



BRADFIELD SECONDARY SCHOOL

UNIFORM POLICY

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We have carefully considered and analysed the impact of all school policies on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

1 Contacts

Role/Organisation	Name	Contact Details
Executive Headteacher	Dale Barrowclough	0114 286 3861 dbarrowclough@bradfield.sheffield.sch.uk
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Chair of Governors	Jonathan Rigelsford	chairofgovernors@bradfield.sheffield.sch.uk

2 Aims

This policy aims to:

- To promote a positive school image.
- To encourage self-esteem in pupils by reducing competitive dressing.
- To prepare pupils for the expectations of employers with regard to standards of dress.

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

3 Legislation and Statutory Requirements

This policy is based on the following advice from the Department for Education (DfE): School Admissions Code 2021. As an academy, the school is required by its funding agreement to comply with these codes, and with the law relating to admissions as set out in the School Standards and Framework Act 1998. This policy complies with our funding agreement and articles of association.

4 Uniform

Compulsory dress for all students is non-negotiable, students not wearing the correct uniform will be required to change into available uniform for that day or will be sent home to change.

Compulsory	
Blazer	Bradfield School Blazer with Bradfield logo
Tie	Bradfield School tie
Shirt	Plain white tailored, collared long- or short-sleeved shirt (with a top button)
Footwear	Footwear should be plain black, polishable/leather/leather look trainers or shoes. Logos, colours, white or coloured soles are not acceptable. Footwear should provide adequate support and protection. Black leather boots may be worn in winter but must be worn under trousers. No Ugg-style boots, crocs, plastic ballet pumps. Pupils not in correct footwear will be given plimsolls to wear.
Trousers (or)	Plain black formal tailored trousers with a front pleat/crease in suit-type material. Must not be tight fitting.
Skirt (or)	Plain black knee-length skirt in suit-type material. Must not be tight fitting. Tights worn October–April.
Shorts	Black tailored shorts made of a suit-like material. Only in Autumn term 1 and Summer term.
Socks	Plain black, grey or blue socks
Tights	Plain black 40 denier (at least) tights
PE Kit	Navy blue Bradfield branded T shirt Black PE bottoms: Shorts, leggings, joggers. Trainers

Optional	
Jumper	Bradfield branded Navy Jumper or cardigan (optional)
Belts	Plain black belt attached to waistband
PE Kit	Bradfield school branded hoody

Cultural Wear	
If required for religious purposes: Cultural dress (e.g. Shalwar Kameez) should be in the school colours (black or navy). The school blazer must always be worn. Headscarves must be plain and in school colours (black or navy). Headscarves must not have loose or trailing material.	

4 Uniform

Compulsory dress for all students is non-negotiable, students not wearing the correct uniform will be required to change into available uniform for that day or will be sent home to change.

Other Items	
Coats, hats, scarves & gloves	Only to be worn outside of the school building.
Jewellery	No more than the following may be worn: <ul style="list-style-type: none"> • One pair of studs or small rings, one in each ear. • One ring on each hand. • One necklace worn inside the clothes. • One bracelet. • One watch (not a smart watch) • No facial or tongue piercings (clear retainers for nose piercings)
Make up and False nails	Discreet make up and no false eye lashes. No false nails/acrylic nails.
Hair	The school does not permit children to have extreme haircuts or colour Long hair must be tied up for PE and practical lessons

The guidance on the wearing of jewellery has been determined by our Health and Safety Policy and our obligations under anti-discrimination legislation. We ask that pupils and their parents remain aware that school dress, including the wearing of jewellery and make up should reflect what is considered safe, professional and appropriate in a wider context. All jewellery must be removed for PE.

We retain the right to determine what is acceptable and individual cases will be referred to the Headteacher for a final decision. We are a place of learning and the progress of pupils, and their safety informs everything we do. We clearly encourage ethnic pupils to continue to wear cultural dress to school but would ask that they conform to the school colours. Any pupil who does not conform to the school uniform policy, will be dealt with within the normal structure of disciplinary procedures and parents will be contacted. Pupils, where appropriate, will be given uniform to borrow or sent home to change.

These items above can be purchased through our suppliers:

[Logo Leisure Wear](#)
[Pinders](#)

All pupils borrowing a school tie must return it to pupil reception at the end of the school day. Failure to do so will result in parents being charged £7.50 via ParentPay.

5 Affordable Uniform

Bradfield School understand that some parents need to source a cheaper school uniform for their child. The British Heart Foundation charity shop on Middlewood Road, Hillsborough sell second hand items of school uniform at a more affordable price. Please ask to see the range of Bradfield School uniform when visiting the store as they may only have a few items on display; the rest is kept in stock. As always, should buying school uniform be a financial hardship and prevent you from buying the necessary items for your child, please contact the school at enquiries@bradfield.sheffield.sch.uk

Please see the enclosed examples of uniform which are permitted, and which items Bradfield School do not permit pupils to wear.

6 Permitted Dress

	
<p>Trousers must be Plain black formal tailored trousers with a front pleat/crease in suit type material. Trousers must not be tight nor have visible zips or buckles.</p>	<p>Skirts must be plain black, not too tight and not shorter than the knee</p>
	
<p>Footwear should be plain black, polishable/leather/leather look trainers or shoes. Logos, colours, white or coloured soles are not acceptable. Footwear should provide adequate support and protection. Open toe shoes, sandals, or crocs and other types of footwear that do not provide adequate support or protection are not permitted. Fabric or canvas trainers are not permitted.</p>	

			
<p>No mini-skirts No visible zips or buckles</p>	<p>No tight lycra skirts No designer/decorated ballerina pumps</p>	<p>No tight trousers No canvas Shoes/Trainers</p>	<p>No Jeans Skirts must be plain black, not too tight and not shorter than the knee</p>
			

Uniform Guide

Wearing a uniform at Bradfield School is essential as it fosters a positive school image and enhances students' self-esteem by alleviating the pressure associated with competitive dressing.



Plain white tailored, collared long or short sleeved shirt (with a top button)



Bradfield School Blazer with Bradfield logo
[Logo](#) [Leisurewear - Uniform](#)
[Pinders - Uniform](#)



Plain black formal tailored trousers with a front pleat/crease in suit type material. Must not be tight fitting.



Plain black knee length skirt in suit type material. Must not be tight fitting. Tights worn October-April.



Footwear should be plain black, polishable/leather/leather look trainers or shoes. No Ugg style boots, crocs, ballet pumps. Pupils not in correct footwear will be given plimsolls to wear



Bradfield School tie



Jewellery

No more than the following may be worn:

- One pair of studs or small rings, one in each ear.
- One ring on each hand.
- One necklace worn inside the clothes.
- One bracelet.
- One watch (not a smart watch)
- No facial or tongue piercings (clear retainers for nose piercings)

Coats, Hats, Scarves & Gloves

Only to be worn outside of the school building.

Makeup and False Nails

Discreet make up and no false eye lashes. No false nails/acrylic nails.

Hair

The school does not permit children to have extreme haircuts or colour



Compulsory: Navy blue Bradfield branded T shirt Black PE bottoms: Shorts, leggings, joggers. Trainers Optional Bradfield school branded hoody.



If required for religious purposes: Cultural dress (e.g. Shalwar Kameez) should be in the school colours (black or navy). The school blazer must always be worn. Headscarves must be plain and in school colours (black or navy). Headscarves must not have loose or trailing material.