

# BREDBURY GREEN PRIMARY SCHOOL COVID STANDARD RISK ASSESSMENT

#### Staying COVID Secure - Our Commitment

- We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- We will share this Risk Assessment and its findings with employees and consult on its contents.
- We will continue to comply with all relevant Health and Safety Legislation.
- This risk assessment will be reviewed and updated periodically in line with the Government's position OR when local\* rate of infection deems it necessary to be reviewed.
- local\* this will include Stockport and other bordering and surrounding areas.

#### This risk assessment document has been created using the following Department Of Education documents:

https://www.gov.uk/government/publications/actions-for-educational-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020
https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-schools-from-1-june/planning-guide-for-primary-schools
https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings
https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19

# Yellow= additional mitigation to that not explicitly cited in DFE documentation

### COVID-19 RISK ASSESSMENT IN **PREPARING** FOR SCHOOL OPENING

			PREPARING TO RE-OPEN			
Category of Risk	Identified Risk	Risk Level	Mitigation	Person Responsible	By When	Risk Level
	There is not sufficient staffing levels to prepare for school reopening		-Communicate with all staff to reassess medical and home circumstances in light of new guidance	AS	29 <sup>th</sup> May	
	reopening		-Staffing rota created to assign a set number of staff to a group of children.	EC (Staff) Class teachers (Children)	29 <sup>th</sup> May	
Human Resources			-TAs to lead a group under the direction of a teacher	Class teachers	Weekly	
Human l			-Staff, who are currently shielding someone who is clinically vulnerable, discuss return to work options	HM and EC	Before 3 <sup>rd</sup> June	
			-If there are still not enough staff to maintain ratios discuss options with the Trust including priority places given to identified groups of pupils starting from Reception upwards	НМ	As necessary	
				НМ		

		There will always be a member of the senior leadership team and or designated safeguarding lead or deputy safeguarding lead on site. Additional Trust leaders maybe sought in the event of leaders becoming unwell.  Health and wellbeing support for BAME groups including priority testing and resources for remote working if required.	НМ		
		See travel protocols for safe staff and pupil travel.	нм		
	Those who are clinically extremely vulnerable maybe preparing to return to school	-Re-issue guidance for staff to self-identify -If meet criteria, staff should not attend work	AS HM to communicate	29 <sup>th</sup> May	
	Those who shielding someone they live with who is clinically extremely vulnerable maybe preparing to return to school	-Offer to explore working from home or redeployment in the safest available on-site roles in order to ensure stringent social distancing measures	EC to communicate	By 29 <sup>th</sup> May	
		-If on site conduct an individual risk assessment	SLT	Before 3 <sup>rd</sup> June	
	Those who are clinically vulnerable maybe preparing to return to school	Offer to explore working from home or redeployment in the safest available on site roles in order to ensure stringent social distancing measures.	EC to communicate	By 29 <sup>th</sup> May	
		-If on site conduct an individual risk assessment	SLT	Before 3 <sup>rd</sup> June	
Infection Protection	Appropriate equipment and protocols are not in place to prevent the spread of infection	-Tissues in all classrooms and staff spaces	PS order tissues	By 18th May	
_ 4		-Staff care package developed	AD		

(personal cup, pens, tissues)		Before 5 <sup>th</sup> June
-Pupil care package developed (Personal pens/pencils, tissues, toy)	SH/MS	June
-'Standard' cleaning products (wipes and	PS and	Before 5 <sup>th</sup>
sprays) in all classrooms and shared spaces eg hall -ensure all hand sanitisers, soaps and paper	cleaning team	June
dispensers are available and topped up and in every room	PS	Before 5 <sup>th</sup> June
-Hand sanitiser available and topped up at entrances and exits		
-Provide classrooms with lidded bins in order	PS	Before 5 <sup>th</sup> June
to dispose of tissues and other waste. Medical bins to be used in treatment rooms	PS	Before 5 <sup>th</sup> June
-Door Stops to enable ventilation	ESI tech	8 June
-Conduct an audit of ICT equipment to plan for safe use within school and allocate to rooms		Before 5 <sup>th</sup>
Access to water and sinks signposted and mad	teachers/TA's	June
readily available. Staff to top up water bottles at interval points – water fountains not in use for pupils		w/b 1 <sup>st</sup>
	PS	June

	All the above resources will be checked daily by the site manager.  Stockport council have provided relevant PPE and this readily available on site for emergencies. It will be boxed in the office by the school mobile with a treatment plan.	SH/MS	Before 5 <sup>th</sup> June	
Pupils or staff are unaware of self-isolation rules or symptoms related to virus	Communicate to staff and parents to remind them of the common symptoms and rules for self-isolation – for parents include in covid standard protocols for reopening.	Phase Leaders (Staff) HM (Parents)	Email to staff 29 <sup>th</sup> May/5 <sup>th</sup> June ParentMail 29 <sup>th</sup> May/ 5 <sup>th</sup> June	
	Use PHE posters at entry points to the building to raise awareness	EC	By 5 <sup>th</sup> June	
	Ensure all staff have viewed the most recent NHS resources for Covid-19 and symptoms and associated school policies	Phase Leaders	By 29 <sup>th</sup> May	
	Treatment plan created to add to critical incident policy related to pupil/ staff displaying symptoms on site.	TP (ELT)	Email to staff 29 <sup>th</sup> May 5 <sup>th</sup> June	

	Young children who are clinically extremely vulnerable are at risk of exposure on return	-Parents asked to self-identify their child if they meet this criteria.	TP (ELT)	ParentMail on Monday 18 <sup>th</sup> May	
		-Pupil asked to remain learning at home and directed to access online learning e.g. Oak National Academy Hungry Little Minds, and BBC's Tiny Happy People.	Class teachers	Ongoing	
	Young children who are clinically vulnerable are at risk of exposure on return	-Parents asked to self-identify their child if they meet this criteria.	TP (ELT)	ParentMail on Monday 18 <sup>th</sup> May	
Attendance		-Parents asked to seek medical advice from GP for their child's return  -Advice recorded and if deemed necessary		Before 22 <sup>nd</sup> May	
ď		pupil asked to remain learning at home. In addition, parents directed to online learning platforms such as Oak National Academy.  Remote learning opportunities will continue to be provided	Class teachers	Before 29 <sup>th</sup> May	
	Children who are living with a clinically vulnerable person	To return to school but discuss and apply effective hygiene routines in transitioning between home and school	AS/SG  Phone call Phase Leader  Teacher in class to discuss this daily with child	ParentMail on 18 <sup>th</sup> May Before 29 <sup>th</sup> May / 5 <sup>th</sup> June Ongoing	

Children who are living with an extremely clinically vulnerable person	Discuss with family to understand the level of risk involved and understand the implications of the child's age in maintaining stringent social distancing	AS/SG	ParentMail on Monday 18 <sup>th</sup> May	
Children with no clinical vulnerability who are not living with anyone with a clinical vulnerability whose parents	Survey all parents to assess parental views  Share outcomes of risk assessment with	TP (ELT)	ParentMail 18 <sup>th</sup> May ParentMail Thursday	
choose not to send them to school	Daily contact should be made with these families and online learning will continue to be provided	SG to flag and class teacher to follow up	Phone call before 29 <sup>th</sup> May/5 <sup>th</sup> June	
Children who fall into a vulnerable category that is not medical and/or have an EHCP whose parents choose not to send them to school	Share outcomes of risk assessment with individual families	SG/AD	Phone call before 29 <sup>th</sup> May/5 <sup>th</sup> June	
Pupils who have SEND may be more vulnerable to exposure	Individual risk assessments to be conducted in consultation with parents and social care to determine where the child's needs and best interests can most safely be met	SG/AD	Phone call before 29 <sup>th</sup> May/5 <sup>th</sup> June	
	-Children to remain at home if their EHC needs can be met by parents or due to their health vulnerabilities, they are safer in the more			

		stringent social distancing environment of their home.			
		- School will revisit risk assessments as circumstances change			
		- Social distancing measures should be in place wherever feasible, with frequent hand-washing and other hygiene measures			
	Class sizes are too large to maintain effective social distancing	-Initial group sizes to be determined based on identified entry and exit points. Then class teachers to split their class into groups of no more than 15 (13 for EY) based on the knowledge they have of the children	Class teachers	By 29 <sup>th</sup> May	
		-Appropriate staffing ratios – minimum 1 familiar and consistent adult assigned to each group	EC and Phase Leaders	Before 22 <sup>nd</sup> May	
g		-Key worker families to remain in these groups and not reintegrate from 8 June			
Planning for Social Distancing		-One way system will be in effect to avoid overcrowding and in operation during breaks and lunchtimes	PS to co- ordinate SLT to assess/monitor	Before 29 <sup>th</sup> May	
ning for Sc	Classroom environments are not conducive to enabling social distancing	-Remove soft furnishings -Remove unnecessary items from rooms	TAs	Before 22 <sup>nd</sup> May	
Plann		-Room occupancy assessment based on social distancing application	PS and SLT	Before 22 <sup>nd</sup> May	

	-Assess room layout to create sufficient space to enable 2 metre distance, where possible, and ensure clear entries and exits to and from the room.	Class Teachers/TA's to rearrange furniture to maximise space	Before 5 <sup>th</sup> June
Playground space is not separated to maintain social	Each learning bubble to have a dedicated and defined outdoor space	Phase Leaders	
distancing	Outdoor spaces clearly timetabled	Phase Leaders	
	2 metre markers indicated around school and on pathways outside	PS	
There may not be sufficient space for identified year groups and key worker children to	-Re adjust school timetable to develop use of outdoor and shared space	EC	Before 29 <sup>th</sup> May/ 5 <sup>th</sup> June
attend	-PPA and leadership time to be using zoom/teams	All staff	Defens
	-Allocate rooms for each group of no more than 15	SLT	Before 29 <sup>th</sup> May / 5 <sup>th</sup> June
	-Allocate spaces in school designated to enable year groups to return with a specific designated space for key worker families	SLT	Ongoing
	-All parents to receive a schedule on return and a protocol for entering the premises	AS	During Whit Break
	-If there is not sufficient space to allow for the return of all identified year groups, continue with remote learning strategy	Class teachers	

		-Timetable and staff structure to accommodate breaks and lunch	Phase Leaders	Before 5 <sup>th</sup> June	
		-The school will review provision every two weeks to ensure that bubbles are operating efficiently to meet the needs of the community. Places will be offered as they become available and where it is safe to do so following the period of review.	SLT		
	Building is not currently signposted to encourage social distancing with increased	-Walking on left system developed around the building – including 2 metre markings around the building	PS	Before 29 <sup>th</sup> May Before	
	numbers	-Social distancing posters in place to encourage good habits	PS and AS	29 <sup>th</sup> May Before	
		-Reminders for protocols on doors to shared spaces e.g. staffroom and toilets	PS and AS	29 <sup>th</sup> May	
Premises		-Pupil toilets designated to specific rooms allocations in order to reduce numbers of pupils accessing	Phase Leaders	Before 29 <sup>th</sup> May	
		-All ventilation points are assessed to ensure ready access and used and risk assessed in line with fire door regulations	PS	Before 5 <sup>th</sup> June	
	There isn't sufficient staff for schedules in place for regular interval cleaning.	-Live cleaning deployment utilise cleaning plan as specified by site manager in accordance with DFE specifications	PS	Before 5 <sup>th</sup> June	
		-Liaise with Alexander Cleaning to discuss contingency options for staffing	HM and PS		

Contractor personnel are unaware of their duty related to hygiene and safety	-Liaise with Dolce to establish their hygiene practices and how this will be managed in maintain social distancing	JJ (ELT)	Before 29 <sup>th</sup> May	
	-Children to eat lunch in dining hall or in their designated outdoor space, supervised by teachers and support staff allocated to that group to reduce contact with others	Class teachers and support staff		
The water have becomes contaminated due to underuse	-Legionella testing conducted and recorded in school	PS	Before 5 <sup>th</sup> June	
	-Water tanks drained and tested	PS	Before 5 <sup>th</sup> June	

### Covid-19 Risk Assessment FOR SCHOOL OPENING – <u>In Operation</u>

Category	Area of Risk	Risk	Mitigation	Person	By when	Risk Level
of Risk		Level		Responsible		
	Pupils or staff who present		-Identified medical area in school (Medical room)	SH/MS	5 <sup>th</sup> June	
	as unwell- with Covid		stocked with relevant PPE, school mobile and			
<u> </u>	symptoms		treatment plan			
Juf.			Testing organised for staff	AS		
) uc			Testing signposted for parents	AS		
nfectior			-If a child, young person or staff member develops	TP /HM		
<u> =</u>			symptoms compatible with coronavirus, they should	circulate		
			be sent home and advised to self-isolate for 14 days.	treatment		
				plan		

	Their fellow household members should self-isolate for 14 days  -Where the child, young person or staff member tests negative, they can return to their setting and the fellow household members can end their self-isolation	AS		
	Where the child, young person or staff member tests positive, the rest of their class or group within their childcare or education setting should be sent home and advised to self-isolate for 14 days, along with the staff who have been working with this group. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms.  -Temperature checks to be conducted if child presents as being unwell	AS and SLT  TA designated to group		
	-Space where infected group have been operating sealed and closed in order to ensure a full and thorough deep clean of the space used by the infected group conducted.	PS and SLT		
Treatment is required for non covid related injuries/ illness.	-Treatment boxes with first aid equipment are distributed amongst at spaces around school e.g. bay, library, playground entrance etc. First-aiders are allocated for treatment	SH/MS	By 5 <sup>th</sup> June	

Pupils or staff who present	-Curriculum adapted to thematically explore physical	EC	Ongoing	
as anxious or stressed	and mental health			
	-Talk to the children about the new school	Phase		
	procedures to ensure they understand and have	Leaders		
	consistency in application – daily with children	oversee		
	(hygiene modelling, new school timetable)			
	-Vulnerable pupils to be placed in bubbles with a	Class		
	familiar adult. Friendship groupings considered if the	teachers		
	risk of wellbeing outweighs the risk of the virus.			
	-Pupils use school provided 'care' package	AD to		
		coordinate		
	-Continue to use remote learning platforms to			
	maintain contact between home and school as a	Class		
	means of reducing anxiety	teachers		
	-Refer to the safeguarding policy flow chart to			
	support actions taken to reduce vulnerability	Class		
		teachers		
	-Children to be able to have 1:1 conversation with			
	trusted adults, who are already working with their	Class teachers/TA's		
	group, where this may be supportive	teachers/TAS		
	-Continued virtual 'check-ins' by pastoral lead with			
	identified families	SG		
	-Pastoral lead to train and provide support for staff in anxiety de-escalation techniques	SG		
	anxiety de-escalation techniques	30		
	-Provide regular opportunities for discussion and			
	reassurance for staff remotely through continued	Phase		
	virtual meetings	Leaders		

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	-Regular staff meetings virtually including staff wellbeing	SLT		
	-Resources signposted to staff to support their wellbeing	EC		
Infection is spread in classrooms	-Pupils maintain classroom seating plan	Class teachers/TA's	Ongoing	
	-Pupils use school provided 'care' package -Children to use trays to support the ease of table and resource cleaning	AD to oversee Class teachers Class	Ongoing	
	-High risk surfaces are regularly cleaned using in class cleaning equipment	teachers/TA's and cleaning staff	Ongoing	
	-Pupil hygiene education to ensure regular handwashing and promote good hygiene	Class teachers	Before 5 <sup>th</sup> June	
	-Pupils do not bring in PE bags from home into school and staff should not take resources or books from school home with them – children to use cloakrooms no more than a 6 at a time	SLT comm. to parents, reinforced by class teachers	1 June	
	-Pupils will not utilise the reading books in school and will continue to use online library access	Class Teachers	Ongoing	
		SLT comm. to parents		

	-Pupils and staff wash clothing worn at school on a daily basis		Ongoing	
	-Families given the choice to send pupils in dressed in uniform. Children must be in trainers throughout the day. Children will not change for PE lessons/outdoor provision	Class teachers/TA's	From 8 <sup>th</sup>	
	-Pupils and staff to wash hands immediately on entry into school and at regular intervals throughout the day -Teachers to explicitly teach and supervise handwashing – hygiene lessons at explicit part of the timetabled day	to supervise  Class Teachers/TA's	June	
	-Teachers to wash hands and wipe surfaces before and after handling children's books	SLT		
Infection is spread around school	-Staff trained in all the above actions -Pupils maintain circulation plan -Ensure pupils can read and understand signage	Class teachers/TA's to remain with children in corridors and reinforce rules	Ongoing	
	-Minimise mixing through grouping i.e. children arriving in allocated bubbles should remain in the same bubbles.	Class teachers	Ongoing	
	-Pupils use school provided 'care' package	Class teachers/TA's	Ongoing	

-Ensure ICT equipment is divided and allocated to classrooms	Phase Leaders	By 5 <sup>th</sup> June
-Where ICT equipment is not available on an individual use basis, ensure that equipment is no shared without being cleaned	t Class teachers	Ongoing
-Ensure that resources are printed for children w devices are not available to use	hen Class teachers	Weekly
-High risk surfaces are regularly cleaned using in cleaning equipment	class Class teachers/TA's	From 8th June
-Pupil hygiene education part of whole school far topic to provide consistent message	mily All staff	Ongoing
-Each room to have an identified equipment box outdoor activities considering what can be cleaned easily		Ongoing
-Pupils to eat lunch in school hall or outdoor space	Phase Leaders to timetable	Ongoing
-Timetable for break-time provision to be created with designated outdoor space for each group of children. Break and lunchtimes to be supervised the staff responsible for that particular group	Leaders to	Ongoing

	-TA's for middays to be allocated to a specific group of children and to stay with this group of children to reduce the risk of cross contamination	Phase Leaders to timetable	Reviewed weekly	
	-Staff to take their breaks outside, wherever possible and strictly limit numbers in the staff room. Staff to be covered by the other member of staff in their room to avoid cross-contamination	Class teacher/TA's	Ongoing	
	-Pupils and staff to wash hands immediately on entry into school, and regularly throughout the day.  Teachers to explicitly teach and supervise handwashing	Cleaning staff	Ongoing	
	-Regular 'touch' areas included in cleaning plan and resources allocated such as wipes for these areas e.g phones, photocopier etc.	Comm-	By 5 <sup>th</sup> June	
	-If evacuation of the building is required due to a fire the same designated points to be used but social distancing to apply and lines to form onto the field	unicated by SLT	by 3 Julie	
	not the playground -Staff trained in all the above actions and consulted re: risk assessment	Overseen by SLT	By 29 <sup>th</sup> May	
The ability to maintain stringent social distancing measures	-Pupils will work independently in lessons on work set by teacher. Children not in school will access resources via class dojo	Class teachers	Ongoing	
	-Premises measures as highlighted above will seek to promote and control social distancing	PS	Ongoing	
	-Staff model social distancing as good practice. Senior leaders to monitor this in action	All staff	Ongoing	

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		-Timetabling and staffing will limit the flow of pupils around the building	Phase Leaders	By 29 <sup>th</sup> May	
		-Pupils will remain in their allocated groups with their allocated staff and polices such as the behaviour policy will still apply	All staff	Ongoing	
There are not sufficient staffing levels to maintain school when open		-Arrange staffing structure to accommodate for this as a contingency. If staffing levels drop too low apply critical incident policy for closure of school	SLT	Ongoing	
		-Strategy in place to key year groups starting with Reception	SLT		
		-The school will utilise staff from within the Trust who have not been mixing with other children to cover staff illness and as a last resort request that parents keep the affected bubble at home until staffing resumes.	SLT/ELT		
		-Where there is not sufficient staffing levels to maintain numbers of children in school, direct parents to online learning platforms such as class dojo and Oak National Academy -If symptomatic, staff to access testing	Class teachers AS		
		-Develop timetables to identify when staff are deployed to work in classroom environments or in other spaces in the school	Phase Leaders		
Transitory contact (passin corridors)	ng	-Use of walking on left system in school by all	PS		

	In ensuring adequate	-Ensure all windows are open in rooms occupied	Class		
	ventilation	-Ensure all doors, which are not fire doors (or deemed fit to be open) are propped open	teachers/TA's		
	Parents may come into contact with other parents at school drop and pick up	-Parent pick up/drop off protocols – see map arrival plan. Parents to use allocated drop off and pick up points	AS to comm. (ParentMail)	Before 5 <sup>th</sup> June	
		-Admin team consider ways to restrict and manage entry to the building	AS/SG	By 29 <sup>th</sup> May	
		-Designate specific drop off point for each group of children	SLT	By 29 <sup>th</sup> May	
t on site		-One parent to collect their child from the designated location (school gate/chaperone service location)	SLT Parent comm. (ParentMail)	By 5 <sup>th</sup> June	
Movement on site		-Visitors on site limited to designated parts of the building near the front of the school to limit contact in the building	AS	Ongoing	
		-Only identified staff on site in the relevant designated rooms to minimise contact	AS and SLT	Ongoing	
	Staff in high traffic volume areas coming into contact with the general public.	-Admin staff to develop systems and structures to mitigate against this in limiting contact and entry into the building as specified in the parent protocols	AS	Ongoing	
		- Establish online 'live chat' for general enquiries	AS		
		-Parents and visitors only admitted onto the school site, and into the school building, when strictly necessary and by appointment only	AS and SLT		

### Signed by Headteacher

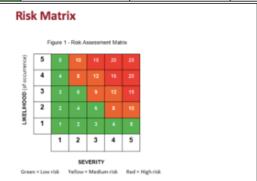
### Signed by Chair of Governors

# RISK REGISTER

#### Likelihood

5 Very High	There is little doubt that it will happen soon	
4 High	Strong chance it will happen in the next year	
3 Significant	50/50 chance this will happen in the next year	
2 Low	Not expected to happen in the next year	
1 Very Low	Almost impossible	

#### Severity



5 Catastrophic	Loss of operations for more than a week; severe injuries or loss of life; gross failure to meet national / professional standards; major long term consequences; extensive coverage in press; major financial loss then threatens existence.
4 High	Loss of operations for up to a week; severe injuries; severe financial loss with impact on operations; damage to reputation, local press coverage
3 Moderate	Some disruption to operations for 48 hours; short term illness / injuries; some damage to reputation; financial loss than can be managed within budget.
2 Low	Limited short-term disruption to operations; minor injuries / illness; small financial loss.
1 Negligible	Not a noticeable effect on the school; no injuries; no damage to reputation.