

BREDBURY GREEN PRIMARY SCHOOL COVID STANDARD RISK ASSESSMENT: SPRING TERM 2021

Staying COVID Secure - Our Commitment

- We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- We will share this Risk Assessment and its findings with employees and consult on its contents.
- We will continue to comply with all relevant Health and Safety Legislation.
- This risk assessment will be reviewed and updated periodically in line with the Government's position OR when local* rate of infection deems it necessary to be reviewed.
- That all school age pupils will return to school full time during 20-21
- We will minimise the number of 'contacts' pupils have in a day through implementing a system of control measures.
- Will keep momentum with educational provision in the event where remote provision maybe required.

local* this will include Stockport and other bordering and surrounding areas.

This risk assessment document has been created using the following Department Of Education documents:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Section 7 of the H&S at Work Act and Section 44 &100 of the Employment Rights Act

 $\frac{https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-setting-new-out-of-school-setting-new-out-of-school-setting-new-out-of-school-setting-new-out-of-school-setting-new-out-of-school-setting-new-out-of$

 $\underline{https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications}$

https://www.hse.gov.uk/coronavirus/working-safely/index.htm

https://www.gov.uk/government/publications/health-and-safety-advice-for-schools/responsibilities-and-duties-for-schools

COVID-19 RISK ASSESSMENT FOR SCHOOL OPENING FOR THE SPRING TERM

Category of Risk	Area of Risk	Risk Level	Mitigation	Who	Risk Level
	Pupils, families or staff maybe unaware of the symptoms of Covid-19 and may present on the premises.		All families and staff will be made aware of the symptoms of Covid -19. These will be communicated separately and displayed at entrance and exit points. It will reinforce the message that they must not attend school. This will include those who have tested positive in the last 10 days.	AS/SG	
			Information regarding symptoms will be on the school website.	TP (ELT)	
	Unable to contact parent if child is unwell in school with Covid symptoms.		Parents asked to update their contact information if they have recently changed their details.	AS/SG	
	Poor hand hygiene may lead to increased risk of the virus spreading.		Pupils and staff must clean their hands on entry into the building and when exiting for breaks during the day. They should use soap at sinks or hand sanitisers.	All staff	
C			Ensure that the use of hand sanitisers are monitored and supervised especially in use with younger children.	All staff	
Prevention			Make these habits part of the daily school timetabling routine so that this becomes a daily expectation. Remind children of routines and how important they are.	All staff	

Poor respiratory hygiene may lead	All pupil toilets to have posters to teach good hand washing routines. Signs on back of doors in cubicles to remind all to wash their hands on exit. Toilets limited to numbers, pupils to use toilets before and after break times. All rooms to be supplied with tissues and stock	AS to print, Site Manager to put up Site Manager	
to increased risk of the virus spreading.	levels regularly monitored. Pupils taught the habits of 'catch it, bin it, kill it.'	All staff	
	Tissues to be disposed of in a lidded bin and these emptied daily.	Site Manager to co- ordinate	
If regular cleaning, particularly of frequently touched surfaces, is not maintained the risk of the virus	High risk surfaces are regularly cleaned using in class cleaning equipment.	Site Manager to co- ordinate	
spreading is increased.	Where ICT equipment is not available on an individual use basis, ensure that equipment is not shared without being cleaned.	All staff	
	Regular 'touch' areas included in cleaning plan and resources allocated such as wipes for these areas e.g.: phones, photocopier etc.	Site Manager to co- ordinate	
	Cleaning resources deployed to ensure 'live' cleaning takes place in the school day and there is an increased commitment to cleaning over the school week.	Site Manager to co- ordinate	
Increased contact at the beginning or end of the school day may increase the risk of the virus spreading.	Stagger start and end times by 30 mins to avoid congestion at school gates: Wave 1 – 8.45- 3.10 Rec (Ormerod Close)	SLT to co-ordinate	

Wave 1b - 9.00-3.00 Nur Wave 2 - 8.55- 3.20 Y1 and Y2 (Ormerod Close) Wave 3 - 9.05- 3.30 Y3 and Y6 (Clapgate) Wave 4 - 9.15- 3.40 Y4, Y4/5 and Y5 (Clapgate) In Lockdown due to small numbers the school All staff day will be from 9.00 till 3.15 and all children will enter/leave school at the same time using the three front entrances: Rec/KS1 Car park **KS2 Two Clapgate gates** The above times give equity to maintain the same hours of provision for all. SLT to coordinate and Site Allocated entrance points will reduce contact Manager to ensure cones beyond the school and within the local are in place community. Staff to meet children at gates to avoid parents entering school grounds. Staff to be prompt at HM to communicate and scheduled times to prevent unnecessary backmonitor log and possible contact between families. 3 staff members in hi-vis to monitor pavement on Clapgate to ensure safe crossing of road and stop cars from stopping on yellow zig zags, cones to be placed along pavement. Implement a one way system to ease traffic flow. If drivers enter Clapgate, stop and pick up

	(avoiding yellow zig zags directly outside school) and then continue down Clapgate turning left and left again onto Powicke Drive, this would ensure the traffic could flow easily. Use the car park as a 'buggy zone.' Parents with	Staff to support and HM to monitor	
	single and double buggies can use this area to stand and wait maintaining social distancing, then staff can direct KS2 children directly to classes in the morning and to parents at pick up. This will allow parents with buggies more space as well as freeing up space along the pavement area.		
	Update travel protocols to reflect the above and reissue to families at beginning of term. Remind parents that one person should be dropping and picking up children	SLT	
es may not support ted measures within ssment.	Review and update all related health and safety policies with Covid-19 addendum.	HM and Site Manager	
	Monitoring of related policies including this risk assessment to become a regular standing item on AGB agenda.	SLT and AGB	
	Safeguarding policy to be updated and adequate time and training provided in the Autumn term to secure safeguarding protocols.	SG	
ntact within the school ease the risk of the ng.	Groupings: Pupils and staff will remain in class bubbles with their class teacher/TA	Class teachers	
	PPE/Face Masks:	All staff	

PPE or face masks may be worn upon request by staff members (stock in office) **Maintaining Distance:** All Staff Within their bubbles, children will be taught and reminded about effective distancing including not touching the adults in school. Use of shared spaces will be limited. Pupils will be able to share toilets, but this will be restricted to key stages and measures taken to reduce those allowed in at a given time. Lunch spaces will be timetabled to key stages. Pupils and staff will remain in their allocated spaces. 'Chunk' support staff's time so that periods of SLT and Phase Leaders time are spent in classrooms during the day and not between groups during the day unless this is within more open learning spaces where social distancing can be maintained. Staff to maintain distance from pupils where possible. Covid Standard risk assessment to be published Caterlink by catering provider. **Classroom organisation:** Pupil feedback to be provided when pupils are All Staff not in the classroom or alternatively staff provide feedback table that is socially distanced. Staff to organise classroom to minimise face to Class teachers face contact.

	Timetabling adjustments: Zoom celebration assembly on Fridays and shared with all classes (in lockdown children at home)	HM or a member of SLT to co-ordinate
	Collective worship opportunities to be streamed (zoom) or filmed and shown in classrooms.	Phase Leaders to co- ordinate
	Redesign the school timetable to minimise the times pupils have contact with others considering reduce circulation around the building including the canteen and studio.	Phase Leaders
	Teachers to explicitly re-teach and supervise handwashing – hygiene lessons at explicit part of the timetabled day.	All staff
	Timetable for break-time provision to be created, with designated outdoor space for each bubble. Break and lunchtimes to be supervised by the staff responsible for that particular group.	Phase Leaders
	TA's/Mid-day assistants to be allocated to a specific group of children and to stay with this group of children to reduce the risk of cross contamination.	Phase Leaders
	Use of shared spaces: Hall to be fully set up for dining provision. Tables to be wiped after each sitting. Pupils encouraged to use outdoor eating spaces	Phase Leaders

where the weather permits. One year group at a time admitted into these spaces. Staff to supervise Break times and lunch times staggered in order to facilitate safe use of shared spaces. KS2 utilise classrooms to eat lunches. Use 'walking on left' system in corridors. Staff room to maintain maximum occupancy All staff size of 12 and staff encouraged to use other spaces including outdoor spaces where they can. (Rainbow room to be used as another staff space during lockdown) Staff to take their breaks outside, wherever Phase Leaders to copossible and strictly limit numbers in the staff ordinate, All staff room. Rainbow room to be used as an alternative staff space particularly in wet weather. Staff to be covered by the other member of staff in their room to avoid crosscontamination. Use of resources: Pupils and staff use school provided 'care' Phase leaders to update package and pupils encouraged to bring in their orders own stationary if desired. Children to use trays/drawers to support the Class teachers/TAs ease of table and resource cleaning. Access to cloakrooms to be staggered to TAs to supervise maintain distancing.

Book banding system to be centred in classrooms to give a localised central stock.	ECL team and SH
Ensure pupils can read and understand signage around the school to support PHE advice and social distancing measures.	All staff
Ensure that resources are printed for children when devices are not available to use. Resources not to be shared across different year groups.	All staff
Each room to have an identified equipment box for outdoor activities. Considering what can be cleaned easily.	PDHWB team to audit and organise
Within classroom resources to remain in the classroom to be accessed by the class bubble only.	Year groups to audit
Shared resources such as laptops/ipads, artefacts and sports equipment must be cleaned after use or be left unused for 72 hours.	All Staff
Regular Cleaning: Encourage pupils and staff to wash uniform/clothing worn at school on a daily basis.	SLT to communicate
Staff to wash hands and wipe surfaces before and after handling children's books.	All staff

		Pupils and staff to wash hands immediately on entry into school, and regularly throughout the day. Teachers to explicitly teach and supervise handwashing.	All staff	
		If evacuation of the building is required due to a fire the same designated point (field) to be used but social distancing to apply and lines to be formed at the fire assembly point on the field.	Site Manager to advise, All staff	
		Staff trained in all the above actions.	SLT	
	Visitors and contractors may be unaware of the school procedures related to this risk assessment.	RA overview will be presented to all visitors and contractors and they will be asked to sign to state that they agree to the identified measures (via inventry system).	AS	
		Use of visitors kept to a minimum and risk assessed on a case-by-case basis with leaders. Parent meetings to be kept to the meeting room in school entrance (one room). Where possible, meetings should continue to be held via zoom/Teams.	SLT to co-ordinate	
Response to Infection	If pupils or staff present as unwell with Covid symptoms the risk of infection will be high	If symptoms are displayed on site e.g. new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), the member of staff or pupil will be sent home immediately and will subsequently receive the link to the advice: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance	AS/SG to put in handout	

	They must self isolate for at least 10 days and should arrange to have a test. https://www.nhs.uk/ask-for-a-coronavirus-test Other members of the household, including any siblings should self isolate for 10 days from when the symptomatic person first had symptoms.	AS/SG to monitor and record on spreadsheet	
	Pupil must wait in designated medical room and PPE must be worn by a member of staff in order to stay with the child. School mobile held in the room so contact with office, then parents can be made. This person does not need to isolate unless requested by Test and Trace or they become symptomatic.	SH/MS to co-ordinate	
	If in contact with an infected person, handwashing is essential as is a thorough clean of the room/ space where the pupil or member of staff has been.	SH/MS to advise, site manager to co-ordinate	
	Space where infected groups have been operating sealed and closed in order to ensure a full and thorough deep clean of the space has been conducted.	SH/MS to advise, site manager to co-ordinate	
	Handout provided to staff and families if symptomatic advising how to book a test (see page 12-13 of Guidance for full opening of schools).	AS/SG to create	
There is a confirmed case of Covid- 19 reported to the school, over the weekend or during the evening, in a	Parents must notify school leaders that the pupil has tested positive via a direct message to	Parents/carers	

pupil who has been pre school.	sent in	school office and Helen Moorcroft (HT) or Ellis Cuttress (DHT, in her absence).		
		The school leaders/admin team will respond to the parent to note receipt of the message.	SLT/AS to log	
		No later than 7.30am (the following day or a Monday if it is the weekend) the school will issue a 'pre' letter that will disperse the bubble and will state the educational arrangements moving forwards. Once the PHE rapid risk assessment has been conducted, the PHE letter will also be issued to parents.		
		A letter will be issued 2 days before the 'bubble' is due to return to state the measures taken to support the bubble returning.	SLT and AS/SG	
The school is made awa pupil is being tested bu does not yet have their	t the school	AS communicate to class teacher and SLT to notify them of this situation.		
		Extra precaution and vigilance applied whilst waiting for these results. This includes: -strict social distancing -class to use specific space at playtimes -Strictly no mixing -movement restricted -Children reminded of all risk assessment procedures	All staff within that class bubble	
The school is made awa parent of a child is sym awaiting test results.		Children to be collected from school and isolate until confirmation of test results. This supports the NHS advice which is found on:	Parents liaise with school	

		https://www.nhs.uk/conditions/coronavirus- covid-19/self-isolation-and-treatment/when-to- self-isolate-and-what-to-do/	
		If negative all children in the family may return to school. If positive the family must self isolate and follow PHE and NHS advice.	5
	If there is more than one confirmed case there may be an increased risk of an 'outbreak' on the premises.	If there are 2 or more cases within 14 days, support from the local PHE team is required. Follow PHE advice which may include: Sending home larger groups of pupils and staff, engagement with mobile testing unit. Follow procedures for a critical incident.	nate
	If public transport is used the risk to catching the virus may be increased.	Encourage staff and pupils not to use public transport and if social distance permits to car share as a preferred option.	
		When using school dedicated transport, such as coaches and buses seek transport companies risk assessment in vetting their cleaning routines to ensure satisfaction in using the service.	
School Operations		Update travel safety protocols with transport information. If parents do have to use public transport they should contact the school.	
School (Pupils may not attend which will have a detrimental impact on their education.	All pupils must return to school unless in lockdown (In Tier 4, unless in CEV group who have received documentation from PHE)	

	Attendance highly monitored and procedurally maintained.	AS and SG	
	Individual worries to be addressed with class teachers, Pastoral Lead, Phase Leaders then SLT. Risk Assessment to be reviewed regularly with staff.	Class teachers, Pastoral Lead, Phase Leaders and SLT	
	Safeguarding and attendance policy to be updated in light of this.	SG	
	Non-Attendance only authorised if pupils are following PHE advice. Otherwise non-attendance is unauthorised and usual protocols followed in line with the Attendance Policy. Oak National Academy materials to be signposted for children (unless in lockdown)	AS and SG	
Parents may be concerned about the risks of attending school for their child and may not send them to school.	Discuss concerns with the family. Identify where in the RA the concerns are addressed. Reinforce the fact that school is compulsory and that fines may be issued. Letter to parents to inform of this to be sent in last week of summer term. Attendance policy to be applied.	Class teachers Pastoral Lead, Phase leaders and then SLT	
Staff may feel anxious about returning to work in full.	Consult on the contents of the RA with all staff. This to be done again at the start of this term. Staff meeting 4/01/21. Give scope for individual RAs where	SLT	
	appropriate to give assurances in roles. Report issues/queries to HR (ELT Jill Jones).		

1	T	<u></u>	
	Develop EAP (Employee Assistance Programme) with staff as part of a well-being policy.	SLT	
	Review RA periodically with staff and update with their concerns.	SLT	
Risk that staff may attend work if they are required to self isolate	Staff MUST not attend work if they are told to self-isolate	All staff	
There may not be sufficient staffing levels to maintain full provision.	Build flexibility within staffing structure to give contingency and limit the need to use external agencies to deliver on site educational provision.	SLT	
	Discuss with staff the expectation that all staff will be required on site to work on the first day of the Spring Term – shared current guidance on travelling abroad.	SLT	
	Explain protocols to parents regarding holidays and attendance. Ask parents to report holidays taken to the school office to inform the school of where they visited, when they visited and when the holiday was booked. Parents to be informed on end of autumn term letter.	НМ	
If ventilation is not fully utilised, it may be inadequate	Ensure all windows are open in rooms occupied and in shared spaces.	Class teachers	
	Ensure all doors, which are not fire doors (or deemed fit to be open) are propped open.	Class teachers	
Off site visits may not be aware of their duties with regards to	Any off site visits must seek a RA for Covid-19. The use of community spaces and local venues to be the preferred option for offsite visits.	Class teachers	

	government mitigation measures for Covid 19.	No overnight visits to be conducted in the Spring term.		
	Extra-curricular/wrap around activities may increase the risk of infection spreading due to 'bubbles'	Discuss this risk with breakfast club and before/after school club sports provision.	HM, FL, SB and External providers	
	mixing.	Rob Curran to begin before and after school multi-sports clubs to promote physical activity. No extracurricular activities should promote contact sports.		
		Staff seeking to conduct an extra-curricular activity must first consider if they can offer this to protect the notion of the bubbles and if not should conduct a full RA using https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak	All staff	
Curriculum and Pastoral Support	The constraint of Covid-19 and the protective measures may limit the offer of a broad and balanced curriculum.	Launch the curriculum for the Spring term, which will seek to develop a basis for learning in line with the recovery curriculum from Summer 2. It will be sensitive to the time that has been lost and the constraints on the learning environment, which may have inhibited pupils effective learning behaviours. Curriculum consultation time provided during	EC and all staff EC and all staff	

	the same format as the Autumn term but the		
	big question is 'What is Power?'		
Pupils may have missed parts of their educational provision whilst not being in school.	Diagnostic assessments to be conducted in the Autumn/Spring terms to establish the 'gaps' for learning and core subject delivery to be focused to addressing these gaps.	EC and all staff	
	Timetabling modification to develop the use of 'catch up' sessions using the concepts identified in the subject progression maps for all core subjects.	SLT and Phase Leaders to coordinate	
	Catch-up premium strategy to be developed using evidence based research as the basis for the strategy. Draw on EEF guidance to shape the strategy.	EC and Phase Leaders to coordinate	
	Signpost to vulnerable pupils the National Tutoring Programme.	EC and Phase Leaders to coordinate	
The quality of education may be compromised if remote learning has to take place if a bubble closes or in the event of a local or national lockdown.	Develop remote education so that it is integrated into the school curriculum planning e.g. class dojo as the primary source for remote learning. Live lessons to be implemented in the event of lockdown	Class teachers	
	Re-issue remote guidance including protocols for online learning.	SLT	
Engagement in physical activity could increase the risk of the virus spreading due to sweating and	The use of outdoor sports will be prioritised in Spring Term.	Sports coaches and class teachers	
heavy breathing.	In acknowledgement of the importance of physical activity on improving the fight against	Sports coaches and class teachers	

	the virus, there will be increased physical activity across the school week.		
Pupils may be anxious of the situation created by Covid-19.	The curriculum will continue to run as a consultation encouraging mature themes to raise the debate around the virus, physical health and mental health.	EC and all staff	
	The weekly timetable will continue to promote mindfulness and wellbeing sessions.	SLT to monitor	
	Collective worship will focus on support for wellbeing.	SG to support with resources	
	Ensure the catch-up premium will have a specific element on pastoral support.	Inclusion lead and SG	
	Explore the use of external expertise to deliver development sessions for staff on specific strategies in order to support anxiety.	Inclusion lead and SG	
	Engage use of external services such as School Nurse to support more acute cases.	Inclusion lead and SG	
	Extended Recovery curriculum will seek to develop and embed essential behaviours for learning.	EC to lead	
School may need to close to all but those of vulnerable children and children of critical key workers.	Keep track of School and Local rate compared to national, kept under weekly review (Trust decision to close)	SLT and Trust Leaders	
	PHE/Government directive for Primary Schools to close	SLT	

		Schools to update home learning charter/protocols. All children and parents to be aware of protocols before live lessons begin (presented in assembly)	НМ	
		Send survey to parents/carers identifying KW, vulnerable, siblings and devices/technology required. Devices to be given to families that need them to access remote learning	нм	
		Utilise live lesson delivery as part of day to day functionality in school in preparation for closure e.g. those self isolating, join lesson inputs, group inputs shared virtually across classrooms.	All Staff	
oility	Lack of opportunity to engage with external quality assurance may not help the school to verify its school self-evaluation.	School's self-evaluation schedule to engage with Trust QA including external expertise such as HMIs.	HM to coordinate	
countak	Sen-evaluation.	Evidence of extended recovery curriculum with pupil voice in spring term to be sent to parents and put on school website	EC	
Assessment and Accountability		Continue with school internal SSE schedule to maintain standards and inform progress against school development priorities.	SLT	
ssme	Pupils may not be ready to engage with external assessments.	Continue to update internal assessment calendar based on DFE position for this.	SLT and assessment lead	
Asse		Prioritise year groups subject to external assessment through catch up premium.	SLT	

		Continue to capture internal assessment and collate across the school to give indication of rising data priorities.	. Class teachers	
		Considerations for timetabling and interventions to focus on specific areas of need, these can be identified through standards reviews, end of Autumn term. Sessions to be planned and delivered to address area of need.	Phase leaders to monitor	
	Any non-compliance with Health and Safety legislation may put staff and pupils at risk.	In accordance with all health and safety legislation, all known risks have been identified in this risk assessment.	SLT	
and Safety		A culture of vigilance and compliance is essential so that all are responsible for ensuring the measures in this RA are active and the senior leaders, governors and Trust are accountable for monitoring this.	All staff	
culture of Health and Safety		Site Manager to conduct weekly monitoring under each section of this RA (except educationally provision based themes) and report this back to SLT.	Site manager and SLT	
A cultu		Senior leaders to conduct half termly monitoring to the educational aspects of this RA and report this back to AGB.	SLT	

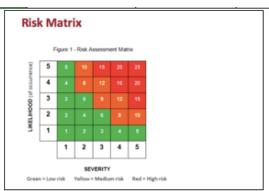
This risk assessment has been shaped and approved by the staff, AGB and Trustees.

RISK REGISTER

Likelihood

5 Very High		There is little doubt that it will happen soon
	4 High	Strong chance it will happen in the next year
	3 Significant	50/50 chance this will happen in the next year
	2 Low	Not expected to happen in the next year
	1 Very Low	Almost impossible

	Severity	
1		



5 Catastrophic	Loss of operations for more than a week; severe injuries or loss of life; gross failure to meet national / professional standards; major long term consequences; extensive coverage in press; major financial loss then threatens existence.
4 High	Loss of operations for up to a week; severe injuries; severe financial loss with impact on operations; damage to reputation, local press coverage
3 Moderate	Some disruption to operations for 48 hours; short term illness / injuries; some damage to reputation; financial loss than can be managed within budget.
2 Low	Limited short-term disruption to operations; minor injuries / illness; small financial loss.
1 Negligible	Not a noticeable effect on the school; no injuries; no damage to reputation.