

MEETING OF THE STANDARDS COMMITTEE

BOLTON IMPACT TRUST

FRIDAY 8 MARCH 2019 AT 11.00 AM AT YOUTH CHALLENGE

Present: Paul Hodgkinson (PH) - Executive Principal, D McKeon (DMc) and A Slater (AS)

In Attendance: R Leonard (Vice-Principal and Youth Challenge Academy Lead) and Emma Stoddard (ES) –Clerk

Mike Sidebottom (Chair of the Committee) had submitted his apologies for today's meeting, therefore, it was necessary to appoint a temporary Chair for this meeting.

D McKEON IN THE CHAIR

1. WELCOME AND APOLOGIES FOR ABSENCE

Trustees were welcomed to the meeting. An apology for absence had been received from M Sidebottom (MS) and Mary Powell (MP).

2. DECLARATION OF INTEREST

No declarations of pecuniary interest or conflict of interest were made.

3. NOTIFICATION OF ANY OTHER BUSINESS

There were no items of Any Other Business reported.

4. MATTERS ARISING FROM THE MINUTES OF THE LAST MEETING

A copy of the minutes of the last meeting held on 28 November 2018 had been circulated with the agenda papers.

Quality of Teaching & Learning (Minute Number 6)

RL confirmed that the QA outcomes report had since been completed and a whole Trust QA calendar was now in place.

Self-Evaluation Update (Minute Number 7)

PH confirmed that MS had emailed the model summary SEF. A huge amount of work had gone into each Academy SEF, which were now all much more succinct.

5. OFSTED INSPECTION UPDATES

Recent Inspection Activity

The Executive Principal provided an overview of the recent Ofsted inspections:

Forwards Centre – 1-day Section 8 inspection. Maintained the judgement of Good from the last inspection – recommendation made for a Section 5 inspection to take place. PH stated that he felt there was enough evidence to be judged as outstanding.

PLC – 1-day Section 8 inspection. Maintained the judgement of outstanding. The inspector had commented on the excellent level of support, guidance, care and education provided to pupils and stated that it had been a privilege to visit the Academy.

Park School

The Trust Board having designated details of the discussion that followed as confidential in accordance with Article 125 of the Articles of Association, this information is excluded from these minutes.

Youth Challenge – 2-day Section 5 inspection. PH stated that the inspector had identified National Lead practice during the inspection and had judged the provision as outstanding. The inspector had challenged the breadth of curriculum on offer, but the Academy Lead had been able to evidence a wider curriculum offer for individual pupils. The inspector had agreed that the curriculum offered was wide enough and outsourced where need be. RL stated that the inspector had judged the primary provision as outstanding during day 1, but it was very difficult to judge teaching as outstanding in the secondary provision against the Alternative Provision handbook. PH stated that the inspector had commented on the clear governance systems in place and the challenge provided by the Standards Committee and LGBs. The inspector had stated that this level of challenge was rarely seen.

DMc offered congratulations on behalf of Trustees to all members of staff in each Academy for their hard work in securing such excellent outcomes. DMc asked about the next steps for the Trust. PH stated that there would be a focus on promoting models of best practice locally and nationally, but also within the Trust.

Lever Park SEF

A copy of the Lever Park Academy SEF had been circulated with the agenda papers.

PH stated that the focus would now need to switch to Lever Park as an Ofsted inspection would be imminent. This would be a Section 5 inspection and the SEF was currently judging the provision as good. In response to questions RL stated that the curriculum offer was excellent, teaching had been addressed and would be discussed further in the Quality of Assessment, Teaching & Learning report. RL stated that there would need to be a focus on English - an English teacher had left, and an advert had

since been placed. DMc asked whether A Woosey, as an Outstanding Leader, could be placed in Lever Park on a temporary basis to provide support and mentoring. RL reported that A Woosey was currently working in Lever Park every Wednesday. DMc stated that the Trust may need to consider providing a higher level of support across all academies and this could be achieved by appointing a Director model for English & Maths, who could be parachuted into academies as and when needed. AS asked if there was any collaborative planning in place. RL reported that the Academy Lead had dedicated several Friday afternoons to this. DMc stated that this was a good model to adopt. AS asked if there were still teachers on long-term sickness absence. RL reported that this had been addressed during the staffing restructure and some members of staff had taken voluntary severance.

AS referred to the SEF document and asked what the crossings out referred to. RL reported that these were completed actions. DMc suggested that the report could be colour coded to show completed actions but also to show the impact i.e. Red – completed but no impact yet seen.

PH stated that there had been huge improvements at Lever park since 2014. Issues had been identified and addressed and the overall profile was very positive. There were still improvements needed but remarkable strides had been made and this needed to be considered despite any Ofsted judgement that may be received.

6. PUPIL OUTCOMES REPORT

An Outcomes Report had been circulated prior to the meeting.

RL provided an overview of the Phase 1 and Phase 2 outcomes for each Academy.

RL stated that there was a constant focus on attendance at Youth Challenge Primary and although attendance data had dropped, the swing data had remained the same. Trustees were informed that attendance at Youth Challenge was very positive when compared against national AP attendance data. RL reported that case studies were available for individual pupils, clearly showing actions and impact at both Phase 1 and Phase 2.

Trustees were informed that exclusions had increased in both Youth Challenge Primary and Secondary provision. RL reported that she was responsible for authorising every exclusion and a decision was never made until the end of the day.

DMc stated that the Phase 1 and Phase 2 reporting was excellent for each Academy and provided consistent reporting to the LGB. PH stated that Phase 1 was critical to how the curriculum was then designed for individual pupils.

PH referred to the Lever Park outcomes and stated that the core focus this term was Phase 1. RL referred to the Phase 2 outcomes and reported that the work undertaken via the Hubs included moderation and work scrutinies and the impact of this was now being seen. DMC stated that in the individual cases where Phase 2 outcomes had not yet been met, Phase 1 should clearly explain why this was the case.

In response to questions about the Youth Challenge Secondary Phase 2 outcomes, RL reported that the maths data was stronger than the report showed, and this would be addressed.

7. QUALITY OF ASSESSMENT, TEACHING & LEARNING

Lever Park

The Trust Board having designated details of the discussion that followed as confidential in accordance with Article 125 of the Articles of Association, this information is excluded from these minutes.

Park School

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Youth Challenge (Primary and Secondary)

RL reported that there had been a major improvement in books across the board. Previously 5/9 teachers had required improvement in their books, but this was now only 1/10. The addition of two new teachers had strengthened both the Maths and English teaching teams. In response to questions RL reported that both these teachers had come from mainstream schools. PH added that mainstream practitioners on the LGBs had also been very productive and had brought a different perspective to the Board.

8. DATES OF NEXT TRUSTEE COMMITTEE MEETINGS

Agreed: That the next meeting dates be as follows:

Friday 14 June 2019 at 11.00am*

*AS offered his apologies in advance of the summer term meeting.

9. ANY OTHER URGENT BUSINESS

There were no items of Any Other Business.

10. CONFIDENTIALITY

Agreed: That the following matters discussed at this meeting be designated as confidential in accordance with the Academy's Memorandum and Articles of Association:

Minute Number 5 (Park School), Minute Number 7 (Lever Park) and Minute Number 7 (Park School)

With no further business the meeting closed at 12.00 pm

SUMMATIVE ACTIONS:

| Minute No. | Responsible | Action |
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Signed as a correct record: _____

Date: _____

(Chair of Standards Committee)