



Trade Union Facilities Time Report

1st April 2023 – 31st March 2024

Facility Time Publication legislation requires public sector employers with more than 49 full-time equivalent employees to publish information every year about their usage and spend on trade union facility time.

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties (but not activities).

The publication of facility time data helps promote transparency and public scrutiny of this information.

Bolton Impact Trust meets its statutory obligations to provide facility time to trade union representatives by pooling resources with other schools and academies to cover the time spent by trade union representatives across a number of different employers.

We therefore publish facility time information as the total cost of our contribution to pooled facility time expressed as a percentage of our total pay bill for the relevant period.

For the period April 2023 to March 2024: we spent 0.02% of our total pay bill on facility time