



Reviewed on:	28/06/24
Next review:	27/06/28
Staff Responsibility:	Abigail Facchin
Linked policies:	Safeguarding, Intimate care policy ,Medicine Policy, SEND.
Signed by Chair:	Osagie Omonjahio
Date:	Sept 24

Boarshaw Primary School

School uniform policy

Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Jackie Harland or Abigail Facchin, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Nursery to Year 5

White polo shirt, black skirt, trousers, shorts or pinafore, grey cardigan or jumper. Lilac checked summer dress may be worn May to October.

Suitable black footwear, (no heels or open toes).

Year 6.

White blouse, white shirt. black skirt, trousers, shorts or pinafore, school tie and grey blazer

Suitable black footwear, (no heels or open toes).

School reading bags are to be used for reading books, homework etc

PE Kit

Indoors – black shorts, white t-shirt, black pumps.

Outdoors – tracksuit and trainers.

Swimming – swimming costume/ swimming trunks and a towel.

Jewellery, Hair ornaments, Make up and Nail Varnish.

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain and not too large. Hair bands should not have large flowers attached. Make up, nail varnish and false nail (including gel/acrylic nails) should not be worn to school. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed bright colours, natural colours and highlights, while not encouraged are permitted.

. Where to purchase it

Icon in Middleton sell logoed items of school uniform (jumper ,cardigans, ties, blazers and reading bags.)

Children do not have to wear jumpers or cardigans with the school logo on, any grey supermarket cardigan or jumper may be worn.

The school tie and blazer can only be purchased from Icon, any parent who requires support in purchasing the Blazer and Tie is asked to speak to Mrs Harland or Mrs Facchin.

Any parent who requires financial support in order to purchase school uniform is asked to speak to Mrs Harland, Mrs Facchin, Mrs Evans, Mrs Parr or Mrs Meehan.

The school office has a small supply of donated/ second hand uniform.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Harland or Mrs Facchin if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Harland or Mrs Facchin if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

› The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt in accordance with the school's behaviour management policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every three years by Jackie Harland. At every review, it will be approved by Resources Committee.

Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy