basis:

Percentage of core funding and the size of the schools.

The actual amounts charged during the year were as follows:

	2024 £000	2023 £000
Carmel College, Darlington	410	375
English Martyrs, Hartlepool	466	437
Our Lady & St Bede, Stockton	345	305
St John's, Bishop Auckland	418	391
St Michael's, Billingham	337	305
Blessed John Duckett, Tow Law	5	4
Holy Family, Darlington	51	44
Holy Rosary, Billingham	45	47
Our Lady & St Thomas, Willington	7	6
Sacred Heart, Hartlepool	91	93
St Augustine's, Darlington	47	43
St Bede's, Darlington	75	70
St Bede's, Stockton	58	54
St Bega's, Hartlepool	46	45
St Chad's, Witton Park	5	5
St Charles', Tudhoe	58	53
St Cuthbert's, Crook	43	40
St Cuthbert's, Hartlepool	61	57
St Cuthbert's, Stockton	56	53
St Gregory's, Stockton	59	55
St John the Evangelist, Billingham	43	43
St John Vianney, Hartlepool	77	73
St Joseph's, Billingham	50	44
St Joseph's, Coundon	7	6
St Joseph's, Hartlepool	7	6
St Joseph's, Newton Aycliffe	6	7
St Joseph's, Norton	67	61

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 13. Shared services (continued)

St Mary's, Barnard Castle	5	4
St Mary's, Newton Aycliffe	47	43
St Patrick's, Stockton	57	62
St Paul's, Billingham	55	49
St Teresa's, Darlington	81	76
St Teresa's, Hartlepool	79	71
St Wilfrid's, Bishop Auckland	59	56
St William's, Trimdon	7	7
	. <u> </u>	
Total	3,330	3,090

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 14. Tangible fixed assets

	Leasehold improve- ments £000	Leasehold land £000	Furniture and equipment £000	Computer equipment £000	Motor vehicles £000	Total £000
Cost						
At 1 September 2023	46,992	5,045	3,304	5,338	348	61,027
Additions	4,959	-	503	952	78	6,492
Disposals	-	-	-	(20)	(21)	(41)
At 31 August 2024	51,951	5,045	3,807	6,270	405	67,478
Depreciation						
At 1 September 2023	4,966	247	1,621	3,407	178	10,419
Charge for the year	1,688	48	420	1,029	73	3,258
On disposals	-	-	-	(20)	(21)	(41)
At 31 August 2024	6,654	295	2,041	4,416	230	13,636
Net book value						
At 31 August 2024	45,297	4,750	1,766	1,854	175	53,842
At 31 August 2023	42,026	4,798	1,683	1,931	170	50,608

### 15. Debtors

2024 £000	2023 £000
375	662
137	25
4,160	3,587
678	915
5,350	5,189
	£000 375 137 4,160 678

#### 16. Current asset investments

	2024 £000	2023 £000
Short term investments	14,000	-

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 17. Creditors: Amounts falling due within one year

	2024 £000	2023 £000
Other loans	13	13
Trade creditors	2,520	2,602
Other taxation and social security	1,219	-
Other creditors	1,635	466
Accruals and deferred income	3,380	3,244
	8,767	6,325
	2024 £000	2023 £000
Deferred income at 1 September 2023	1,292	1,089
Resources deferred during the year	1,130	1,292
Amounts released from previous periods	(1,292)	(1,089)
Deferred income at 31 August 2024	1,130	1,292

Deferred income includes Universal Infant Free School Meals income, Rates Relief and transport income received in advance, and school trips income which straddles the academic year end.

#### 18. Creditors: Amounts falling due after more than one year

	2024 £000	2023 £000
Other loans	41	53

Included within other creditors is a loan of £54,000 (2023: £66,000) from the ESFA which is provided on the following terms:

Interest free loan repayable over 7 years.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
Unrestricted funds						
Unrestricted general funds	8,911	6,803	(5,850)	-	-	9,864
Designated capital fund	4,564	-	225	(3,024)	-	1,765
	13,475	6,803	(5,625)	(3,024)	-	11,629
Restricted general funds						
General Annual Grant (GAG)	3,157	62,454	(63,745)	-	-	1,866
16-19 Core Funding	-	3,388	(3,388)	_	-	-
Pupil Premium	-	3,744	(3,744)	-	-	-
Other DfE/ESFA						
grants	-	6,721	(6,721)	-	-	-
SEN	-	1,848	(1,848)	-	-	-
Other Government						
grants	-	4,166	(4,166)	-	-	-
Other Covid-19		620	(620)			
funding Other	-	16	(620) (16)	-	-	-
Carmel Bursary	_	10	(10)	-	_	_
Fund	100	-	-	-	-	100
CET University	45					4 5
Bursary Other grants	15 87	-	-	-	-	15 87
Teaching	07	-	-	-	-	07
school income	-	436	(436)	-	-	-
Pension	(0.000)	40.4	000		004	(0.000)
reserve	(2,689)	124	282	-	261	(2,022)
	670	83,517	(84,402)	·	261	46

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
Restricted fixed asset funds						
Devolved Formula Capital	1,810	317	(663)	41	-	1,505
Academy Capital Maintenance Fund	1,615	_	(111)	_	_	1,504
Capital	1,010		(111)			1,004
expenditure from GAG	7,791	138	(1,027)	2,854	-	9,756
Legacy assets	5,707	-	(143)	-	-	5,564
Donations	19,598	-	(444)	105	-	19,259
Energy Eff. DFC	669	-	(3)	-	-	666
Condition Improvement Fund	2,088	-	(126)	-	-	1,962
Local authority grants	4,979	-	(179)	60	-	4,860
Other DfE/ESFA						
capital grants	321	-	(13)	(29)	-	279
SCA funding	8,931	2,360	(318)	-	-	10,973
Other capital funds	248	-	(18)	(40)	-	190
Carmel College Development Fund	114	-	(5)	-	<u>-</u>	109
3G			( )			
maintenance fund	188	-	-	40	-	228
Connect the Classroom	293	376	(184)	(7)	-	478
Other government						
grants	499	-	(17)	-	-	482
RPA	474	-	(7)	-	-	467
RAAC		2,426	(2,426)		-	-
	55,325	5,617	(5,684)	3,024	-	58,282

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 19. Statement of funds (continued)

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
Total Restricted funds	55,995	89,134	(90,086)	3,024	261	58,328
Total funds	69,470	95,937	(95,711)	-	261	69,957

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) and 16-19 core education funding must be used for the normal running of the academy including salaries and related costs, overheads, repairs and maintenance, and insurance.

Pupil Premium is additional funding to be spent as the school sees fit to support deprived students.

Universal Infant Free School Meals (included within Other DfE/ESFA Grants) is funding to provide a free school lunch to all pupils in reception, year 1 and year 2.

Other DfE/ESFA Grants also includes the PE and sport premium grant, rates relief, teachers' pay grant and teachers' pension grant.

Other Government grants include Early Years funding for three and four year old children, funding for pupils with Special Educational Needs and other income from the local authority.

The pension reserves is the liability due to the deficit on the Local Government Pension Scheme. Further details are shown in note 27.

The restricted fixed asset funds represent monies received to purchase fixed assets. Depreciation is charged against each fund over the useful economic life of the associated assets.

Unrestricted funds include the income from uniform sales, school trips and catering with the relevant costs allocated accordingly.

A transfer of £3,024,000 has been made to capital expenditure from GAG to reflect those items included within fixed assets which have been purchased using GAG monies.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
Unrestricted funds						
Unrestricted general funds	6,181	5,539	(2,809)	-	-	8,911
Designated capital fund	6,986	-	(2,422)	-	-	4,564
	13,167	5,539	(5,231)		-	13,475
Restricted general funds						
General Annual Grant (GAG)	5,757	62,807	(60,744)	(4,663)	-	3,157
16-19 Core Funding	-	3,632	(3,632)	-	-	-
Other DfE/ESFA			(5.000)			
grants	-	5,906	(5,906)	-	-	-
SEN	-	1,243	(1,243)	-	-	-
Other Government grants	-	3,624	(3,624)	-	-	-
Other Covid-19 funding	-	611	(611)	-	-	-
Other	-	31	(31)	-	-	-
Carmel Bursary Fund	95	5	-	-	-	100
CET University	45					45
Bursary	15	-	-	-	-	15
Other grants Teaching	87	-	-	-	-	87
school income	-	426	(426)	-	-	-
Pension reserve	(6,772)	-	(1,250)	-	5,333	(2,689)
	(818)	78,285	(77,467)	(4,663)	5,333	670

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

Devolved Formula Capital Academy Capital Maintenance Fund         1,288         319         (509)         712         -         1,810           Maintenance Fund         1,712         -         (97)         -         -         1,810           Capital expenditure from GAG         4,508         -         (97)         -         -         1,615           Capital expenditure from GAG         4,508         -         (576)         3,859         -         7,791           Legacy assets         5,823         -         (116)         -         -         5,707           Donations         20,049         -         (451)         -         -         669           Canital improvement Fund         2,206         -         (118)         -         -         2,088           Local authority grants         5,198         -         (219)         -         -         4,979           Other grants         5,198         -         (13)         -         -         321           SCA funding         6,770         2,382         (221)         -         -         4,979           Other funds         119         -         (15)         -         -         114 <t< th=""><th>Restricted fixed asset funds</th><th></th><th></th><th></th><th></th><th></th><th></th></t<>	Restricted fixed asset funds						
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		1,288	319	(509)	712	-	1,810
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Capital Maintenance	1 712	_	(97)	_	_	1 615
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Capital	1,712	-	(37)	-	-	1,013
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	from GAG	4,508	-	(576)	3,859	-	7,791
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Legacy assets	5,823	-	(116)	-	-	5,707
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Donations	20,049	-	(451)	-	-	19,598
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		-	670	(1)	-	-	669
Local authority grants5,198.(219)4,979Other DfE/ESFA capital grants334.(13)321SCA funding6,7702,382(221)8,931Other capital funds2595(16)248Carmel College Development1143G maintenance fund1191143G maintenance fund148188Connect the Classroom.309(16)293Other government grants39471(11)499RPA.48,4534,579(2,370)4,663.55,325Total Restricted funds47,63582,864(79,837).5,33355,995	Improvement						
grants5,198-(219)4,979Other DE/ESFA capital grants334-(13)321SCA funding6,7702,382(221)8,931Other capital funds2595(16)248Carmel College Development Fund119-(5)1143G maintenance fund14840-188Connect the Classroom-309(16)293Other government grants39471(11)499RPA-423(1)52-474Total Restricted funds47,63582,864(79,837)-5,33355,995		2,206	-	(118)	-	-	2,088
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	grants	5,198	-	(219)	-	-	4,979
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	DfE/ESFA	224		(12)			201
Other capital funds2595(16)248Carmel College Development119-(5)1143G maintenance fund14840-188Connect the Classroom-309(16)293Other government grants39471(11)499RPA-423(1)52-474Total Restricted funds47,63582,864(79,837)-5,33355,995			-		-	-	
funds $259$ $5$ $(16)$ $  248$ Carmel College Development Fund $119$ $ (5)$ $  114$ $3G$ maintenance fund $148$ $  40$ $ 188$ Connect the Classroom $ 309$ $(16)$ $  293$ Other government grants $39$ $471$ $(11)$ $  499$ RPA $ 423$ $(1)$ $52$ $ 474$ Total Restricted funds $47,635$ $82,864$ $(79,837)$ $ 5,333$ $55,995$	-	6,770	2,382	(221)	-	-	8,931
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	funds	259	5	(16)	-	-	248
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Development	119	-	(5)	-	-	114
$\begin{array}{c} \mbox{Connect the} \\ \mbox{Classroom} & - & 309 & (16) & - & - & 293 \\ \mbox{Other} \\ \mbox{government} \\ \mbox{grants} & 39 & 471 & (11) & - & - & 499 \\ \mbox{RPA} & - & 423 & (1) & 52 & - & 474 \\ \hline & & 48,453 & 4,579 & (2,370) & 4,663 & - & 55,325 \\ \hline \\ \mbox{Total} \\ \mbox{Restricted} \\ \mbox{funds} & 47,635 & 82,864 & (79,837) & - & 5,333 & 55,995 \\ \hline \end{array}$	maintenance	440			10		400
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		148	-	-	40	-	188
government grants39471(11)499RPA-423(1)52-474 $48,453$ 4,579(2,370)4,663-55,325Total Restricted funds47,63582,864(79,837)-5,33355,995	Classroom	-	309	(16)	-	-	293
RPA       -       423       (1)       52       -       474         48,453       4,579       (2,370)       4,663       -       55,325         Total Restricted funds       47,635       82,864       (79,837)       -       5,333       55,995	government	20	471	(11)			400
Total Restricted funds         47,635         82,864         (79,837)         -         5,333         55,995	-	-			- 52	-	
Restricted funds         47,635         82,864         (79,837)         -         5,333         55,995		48,453	4,579	(2,370)	4,663		55,325
	Restricted	17 625	82 864	(70 827)		5 222	55 005
Total funds         60,802         88,403         (85,068)         -         5,333         69,470	iunus	47,035	02,004	(19,037)			
	Total funds	60,802	88,403	(85,068)	-	5,333	69,470

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 19. Statement of funds (continued)

#### Total funds analysis by academy

Fund balances at 31 August 2024 were allocated as follows:

	2024 £000	2023 £000
Carmel College, Darlington	2,494	3,405
English Martyrs, Hartlepool	1,263	1,653
Our Lady & St Bede, Stockton	1,256	1,532
St John's, Bishop Auckland	1,104	1,641
St Michael's, Billingham	1,983	1,845
Blessed John Duckett, Tow Law	133	102
Holy Family, Darlington	156	253
Holy Rosary, Billingham	168	292
Our Lady & St Thomas, Willington	44	57
Sacred Heart, Hartlepool	(28)	49
St Augustine's, Darlington	(94)	17
St Bede's, Darlington	434	611
St Bede's, Stockton	53	96
St Bega's, Hartlepool	71	59
St Chad's, Witton Park	42	63
St Charles', Tudhoe	249	188
St Cuthbert's, Crook	29	63
St Cuthbert's, Hartlepool	(58)	(36)
St Cuthbert's, Stockton	413	375
St Gregory's, Stockton	418	450
St John the Evangelist, Billingham	-	105
St John Vianney, Hartlepool	83	163
St Joseph's, Billingham	274	283
St Joseph's, Coundon	41	135
St Joseph's, Hartlepool	115	238
St Joseph's, Newton Aycliffe	88	77
St Joseph's, Norton	355	453
St Mary's, Barnard Castle	49	71
St Mary's, Newton Aycliffe	(102)	80
St Patrick's, Stockton	118	157
St Paul's, Billingham	113	108
St Teresa's, Darlington	129	219
St Teresa's, Hartlepool	132	113
St Wilfrid's, Bishop Auckland	260	220
St William's, Trimdon	129	161
Bishop Hogarth Catholic Education Trust	1,783	1,536
Total before fixed asset funds and pension reserve	13,697	16,834

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

	2024 £000	2023 £000
Restricted fixed asset fund Pension reserve	58,282 (2,022)	55,325 (2,689)
Total	69,957	69,470

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit £000
Sacred Heart, Hartlepool	(28)
St Augustine's, Darlington	(94)
St Cuthbert's, Hartlepool	(58)
St Mary's, Newton Aycliffe	(102)

The Academy Trust is taking the following action to return the academies to surplus:

To support these academies return to surplus over a multi-year period our Trust is developing a bespoke Primary Curriculum Led Financial Plan model as part of a true collaboration between our school leaders and our Trust's finance, HR and school improvement teams.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2024 £000	Total 2023 £000
Carmel College, Darlington	6,785	1,181	911	3,368	12,245	9,686
English Martyrs, Hartlepool	7,784	846	385	1,915	10,930	9,838
Our Lady & St Bede, Stockton	5,438	802	333	1,359	7,932	7,240
St John's, Bishop Auckland	6,644	1,008	370	1,760	9,782	8,698
St Michael's, Billingham	5,155	695	348	1,274	7,472	6,551
Blessed John Duckett, Tow Law	378	89	24	66	557	500
Holy Family, Darlington	854	190	42	158	1,244	1,023
St Augustine's RC Primary School	830	165	55	183	1,233	1,130
Our Lady & St Thomas, Willington	623	154	40	86	903	816
Sacred Heart, Hartlepool	1,608	163	83	362	2,216	2,142
Holy Rosary, Billingham	853	194	45	155	1,247	1,127
St Bede's, Darlington	1,298	258	91	257	1,904	1,619
St Bede's, Stockton	958	183	67	212	1,420	1,342
St Bega's, Hartlepool	738	111	31	216	1,096	1,082
St Chad's, Witton Park	415	94	29	70	608	603
St Charles', Tudhoe	846	202	52	169	1,269	1,180
St Cuthbert's, Crook	743	200	33	173	1,149	1,068

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 19. Statement of funds (continued)

	Teaching and educational support staff	Other support staff	Educational	Other costs excluding	Total	Total
	costs £000	costs £000	supplies £000	depreciation £000	2024 £000	2023 £000
St Cuthbert's, Hartlepool	1,081	122	58	252	1,513	1,430
St Cuthbert's, Stockton	982	77	40	225	1,324	1,205
St Gregory's, Stockton	918	191	31	207	1,347	1,262
St John the Evangelist, Billingham	791	167	52	157	1,167	1,053
St John Vianney, Hartlepool	1,796	423	27	294	2,540	2,285
St Joseph's, Billingham	888	162	34	149	1,233	1,152
St Joseph's, Coundon	788	116	47	121	1,072	833
St Joseph's, Hartlepool	560	94	59	162	875	762
St Joseph's, Newton Aycliffe	479	157	52	98	786	782
St Joseph's, Norton	1,024	212	54	205	1,495	1,407
St Mary's, Barnard Castle	431	103	43	93	670	632
St Mary's, Newton Aycliffe	952	134	70	205	1,361	1,166
St Patrick's, Stockton	1,059	153	50	262	1,524	1,458
St Paul's, Billingham	957	144	46	171	1,318	1,256
St Teresa's, Darlington	1,412	233	106	1,092	2,843	1,780
St Teresa's, Hartlepool	1,236	162	70	385	1,853	1,771
St Wilfrid's, Bishop Auckland	906	199	76	149	1,330	1,351
St William's, Trimdon	639	128	35	108	910	806
Bishop Hogarth Catholic Education Trust	961	2,061	27	715	3,764	4,357
Teaching School	174	-	143	4	321	305

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 19. Statement of funds (continued)

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2024 £000	Total 2023 £000
Academy Trust	59,984	11,573	4,059	16,837	92,453	82,698

### 20. Analysis of net assets between funds

### Analysis of net assets between funds - current period

			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2024	2024	2024	2024
	£000	£000	£000	£000
Tangible fixed assets	-	-	53,842	53,842
Current assets	11,629	10,822	4,494	26,945
Creditors due within one year	-	(8,754)	(13)	(8,767)
Creditors due in more than one year	-	-	(41)	(41)
Provisions for liabilities and charges	-	(2,022)	-	(2,022)
Total	11,629	46	58,282	69,957

#### Analysis of net assets between funds - prior period

			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2023	2023	2023	2023
	£000	£000	£000	£000
Tangible fixed assets	-	-	50,608	50,608
Current assets	13,475	9,670	4,784	27,929
Creditors due within one year	-	(6,311)	(14)	(6,325)
Creditors due in more than one year	-	-	(53)	(53)
Provisions for liabilities and charges	-	(2,689)	-	(2,689)
Total	13,475	670	55,325	69,470

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

# 21. Reconciliation of net income to net cash flow from operating activities

		2024 £000	2023 £000
	Net income for the period (as per Statement of Financial Activities)	226	3,335
	Adjustments for:		
	Depreciation	3,258	2,370
	Capital grants from DfE and other capital income	(5,617)	(4,579)
	Defined benefit pension scheme cost less contributions payable	(282)	988
	Defined benefit pension scheme finance cost / (income)	(124)	262
	Increase in debtors	(161)	(1,203)
	Increase in creditors	2,442	575
	Net cash (used in)/provided by operating activities	(258)	1,748
22.	Cash flows from financing activities		
		2024	2023
		£000	£000
	Repayments of borrowing	(12)	(14)
	Net cash used in financing activities	(12)	(14)
23.	Cash flows from investing activities		
		2024	2023
		£000	£000
	Purchase of tangible fixed assets	(6,492)	(8,621)
	Capital grants from DfE Group	5,617	4,579
	Net cash used in investing activities	(875)	(4,042)
24.	Analysis of cash and cash equivalents		
		2024	2023
		£000	2023 £000
	Cash in hand and at bank	21,595	22,740
	Total cash and cash equivalents	21,595	22,740

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 25. Analysis of changes in net debt

	At 1 September 2023 £000	Cash flows £000	At 31 August 2024 £000
Cash at bank and in hand	22,740	(15,145)	7,595
Debt due within 1 year	(13)	-	(13)
Debt due after 1 year	(53)	12	(41)
Liquid investments	-	14,000	14,000
	22,674	(1,133)	21,541

#### 26. Capital commitments

	2024 £000	2023 £000
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets		3,001

#### 27. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Durham County Council and Middlesbrough Borough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £1,411,000 were payable to the schemes at 31 August 2024 (2023 - £Nil) and are included within creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 27. Pension commitments (continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £8,736,000 (2023 - £7,275,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trusteeadministered funds. The total contribution made for the year ended 31 August 2024 was £4,279,000 (2023 - £3,800,000), of which employer's contributions totalled £3,266,000 (2023 - £2,901,000) and employees' contributions totalled £1,013,000 (2023 - £899,000). The agreed contribution rates for future years are 17.5-19.7% per cent for employers and 5.5-12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on <u>GOV.UK</u>.

The original Local Government Pension scheme valuation for Teesside Pension Fund showed an asset of  $\pounds$ 6,444,000. That asset valuation is highly dependent on a number of assumptions and does not represent the future value of benefits to the trust. As a result an asset ceiling valuation has been undertaken. Based on minimum funding requirements for contributions relating to future service this showed a potential asset of £Nil. Given this value combined with the fact that the last Local Government Scheme actuarial review set the contribution rates from 1 April 2023 and that these will not be revised until April 2026 the trustees have decided to include the pension asset at £Nil

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 27. Pension commitments (continued)

### **Principal actuarial assumptions**

Durham County Council Pension Fund

	2024	2023
	%	%
Rate of increase in salaries	3.50	3.60
Rate of increase for pensions in payment/inflation	2.50	2.60
Discount rate for scheme liabilities	4.90	5.10
Inflation assumption (CPI)	2.50	2.60
Commutation of pensions to lump sums	85.00	85.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
Males	21.5	21.7
Females	23.8	23.9
Retiring in 20 years		
Males	22.4	22.9
Females	24.6	25.0
Teesside Pension Fund		
	2024	2023
	%	%
Rate of increase in salaries	3.65	4.00
Rate of increase for pensions in payment/inflation	2.65	3.00
Discount rate for scheme liabilities	5.00	5.20
Inflation assumption (CPI)	2.65	3.00
Commutation of pensions to lump sums	80.00	80.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
Males	20.4	20.5
Females	23.4	23.5
Retiring in 20 years		
Males	21.2	21.3
Females	24.9	25.0

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 27. Pension commitments (continued)

#### Sensitivity analysis

	2024 £000	2023 £000
Discount rate +0.1%	(1,238)	(1,131)
Discount rate -0.1%	1,238	1,131
Mortality assumption - 1 year increase	(1,931)	(1,743)
Mortality assumption - 1 year decrease	1,931	1,743
CPI rate +0.1%	499	989
CPI rate -0.1%	(499)	(989)
Mortality assumption - 1 year decrease CPI rate +0.1%	1,931 499	1,74 98

#### Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2024	At 31 August 2023
	£000	£000
Equities	40,171	34,342
Government bonds	2,546	2,280
Corporate bonds	2,420	2,022
Property	11,237	8,983
Cash and other liquid assets	1,589	1,712
Other	4,260	4,216
Total market value of assets	62,223	53,555

The actual return on scheme assets was £3,033,000 (2023 - £1,240,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £000	2023 £000
Current service cost	(2,984)	(3,889)
Interest income	2,843	2,135
Interest cost	(2,719)	(2,397)
Total amount recognised in the Statement of Financial Activities	(2,860)	(4,151)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 27. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2024 £000	2023 £000
At 1 September	56,244	56,370
CY Current service cost	2,984	-
PY Current service cost	-	3,889
Interest cost	2,719	2,397
Employee contributions	1,013	899
Actuarial losses/(gains)	211	(10,431)
Benefits paid	(1,167)	(1,083)
Asset ceiling restriction	2,241	4,203
At 31 August	64,245	56,244

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2024 £000	2023 £000
At 1 September	53,555	49,598
Interest income	2,843	2,135
Actuarial gains/(losses)	2,713	(895)
Employer contributions	3,266	2,901
Employee contributions	1,013	899
Benefits paid	(1,167)	(1,083)
At 31 August	62,223	53,555

#### 28. Operating lease commitments

At 31 August 2024 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £000	2023 £000
Amounts payable:		
Within one year	3	11
Between one and five years	1	3
	4	14

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

#### 29. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the financial period.

#### Expenditure Related Party Transactions

The Diocese of Hexham and Newcastle appoints the members of the Trust. During the year, the Trust purchased £178,000 (2023: £154,000) of services from the Diocese to maintain the Catholic ethos of the Trust. The Trust also made contributions of £Nil (2023: £287,000) in respect of capital projects funded by the Diocese. At 31 August 2024, there was £7,000 (2023: £1,000) due to the Diocese.