**Trade Union Facility Time Data**

Trade Union Facility Time data is data we need to collect, report and publish under the Trade Union Facility Time Publication Requirements Regulations 2017.

As a public sector employer, our Trust is required to report and publish information on trade union facility time.

The regulations require the following information to be published on the Trust’s website:

|  |  |
| --- | --- |
| **Table** | **Information** |
| Table 1 | The number of employees in the Organisation |
| Table 2 | The number of employees who were trade union representatives for the period |
| Table 3 | The FTE number of trade union representatives for the period |
| Table 4 | The percentage of working hours spent on facility time |
| Table 5 | The total pay bill during the period |
| Table 6 | The total cost of facility time during the period |
| Table 7 | Percentage of pay spent on facility time |
| Table 8 | Hours trade union representatives spent on paid trade union duties |
| Table 9 | Hours trade union representatives spent on paid trade union activities |
| Table 10 | Percentage of total paid facility time hours spent on paid trade union activities |

This report covers the period from 1 April 2023 to 31 March 2024.

# Table 1

|  |  |
| --- | --- |
| The number of employees in the Organisation | Between 50 to 1,500 employees |
| Table 2 |  |
| The number of employees who were trade union representatives for the period | 3 |
| Table 3 |  |
| The FTE number of trade union representatives for the period | 3 |

# Table 4

|  |  |  |
| --- | --- | --- |
| The percentage of working  hours spent on facility time | 0% of working hours |  |
| 1 to 50% of working hours: | 7.18% |
| 51 to 99% of working hours: |  |
| 100% of working hours: |  |

# Table 5

|  |  |
| --- | --- |
| The total pay bill during the period | £3,357.9 |
| Table 6 |  |
| The total cost of facility time during the period | £3,357.9 |

+ This is contributions to Local Authorities pooled trade union facility time funds.

# Table 7

|  |  |
| --- | --- |
| Percentage of pay spent on facility time | 7.18% |
| Table 8 |  |
| Hours trade union representatives spent on paid trade union duties | 91 |
| Table 9 |  |
| Hours trade union representatives spent on paid trade union activities | 91 |
| Table 10 |  |
| Percentage of total paid facility time hours spent on paid trade union activities | 100% |