



Bishop Rawstorne Church of England Academy

School Uniform and Appearance Policy

'But the wisdom that comes from heaven is first of all pure; then peace loving, considerate, submissive, full of mercy and good fruit, impartial and sincere'

James 3:17

FORTITER ET FIDELITER

Bravely and Faithfully

This document and the content contained therein remains the responsibility of the Headteacher, and Governing Body of the Academy. No amendments can be made without their express instruction and they remain the final arbiters in any matters relating to it.

Review date: November 2023

Date of next review : November 2024

Reviewed by: Mr Duckworth

Approved by FBM: February 2024

THE CHRISTIAN COMMUNITY

Bishop Rawstorne is a Christian community that delights in seeking wisdom and knowledge, building relationships and character based upon the Word of God, enabling us all to flourish bravely and faithfully.

CODE OF CONDUCT IN OUR CHRISTIAN COMMUNITY

Our aim is to ensure that you feel happy, safe and secure in your school.

We believe:

- that every individual in our community is a unique and valuable creation made in the image of God.
- we all have a right to be considered equal, worthy of respect and esteem.
- we all have a responsibility to treat others as we would like to be treated ourselves.

INTRODUCTION

Students are ambassadors of the school and, as such, are expected to dress and behave in a way that reflects our high standards. At Bishop Rawstorne we believe that our uniform policy benefits the school in a number of ways:

- It plays an important role in promoting the ethos of the school and is strongly encouraged by the DfE
- It provides a sense of belonging and identity, nurturing the notion of community
- It protects students from social pressures to dress in a particular way and encourages equality
- It supports discipline and good behaviour
- It instils a sense of pride in the school
- It promotes more effective teaching and learning
- It ensures the health and safety of students and staff

The uniform should be smart with all items clearly labelled with the students' name. If students are unable to wear the uniform for any reason, the school must be notified in writing with a supporting medical note. Under no circumstances will we tolerate clothing which is not in line with our dress code. The highest standards of uniform should be adhered to en route to and from school.

BOYS' SCHOOL UNIFORM

Blazer:	Plain blue with school crest
Shirt:	Plain white shirt
Trousers:	Plain black trousers with school crest (crests cannot be transferred and trousers should be obtained from Impressions)
Jumper (Optional):	Plain navy blue v-neck with school crest (optional)
Tie:	School Clip-on Tie (Year 11 wear a blue tie)
Shoes:	Low-heeled, black, sensible No boots or trainers Laces must be tied
Socks:	Plain black or navy socks only.
Scarves:	Plain dark coloured - to be worn in inclement weather only

GIRLS' SCHOOL UNIFORM

Blazer:	Plain blue with school crest
Skirt:	Plain navy blue box knee length pleated skirt with school crest (crests cannot be transferred and skirts should be obtained from Impressions)
Trousers	Plain navy blue tailored trousers with school crest (crests cannot be transferred and trousers should be obtained from Impressions)
Jumper	Plain navy blue V-neck with school crest (optional)
Blouse:	Traditional plain white school blouse with buttons to collar - not fitted
Tie:	School Clip-on Tie (Year 11 wear a blue tie)
Shoes:	Low-heeled, black, sensible. No boots or trainers. Laces must be tied.
Socks	Plain black or navy
Tights	Navy or black tights may be worn. (Socks or tights to be worn, but not both)
Scarves	Plain dark coloured - to be worn in inclement weather only

BOYS' PE KIT

Indoors:	Red shirt with school crest Navy blue shorts with red piping and school crest Red, knee high sports Training shoes (clean - non-marking soles)
Outdoors:	Football boots and shin pads Mouth guard Navy blue ½ zip top with school crest Astroturf trainers (if clean & non-marking can be used instead of training shoes)

GIRLS' PE KIT

Indoors:	Red shirt with school crest Navy blue shorts with red piping and school crest Red, knee high sports Training shoes (clean, non-marking soles)
Outdoors:	Navy blue ½ zip top with school crest Plain navy blue tracksuit pants with school crest - optional extra in the winter term Astroturf trainers (if clean & non-marking can be used instead of training shoes) Shin pads and mouth guard

If parents require assistance with funding the purchase of school uniform, they should contact the relevant Head of Year or Mr Duckworth through office@bishopr.co.uk.

Both Impressions and the school have a range of second hand uniform available, please email office@bishopr.co.uk if this would be of interest to you.

GUIDANCE AND CLARIFICATION

Please find below some notes for guidance and clarification. By being specific about our requirements we aim to prevent misunderstandings as we do not wish for parents to spend money on items we do not allow to be worn. The full support of parents is expected with regards to their children wearing the correct uniform.

Belts

Belts should be black, with a discreet buckle.

Coats

Outdoor coats should be plain navy blue or black only with no large exterior markings or logos; no fur jackets, sweatshirts, denim jackets, hooded tops, tracksuit tops or any other 'fashion' coats are allowed as outdoor coats. Understated scarves can be worn during inclement weather but, like coats, should not be worn inside the school buildings.

Blazers

Blazers must be worn at all times unless specific permission has been given by a member of staff for it to be taken off. Sleeves must not be rolled up. No other garment other than a school jumper and shirt must be worn underneath (e.g. no hoodies allowed) including en route to and from school.

Skirts

Skirt waistbands must not be rolled over. Very short skirts are not permitted. When purchasing, please allow for growth throughout the year.

Jewellery and Make Up

For health and safety reasons, no jewellery is allowed. This included piercings of any variety, bracelets, necklace, anklets rings etc.... However, a cross may be worn if tucked into a shirt. We discourage the use of smart watches. If smart watches are used for communicating, they will be confiscated in line with our Online Safety and Acceptable IT Use Policy.

No make-up of any kind is permitted. No false tan, nail varnish, false eyelashes, cosmetic eyebrows, false nails, nail extensions or gel colour, body piercings, tattoos or visible body art (permanent or temporary) are permitted.

Hair

Students must ensure that hair is of one natural colour at all times. Hair should have no bright or extreme colourings. No shavings, etchings or extreme styling, including perms on top, shaved heads underneath, mullets, top knots, undercuts, extreme quiffs etc. will be tolerated and **hair must be no shorter than a Grade 2.** If hair is long, it is essential it is tied back, for reasons of health and safety, in some practical lessons (e.g. PE, Science, Art and Technology). **Hair must not cover the face.** Hair accessories should be discreet - plain hair bands/slides/bobbles. If you are unsure on the suitability of a hair style we strongly advise you to contact school or alternatively, please refer to the images on the school website.

Contravention of the school hair policy may necessitate in break and lunchtime detentions, parents being telephoned and in some cases, students remaining in inclusion until the hairstyle is rectified.

Facial hair is usually not permitted, e.g. no long side burns, beards or moustaches. Students should be clean shaven. This will be considered on a case by case basis, for example facial hair in relation to faith reasons.

Shoes and Socks

If you are unsure on the suitability of a shoe we strongly advise you to contact school before purchasing or alternatively you can see images of suitable footwear on the school website. Students will be asked to correct their footwear if not appropriate and we will aim to provide suitable shoes in the meantime.

White socks are not permitted. Trainer socks, coloured or patterned socks, socks with frills and P.E. socks are not permitted. Socks must not be worn over the knee.

BREACHES OF POLICY

The Uniform and Appearance Policy will be strictly enforced. Every opportunity will be given for students to conform to the uniform policy and rectify any identified issues.

Minor breaches of uniform or appearance regulations will result in a break and lunch time detention, at the decision of the pastoral team, in the first instance. This sanction will be increased for persistent offenders.

A more serious breach of the school's rules on uniform or appearance could result in students being issued with an after school detention or spending time in inclusion. The School can refuse to allow a student to come into school for failing to wear the uniform or maintain the appearance required. Persistent breach of the uniform and appearance regulations could result in a fixed term exclusion from school.

The school is always the final arbiter of what constitutes appropriate and acceptable dress and appearance.

Please note: A consultation on uniform will take place in the Autumn term 2022 to consider and address issues of affordability and dual supply. This is in line with the new law introduced in September 2022 which requires implementation for September 2023.