**Trade Union Facility Time Data**

Trade Union Facility Time data is data we need to collect, report and publish under the Trade Union Facility Time Publication Requirements Regulations 2017.

As a public sector employer, our Trust is required to report and publish information on trade union facility time.

The regulations require the following information to be published on the Trust’s website:

|  |  |
| --- | --- |
| **Table**  | **Information**  |
| Table 1  | The number of employees in the Organisation  |
| Table 2  | The number of employees who were trade union representatives for the period  |
| Table 3  | The FTE number of trade union representatives for the period  |
| Table 4  | The percentage of working hours spent on facility time  |
| Table 5  | The total pay bill during the period  |
| Table 6  | The total cost of facility time during the period  |
| Table 7  | Percentage of pay spent on facility time  |
| Table 8  | Hours trade union representatives spent on paid trade union duties  |
| Table 9  | Hours trade union representatives spent on paid trade union activities  |
| Table 10  | Percentage of total paid facility time hours spent on paid trade union activities  |

This report covers the period from 1 April 2023 to 31 March 2024.

# Table 1

|  |  |
| --- | --- |
| The number of employees in the Organisation  | Between 50 to 1,500 employees   |
|  Table 2  |  |
| The number of employees who were trade union representatives for the period  | 3 |
|  Table 3  |  |
| The FTE number of trade union representatives for the period  |  3 |

# Table 4

|  |  |  |
| --- | --- | --- |
| The percentage of working hours spent on facility time    | 0% of working hours  |  |
| 1 to 50% of working hours:  | 7.18% |
| 51 to 99% of working hours:  |  |
| 100% of working hours:  |  |

# Table 5

|  |  |
| --- | --- |
| The total pay bill during the period  | £3,357.9 |
|  Table 6  |  |
| The total cost of facility time during the period  | £3,357.9 |

+ This is contributions to Local Authorities pooled trade union facility time funds.

# Table 7

|  |  |
| --- | --- |
| Percentage of pay spent on facility time  | 7.18% |
|  Table 8  |  |
| Hours trade union representatives spent on paid trade union duties  | 91 |
|  Table 9  |  |
| Hours trade union representatives spent on paid trade union activities  | 91 |
|  Table 10  |  |
| Percentage of total paid facility time hours spent on paid trade union activities  | 100%  |