

Main and upper pay range

	2023/24	2024/25	2025/26
M1	£30,000	£31,650	£32,916
M2	£31,737	£33,483	£34,822
M3	£33,814	£35,674	£37,101
M4	£36,051	£38,034	£39,555
M5	£38,330	£40,439	£42,057
M6	£41,333	£43,607	£45,351
U1	£43,266	£45,646	£47,472
U2	£44,870	£47,338	£49,232
U3	£46,525	£49,084	£51,047

Band 1	
M1	£32,916
M2	£34,822
M3	£37,101

Band 2	
M4	£39,555
M5	£42,057
M6	£45,351

UPR 1	£47,472
UPR 2	£49,232
UPR 3	£51,047

UQ 1	£22,600	
UQ 2	£25,193	
UQ 3	£27,785	
UQ 4	£30,070	
UQ 5	£32,666	
UQ 6	£35,258	

Leadership pay range

	2023/24	2024/25	2025/26
L1	£47,185	£49,781	£51,772
L2	£48,366	£51,027	£53,068
L3	£49,574	£52,301	£54,393
L4	£50,807	£53,602	£55,746
L5	£52,074	£54,939	£57,137
L6	£53,380	£56,316	£58,569
L7	£54,816	£57,831	£60,144
L8	£56,082	£59,167	£61,534
L9	£57,482	£60,644	£63,070
L10	£58,959	£62,202	£64,690
L11	£60,488	£63,815	£66,368
L12	£61,882	£65,286	£67,897
L13	£63,430	£66,919	£69,596
L14	£65,010	£68,586	£71,329
L15	£66,628	£70,293	£73,105
L16	£68,400	£72,162	£75,048
L17	£69,970	£73,819	£76,772
L18	£71,729	£75,675	£78,702
L19	£73,509	£77,552	£80,654
L20	£75,331	£79,475	£82,654
L21	£77,195	£81,441	£84,699
L22	£79,112	£83,464	£86,803
L23	£81,070	£85,529	£88,950
L24	£83,081	£87,651	£91,157
L25	£85,146	£89,830	£93,423
L26	£87,253	£92,052	£95,734
L27	£89,414	£94,332	£98,105
L28	£91,633	£96,673	£100,540
L29	£93,902	£99,067	£103,030
L30	£96,239	£101,533	£105,594
L31	£98,616	£104,040	£108,202
L32	£101,067	£106,626	£110,891
L33	£103,578	£109,275	£113,646
L34	£106,138	£111,976	£116,455
L35	£108,776	£114,759	£119,349
L36	£111,470	£117,601	£122,305
L37	£114,240	£120,524	£125,345
L38	£117,067	£123,506	£128,446
L39	£119,921	£126,517	£131,578
L40	£122,912	£129,673	£134,860
L41	£125,983	£132,913	£138,230
L42	£129,140	£136,243	£141,693
L43	£131,056	£138,265	£143,796

TLR's

	2023/24	2024/25	2025/26
TLR1a	£9,272	£9,782	£10,173
TLR1b	£12,106	£12,772	£13,283
TLR1c	£15,690	£16,553	£17,215
TLR2a	£3,214	£3,391	£3,527
TLR2b	£5,355	£5,650	£5,876
TLR2c	£7,847	£8,279	£8,610

	2023/24	2024/25	2025/26
TLR3			
Min	£639	£675	£702
Max	£3,169	£3,344	£3,478

			2025/26
SEN			
Min			£2,787
Max			£5,497

TLR 2A	£3,527
TLR 2B	£5,876
TLR 2C	£8,610
TLR 1A	£10,173
TLR 1B	£13,283
TLR 2C	£17,215

Unqualified

4%

	2024/25	2025/26
U1	£21,731	£22,600
U2	£24,224	£25,193
U3	£26,716	£27,785
U4	£28,913	£30,070
U5	£31,410	£32,666
U6	£33,902	£35,258