

NJC PAY SCALES 1 APRIL 2025

Non-teaching employees

SCP	01/04/2025	Hourly Rate
Foundation Living Wage		£12.60
1	deleted wef 1/4/23	
2	£24,413	£12.69
3	£24,796	£12.89
4	£25,185	£13.09
5	£25,583	£13.30
6	£25,989	£13.51
7	£26,403	£13.72
8	£26,824	£13.94
9	£27,254	£14.17
10	£27,694	£14.39
11	£28,142	£14.63
12	£28,598	£14.86
13	£29,064	£15.11
14	£29,540	£15.35
15	£30,024	£15.60
16	£30,518	£15.86
17	£31,022	£16.12
18	£31,537	£16.39
19	£32,061	£16.66
20	£32,597	£16.94
21	£33,143	£17.23
22	£33,699	£17.52
23	£34,434	£17.90
24	£35,412	£18.41
25	£36,363	£18.90
26	£37,280	£19.38
27	£38,220	£19.86
28	£39,152	£20.35
29	£39,862	£20.72
30	£40,777	£21.19
31	£41,771	£21.71
32	£42,839	£22.27
33	£44,075	£22.91
34	£45,091	£23.44
35	£46,142	£23.98
36	£47,181	£24.52
37	£48,226	£25.07
38	£49,282	£25.61
39	£50,269	£26.13
40	£51,356	£26.69
41	£52,413	£27.24
42	£53,460	£27.79
43	£54,495	£28.32
44	£55,610	
45	£56,730	
46	£57,867	
47	£59,012	
48	£60,208	
49	£61,429	
50	£62,636	
51	£63,837	
52	£65,042	
53	£66,243	
54	£67,435	
55	£68,635	
56	£69,852	
57	£71,069	
58	£72,258	
59	£73,469	