

MEETING OF THE TRUST BOARD OF BOLTON IMPACT TRUST

MEETING HELD VIRTUALLY VIA ZOOM

WEDNESDAY 10TH MARCH 2021 AT 5:00 PM

Present: T Grimshaw (TG), Paul Hodgkinson (PH) - Executive Principal and D McKeon (DMc), Sue Hincks (SH), Josh Bennett (JB)

In Attendance: V Gavin (VG) – Business Development Manager, D Smith (DS) - Finance Director

TONY GRIMSHAW IN THE CHAIR

1. WELCOME AND APOLOGIES FOR ABSENCE

Trustees were welcomed to the meeting. Apologies from K Davies (KD) – Chair of Trustees

2. DECLARATION OF INTEREST & ANY OTHER BUSINESS

- No declarations of pecuniary interest were made.
- There are no items of Any Other Business.

3. FORMAL CONSULTATION UPDATE

The Executive Principal reported that the formal consultation process was now complete and any issues arising from the consultation had been discussed with the Trade Unions. The next step was to move to the implementation stage of the restructure; however, one change to the original Savings Programme was proposed. The original proposal was to reduce the number of Learning Mentor posts at Park School by two. Trustees were informed that one post was now vacant due to a resignation and it was proposed that one post be kept in the structure due to the increased pressures on mental health provision and the increasing demand for services. A teacher at Park School retired at Christmas and this post would be deleted as per the original proposal. These changes have already been discussed at the finance and resources committee and these changes were approved however it was to be appropriate that that this change was ratified by the full board as the original proposals had been approved by the full board. SH requested to view the savings financial slide and asked for clarification on the saving for Park School was the figure shown the original saving or the new saving. DS responded to that the savings in relation to learning mentor positions shown of £30,000 was the revised figure. If approved today the next steps will be to undertake interviews on the 16th & 17th March at Youth Challenge and the Forwards Centre where 21 staff will be interviewed

with a view of 3 being made redundant (1 at the Forwards Centre and 2 at Youth Challenge). The trust has limited the damage as much as possible with only enforcing 3 redundancies, 10 in total when the decision is final on the closure of the PLC. The Executive Principal gave an update on the closure of the PLC stating that they had received an In Principal statement to close. The trust were waiting for a decision around if they need to go through the full listening period given the extent of consultation that had already been undertaken.

The Vice Chair of the Trustees proposed that the Trust now move from the formal stage of the consultation process to the implementation stage and approve the change to the Savings Programme regarding Park School. There were no objections raised to the proposal, so it was therefore:

Resolved:

- i) That the proposed change included within the Savings Programme regarding Park School be approved
- ii) That the Trust move from the formal stage of the consultation process to the implementation stage

The Vice Chair (TG) stated that the PLC have done an amazing job over the years but, it was unfortunate that business into the PLC had reduced. TG informed the trustees that the central team had shared a business strategy at the finance and resources committee regarding moving forward after the savings programme was complete and there was some good proposals of how to move the trust forward and possibly reinvest in the future.

The Executive Principal will share any updates on the progress of the savings programme at the next meeting.

5. **CONFIDENTIALITY**

No items were deemed confidential.

With no further business the meeting closed at 5:25pm.