



**BISHOP RAWSTORNE**  
Church of England Academy

# School Uniform and Appearance Policy

*'But the wisdom that comes from heaven is first of all pure; then peace loving, considerate, submissive, full of mercy and good fruit, impartial and sincere'*  
James 3:17

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**Approved by:** Full Governing Body  
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This document and the content contained therein remains the responsibility of the Headteacher, and Governing Body of the Academy. No amendments can be made without their express instruction and they remain the final arbiters in any matters relating to it.

**FORTITER ET FIDELITER**  
*Bravely and Faithfully*

# **Bishop Rawstorne Church of England Academy School Uniform and Appearance Policy**

## **Verse**

“But the wisdom that comes from heaven is first of all pure; then peace loving, considerate, submissive, full of mercy and good fruit, impartial and sincere.”

James 3:17

## **Vision**

“Bishop Rawstorne Church of England Academy aspires to cultivate wisdom rooted in Christian Values. It is our vision that all members of our community will experience life in all its fullness, flourishing through dignity, knowledge and understanding, bound together in unity, giving hope and worth to all.”

## **Our Values**

Hope, Service, Compassion, Peace, Wisdom, Fellowship.

Our values are taken from the work of Neville Norcross ‘Christian Values for Church Schools’. Whilst there are many Christian values, we have chosen the six above to complement our commitment to a rich curriculum and outstanding pastoral care.

## **Philosophy**

As a Christian community we have created a uniform policy that is designed to allow all students to attend school without worrying about how their appearance may set them apart from their peers. We wish to have a fellowship of young people dressing and conforming to the school’s expectations in a dignified manner.

## **CODE OF CONDUCT IN OUR CHRISTIAN COMMUNITY**

Our aim is to ensure that you feel happy, safe and secure in your school.

### ***We believe:***

- that every individual in our community is a unique and valuable creation made in the image of God.
- we all have a right to be considered equal, worthy of respect and esteem.
- we all have a responsibility to treat others as we would like to be treated ourselves.

## **Statement of intent**

Bishop Rawstorne C of E Academy is committed to safeguarding and promoting the physical, mental and emotional welfare of every student, both inside and outside of the school premises. We implement a whole-school preventative approach to managing safeguarding concerns, ensuring that the wellbeing of students is at the forefront of all action taken.

## **INTRODUCTION**

Students are ambassadors of the school and, as such, are expected to dress and behave in a way that reflects our high standards. At Bishop Rawstorne we believe that our uniform policy benefits the school in a number of ways:

- It plays an important role in promoting the ethos of the school and is strongly encouraged by the DfE
- It provides a sense of belonging and identity, nurturing the notion of community
- It protects students from social pressures to dress in a particular way and encourages equality
- It supports discipline and good behaviour
- It instils a sense of pride in the school
- It promotes more effective teaching and learning
- It ensures the health and safety of students and staff

The uniform should be smart with all items clearly labelled with the student name. If students are unable to wear the uniform for any reason, the school must be notified in writing with a supporting medical note. Under no circumstances will we tolerate clothing which is not in line with our dress code. The highest standards of uniform should be adhered to en route to and from school.

## BOYS' SCHOOL UNIFORM

|                    |  |
|--------------------|--|
| Blazer:            | Plain blue with school crest   |
| Shirt:             | Plain white shirt  |
| Trousers:          | Plain black trousers with school crest (crests cannot be transferred and trousers should be obtained from Impressions) |
| Jumper (Optional): | Plain navy-blue V-neck with school crest (optional)  |
| Tie:               | School clip-on tie (Year 11 wear a blue tie)   |
| Shoes:             | Low-heeled, black, sensible<br>No boots or trainers<br>Laces must be tied  |
| Socks:             | Plain black or navy socks only. No logos.  |
| Scarves:           | Plain dark coloured - to be worn in inclement weather only   |

## GIRLS' SCHOOL UNIFORM

|          |   |
|----------|---|
| Blazer:  | Plain blue with school crest  |
| Skirt:   | Plain navy-blue box knee length pleated skirt with school crest (crests cannot be transferred and skirts should be obtained from Impressions) |
| Trousers | Plain navy-blue tailored trousers with school crest (crests cannot be transferred and trousers should be obtained from Impressions)           |
| Jumper   | Plain navy-blue V-neck with school crest (optional)   |
| Blouse:  | Traditional plain white school blouse with buttons to collar - not fitted   |
| Tie:     | School Clip-on Tie (Year 11 wear a blue tie)  |
| Shoes:   | Low-heeled, black, sensible.<br>No boots or trainers.<br>Laces must be tied.  |
| Socks    | Plain black or navy socks only. No logos.   |
| Tights   | Navy or black tights may be worn.<br>(Socks <b>or</b> tights to be worn, but not both)  |
| Scarves  | Plain dark coloured - to be worn in inclement weather only  |

## BOYS' PE KIT

|           |   |
|-----------|---|
| Indoors:  | Red shirt with school crest<br>Navy blue shorts with red piping and school crest<br>Red, knee-high sports socks<br>Training shoes (clean - non-marking soles)             |
| Outdoors: | Football boots and shin pads<br>Mouth guard<br>Navy blue ½ zip top with school crest<br>Astroturf trainers (if clean & non-marking can be used instead of training shoes) |

## GIRLS' PE KIT

|           |  |
|-----------|--|
| Indoors:  | Red shirt with school crest<br>Navy blue shorts with red piping and school crest<br>Red, knee-high sports socks<br>Training shoes (clean, non-marking soles)   |
| Outdoors: | Navy blue ½ zip top with school crest<br>Plain navy-blue tracksuit pants with school crest - optional extra in the winter term<br>Astroturf trainers (if clean & non-marking can be used instead of training shoes)<br>Shin pads and mouth guard |

For those students who opt to choose GCSE PE at KS4 there is for the start of the Autumn term the option to purchase personalised GCSE PE t-shirts and quarter zip tops. This is not compulsory, and the normal Bishop Rawstorne PE kit can still be worn.

If parents require assistance with funding the purchase of school uniform, they should contact the relevant Head of Year or Mrs Petts through [office@bishopr.co.uk](mailto:office@bishopr.co.uk).

Both Impressions and the school have a range of second hand uniform available, please email [office@bishopr.co.uk](mailto:office@bishopr.co.uk) if this would be of interest to you.

### GUIDANCE AND CLARIFICATION

Please find below some notes for guidance and clarification. By being specific about our requirements we aim to prevent misunderstandings as we do not wish for parents to spend money on items we do not allow to be worn. The full support of parents is expected with regards to their children wearing the correct uniform.

#### Belts

Belts should be black, with a discrete buckle.

#### Coats

Outdoor coats should be PLAIN navy blue or black only with no large exterior markings or logos; no fur jackets, sweatshirts, denim jackets, hooded tops, tracksuit tops or any other 'fashion' coats are allowed as outdoor coats. Understated scarves can be worn during inclement weather but, like coats, should not be worn inside the school buildings.

#### Blazers

Blazers must be worn at all times unless specific permission has been given by a member of staff for it to be taken off. Sleeves must not be rolled up. No other garment other than a school jumper and shirt must be worn underneath (e.g. no hoodies allowed) including en route to and from school. Shirts should be always tucked in. The jumper (navy and logoed) is the optional part of the school uniform. A blazer should always be worn to and from school.

## Skirts

**Skirts should be knee length and waistbands must not be rolled over.** Very short skirts are not permitted. When purchasing, please allow for growth throughout the year.

## Jewellery and Make Up

For health and safety reasons, no jewellery is allowed. This includes piercings of any variety, bracelets, necklace, anklets, rings etc. However, a cross may be worn if tucked into a shirt. No studs, earrings or piercings should be worn in school, and this applies even if the hole for the piercing has recently been made. The covering of piercings by plasters will not be allowed. Smart watches are not allowed. They will be confiscated in line with our Online Safety and Acceptable IT Use Policy.

**No make-up of any kind is permitted.** No false tan, nail varnish, false eyelashes, cosmetic eyebrows, false nails, nail extensions or gel colour, body piercings, tattoos or visible body art (permanent or temporary) are permitted.

## Hair

Students must ensure that hair is always of one natural colour. Hair should have no bright or extreme colourings such as highlights. No shavings, etchings or extreme styling, including perms on top, shaved heads underneath, mullets, taper fade mullets, top knots, undercuts, extreme quiffs etc. will be tolerated. Very short hair should not be less than a Grade 2 overall. Shaved heads (part or whole, including by the ears and partings) or skin fades are not acceptable.

Short hairstyles may be blended smartly and neatly to a number 1 at the back, but not shorter. There must be no extreme difference in hair length between the top and sides of short hair.

If hair is long, it is essential it is tied back, for reasons of health and safety, in some practical lessons (e.g. PE, Science, Art and Technology). **Hair must not cover the face.** Hair accessories should be discrete – plain hair bands/slides/bobbles plain and dark in colour. Ribbons are not acceptable. If you are unsure on the suitability of a hair style, we strongly advise you to contact school or alternatively, please refer to the images on the school website.

Contravention of the school hair policy may necessitate in break and lunchtime detentions, parents being telephoned and, in some cases, students remaining in inclusion until the hairstyle is rectified.

**Facial hair is usually not permitted, e.g. no long side burns, beards or moustaches. Students should be clean shaven. This will be considered on a case by case basis, for example facial hair in relation to faith reasons.**

## **Shoes and Socks**

If you are unsure on the suitability of a shoe we strongly advise you to contact school before purchasing or alternatively you can see images of suitable footwear on the school website. Students will be asked to correct their footwear if not appropriate and we will aim to provide suitable shoes in the meantime.

Socks should be plain black OR navy. White socks are not permitted. Trainer socks, logoed socks, coloured or patterned socks, socks with frills or bows and P.E. socks are not permitted. Socks must not be worn over the knee.

## **BREACHES OF POLICY**

The Uniform and Appearance Policy will be strictly enforced. Every opportunity will be given for students to conform to the uniform policy and rectify any identified issues.

Minor breaches of uniform or appearance regulations will result in a break and lunch time detention, at the discretion of the pastoral team, in the first instance. This sanction will be increased for persistent offenders.

A more serious breach of the school's rules on uniform or appearance could result in students being issued with an after-school detention or spending time in inclusion. In some cases, a uniform contract will be used to reinforce the expectations that the school has. The school can refuse to allow a student to come into school for failing to wear the uniform or maintain the appearance required. Persistent breach of the uniform and appearance regulations could result in a fixed term exclusion from school.

**The school is always the final arbiter of what constitutes appropriate and acceptable dress and appearance.**