



Emergency Evacuation and Invacuation Policy

Reviewed By	Gareth Webb
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Emergency Evacuation Procedures

Actions and procedures

- All staff are aware of the location of all fire exits, the fire assembly point and where fire safety equipment is stored.
- Pupils will be made aware of the fire safety procedures during their induction.
- Pupils are made aware that the school site is split across two different buildings, each with their own alarm system.
- Pupils must only evacuate if the alarm, in the building they are in, sounds.
- When the fire alarm sounds the fire assembly point is in the opposite school building to where the alarm is sounding. If the alarm sounds in both buildings the fire assembly point is outside next to Emma Louise's bridal wear shop.
- All pupils will be made aware of the location of fire exits and the fire assembly point.
- Fire doors and fire exits are clearly marked are not obstructed at any times and are easily opened from the inside.
- Fire exits are kept closed at all times but never locked. Should the fire alarm sound the fobbed door system is overridden allowing the doors to open freely.
- Fire extinguishers and fire alarm systems are regularly tested in accordance with manufacturer's guidance.
- The Fire Evacuation Alarm on site number 33-35 consists of a continuous siren.
- The Fire Evacuation Alarm on site number 31 consists of a continuous ringing.
- In the event of a fire the office administrator (or member of SLT in her absence) will call 999 and alert the fire brigade.
- All fire drills, fire incidents will be recorded on the appropriate paperwork, this is then checked by Lee Fitton.
- Fire Evacuation notices and plans are in place in all areas of the school. All staff should take time to familiarise themselves with these plans.
- The fire alarm is tested weekly and a practice evacuation is carried out termly.
- The inVentry evac system app is on the school Ipad however paper signing in sheets will still be used as a backup for attendance should the Ipad be out of use.

Should fire break out in the academy, it will be the responsibility of all staff members to:

- Raise the alarm using nearest break glass
- Evacuate the centre
- Ensure all door are closed behind them.
- All staff should be aware of their nearest exit not only in their classrooms but other areas of the centre. On hearing the fire alarm the following staff procedures/duties will take place:

Rachael Beattie/Gareth Webb	Either member of staff will: Read the fire panel and identify which location the fire alarm has been triggered. Ensure everyone evacuates safely. Conduct a head count, take the register and report any absences to SLT
Colette Unsworth	Contacting 999 and alerting the fire brigade.
Jeanette Robinson	Sweeping the number 31 building and reporting to SLT.
Michael Batty	Sweeping the number 33-35 building and reporting to SLT.

On hearing the fire alarm the person managing the class/group/individuals will take the pupils through the nearest fire exit.

- Pupils MUST evacuate the building in an orderly fashion
- NO ONE should stop to collect any belongings
- Staff should be mindful of the requirements of any pupil with a personal emergency evacuation plan
- Pupils must be evacuated to the nearest assembly point

Visitors

- Visitors should exit the centre and meet at the assembly point – they will be informed of this on sign in to the building.
- All visitors are required to sign in/out on the electronic system.
- They will be checked on the InVentry evac system by the administration staff.

Emergency Invacuation Procedures

Rationale

If there is a potential serious circumstance which may need everyone to stay safely indoors or evacuate the external areas of our school grounds. The following Invacuation Policy outlines situations which may require implementation of an Invacuation instruction and the procedures which allow the effective, efficient and safe transfer of pupils and staff inside the buildings.

Potential Invacuation Situations:

- The presence/detection of a dangerous animal(s) on site.
- The presence/detection of a dangerous person(s) on site.
- Falling trees/power cables/ etc.
- External flooding; excessive weather conditions; etc.
- Advice from external agencies (Police, Local Authority, etc.).
- Any other incident felt by the Academy Leads to require Invacuation for everyone's safety and well-being.

Academy Communication and Awareness Requirements

The procedure should be established and the following actions for its deployment taken (members of staff responsible for the action in brackets):

- Undertake invacuation drill to ensure everyone's awareness of proper procedure. (Academy Leads)
- Invacuation procedure to be copied to all staff. (Academy Leads)
- Pupil briefing of the invacuation procedure to be carried out with new pupils as part of Induction (Staff conducting induction)
- Copy of invacuation procedure to be made available to Supply staff. (Academy Lead)
- Details of the invacuation procedure to be included in the staff handbook. (Academy Lead)
- Staff to be briefed on procedure and responsibilities. (Academy Lead)
- An Invacuation drill will take place termly. (Academy Lead)

Invacuation Procedures

Situation A: Invacuation required while pupils are in lessons

1. Member of staff discovering need for invacuation to contact academy lead (or most senior member of staff on site) immediately.
2. Academy lead or senior member of staff will decide if a full invacuation is required.
3. Academy Lead to immediately visit every classroom to inform staff of invacuation.
4. Members of staff must remain with their classes, close the classroom door and all windows and blinds and continue with their lesson. Staff remain with class until informed otherwise. No pupil or staff should be out of a classroom. Any pupils working out of the classroom should be returned to their original classroom until informed otherwise.
5. Any member of staff who is "floating or free" should go into their nearest classroom to support. They should remain with that class and not move between classrooms.
6. Visitors to remain with the person they are visiting.
7. The invacuation will be cancelled by the academy lead revisiting each class to inform staff.

Situation B: Invacuation required at the beginning or end of the school day, break time or lunch time

1. Member of staff discovering need for invacuation to contact academy lead (or most senior member of staff on site) immediately.
2. Academy lead or senior member of staff will decide if a full invacuation is required.
3. Administration staff to co-ordinate the contacting of Staff or pupils working off site or on trips/visits to ensure they remain offsite for the duration of the invacuation.
4. Pupils must swiftly move to their classroom. Staff should then remain with their class. No pupils or staff should be out of a classroom. A formal register should then be taken.
5. Any member of staff who is free should go to the nearest classroom to support.
6. Visitors to remain with the person they are visiting.
7. The invacuation will be cancelled by the academy lead revisiting each class to inform staff.

Specific Staff Responsibilities in an Emergency Situation

1. Academy Lead will set up Critical Incident Co-ordination and to have responsibility to inform staff of the end of the invacuation.
2. Academy Leads to contact appropriate external authorities to assist in management of the invacuation procedure.
3. Administration staff to keep lines clear for urgent communications for the duration of the invacuation and to ensure all other building users are aware of the invacuation.
4. Administration staff to ensure School Safe is locked and all monies placed within it.
5. All staff to be aware that pupils should be kept away from windows during an invacuation to minimize risk.
6. All staff (not deployed in classrooms) to remain in their offices (doors and windows shut). Staff should continue to work, but without using external telephone lines – these need to be free for management of the invacuation procedure.
7. Administration staff to co-ordinate the contacting of pupils working off site or on trips/visits to ensure they remain offsite for the duration of the invacuation.
8. All staff to request any visitors in school at the time to stay with the member of staff they are visiting until the emergency is over.