What is sexual harassment?

Sexual harassment can happen both inside and outside of school and online.

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Sexual harassment is any unwanted sexual behaviour that makes someone feel upset, scared, offended or humiliated, or is meant to make them feel that way.

Sexual harassment issues are problematic and harmful, as well as leading to illegal offences.

Sexual harassment is not acceptable and it will not be tolerated. It is not "just banter", "just having a laugh" or "a part of growing up".
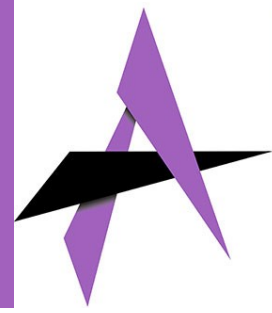
Sexual harassment can include:

- Making sexual comments, remarks, jokes, noises.
- Upskirting
- Commenting on someone's body, appearance or what they're wearing.
- Unwanted physical contact of a sexual nature – for example, brushing up against someone or hugging, kissing or massaging them.

Online sexual harassment can include:

- Pressuring someone to share nudes or sexualised threats
- Leaking nudes or upskirting and posting this online
- Sending someone explicit content which they didn't ask for – including cyberflashing (unwanted pictures of genitalia)
- Bullying using sexualised language – including body-shaming and 'slut-shaming'

What should I do if I think I'm being sexually harassed?

We are here to support you.

There is an experienced pastoral team who will investigate all reported harassment concerns.

Your report will always be taken seriously and you are never creating a problem by reporting it.

If you are affected by any form of sexual harassment you can:

- Report it to any adult in school or at home

- Tell your parents or carers

- Tell your Form Tutor, Head of Year or Senior Leadership Team

- Speak to Mrs Rawson, the Designated Safeguarding Lead

- Speak to the Anti-Bullying Ambassadors

- Speak to a Caseworker in the Caseworker's office

- You may not find it easy to tell staff about your abuse verbally, so you can even write it down if you're finding if difficult to say.

We will do everything we reasonably can to keep you safe from sexual harassment, as well as arranging support for you.