

COMMITTEE TERMS OF REFERENCE: LEADERSHIP GROUP

1. The purpose of the Leadership Group is to provide a focus for the setting of policy and to develop the strategic vision of the Trust. The Leadership Group will both support and advise the Trust Board and will facilitate communication between the Trust Board and the Local Governing Committees as well as provide an opportunity for the Academies to explore and develop areas of collaboration and shared working.
2. The Trust Board will consult the Leadership Group regularly and specifically on the matters noted in the Trust’s Leadership and Governance Decision Planner as being the responsibility of the Directors and the Chief Executive Officer.
3. All Headteachers and Chairs of the Local Governing Committees will be invited to participate in the Leadership Group. The Chief Executive Officer will chair meetings of the Leadership Group and will report to the Trust Board on matters discussed and agreed within the Leadership Group.
4. In the event the Leadership Group becomes unworkable due to size or the location of the schools, the Trust Board may establish sub groups based on phase or location.
5. The Leadership Group will also act as a strategic advisor on educational matters to ensure the long term success of the Academies and that continuous improvement is made within all Academies.
6. The Leadership Group will assist with succession planning and the building of leadership capacity.
7. Meet regularly as required by the CEO.
8. The full Leadership Group (i.e. including Chairs of the Local Governing Committees) will meet twice a year; in November and July. The agenda for the Headteacher meetings will be flexible and adapted to need. It is expected that the focus for the full Leadership Group meetings will be as follows:

Focus for November meeting	Focus for July meeting
<p>Collaboration</p> <p>Governor Skills Training and Development</p> <p>Cross MAT Governance Support</p> <p>Admissions/Need</p> <p>Curriculum Priorities/Work Planning</p>	<p>Strategy</p> <p>Vision</p> <p>Review of Year/ Planning Forward</p>

9. A representative of the Trust Board may be asked to attend at the invitation of the Chair of the Leadership Group. The Members will be informed of the dates for the meetings of the full Leadership Group on the expectation that periodically a representative of the Members may attend.
10. The Trust Board recognises the important role played by the Leadership Group and commits to keeping the Leadership Group informed and to have regard to any advice or guidance provided by

the Leadership Group on any matter affecting the Trust or the Academies, including threats and opportunities facing the Academies and the Trust more widely.

11. The Leadership Group will work closely with any Standards Committee, supporting the functions to be carried out by the Standards Committee. If there is no separate Standards Committee, these tasks will be undertaken by the Leadership Group under the guidance of the Chief Executive Officer and with the support of the Trust's Executive Team.